

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1                        | ABAD ZAPATIER DAVID CRISTOBAL                      | ASISTENTE TECNICO                                  | 1                                | 510                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2                        | ABADIE ROMERO JESSICA MARIBEL                      | AUDITOR TRIBUTARIO - PROVINCIAL                    | 1                                | 15105                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 3                        | ABRIL FREIRE MARIA FERNANDA                        | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 13545                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 4                        | ACAN ACAN GLORIA ELISA                             | AGENTE TRIBUTARIO                                  | 1                                | 16792                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 674.02                      | 31.25                      | 0.00                                   | 0.00                     | 705.27                     |
| 5                        | ACARO VEGA NIXON GEOVANNY                          | EXPERTO NACIONAL DE EST. DE COMERCIO INTERNACIONAL | 1                                | 12500                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 6                        | ACELDO RANGEL MARTHA MARICELA                      | AGENTE TRIBUTARIO                                  | 1                                | 3925                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 7                        | ACHI GONZALEZ JACQUELINE PRICILA                   | JEFE ZONAL 8y9 DE DPTO. DE ASIST. AL CONTRIBUYENTE | 1                                | 12595                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 187.50                     | 0.00                                   | 0.00                     | 2,165.50                   |
| 8                        | ACOSTA BENAVIDES CRISTHIAN ALBERTO                 | NOTIFICADOR  | 1                                | 1420                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 9                        | ACOSTA BRITO ROBERTO CARLOS                        | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 9380                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.41                      | 31.25                      | 0.00                                   | 0.00                     | 811.66                     |
| 10                       | ACOSTA LASSO PAULINA VICTORIA                      | EXPERTO NACIONAL DE CONOCIMIENTO ADM. TRIBUTARIA   | 1                                | 13350                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,763.91                    | 31.25                      | 0.00                                   | 856.00                   | 2,651.16                   |
| 11                       | ACOSTA MEJIA FRANCISCO MARCIAL                     | ANALISTA 2 TRIBUTARIO (GR7)                        | 1                                | 7510                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 12                       | ACOSTA PEREZ SHEYLA ALEXANDRA                      | COORDINADOR NACIONAL DE GRANDES CONTRIBUYENTES     | 1                                | 11860                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,895.50                    | 31.25                      | 0.00                                   | 0.00                     | 1,926.75                   |
| 13                       | ACOSTA TARAMUEL VIVIANA ELIZABETH                  | ANALISTA 1 TRIBUTARIO                              | 1                                | 5460                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 14                       | ACOSTA VARGAS EDUARDO ALEXANDER                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15870                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 15                       | ACUÑA COELLO MARCOS ROBERTO                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 6345                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 948.68                      | 187.50                     | 0.00                                   | 0.00                     | 1,136.18                   |
| 16                       | ACUÑA VACA JUAN SEBASTIAN                          | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9490                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 17                       | AGILA PIURI CHRISTIAN SANTIAGO                     | ESPECIALISTA DE INFRAESTRUCTURA Y OPERACIONES      | 1                                | 8950                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 18                       | AGILA VEGA MARIA MAGDALENA                         | ANALISTA 1 TRIBUTARIO                              | 1                                | 5695                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 19                       | AGUAS CARRILLO MARIA JOSE                          | SECRETARIA EJECUTIVA 2                             | 1                                | 595                              | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 20                       | AGUAYO JAYAS LILIANA ELIZABETH                     | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 15980                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 21                       | AGUAYO MILLER SANDRA PATRICIA                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 8090                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 22                       | AGUILAR AÑAZCO MERCY CARLOTA                       | ESPECIALISTA DE RECLAMOS                           | 1                                | 13630                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 23                       | AGUILAR APOLO STALIN BOLIVAR                       | ESPECIALISTA DE RECAUDACION                        | 1                                | 10760                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 24                       | AGUILAR ARMIJO JAIRO ISRAEL                        | ASISTENTE TECNICO                                  | 1                                | 785                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 25                       | AGUILAR DOMINGUEZ FABRICIO FABIAN                  | SOPORTE INFORMATICO                                | 1                                | 4825                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 362.00                      | 125.00                     | 0.00                                   | 0.00                     | 487.00                     |
| 26                       | AGUILAR ENCALADA ARABEL IVANOVA                    | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 1                                | 16220                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 440.01                      | 31.25                      | 0.00                                   | 0.00                     | 471.26                     |
| 27                       | AGUILAR GALLARDO RONALD MAURICIO                   | ESPECIALISTA JURIDICO                              | 1                                | 14415                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,057.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,088.61                   |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 28                       | AGUILAR GONZALEZ NANCY MARIA                       | ANALISTA 2 TRIBUTARIO                             | 1                                | 7520                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 29                       | AGUILAR RODRIGUEZ BENJAMIN ROLANDO                 | ANALISTA 1 TRIBUTARIO                             | 1                                | 6350                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 30                       | AGUILAR VEINTIMILLA XIMENA MARITZA                 | JEFE NACIONAL DE DEPARTAMENTO ADMINISTRATIVO      | 1                                | 12935                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,369.18                    | 31.25                      | 0.00                                   | 25.60                    | 2,426.03                   |
| 31                       | AGUILAR VILLACRESES JUAN CARLOS                    | AGENTE TRIBUTARIO                                 | 1                                | 2350                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 32                       | AGUILERA CARVALLO GUSTAVO XAVIER                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 4425                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 33                       | AGUILERA GORDON BELEN                              | ASISTENTE TECNICO                                 | 1                                | 2360                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 34                       | AGUILERA VARGAS CESAR EDUARDO                      | EXPERTO NACIONAL DE MANTEN. E INFRAESTRUCTURA     | 1                                | 10460                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 35                       | AGUILLON ENGRACIA SUSANA LISSETTE                  | REVISOR   | 1                                | 1450                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 225.00                      | 125.00                     | 0.00                                   | 0.00                     | 350.00                     |
| 36                       | AGUIRRE CORDERO CHRISTIAN EDUARDO                  | COORDINADOR ZONAL CONTROL Y SOPORTE DE SERVICIOS  | 1                                | 15295                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 37                       | AGUIRRE GREY TANYA MARIUXI                         | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 11555                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 38                       | AGUIRRE MANCHENO MARCO JAVIER                      | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 5740                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 39                       | AGUIRRE MENDOZA DANIEL ANDRES                      | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO       | 1                                | 11040                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,086.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,117.61                   |
| 40                       | AGUIRRE PILLALAZO KARINA MARICELA                  | ASISTENTE TECNICO                                 | 1                                | 1200                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 204.24                      | 31.25                      | 0.00                                   | 0.00                     | 235.49                     |
| 41                       | AGUIRRE QUIMI WASHINGTON MARCEL                    | JEFE PROVINCIAL DE AUDITORIA TRIBUTARIA           | 1                                | 12315                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,453.33                    | 187.50                     | 0.00                                   | 0.00                     | 1,640.83                   |
| 42                       | AGUIRRE RIOS VERONICA FERNANDA                     | ESPECIALISTA NACIONAL DE GESTION TRIBUTARIA       | 1                                | 14615                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 43                       | AGUIRRE ROMERO DORIS ANGELICA                      | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES    | 1                                | 11435                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 44                       | AGUIRRE VELOZ ISABEL CRISTINA                      | EXPERTO NACIONAL DE PLANIFICACION TI              | 5                                | 71000077                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 206.00                      | 31.25                      | 0.00                                   | 0.00                     | 237.25                     |
| 45                       | AGUIRRE VIERA GALO GEOVANNY                        | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 14685                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 46                       | AGURTO DOMINGUEZ EDISON FERNANDO                   | EXPERTO NACIONAL DE PLANIFICACION TI              | 5                                | 71000092                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 47                       | AJON LANDETA TEODORO MIGUEL                        | NOTIFICADOR                                       | 1                                | 1410                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 48                       | ALARCON LEORO PAOLA ALEXANDRA                      | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA) | 1                                | 14765                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 49                       | ALARCON PONCE FABIAN ALEJANDRO                     | ANALISTA 2 TRIBUTARIO                             | 1                                | 7315                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 50                       | ALARCON REYES AMILCAR TRAJANO                      | CHOFER  | 2                                | CT000002                         | CHOFER   | 583.00                         | 6,996.00                       | 388.64                      | 31.25                      | 0.00                                   | 0.00                     | 419.89                     |
| 51                       | ALARCON SANTACRUZ VERONICA ALEXANDRA               | ANALISTA 1 DE DEVOLUCIONES                        | 5                                | CO150288                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 52                       | ALARCON SOLIS FERNANDO PAUL                        | COORDINADOR NACIONAL DE CONSULTAS                 | 1                                | 12765                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 53                       | ALARCON SUAREZ FRANKLIN RUPERTO                    | NOTIFICADOR                                       | 1                                | 1430                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 54                       | ALARCON ZAMBRANO MARIA CLAUDIA                     | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9510                             | SPU8 - Grado 14                                      | 2,762.00                       | 33,144.00                      | 1,841.36                    | 187.50                     | 0.00                                   | 0.00                     | 2,028.86                   |
| 55                       | ALAVA ALVARADO FABIOLA MARGARITA                   | AGENTE TRIBUTARIO                                 | 1                                | 1975                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 56                       | ALAVA FLORES EILEEN ELIANA                         | TELEOPERADOR                                      | 1                                | 520                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 57                       | ALAVA JARAMILLO RICHARD REYNERIO                   | ESPECIALISTA DE RECLAMOS                          | 1                                | 9015                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 58                       | ALBA ENCALADA ENRIQUETA MARGARETH                  | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 8790                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,184.77                    | 31.25                      | 0.00                                   | 0.00                     | 1,216.02                   |
| 59                       | ALBAN FREIRE IVONNE CRISTINA                       | SOPORTE INFORMATICO                               | 1                                | 355                              | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 60                       | ALBAN LOYOLA MARIA LIZETH                          | EXPERTO ZONAL DE GESTION TRIBUTARIA               | 1                                | 12205                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,381.29                    | 187.50                     | 0.00                                   | 303.50                   | 1,872.29                   |
| 61                       | ALBAN REMACHE EUFEMIA VICENTA                      | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO       | 1                                | 12715                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 62                       | ALBARRACIN MONTENEGRO MARIA ELENA                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 6695                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 778.34                      | 31.25                      | 0.00                                   | 0.00                     | 809.59                     |
| 63                       | ALBIÑO LLERENA PAUL LENIN                          | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 16290                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 64                       | ALBUJA ARIAS SILVIA ELIZABETH                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10520                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,115.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,146.61                   |
| 65                       | ALBUJA BUSTAMANTE ALEXANDRA ALICIA                 | ANALISTA 1 TRIBUTARIO                             | 1                                | 6665                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 271.50                      | 31.25                      | 0.00                                   | 0.00                     | 302.75                     |
| 66                       | ALBUJA ESTEVEZ TEX EDUARDO                         | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 14715                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 67                       | ALBUJA OJEDA CARMITA DEL CISNE                     | AGENTE TRIBUTARIO                                 | 1                                | 3220                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 68                       | ALBUJA POZO ALEXANDRA DEL PILAR                    | ESPECIALISTA DE DEVOLUCIONES                      | 1                                | 1390                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 69                       | ALCIVAR ALCIVAR MARIA ALEJANDRA                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 4950                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 70                       | ALCIVAR CEDEÑO BLAMIR JOEL                         | DIRECTOR ZONAL                                    | 1                                | 12485                            | NJ55   | 3,798.00                       | 45,576.00                      | 2,532.00                    | 187.50                     | 0.00                                   | 0.00                     | 2,719.50                   |
| 71                       | ALCIVAR ESPINOZA JONATHAN SAUL                     | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 12435                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 72                       | ALCIVAR FERRIN ANDREA PATRICIA                     | ANALISTA 1 TRIBUTARIO                             | 1                                | 6430                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 73                       | ALCIVAR MACIAS JAHAIRA ELIZABETH                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 11095                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 74                       | ALCIVAR MOREIRA MARIA MERCEDES                     | ASISTENTE TECNICO                                 | 1                                | 865                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 75                       | ALCIVAR RODRIGUEZ ANDRES ROBERTO                   | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA  | 1                                | 9580                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 76                       | ALCIVAR VALENCIA NATALIA ELIZABETH                 | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 11340                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,144.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,175.61                   |
| 77                       | ALCOCER TRUJILLO GEOVANA ROCIO                     | AGENTE TRIBUTARIO                                 | 1                                | 6850                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 78                       | ALDAZ ALDAS PAULINA ANABEL                         | AGENTE TRIBUTARIO                                 | 1                                | 3180                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 79                       | ALLAUCA FLORES PAULINA ALEXANDRA                   | ANALISTA 1 ADMINISTRATIVO FINANCIERO              | 1                                | 5030                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 80                       | ALMEIDA ARMIJOS DIANA ELIZABETH                    | ASISTENTE TECNICO                                 | 1                                | 13055                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 81                       | ALMEIDA ATIAJA DORYS CATALINA                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 4675                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 82                       | ALMEIDA CAMPANA STEFANIE LIZETTE                   | ANALISTA 1 DE TALENTO HUMANO                      | 1                                | 13255                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 83                       | ALMEIDA CAZAR DIEGO MARCELO                        | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 14675                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 84                       | ALMEIDA CEDEÑO MONICA ISABEL                       | COORDINADOR ZONAL DE ATENCION TRANSACCIONAL       | 1                                | 8855                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,659.74                    | 187.50                     | 0.00                                   | 0.00                     | 1,847.24                   |
| 85                       | ALMEIDA COLOMA VINICIO RAIMUNDO                    | NOTIFICADOR                                       | 1                                | 345                              | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 86                       | ALMEIDA FLORES BRYAN RAUL                          | AGENTE TRIBUTARIO                                 | 1                                | 16719                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 87                       | ALMEIDA GARCIA MARIA ANDREA                        | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 9550                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 88                       | ALMEIDA HERNANDEZ JOSE PATRICIO                    | COORDINADOR NACIONAL DE GESTION TRIBUTARIA        | 1                                | 12535                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 89                       | ALMEIDA LUCERO MARCO VINICIO                       | JEFE PROVINCIAL DE GESTION TRIBUTARIA             | 1                                | 10220                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 90                       | ALMEIDA MOLINA ANA CRISTINA                        | COORDINADOR DE PROYECTOS                          | 1                                | 16570                            | NJS3   | 2,588.00                       | 31,056.00                      | 1,370.69                    | 31.25                      | 0.00                                   | 0.00                     | 1,401.94                   |
| 91                       | ALMEIDA PADILLA SANDRA MARIELA                     | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 5                                | CO150062                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 92                       | ALMEIDA PROAÑO FANNY GABRIELA                      | ESPECIALISTA DE FEDATARIOS FISCALES               | 5                                | CO170012                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,004.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,036.10                   |
| 93                       | ALMEIDA ROSERO DANNY GERMAN                        | ANALISTA DE PLANIFICACION INSTITUCIONAL           | 1                                | 6975                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 94                       | ALMEIDA VARGAS KERLY SILVANA                       | JEFE ZONAL DE DEPARTAMENTO DE DEVOLUCIONES        | 1                                | 10310                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,777.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,808.44                   |
| 95                       | ALMEIDA YANEZ JEANNET LORENA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 5925                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 96                       | ALMINATE GALINDO VERONICA ELIZABETH                | ANALISTA 2 DE TALENTO HUMANO                      | 1                                | 5550                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 97                       | ALOMOTO JIMENEZ MONICA DEL CARMEN                  | EXPERTO NACIONAL DE DESARROLLO                    | 5                                | 71000040                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 98                       | ALTAMIRANO MURILLO DENYSSE KATIUSKA                | AGENTE TRIBUTARIO                                 | 1                                | 2380                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 99                       | ALTAMIRANO VACA SANDRA ELIZABETH                   | ESPECIALISTA DE RECAUDACION                       | 1                                | 8710                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 100                      | ALTAMIRANO VILLACIS GLADYS TATIANA                 | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 11800                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 101                      | ALVARADO ALAVA FREDDY LENIN                        | JEFE ZONAL 8 Y 9 DE DEPARTAMENTO DE COBRO         | 1                                | 12770                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,801.40                    | 187.50                     | 0.00                                   | 0.00                     | 1,988.90                   |
| 102                      | ALVARADO BRIONES YOKASTA MICHELLE                  | AGENTE TRIBUTARIO                                 | 1                                | 3380                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 82.17                       | 31.25                      | 0.00                                   | 0.00                     | 113.42                     |
| 103                      | ALVARADO MALDONADO MARCELO FERNANDO                | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 8965                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,246.78                    | 31.25                      | 0.00                                   | 440.50                   | 1,718.53                   |
| 104                      | ALVARADO QUITO GABRIELA KATHERINE                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 5805                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 105                      | ALVAREZ AGUAYO JUAN PABLO                          | ASISTENTE TECNICO                                 | 1                                | 3770                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 106                      | ALVAREZ ALMEIDA SANTIAGO RENATO                    | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA) | 1                                | 13215                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 107                      | ALVAREZ BAQUE ELIANA VERONICA                      | ANALISTA 1 DE SECRETARIA                           | 1                                | 5095                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 108                      | ALVAREZ BARRIONUEVO GRACE KARINA                   | EXPERTO NACIONAL ADMINISTRATIVO                    | 1                                | 12070                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 109                      | ALVAREZ CASTILLO SONIA ALEJANDRA                   | PROCURADOR - ZONAL                                 | 1                                | 8540                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 110                      | ALVAREZ CEDEÑO MERLY GENITH                        | ESPECIALISTA DE SECRETARIA                         | 1                                | 8490                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 111                      | ALVAREZ ENRIQUEZ ANDREA CECILIA                    | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 11660                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,378.83                    | 31.25                      | 0.00                                   | 0.00                     | 1,410.08                   |
| 112                      | ALVAREZ GONZALEZ DIANA PRISCILA                    | PERITO   | 1                                | 9085                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 113                      | ALVAREZ NAREA ELVIRA PAOLA                         | ANALISTA 2 JURIDICO                                | 1                                | 13020                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 114                      | ALVAREZ SANTOS FELIX MAURICIO                      | ESPECIALISTA DE FEDATARIOS FISCALES                | 1                                | 16670                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 115                      | ALVAREZ TARIRA MONICA MARIA                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11250                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 116                      | ALVAREZ ZAMBRANO WILLIAM LEONARDO                  | ESPECIALISTA DE SEGURIDAD INFORMATICA              | 1                                | 8390                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 117                      | ALVARRACIN AVILEZ MARCO ROMAN                      | NOTIFICADOR  | 1                                | 1435                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 118                      | ALVEAR BARRERA LADY CAROLINA                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 7410                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 181.00                      | 31.25                      | 0.00                                   | 0.00                     | 212.25                     |
| 119                      | ALVEAR HIDALGO ANIBAL FERNANDO                     | SUPERVISOR DE CENTRO DE SERVICIOS TRIBUTARIOS      | 1                                | 8255                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 120                      | ALVEAR VEGA JOHANA CATALINA                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10525                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 31.25                      | 0.00                                   | 0.00                     | 867.59                     |
| 121                      | ALVIA DEL CASTILLO DIANA KAROLYS                   | ESPECIALISTA DE RECAUDACION                        | 1                                | 15125                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 122                      | AMANCHA CHILUISA MARTHA YOLANDA                    | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA  | 1                                | 11450                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 123                      | AMAT DIAZ JOHNNY DANIEL                            | PROCURADOR - ZONAL                                 | 1                                | 11485                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,196.19                    | 187.50                     | 0.00                                   | 0.00                     | 1,383.69                   |
| 124                      | AMBULUDI ALVAREZ MARIELA ELIZABETH                 | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 9270                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 125                      | AMORES ANDRADE VERONICA CRISTINA                   | AGENTE TRIBUTARIO                                  | 1                                | 3640                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 164.34                      | 31.25                      | 0.00                                   | 0.00                     | 195.59                     |
| 126                      | AMOROSO PINOS DIANA ALEXANDRA                      | COORDINADOR ZONAL DE ATENCION TRANSACCIONAL        | 1                                | 15300                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 127                      | ANALUISA BARONA JUAN FERNANDO                      | COORDINADOR NACIONAL DE LA INFORMACIÓN             | 1                                | 7635                             | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 128                      | ANALUISA MUÑOZ NANCY PATRICIA                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10400                            | SPU8 - Grado 14                                      | 1,930.00                       | 23,160.00                      | 1,286.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,317.89                   |
| 129                      | ANCHALUISA BARONA DARIO JAVIER                     | ESPECIALISTA DE RECLAMOS                           | 1                                | 7420                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 130                      | ANCHALUISA TREBOLES DARWIN LEONARDO                | MENSAJERO  | 2                                | 14060                            | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 131                      | ANDAGANA MARTINEZ JOSE MIGUEL                      | MENSAJERO  | 2                                | 90                               | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 132                      | ANDINO ACOSTA ANGEL OMAR                           | ESPECIALISTA DE DESARROLLO                         | 1                                | 9850                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 133                      | ANDINO LOPEZ LUIS ALBERTO                          | ESPECIALISTA OPERACIONAL                           | 1                                | 11405                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,441.01                    | 31.25                      | 0.00                                   | 0.00                     | 1,472.26                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 134                      | ANDRADE ASTUDILLO ERIKA DEL CARMEN                 | ESPECIALISTA DE RECAUDACION                        | 1                                | 8670                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 135                      | ANDRADE AYALA LUIS OSWALDO                         | ESPECIALISTA DE DESARROLLO                         | 1                                | 9530                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 824.34                      | 31.25                      | 0.00                                   | 0.00                     | 855.59                     |
| 136                      | ANDRADE BALAREZO RENATO DAVID                      | ESPECIALISTA DE SECRETARIA                         | 1                                | 10205                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 137                      | ANDRADE BURBANO NESTOR WILLIAMS                    | MENSAJERO  | 2                                | 225                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 138                      | ANDRADE BURGOS PRISCILA NATALY                     | COORDINADOR ZONAL DE AUDITORIA TRIBUTARIA          | 1                                | 15095                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 139                      | ANDRADE CHALACO ANA TERESA                         | NOTIFICADOR  | 1                                | 16370                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 56.25                       | 31.25                      | 0.00                                   | 0.00                     | 87.50                      |
| 140                      | ANDRADE CHAMORRO WINSTON HERNAN                    | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 5745                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,406.58                    | 31.25                      | 0.00                                   | 0.00                     | 1,437.83                   |
| 141                      | ANDRADE DAVILA ANA LUCIA                           | EXPERTO ZONAL DE GESTION TRIBUTARIA                | 1                                | 10770                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 142                      | ANDRADE ESPINOZA CHRISTIAN OMAR                    | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA   | 1                                | 9290                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 143                      | ANDRADE GAROFALO CARMEN ARACELLY                   | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES     | 1                                | 10875                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 144                      | ANDRADE GILER ANGEL ALFREDO                        | ASISTENTE TECNICO                                  | 1                                | 535                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 145                      | ANDRADE GUERRERO GINA GRISELDA                     | JEFE ZONAL 8 Y 9 DE DEPARTAMENTO DE DEVOLUCIONES   | 1                                | 10275                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 187.50                     | 0.00                                   | 0.00                     | 2,165.50                   |
| 146                      | ANDRADE HARO CRISTIAN MARCELO                      | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA)  | 5                                | 71000123                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 147                      | ANDRADE HERNANDEZ MARISOL PAULINA                  | DIRECTOR PROVINCIAL                                | 1                                | 12920                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,056.61                   |
| 148                      | ANDRADE LOOR JORGE WASHINGTON                      | FEDATARIO FISCAL                                   | 5                                | CO150020                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 149                      | ANDRADE LOPEZ MIGUEL ANTONIO                       | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 9535                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 150                      | ANDRADE MARTINEZ JHON MICHAEL                      | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6145                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 151                      | ANDRADE MIRANDA RUTH BETZABETH                     | ESPECIALISTA DE RECAUDACION                        | 1                                | 8655                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 152                      | ANDRADE MONTENEGRO SANTIAGO ANDRES                 | JEFE ZONAL 8y9 DE DPTO. DE ASIST. AL CONTRIBUYENTE | 1                                | 12540                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 153                      | ANDRADE PAZMIÑO MARTHA ALEXANDRA                   | SECRETARIA EJECUTIVA 2                             | 1                                | 2740                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 154                      | ANDRADE PEÑA ROMEL REYNEL                          | AGENTE TRIBUTARIO (GR7)                            | 1                                | 1945                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 155                      | ANDRADE RODRIGUEZ JENNY MAGALY                     | TELEOPERADOR                                       | 1                                | 560                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 156                      | ANDRADE SANCHEZ MARIA AUGUSTA                      | EXPERTO NACIONAL DE PLANIFICACION TI               | 1                                | 14755                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 157                      | ANDRADE TRUJILLO MARIA EUGENIA                     | JEFE NACIONAL DE DEPARTAMENTO DE ESTUDIOS FISCALES | 1                                | 12890                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,025.92                    | 31.25                      | 0.00                                   | 0.00                     | 2,057.17                   |
| 158                      | ANDRADE VELOZ DANIEL ALEJANDRO                     | NOTIFICADOR  | 1                                | 16320                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 159                      | ANDRADE VILLALBA JAIME VICENTE                     | ANALISTA 1 ADMINISTRATIVO FINANCIERO               | 1                                | 5975                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 160                      | ANDRADE YANEZ SANTIAGO FERNANDO                    | ANALISTA 2 TRIBUTARIO                              | 1                                | 13855                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,057.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,088.61                   |
| 161                      | ANDRADE YCAZA MARTHA ISABEL                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 2020                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 162                      | ANDRAMUÑO BENITEZ MARIA FERNANDA                   | ASISTENTE DE VENTANILLA                            | 1                                | 3315                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 163                      | ANDRANGO OÑA CARLOS AURELIO                        | SECRETARIA EJECUTIVA 2                             | 1                                | 770                              | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 164                      | ANGAMARCA PUCHAICELA RICHARD JOSE                  | AGENTE TRIBUTARIO                                  | 1                                | 2935                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 501.84                      | 31.25                      | 0.00                                   | 0.00                     | 533.09                     |
| 165                      | ANRANGO CADILEJO LUIS OSWALDO                      | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 10830                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 946.85                      | 31.25                      | 0.00                                   | 0.00                     | 978.10                     |
| 166                      | ANRRANGO LICUY MARCELA BELEN                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 6715                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 693.25                      | 31.25                      | 0.00                                   | 0.00                     | 724.50                     |
| 167                      | ANTON MURILLO PAOLA ALBERTINA                      | PROCURADOR - ZONAL                                 | 1                                | 16315                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 168                      | ANZULES GUERRA NUBIA ELIANA                        | ESPECIALISTA DE RECLAMOS                           | 1                                | 15530                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,212.51                    | 187.50                     | 0.00                                   | 0.00                     | 1,400.01                   |
| 169                      | AÑAZCO TENICELA JOHANNA MARISOL                    | ESPECIALISTA DE RECLAMOS                           | 1                                | 14340                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,157.89                    | 31.25                      | 0.00                                   | 0.00                     | 1,189.14                   |
| 170                      | APOLO AGUILAR JOHANNA ELIZABETH                    | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 15860                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 171                      | APOLO ROMERO LEIDY MERCEDES                        | AGENTE TRIBUTARIO                                  | 1                                | 2960                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 172                      | APOLO SALCEDO MIREYA ALEXANDRA                     | ANALISTA 1 DE TALENTO HUMANO                       | 1                                | 4540                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 173                      | AQUINO ROSERO LUIS RENATO                          | ANALISTA 1 ADMINISTRATIVO FINANCIERO               | 1                                | 4210                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 755.60                      | 187.50                     | 0.00                                   | 0.00                     | 943.10                     |
| 174                      | ARAMBULO PISCO PACIFICO JAVIER                     | NOTIFICADOR  | 1                                | 1900                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 175                      | ARANDA PAZMIÑO CRISTINA ELIZABETH                  | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 8940                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 176                      | ARANGO LOOR MARIA VICTORIA                         | AGENTE TRIBUTARIO                                  | 1                                | 14590                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 177                      | ARAQUE FIALLOS DIEGO GIOVANNY                      | ANALISTA 2 TRIBUTARIO                              | 1                                | 7505                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,115.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,146.61                   |
| 178                      | ARAUJO JARAMILLO JULIANA CECILIA                   | TELEOPERADOR                                       | 1                                | 1180                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 179                      | ARAUJO PROAÑO HERNAN PATRICIO                      | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 7540                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 180                      | ARAUZ ARCE NARLIN ANDREA                           | AGENTE TRIBUTARIO                                  | 1                                | 15630                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 181                      | ARAY DOMINGUEZ JUAN PABLO                          | SOPORTE INFORMATICO                                | 1                                | 4325                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 181.00                      | 62.50                      | 0.00                                   | 0.00                     | 243.50                     |
| 182                      | ARBOLEDA JARAMILLO SORAYA VANESSA                  | AGENTE TRIBUTARIO                                  | 1                                | 3760                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 183                      | ARBOLEDA TERREROS RASHID ISRAEL                    | JEFE ZONAL DE DEPARTAMENTO DE AUDITORIA TRIBUTARIA | 1                                | 12300                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 184                      | ARCE MOLINA KATTY LUCILA                           | AGENTE TRIBUTARIO                                  | 1                                | 2605                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 185                      | ARCE PADILLA LUIS GONZALO                          | REVISOR  | 1                                | 1440                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 186                      | ARCENTALES AREVALO DIANA ELIZABETH                 | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 11545                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,538.50                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.75                   |
| 187                      | ARCINIEGA CUENCA GALO RODRIGO                      | ESPECIALISTA DE FEDATARIOS FISCALES                | 5                                | CO150114                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 188                      | ARCOS ROMERO LUCIA RAQUEL                          | ESPECIALISTA DE RECLAMOS                         | 1                                | 5780                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,262.11                    | 31.25                      | 0.00                                   | 0.00                     | 1,293.36                   |
| 189                      | ARCOS SANTANA ADRIANA MONSERRATH                   | ESPECIALISTA DE FEDATARIOS FISCALES              | 1                                | 16749                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 190                      | ARELLANO ARELLANO GISELA CAROLINA                  | JEFE ZONAL DE DEPARTAMENTO DE GESTION TRIBUTARIA | 1                                | 11895                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 2,210.74                    | 31.25                      | 0.00                                   | 666.90                   | 2,908.89                   |
| 191                      | ARELLANO BARZOLA ALICIA VERONICA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 10080                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 192                      | ARELLANO ITURRALDE DAISY KARINA                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 15030                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 193                      | ARELLANO ORELLANA RICARDO JAVIER                   | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 15930                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 194                      | ARELLANO SALCEDO JAVIER EDUARDO                    | ESPECIALISTA OPERACIONAL                         | 1                                | 13300                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,086.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,117.61                   |
| 195                      | ARELLANO VALLEJO SANTIAGO PATRICIO                 | ESPECIALISTA ADMINISTRATIVO FINANCIERO (GR7)     | 1                                | 9495                             | SPU1 - Grado 7                                       | 1,462.00                       | 17,544.00                      | 974.64                      | 31.25                      | 0.00                                   | 0.00                     | 1,005.89                   |
| 196                      | AREQUIPA TASINCHANA BERNARDO HUGO                  | ESPECIALISTA DE COMUNICACION                     | 5                                | CO150228                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 197                      | AREVALO ALVARADO DOLORES DEL PILAR                 | AGENTE TRIBUTARIO                                | 1                                | 4070                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 198                      | AREVALO ALVARADO MERCY CECILIA                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 10565                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 199                      | AREVALO ARCOS CARLOS EDUARDO                       | FEDATARIO FISCAL                                 | 5                                | CO170021                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 200                      | AREVALO FRANCO NOEMI MARIBEL                       | AGENTE TRIBUTARIO                                | 1                                | 16385                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 201                      | AREVALO MARQUEZ JOHANNA ELIZABETH                  | JEFE ZONAL DE DEPARTAMENTO DE GESTION TRIBUTARIA | 1                                | 14410                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,777.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,808.44                   |
| 202                      | AREVALO MONTESDEOCA PAOLA NARCISA                  | ESPECIALISTA DE ASISTENCIA AL CIUDADANO          | 1                                | 8320                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 187.50                     | 0.00                                   | 0.00                     | 1,023.84                   |
| 203                      | AREVALO SALAN ARLENE DENIS                         | ANALISTA 1 TRIBUTARIO                            | 1                                | 13265                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 204                      | ARGANDOÑA ALAVA WAGNER HERMELINDO                  | ESPECIALISTA JURIDICO TRIBUTARIO                 | 1                                | 9790                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 859.00                      | 31.25                      | 0.00                                   | 0.00                     | 890.25                     |
| 205                      | ARGUELLO RIVERA VERONICA JEANNETH                  | EXPERTO NACIONAL DE CALIDAD DEL SERVICIO Y CI    | 5                                | 71000057                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 206                      | ARGUELLO VILLAVICENCIO KATYA CONSUELO              | EXPERTO NACIONAL JURIDICO LABORAL                | 1                                | 16535                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 207                      | ARIAS ABAD JORGE LEONARDO                          | ANALISTA 2 DE RECLAMOS                           | 1                                | 8240                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 208                      | ARIAS ALVARADO ADRIAN FABRICIO                     | ANALISTA 1 TRIBUTARIO                            | 1                                | 4605                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 209                      | ARIAS BAUTISTA GINA PAOLA                          | COORDINADOR JUEZ DE COACTIVA - ZONAL             | 1                                | 10785                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,662.08                    | 31.25                      | 0.00                                   | 169.00                   | 1,862.33                   |
| 210                      | ARIAS CAÑARTE JULIO STEVEN                         | AGENTE TRIBUTARIO (GR7)                          | 1                                | 2745                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 211                      | ARIAS DELGADO PAOLA ALEXANDRA                      | EXPERTO ZONAL DE SECRETARIA                      | 1                                | 8845                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 212                      | ARIAS ERAZO MARIA CRISTINA                         | ANALISTA 1 TRIBUTARIO                            | 1                                | 5135                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 567.06                      | 31.25                      | 0.00                                   | 0.00                     | 598.31                     |
| 213                      | ARIAS FERNANDEZ PABLO DANIEL                       | ANALISTA 2 TRIBUTARIO                            | 1                                | 13200                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 214                      | ARIAS GAVILANES JULIA EDITH                        | ANALISTA 1 ADMINISTRATIVO FINANCIERO             | 1                                | 4700                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |



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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 215                      | ARIAS GRANDA JOSE VICTOR                           | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 10100                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 216                      | ARIAS MANOSALVA MARIA EUGENIA                      | EXPERTO SUPERVISOR DE BRIGADAS MOVILES             | 1                                | 1100                             | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 217                      | ARIAS PILAMUNGA NELSON PATRICIO                    | ANALISTA 1 ADMINISTRATIVO FINANCIERO               | 1                                | 6700                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 427.51                      | 31.25                      | 0.00                                   | 0.00                     | 458.76                     |
| 218                      | ARIAS POMBOSA ADRIANA MARIA                        | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6120                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 219                      | ARIAS TRUJILLO MARIA JOSE                          | PROCURADOR - ZONAL                                 | 1                                | 11540                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 220                      | ARIAS URVINA DIANA JULIETA                         | ASESOR 2   | 1                                | 13000                            | NJS5   | 3,798.00                       | 45,576.00                      | 2,906.74                    | 31.25                      | 0.00                                   | 236.67                   | 3,174.66                   |
| 221                      | ARIAS ZUÑIGA ANDERZON MARCELO                      | SECRETARIO ZONAL                                   | 1                                | 15280                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 222                      | ARIZAGA ICAZA OCTAVIO JOSE                         | DIRECTOR NACIONAL RECAUDACION Y ASISTENCIA AL CIUD | 1                                | 12995                            | NJS6   | 4,508.00                       | 54,096.00                      | 2,529.47                    | 31.25                      | 0.00                                   | 0.00                     | 2,560.72                   |
| 223                      | ARMAS ALVEAR BEATRIZ DEL CARMEN                    | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 9000                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 224                      | ARMAS GORDILLO IVONNE MISHELLE                     | SECRETARIA EJECUTIVA 2                             | 1                                | 420                              | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 225                      | ARMAS JACOME FABIAN SANTIAGO                       | CHOFER   | 2                                | CT000017                         | CHOFER   | 583.00                         | 6,996.00                       | 456.57                      | 31.25                      | 133.91                                 | 0.00                     | 621.73                     |
| 226                      | ARMAS MOREIRA JUAN JOSE                            | AGENTE TRIBUTARIO                                  | 1                                | 3255                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 227                      | ARMAS PARDO DANIELA ALEJANDRA                      | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9525                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 999.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,030.61                   |
| 228                      | ARMIJO QUITO JORGE LUIS                            | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 5                                | 71000093                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 412.00                      | 31.25                      | 0.00                                   | 0.00                     | 443.25                     |
| 229                      | ARMIJOS AROCA SILVIA DEL ROCIO                     | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 10185                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 230                      | ARMIJOS AYALA GABRIELA                             | EXPERTO NACIONAL DE DERECHOS DEL CONTRIBUYENTE     | 1                                | 11630                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 231                      | ARMIJOS BOAS VANESSA CATHERINE                     | SECRETARIO ZONAL                                   | 1                                | 11470                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 232                      | ARMIJOS CARDENAS MARIUXI DEL CARMEN                | DIRECTOR PROVINCIAL                                | 1                                | 12170                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,056.61                   |
| 233                      | ARMIJOS CONDE DANIEL                               | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA)  | 5                                | 71000085                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 234                      | ARMIJOS CORONEL MARIA ELISA                        | COORDINADOR NACIONAL FINANCIERO                    | 1                                | 11870                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,003.56                    | 31.25                      | 0.00                                   | 0.00                     | 2,034.81                   |
| 235                      | ARMIJOS MALDONADO MARIA PAULINA                    | AGENTE TRIBUTARIO                                  | 1                                | 2440                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 236                      | ARMIJOS MAYA ROSA PAULINA                          | ANALISTA 1 TRIBUTARIO                              | 1                                | 7230                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 948.68                      | 31.25                      | 0.00                                   | 0.00                     | 979.93                     |
| 237                      | ARMIJOS RIVERA ALBERTO GUILLERMO                   | ANALISTA 1 TRIBUTARIO                              | 1                                | 6215                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 238                      | ARMIJOS ROBLERO ALEX FEDERICO                      | EXPERTO NACIONAL DE DESARROLLO                     | 5                                | 71000158                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 239                      | ARMIJOS SANCHEZ GABRIELA ISABEL                    | ESPECIALISTA DE FEDATARIOS FISCALES                | 1                                | 16665                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 440.01                      | 93.75                      | 0.00                                   | 0.00                     | 533.76                     |
| 240                      | ARMIJOS SARANGO JUAN CARLOS                        | NOTIFICADOR  | 1                                | 16380                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 241                      | ARMIJOS SILVA PRISCILA MARILYN                     | ANALISTA JURIDICO                                  | 1                                | 8115                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 470.68                      | 31.25                      | 0.00                                   | 0.00                     | 501.93                     |
| 242                      | ARMIJOS TAPIA ANGEL MANUEL                         | ESPECIALISTA DE RECAUDACION                        | 1                                | 16120                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 243                      | AROSTEGUI LOPEZ CARMEN AMELIA                      | EXPERTO NACIONAL DE PLANIFICACION TI               | 1                                | 13755                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 244                      | ARREAGA DESIDERIO CHRISTIAN GUILLERMO              | EXPERTO NACIONAL DE PLANIFICACION TI               | 5                                | 71000021                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 618.00                      | 31.25                      | 0.00                                   | 0.00                     | 649.25                     |
| 245                      | ARREGUI JACOME NESTOR VINICIO                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 4215                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 701.58                      | 31.25                      | 0.00                                   | 0.00                     | 732.83                     |
| 246                      | ARROYO HIDALGO MONICA PAULINA                      | TRABAJADOR SOCIAL                                  | 1                                | 2260                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 247                      | ARROYO MUÑOZ DIEGO FERNANDO                        | ESPECIALISTA DE SEGURIDAD DE OPERAC. DE FEDATARIOS | 1                                | 7255                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 248                      | ARROYO MURILLO DAVID                               | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 16716                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 249                      | ARTEAGA LOOR DENNY ANNABELLE                       | AGENTE TRIBUTARIO                                  | 1                                | 16775                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 250                      | ARTEAGA LOPEZ MARLENE ELIZABETH                    | COORDINADOR ZONAL DE GESTION TRIBUTARIA            | 1                                | 10540                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 251                      | ARTEAGA MACIAS RAUL ALFREDO                        | CHOFER   | 2                                | 235                              | CHOFER   | 583.00                         | 6,996.00                       | 444.96                      | 31.25                      | 96.18                                  | 0.00                     | 572.39                     |
| 252                      | ARTIEDA ACOSTA GARDENIA MATILDE                    | ESPECIALISTA JURIDICO ADMINISTRATIVO               | 1                                | 7550                             | SPU8 - Grado 14                                      | 3,042.00                       | 36,504.00                      | 2,028.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,059.25                   |
| 253                      | ARTIEDA HERNANDEZ MARTHA ELIZABETH                 | EXPERTO NACIONAL DE DESARROLLO                     | 1                                | 15730                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 254                      | ARTIEDA LOZADA DANNY XAVIER                        | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 7760                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 778.34                      | 31.25                      | 0.00                                   | 0.00                     | 809.59                     |
| 255                      | ASANZA ESPINOSA IRENE MARITZA                      | AGENTE TRIBUTARIO                                  | 1                                | 3630                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 674.02                      | 31.25                      | 0.00                                   | 0.00                     | 705.27                     |
| 256                      | ASANZA ESPINOSA NADIA JHOANA                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 7675                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 257                      | ASCARIBAY CARRION JUAN DIEGO                       | NOTIFICADOR  | 1                                | 1765                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 258                      | ASIMBAYA ACEVEDO MARIA BELEN                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 5                                | CO150152                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 259                      | ASIMBAYA AMAGUAÑA CRISTIAN DARIO                   | ESPECIALISTA DE DESARROLLO                         | 5                                | 71000004                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 260                      | ASQUI ZURITA NORMA IVETH                           | ANALISTA 1 TRIBUTARIO                              | 1                                | 5450                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 261                      | ASTUDILLO ARCE GINA SILVIA                         | AGENTE TRIBUTARIO (GR7)                            | 1                                | 2435                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 262                      | ASTUDILLO CABRERA JOSE LEONARDO                    | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 1                                | 16440                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 263                      | ASTUDILLO CONTRERAS LORENA PATRICIA                | ESPECIALISTA DE RECAUDACION                        | 1                                | 16110                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 264                      | ASTUDILLO GALARZA JACKELINE DE LOS ANGELES         | ANALISTA DE COMUNICACION                           | 1                                | 7135                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 265                      | ASTUDILLO REYES IVAN MAURICIO                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 4705                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 266                      | ASTUDILLO ROMAN MARIA YOMARY                       | AGENTE TRIBUTARIO                                  | 1                                | 3020                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 328.68                      | 125.00                     | 0.00                                   | 0.00                     | 453.68                     |
| 267                      | ASTUDILLO VANEGAS KARLA VIVIANA                    | ANALISTA 2 TRIBUTARIO                              | 1                                | 7840                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 268                      | ATIAGA ROMERO MARIA GABRIELA                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 7560                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 269                      | ATIENCIA FERNANDEZ ANA VERONICA                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 5225                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 270                      | AULESTIA DAVIS MOISES DANIEL                       | ASISTENTE TECNICO                                  | 1                                | 550                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 271                      | AULESTIA IDROVO IVAN GIOVANNI                      | NOTIFICADOR  | 1                                | 1445                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 272                      | AUSHAY QUIHUIRI MARIA DEL CARMEN                   | AGENTE TRIBUTARIO                                  | 1                                | 2700                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 273                      | AVELLAN GILER MARIA FERNANDA                       | AGENTE TRIBUTARIO                                  | 1                                | 2445                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 274                      | AVENDAÑO GUILLEN DAMIAN PAUL                       | JEFE PROVINCIAL PLANIFICACION Y CONTROL DE GESTION | 1                                | 12110                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 275                      | AVILA ANDINO MANUEL ALBERTO                        | ESPECIALISTA JURIDICO TRIBUTARIO                   | 1                                | 14430                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 276                      | AVILA BORJA MONICA ESPERANZA                       | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9540                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 277                      | AVILA CASTRO SANDRA ELIZABETH                      | ASISTENTE TECNICO                                  | 1                                | 655                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 278                      | AVILA CHILAN JESSICA ANANI                         | AGENTE TRIBUTARIO                                  | 1                                | 2085                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 82.17                       | 31.25                      | 0.00                                   | 0.00                     | 113.42                     |
| 279                      | AVILA NOBOA GUILLERMO ALFREDO                      | COORDINADOR NACIONAL DE DATAWAREHOUSE              | 1                                | 12780                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 280                      | AVILA VELIZ MARIA MONSERRATE                       | SUPERVISOR DE CENTRO DE SERVICIOS TRIBUTARIOS      | 1                                | 8545                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,109.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,140.44                   |
| 281                      | AVILES MITE KAREN DEL PILAR                        | ESPECIALISTA DE RECLAMOS                           | 1                                | 9195                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 282                      | AVILES MURILLO JUAN MIGUEL                         | DIRECTOR ZONAL 8 y 9                               | 1                                | 13400                            | NJ56   | 4,508.00                       | 54,096.00                      | 3,005.36                    | 187.50                     | 0.00                                   | 0.00                     | 3,192.86                   |
| 283                      | AVILEZ RODRIGUEZ GABRIEL ROLANDO                   | ASISTENTE TECNICO                                  | 1                                | 555                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 284                      | AYALA CEVALLOS RAMIRO ALONSO                       | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 5750                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 778.34                      | 31.25                      | 0.00                                   | 0.00                     | 809.59                     |
| 285                      | AYALA LIMA ALEXANDRA CECIBEL                       | ANALISTA 1 TRIBUTARIO (GR7)                        | 1                                | 10                               | SPU1 - Grado 7                                       | 1,634.00                       | 19,608.00                      | 1,089.36                    | 368.75                     | 0.00                                   | 0.00                     | 1,458.11                   |
| 286                      | AYALA SOLANO MARCIA PATRICIA                       | AGENTE TRIBUTARIO                                  | 1                                | 2765                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 287                      | AYALA TOVAR CINTHYA JACQUELINE                     | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 12050                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,470.15                    | 31.25                      | 0.00                                   | 0.00                     | 1,501.40                   |
| 288                      | AYALA VASQUEZ MONICA PIEDAD                        | EXPERTO NACIONAL DE SECRETARIA                     | 1                                | 8505                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 289                      | AZA CATICAGUA ELIZABETH ROCIO                      | ASISTENTE DE VENTANILLA                            | 1                                | 3560                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 290                      | BAEZ ALULEMA RAMIRO SANTIAGO                       | EXPERTO NACIONAL DE ADM CANALES DE ATENCIÓN (GR7)  | 1                                | 10795                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 291                      | BAEZ GOMEZ WILLIAM PATRICIO                        | EXPERTO SUPERVISOR DE BRIGADAS MÓVILES (GR7)       | 1                                | 11825                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 292                      | BAHAMONDE AYALA MANUEL AUGUSTO                     | ANALISTA 2 TRIBUTARIO                              | 1                                | 7095                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 293                      | BAHAMONDE MALDONADO NICOLE                         | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 11300                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 294                      | BAHAMONDE NORIEGA ROBERTO CARLOS                   | JEFE ZONAL 8 Y 9 DE DPTO. DE AUDITORIA TRIBUTARIA  | 1                                | 12570                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 295                      | BAILON SALAZAR JOSE GUILLERMO                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10140                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 296                      | BAILON VALLE JENNY PAOLA                           | AGENTE TRIBUTARIO                                  | 1                                | 3815                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 297                      | BAJAÑA CALIXTO ITALO ADRIAN                        | ANALISTA 2 TRIBUTARIO                              | 1                                | 7090                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 298                      | BAJAÑA ORRALA VERONICA YADIRA                      | AGENTE TRIBUTARIO                                  | 1                                | 3750                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 82.17                       | 31.25                      | 0.00                                   | 0.00                     | 113.42                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 299                      | BAJAÑA TRUJILLO PABLO DAVID                        | ANALISTA 1 TRIBUTARIO (GR7)                       | 1                                | 4720                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 300                      | BALLESTEROS VILLACRES JUAN GABRIEL                 | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 14635                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 301                      | BANEGAS ORELLANA CHRISTIAN ESTUARDO                | ASISTENTE TECNICO                                 | 1                                | 710                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 302                      | BANEGAS ZOLORZANO ALEX GEOVANNY                    | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6465                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 303                      | BAÑO ALVAREZ CARMEN VERONICA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 4725                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 304                      | BAÑO JACOME JOSE ARTURO                            | COORDINADOR ZONAL 8 Y 9 DE GESTION TRIBUTARIA     | 1                                | 12255                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 305                      | BAQUE LARA YESENIA MARLENE                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 5285                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 306                      | BAQUE SOLEDISPA JENNY JACQUELINE                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 5835                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 307                      | BAQUE VILLAFUERTE FREDDY NICOLAS                   | NOTIFICADOR                                       | 1                                | 1460                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 308                      | BAQUERIZO MORAN WENDY VIVIANA                      | ANALISTA 1 DE RECLAMOS                            | 1                                | 5840                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 309                      | BAQUERO ESPINOSA OSCAR RONNIE                      | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 5                                | 71000121                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 310                      | BAQUERO PADILLA EVELIN PAOLA                       | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 9465                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,057.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,088.61                   |
| 311                      | BAQUERO VEGA VICTOR HUGO                           | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 10370                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 312                      | BARAHONA CALDERON NATALI ALEXANDRA                 | TELEOPERADOR                                      | 1                                | 780                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 313                      | BARAHONA NEJER EMILIA SOLEDAD                      | COORDINADOR ZONAL DE UATH                         | 1                                | 15985                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,655.04                    | 31.25                      | 0.00                                   | 0.00                     | 1,686.29                   |
| 314                      | BARBA CARRASCO VERONICA DE LAS MERCEDES            | JEFE PROVINCIAL DE SOPORTE OPERACIONAL            | 1                                | 10800                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 315                      | BARBECHO CHUISACA MONICA ALEXANDRA                 | SOPORTE INFORMATICO                               | 1                                | 5455                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 316                      | BARBERAN RIVERA JOSE BOSCO                         | REVISOR   | 1                                | 1585                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 393.75                      | 218.75                     | 0.00                                   | 0.00                     | 612.50                     |
| 317                      | BARCIA RIVERA GERSON TEDDY                         | ANALISTA 2 TRIBUTARIO                             | 1                                | 8130                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 318                      | BARONA CASTRO ALEX FABRICIO                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 5005                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 319                      | BARRAGAN CANDO WILSON GONZALO                      | ESPECIALISTA NACIONAL DE TALENTO HUMANO           | 1                                | 13735                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 320                      | BARRAGAN LOAYZA GRACE ELIZABETH                    | AGENTE TRIBUTARIO                                 | 1                                | 3165                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 321                      | BARRAGAN SANDOVAL MARIELA FERNANDA                 | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 4370                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 322                      | BARRAGAN VASQUEZ LUIS BOLIVAR                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10945                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 323                      | BARRE BAZURTO MARIA EUGENIA                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15080                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 324                      | BARREIRO BAJAÑA SIXTO MANUEL                       | AGENTE TRIBUTARIO                                 | 1                                | 16773                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 325                      | BARRERA BARRAGAN MARCO ANTONIO                     | ESPECIALISTA DE SERVICIOS TECNOLOGICOS            | 1                                | 8995                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 326                      | BARRERA GUERRON MARCO ANDRES                       | ANALISTA 2 DE DEVOLUCIONES                       | 1                                | 7610                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 327                      | BARRERA MOSCOSO MARIA CARIDAD                      | AGENTE TRIBUTARIO                                | 1                                | 4015                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 328                      | BARRERA PEÑAFIEL RAUL FERNANDO                     | TELEOPERADOR                                     | 1                                | 13135                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 329                      | BARRERA PONCE CINTIA MAGALI                        | ANALISTA 1 TRIBUTARIO                            | 1                                | 4455                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 330                      | BARRETO TUZA JOHANA KARINA                         | ESPECIALISTA DE FEDATARIOS FISCALES              | 5                                | CO150115                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 331                      | BARREZUETA CARBO FANNY JUDITH                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 9395                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 332                      | BARRIGA FRAY RAUL DANIEL                           | ANALISTA 2 TRIBUTARIO                            | 1                                | 6800                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 333                      | BARRIGA ORELLANA GENESIS ADRIANA                   | AGENTE TRIBUTARIO                                | 1                                | 2230                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 586.91                      | 31.25                      | 0.00                                   | 0.00                     | 618.16                     |
| 334                      | BARRIOS VELEZ PABLO JESUS                          | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 9555                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 335                      | BARROS SANCHEZ WELLINGTON FRANCISCO                | ESPECIALISTA DE SEGURIDAD INFORMATICA            | 5                                | 71000151                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 336                      | BARZALLO ENRIQUEZ LILIAN ALEXANDRA                 | ANALISTA 2 DE RECLAMOS                           | 1                                | 7330                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,057.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,088.61                   |
| 337                      | BASANTES ANDRADE ALEXANDRA JACQUELINE              | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 9740                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 338                      | BASANTES HIDALGO ALEX VLADIMIR                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO           | 1                                | 8825                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 339                      | BASTIDAS DUQUE FERNANDO JAVIER                     | EXPERTO NACIONAL DE DATAWAREHOUSE                | 1                                | 13925                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,410.68                    | 31.25                      | 0.00                                   | 0.00                     | 1,441.93                   |
| 340                      | BASTIDAS FUERTES ALFREDO MAURICIO                  | COORDINADOR NACIONAL DE REINTEGRO TRIBUTARIO     | 1                                | 12365                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 341                      | BASTIDAS MONTERO JOSSELINE RAQUEL                  | FEDATARIO FISCAL                                 | 5                                | CO150045                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 342                      | BASTIDAS PEÑAFIEL VICENTE MARCELO                  | AGENTE TRIBUTARIO                                | 1                                | 15615                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 343                      | BASTIDAS VALLE KARLA MONSERRATH                    | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 9135                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 344                      | BASTIDAS VERA GENESIS NICOLE                       | ASISTENTE TECNICO                                | 1                                | 3575                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 485.49                      | 187.50                     | 0.00                                   | 0.00                     | 672.99                     |
| 345                      | BASURTO BASURTO WELLINGTON BENITO                  | CHOFER   | 2                                | CT000014                         | CHOFER   | 583.00                         | 6,996.00                       | 527.11                      | 31.25                      | 160.60                                 | 0.00                     | 718.96                     |
| 346                      | BAUTISTA RAMOS ROBERTO CARLOS                      | ESPECIALISTA DE INFRAESTRUCTURA Y OPERACIONES    | 1                                | 15725                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 347                      | BAYAS LOPEZ ANA KARINA                             | EXPERTO NACIONAL DE GESTION DE PROCESOS          | 1                                | 16530                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,711.25                    | 31.25                      | 0.00                                   | 0.00                     | 1,742.50                   |
| 348                      | BAZAN TOMALA CESAR ARTURO                          | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA | 1                                | 13540                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 349                      | BAZURTO PALMA MAYRA ISABEL                         | COORDINADOR ZONAL DE FEDATARIOS                  | 1                                | 8015                             | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 350                      | BECERRA CANDO DIEGO GABRIEL                        | AUXILIAR DE ARCHIVO                              | 2                                | 85                               | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 351                      | BECERRA MANZANO CESAR ERNESTO                      | ANALISTA 1 TRIBUTARIO                            | 1                                | 2470                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 352                      | BECERRA RODRIGUEZ DANIEL FERNANDO                  | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL      | 1                                | 6790                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 353                      | BECÉRRIL CAMACHO ENRIQUE ALEXANDER                 | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 16390                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 354                      | BECILLA PUYUTAXI FERNANDO ROBERTO                  | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 1                                | 15185                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 355                      | BEDOR VARGAS DEYTON DARIO                          | ESPECIALISTA DE RECAUDACION                        | 1                                | 8495                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 356                      | BELLO SABANDO ANITA MARIA                          | JEFE ZONAL DE DEPARTAMENTO DE GESTION TRIBUTARIA   | 1                                | 12455                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,789.57                    | 187.50                     | 0.00                                   | 0.00                     | 1,977.07                   |
| 357                      | BELMONTE VITERI GUILLERMO                          | SUBDIRECTOR GENERAL DE CUMPLIMIENTO TRIBUTARIO     | 1                                | 16608                            | NJS7   | 5,009.00                       | 60,108.00                      | 3,241.94                    | 31.25                      | 0.00                                   | 0.00                     | 3,273.19                   |
| 358                      | BELTRAN CORDOVA DIANA ELIZABETH                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 4250                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 359                      | BELTRAN FARINANGO CATALINA ELIZABETH               | AGENTE TRIBUTARIO                                  | 1                                | 2670                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 360                      | BELTRAN HERNANDEZ BETTY RUTH                       | ANALISTA 2 ADMINISTRATIVO FINANCIERO               | 1                                | 7205                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 361                      | BELTRAN MALDONADO INGRID PAOLA                     | ANALISTA 1 TRIBUTARIO                              | 1                                | 5855                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 362                      | BELTRAN QUIIMI FELIX STALIN                        | ASISTENTE TECNICO                                  | 1                                | 580                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 363                      | BELTRAN ROMERO VERONICA VIRGINIA                   | SECRETARIA EJECUTIVA 1                             | 1                                | 2485                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 364                      | BELTRAN SOLORZANO PAOLA MARIA                      | ESPECIALISTA DE RECLAMOS                           | 1                                | 8970                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 365                      | BELTRAN TORRES MAGALI KARINA                       | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA   | 1                                | 10475                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 366                      | BELTRAN VELASTEGUI CARLOS LEONARDO                 | ASISTENTE TECNICO                                  | 1                                | 585                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 367                      | BELTRAN VILLAVICENCIO DIANA ELIZABETH              | AGENTE TRIBUTARIO                                  | 1                                | 3740                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 164.34                      | 31.25                      | 0.00                                   | 0.00                     | 195.59                     |
| 368                      | BELTRON MACIAS MARTHA DONATILA                     | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 1                                | 16430                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,254.11                    | 187.50                     | 0.00                                   | 0.00                     | 1,441.61                   |
| 369                      | BENALCAZAR PALADINES YASHMARA KATIUSKA             | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 7180                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,230.71                    | 187.50                     | 0.00                                   | 688.27                   | 2,106.48                   |
| 370                      | BENALCAZAR ROMAN VERONICA PATRICIA                 | EXPERTO ZONAL DE GESTION TRIBUTARIA                | 1                                | 13845                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,196.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,227.44                   |
| 371                      | BENITEZ GAIBOR EDISON RENAN                        | ESPECIALISTA DE RECLAMOS                           | 1                                | 6885                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 372                      | BENITEZ GAIBOR LINCON VOLTAIRE                     | ANALISTA 1 TRIBUTARIO                              | 1                                | 13270                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 373                      | BENITEZ GONZALEZ ERNESTO RUPERTO                   | ASISTENTE TECNICO                                  | 1                                | 590                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 374                      | BERMEO ESTRELLA NELSON ALFONSO                     | CHOFER   | 2                                | CT000019                         | CHOFER   | 583.00                         | 6,996.00                       | 388.64                      | 31.25                      | 0.00                                   | 0.00                     | 419.89                     |
| 375                      | BERMEO GARCIA BAYRON ARTURO                        | ANALISTA DE MANTENIMIENTO E INFRAESTRUCTURA (GR7)  | 1                                | 16781                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 376                      | BERMEO NEIRA CESAR ERNESTO                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10690                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 377                      | BERMEO PAZMIÑO KAREN ELIZABETH                     | JEFE ZONAL DE DPTO. DE ASISTENCIA AL CONTRIBUYENTE | 1                                | 12660                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 378                      | BERMEO RIVADENEIRA MARIA BELEN                     | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 13290                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 379                      | BERMEO SANCHEZ MARIA FERNANDA                      | SUPERVISOR DE GESTION TRIBUTARIA - CGT            | 1                                | 14515                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 380                      | BERMEO VARGAS GINA PAOLA                           | AGENTE TRIBUTARIO                                 | 1                                | 2175                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 674.02                      | 31.25                      | 0.00                                   | 0.00                     | 705.27                     |
| 381                      | BERMUDEZ REZABALA ANDY WILLIAM                     | SOPORTE INFORMATICO                               | 1                                | 5100                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 382                      | BERNAL BARZALLO JENIFFER PAOLA                     | ANALISTA 2 TRIBUTARIO                             | 1                                | 7580                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 383                      | BERNAL BODNIZA LIDIA SOFIA                         | TRABAJADOR SOCIAL                                 | 1                                | 16065                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 384                      | BERNAL MANZANILLAS JULIO ALBERTO                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 14350                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 385                      | BERNARDY MACIAS ZAIDA ROCIO                        | ASISTENTE TECNICO                                 | 1                                | 2505                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 623.23                      | 187.50                     | 0.00                                   | 0.00                     | 810.73                     |
| 386                      | BERREZUETA GOMEZCOELLO TANIA XIMENA                | EXPERTO ZONAL DE RECAUDACION                      | 1                                | 10195                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 387                      | BERRONES SANCHEZ CESAR EDUARDO                     | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 14020                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 388                      | BETANCOURT NARANJO PAMELA LIZETTE                  | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 13615                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 389                      | BETANCOURT RIOS EDWIN RICARDO                      | ESPECIALISTA DE RECAUDACION                       | 1                                | 16140                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 390                      | BILBAO CANELOS PATRICIO VLADIMIR                   | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 9570                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,026.69                    | 31.25                      | 0.00                                   | 0.00                     | 1,057.94                   |
| 391                      | BOADA CORDOVA ANITA PAOLA                          | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 16747                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 392                      | BOADA GOMEZ SOFIA VANESSA                          | COORDINADOR ZONAL DE ATENCION TRANSACCIONAL       | 1                                | 8795                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 393                      | BOADA MONGE MARIA ELENA                            | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA) | 1                                | 14795                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 394                      | BOLAÑOS MIRANDA EDUARDO XAVIER                     | ASISTENTE TECNICO                                 | 1                                | 2520                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 395                      | BOLAÑOS PUETATE IVONNE JESSICA                     | ASISTENTE TECNICO                                 | 1                                | 65                               | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 272.32                      | 31.25                      | 0.00                                   | 0.00                     | 303.57                     |
| 396                      | BONILLA CAMACHO JUAN CARLOS                        | NOTIFICADOR                                       | 1                                | 1465                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 397                      | BONILLA FLORES PAOLA ANTONINA                      | ANALISTA 2 TRIBUTARIO                             | 1                                | 7885                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 398                      | BONILLA JARA FERNANDO MARCELO                      | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 8410                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 399                      | BONILLA LOPEZ FABRICIO ROBERTO                     | AGENTE TRIBUTARIO                                 | 1                                | 2635                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 400                      | BONILLA MONTENEGRO GINA FERNANDA                   | COORDINADOR DE PROYECTOS                          | 1                                | 16565                            | NJS3   | 2,588.00                       | 31,056.00                      | 1,380.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,411.61                   |
| 401                      | BONILLA NIETO VIVIANA ALEXANDRA                    | ANALISTA 2 TRIBUTARIO                             | 1                                | 7050                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 402                      | BONILLA REINADO TATIANA DEL ROCIO                  | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 5865                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 589.48                      | 187.50                     | 0.00                                   | 0.00                     | 776.98                     |
| 403                      | BONILLA VALLE EDITH ARACELLY                       | ANALISTA DE PLANIFICACION INSTITUCIONAL           | 1                                | 7865                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,086.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,117.61                   |
| 404                      | BORJA AVILA MONICA ALEXANDRA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 6315                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 405                      | BORJA MORETTA FERNANDO JAVIER                      | ESPECIALISTA DE DESARROLLO                         | 5                                | CO150315                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 406                      | BORJA SALAZAR CECILIA ELIZABETH                    | AGENTE TRIBUTARIO                                  | 1                                | 3840                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 407                      | BORJA SEVILLA PATRICIA DE LAS MERCEDES             | ANALISTA 2 TRIBUTARIO                              | 1                                | 12065                            | SPU6 - Grado 12                                      | 1,680.00                       | 20,160.00                      | 1,120.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,151.25                   |
| 408                      | BORJA URBANO SUSANA DE LOURDES                     | COORDINADOR ZONAL DE FEDATARIOS                    | 1                                | 13275                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 409                      | BOSQUE CUMBAL MARIA BELEN                          | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 9470                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 410                      | BOSQUEZ CONDOR LORENA IRIABEL                      | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 7585                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 411                      | BRAVO ANDRADE ELENA ALEJANDRA                      | EXPERTO ZONAL DE FISCALIDAD INTERNACIONAL          | 1                                | 14905                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,096.85                    | 187.50                     | 0.00                                   | 0.00                     | 1,284.35                   |
| 412                      | BRAVO CLAVIJO GONZALO FAUSTO                       | AGENTE TRIBUTARIO                                  | 1                                | 2685                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 82.17                       | 31.25                      | 0.00                                   | 0.00                     | 113.42                     |
| 413                      | BRAVO CRUZ MARICELA DEL CARMEN                     | ANALISTA 1 DE DEVOLUCIONES                         | 5                                | CO150239                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 414                      | BRAVO GUAMAN CHRISTIAN ANDRES                      | ASISTENTE TECNICO                                  | 1                                | 75                               | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 415                      | BRAVO HERNANDEZ NELSON ALEJANDRO                   | SECRETARIO PROVINCIAL                              | 1                                | 8510                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 416                      | BRAVO MENDOZA MARIA ISABEL                         | AGENTE TRIBUTARIO                                  | 1                                | 2655                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 417                      | BRAVO SAMPEDRO EDGAR ROBERTO                       | CHOFER   | 2                                | 14840                            | CHOFER   | 583.00                         | 6,996.00                       | 424.09                      | 31.25                      | 168.28                                 | 0.00                     | 623.62                     |
| 418                      | BRAVO SILVA ERICKA GISELLA                         | AGENTE TRIBUTARIO                                  | 1                                | 9250                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 419                      | BRAVO VEGA JESUS BEXABETH                          | ESPECIALISTA DE RECAUDACION                        | 1                                | 13330                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,115.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,146.61                   |
| 420                      | BRAZALES MOREJON HUGO PATRICIO                     | EXPERTO NACIONAL DE DESARROLLO                     | 1                                | 15050                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 421                      | BRICEÑO JARAMILLO NATALIA ELIZABETH                | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10495                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 422                      | BRIONES CORDERO JOSE ALBERTO                       | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA)  | 5                                | 71000137                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 423                      | BRIONES LOOR MONICA ELIZABETH                      | ESPECIALISTA RECAUDACION Y ASISTENCIA AL CIUDADANO | 1                                | 9310                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 424                      | BRIONES MACIAS ALEXIS JANETH                       | ASISTENTE TECNICO                                  | 1                                | 605                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 425                      | BRIONES NAVARRETE MARIA JOSE                       | AGENTE TRIBUTARIO                                  | 1                                | 16814                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 426                      | BRIONES QUIROZ MARIA ELIZA                         | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 15950                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 427                      | BRIONES SOLORZANO MAYRA LICETH                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 16720                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 428                      | BRIONES ZAMBRANO SINTIA MELISSA                    | FEDATARIO FISCAL                                   | 5                                | CO150017                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 429                      | BRITO ALMEIDA ALEXANDRA ESTEFANIA                  | TELEOPERADOR                                       | 1                                | 1150                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 430                      | BRITO CASTILLO MIREYA ELIZABETH                    | EXPERTO NACIONAL DE COMUNICACION                   | 1                                | 8760                             | SPU11 - Grado 17                                     | 3,500.00                       | 42,000.00                      | 2,333.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,364.61                   |
| 431                      | BRITO TORRES JINSOP MANUEL                         | DIRECTOR PROVINCIAL                                | 1                                | 12115                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,056.61                   |
| 432                      | BRUNETT AMADOR ERICK DAVIS                         | ANALISTA 1 TRIBUTARIO                              | 1                                | 6420                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |



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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 433                      | BRUZZONE GUERRA IRINA VALERIA                      | AGENTE TRIBUTARIO (GR7)                            | 1                                | 2080                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 434                      | BUCAY LASLUISA JAIRO VINICIO                       | NOTIFICADOR  | 1                                | 1675                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 435                      | BUELE GUALOTO CHRISTIAN DANIEL                     | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 16702                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 436                      | BUENAVENTURA VELEZ YOHANA PAOLA                    | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 16784                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 437                      | BUENO ESCOBAR MONSERRATH FABIOLA                   | AGENTE TRIBUTARIO                                  | 1                                | 3260                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 284.25                      | 31.25                      | 0.00                                   | 0.00                     | 315.50                     |
| 438                      | BUENO HUIRACocha ROSA XIMENA                       | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9615                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 999.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,030.61                   |
| 439                      | BUENO REGATTO NELSON ROSENDO                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 2035                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 440                      | BUITRON CAAMAÑO IVETH VANESSA                      | JEFE ZONAL 8y9 DPTO.DE PLANIF.Y CONTROL DE GESTION | 1                                | 12810                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 441                      | BUITRON ESPINOSA MARIELA GISSELA                   | PERITO   | 1                                | 5890                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 442                      | BUÑAY GUEVARA CLEVER ORLANDO                       | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 8520                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 443                      | BURBANO ACOSTA IVAN FRANCISCO                      | ESPECIALISTA DE RECAUDACION                        | 1                                | 8550                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 444                      | BURBANO HERNANDEZ VERONICA ALEJANDRA               | ANALISTA 1 TRIBUTARIO                              | 1                                | 5795                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 690.68                      | 31.25                      | 0.00                                   | 0.00                     | 721.93                     |
| 445                      | BURBANO LOOR MARIA ESTUARDA                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15525                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 146.67                      | 31.25                      | 0.00                                   | 0.00                     | 177.92                     |
| 446                      | BURBANO MERLIN KAREN LILIANA                       | AUDITOR TRIBUTARIO - PROVINCIAL                    | 1                                | 9275                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 447                      | BURBANO MOLINA SILVANA ELIZABETH                   | ESPECIALISTA NACIONAL DE TALENTO HUMANO            | 1                                | 14260                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 448                      | BURGOS NAVARRO ANA ISABEL                          | AGENTE TRIBUTARIO                                  | 1                                | 2530                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 449                      | BURGOS PEDREROS JORGE LUIS                         | ASISTENTE TECNICO                                  | 1                                | 610                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 450                      | BURGOS RODRIGUEZ DIEGO FERNANDO                    | EXPERTO NACIONAL FUNCIONAL DE DESARROLLO           | 1                                | 14960                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 451                      | BURGOS RUELA JUAN PABLO                            | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 9825                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,210.07                    | 187.50                     | 0.00                                   | 440.50                   | 1,838.07                   |
| 452                      | BURGOS SAN LUCAS GABRIELA CAROLINA                 | FEDATARIO FISCAL                                   | 5                                | CO150070                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 453                      | BUSTAMANTE ABAD GUILLERMO VICENTE                  | JEFE PROVINCIAL DE GESTION TRIBUTARIA              | 1                                | 12340                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 454                      | BUSTAMANTE ARBOLEDA JUZETH JESENIA                 | ESPECIALISTA DE DEVOLUCIONES                       | 1                                | 9970                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 455                      | BUSTAMANTE GRANDA JAIME ESTUARDO                   | ANALISTA 2 DE SECRETARIA                           | 1                                | 4935                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 456                      | BUSTAMANTE OJEDA MARIA LORENA                      | ESPECIALISTA DE RECLAMOS                           | 1                                | 13595                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 457                      | BUSTAMANTE OTERO SAMANTHA HITAMAR                  | AGENTE TRIBUTARIO (GR7)                            | 1                                | 2540                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 458                      | BUSTAMANTE SIMBAÑA CYNTHIA SORAYA                  | COORDINADOR JUEZ DE COACTIVA - ZONAL               | 1                                | 15205                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 459                      | BUSTAMANTE TREJO ROXANA ELIZABETH                  | SECRETARIO ZONAL 8 y 9                             | 1                                | 12350                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 187.50                     | 0.00                                   | 0.00                     | 2,165.50                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 460                      | BUSTILLOS CABEZAS SHAJAIRO XAVIER                  | NOTIFICADOR  | 1                                | 1550                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 461                      | BUSTOS BAJAÑA ELOY ANTONIO                         | ANALISTA 1 TRIBUTARIO                              | 1                                | 5105                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 462                      | BUSTOS COLA CARLA ALEJANDRA                        | ANALISTA 2 TRIBUTARIO                              | 1                                | 13640                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 834.86                      | 31.25                      | 0.00                                   | 0.00                     | 866.11                     |
| 463                      | BUSTOS MONTERO CARINA ROGELIA                      | AGENTE TRIBUTARIO                                  | 1                                | 3455                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 464                      | BUSTOS MONTERO MIRIAM ELIZABETH                    | SECRETARIO PROVINCIAL                              | 1                                | 15255                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,408.99                    | 31.25                      | 0.00                                   | 0.00                     | 1,440.24                   |
| 465                      | BUSTOS RECALDE GEOVANNA PATRICIA                   | ESPECIALISTA DE SEGURIDAD INFORMATICA              | 1                                | 8140                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 466                      | CAAMAÑO SOLORZANO JIMMY PATRICIO                   | COORDINADOR ZONAL DE GESTION TRIBUTARIA            | 1                                | 10320                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 467                      | CABEZAS BARRAGAN WILLIAM JOSUE                     | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES     | 1                                | 11455                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 468                      | CABEZAS CARRILLO MARIA ISABEL                      | ANALISTA 2 DE RECLAMOS                             | 1                                | 13570                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 469                      | CABEZAS GUILCAPI VERONICA DEL ROCIO                | ASISTENTE TECNICO                                  | 1                                | 2420                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 470                      | CABEZAS GUTIERREZ CRISTHIAN FABIAN                 | EXPERTO NACIONAL DE DESARROLLO                     | 5                                | 71000091                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 471                      | CABEZAS MARQUEZ JOHANNA PAMELA                     | ESPECIALISTA JURIDICO ADMINIST. ZONAL Y PROVINCIAL | 1                                | 16020                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 440.01                      | 93.75                      | 0.00                                   | 0.00                     | 533.76                     |
| 472                      | CABEZAS-KLAERE DIEGO ALFONSO                       | COORDINADOR JUEZ DE COACTIVA ZONAL 8 Y 9           | 1                                | 11725                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,406.58                    | 187.50                     | 0.00                                   | 0.00                     | 1,594.08                   |
| 473                      | CABRERA ALMEIDA ANA MARIA                          | AGENTE TRIBUTARIO                                  | 1                                | 2460                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 474                      | CABRERA CARDENAS WASHINGTON OSWALDO                | ANALISTA 1 DE TECNOLOGIA                           | 1                                | 4785                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 475                      | CABRERA CARRION VANESSA MARIBEL                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10575                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 970.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,157.86                   |
| 476                      | CABRERA ROMERO VIVIANA PAOLA                       | ANALISTA 2 DE TALENTO HUMANO                       | 1                                | 15585                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 477                      | CABRERA SARMIENTO KLEBER GEOVANNY                  | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 8485                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,264.68                    | 31.25                      | 0.00                                   | 0.00                     | 1,295.93                   |
| 478                      | CABRERA SINCHI BERTHA PAULINA                      | ASISTENTE TECNICO                                  | 1                                | 13110                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 463.39                      | 31.25                      | 0.00                                   | 0.00                     | 494.64                     |
| 479                      | CABRERA TORRES GEOVIN FABRICIO                     | AGENTE TRIBUTARIO                                  | 1                                | 16772                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 480                      | CACERES GAVILANEZ VERONICA MAGALY                  | AGENTE TRIBUTARIO                                  | 1                                | 2590                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 481                      | CACERES SANTACRUZ CRISTIAN BERNABE                 | AGENTE TRIBUTARIO                                  | 1                                | 3855                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 482                      | CACHIMUEL PERALTA MARIA YOLANDA                    | AGENTE TRIBUTARIO                                  | 1                                | 2695                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 483                      | CADENA CHAVEZ DARWIN ALONSO                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 6500                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 484                      | CADENA VALLE TERESA JOHANNA                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15840                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,197.09                    | 187.50                     | 0.00                                   | 284.80                   | 1,669.39                   |
| 485                      | CADME SAMANIEGO MONICA PAULINA                     | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 1                                | 11590                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 486                      | CAHUEÑAS ESTRELLA MARIA VICTORIA                   | ANALISTA DE PLANIFICACION INSTITUCIONAL            | 1                                | 16727                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 487                      | CAICEDO ASTUDILLO CECILIA ELIZABETH                | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 14205                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 488                      | CAICEDO TORO ROXANA JUDITH                         | DIRECTOR ZONAL 8 y 9                               | 1                                | 12885                            | NJS6   | 4,508.00                       | 54,096.00                      | 3,005.36                    | 31.25                      | 0.00                                   | 0.00                     | 3,036.61                   |
| 489                      | CAICEDO TORRES MILTON GERARDO                      | NOTIFICADOR  | 1                                | 1340                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 490                      | CAILLAGÚA JIMENEZ EDGAR DAVID                      | AUXILIAR DE BODEGA                                 | 1                                | 160                              | SPA1 - Grado 3                                       | 585.00                         | 7,020.00                       | 390.00                      | 31.25                      | 0.00                                   | 0.00                     | 421.25                     |
| 491                      | CAIZA CAIZA HILDA LUCINDA                          | EXPERTO ZONAL DE GESTION TRIBUTARIA                | 1                                | 14275                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 492                      | CAIZA MOSQUERA RAFAELA ALEXANDRA                   | TELEOPERADOR                                       | 1                                | 13785                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 493                      | CAIZA TAMAYO BYRON SANTIAGO                        | AGENTE TRIBUTARIO                                  | 1                                | 2385                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 558.73                      | 31.25                      | 0.00                                   | 0.00                     | 589.98                     |
| 494                      | CAIZA VEGA TATIANA ELIZABETH                       | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 5765                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 495                      | CAIZA YANEZ GABRIELA ALEJANDRA                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15040                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 496                      | CAIZAPANTA NAVAS MARIA FERNANDA                    | SECRETARIA EJECUTIVA 1                             | 1                                | 2840                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 611.90                      | 31.25                      | 0.00                                   | 0.00                     | 643.15                     |
| 497                      | CAJAS BLACIO ROSA ANDREA                           | PROCURADOR - ZONAL                                 | 1                                | 8450                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 498                      | CAJIAO ACURIO RAUL EDUARDO                         | EXPERTO NACIONAL DE DESARROLLO                     | 1                                | 11925                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 499                      | CAJIAO SABA ALEJANDRA                              | DIRECTOR PROVINCIAL                                | 1                                | 12250                            | NJS4   | 3,038.00                       | 36,456.00                      | 506.34                      | 31.25                      | 0.00                                   | 0.00                     | 537.59                     |
| 500                      | CALAHORRANO GUAYASAMIN GEOVANNA PAOLA              | ESPECIALISTA DE DESARROLLO                         | 1                                | 14690                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 501                      | CALAHORRANO NARVAEZ AMY INDIRA                     | ESPECIALISTA DE DESARROLLO                         | 1                                | 14665                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 502                      | CALDERON BELTRAN DANIEL ALEJANDRO                  | JEFE NACIONAL DE DPTO. DE INTELIGENCIA TRIBUTARIA  | 1                                | 13435                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,096.81                    | 31.25                      | 0.00                                   | 570.17                   | 2,698.23                   |
| 503                      | CALDERON CEVALLOS ALEXANDRA MARIBEL                | ANALISTA 1 DE RECLAMOS                             | 1                                | 5500                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 504                      | CALDERON ECHEVERRIA BILLY ABDON                    | NOTIFICADOR  | 1                                | 14865                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 505                      | CALDERON GUALE JOSE ABRAHAM                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 4870                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 506                      | CALDERON JACOME CARLOS ROBERTO                     | CHOFER   | 2                                | 240                              | CHOFER   | 583.00                         | 6,996.00                       | 484.41                      | 31.25                      | 151.39                                 | 0.00                     | 667.05                     |
| 507                      | CALDERON MOYA PABLO XAVIER                         | COORDINADOR NACIONAL DE EVALUACION DE SEGUR. INST. | 1                                | 11840                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 508                      | CALDERON PALOMINO RICARDO ALBERTO                  | SECRETARIO PROVINCIAL                              | 1                                | 15275                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 509                      | CALDERON SEVILLA TATIANA MARIBEL                   | TELEOPERADOR                                       | 1                                | 705                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 510                      | CALERO MENDOZA KATHERINE ELIZABETH                 | SECRETARIA EJECUTIVA 2                             | 1                                | 570                              | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 511                      | CALERO PAZMIÑO MARIA LEONOR                        | JEFE ZONAL 8 Y 9 DE DEPARTAMENTO JURIDICO          | 1                                | 12675                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 187.50                     | 0.00                                   | 0.00                     | 2,165.50                   |
| 512                      | CALLE CALLE PATRICIA LUCIA                         | ANALISTA 1 TRIBUTARIO                              | 1                                | 6980                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 513                      | CALLE CISNEROS JUAN PABLO                          | TELEOPERADOR                                       | 1                                | 1145                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 514                      | CALLE FIERRO MANUEL DANILO                         | ANALISTA 1 TRIBUTARIO                              | 1                                | 6305                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 515                      | CALLE GARCIA MONICA FERNANDA                       | AGENTE TRIBUTARIO                                 | 1                                | 2185                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 516                      | CALLE GUANDINANGO MARIA BELEN                      | AGENTE TRIBUTARIO                                 | 1                                | 4090                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 517                      | CALLE GUTIERREZ NUBE GABRIELA                      | AGENTE TRIBUTARIO                                 | 1                                | 2555                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 518                      | CALLE LOJA DARWIN AUGUSTO                          | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA) | 1                                | 13875                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 519                      | CALLE VIDAL CARLA CUMANDA                          | EXPERTO ZONAL DE GESTION TRIBUTARIA               | 1                                | 13515                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 520                      | CALUCHO LIZANO MARCELINO ALFREDO                   | ASISTENTE TECNICO                                 | 1                                | 1380                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 679.16                      | 31.25                      | 0.00                                   | 0.00                     | 710.41                     |
| 521                      | CALVA ARMIJOS ANGEL PATRICIO                       | CHOFER  | 2                                | CT000008                         | CHOFER   | 583.00                         | 6,996.00                       | 399.42                      | 31.25                      | 0.00                                   | 0.00                     | 430.67                     |
| 522                      | CALVA ARMIJOS LUIS ALFREDO                         | AGENTE TRIBUTARIO                                 | 1                                | 3075                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 523                      | CALVA RODRIGUEZ STALIN DE JESUS                    | DIRECTOR ZONAL                                    | 1                                | 12925                            | NJSS   | 3,798.00                       | 45,576.00                      | 943.07                      | 31.25                      | 0.00                                   | 1,118.43                 | 2,092.75                   |
| 524                      | CALVOPIÑA HERRERA KATYA MARITZA                    | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 11670                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 525                      | CALVOPIÑA HERRERA ZOILA JEANNETH                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10200                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 526                      | CALVOPIÑA QUINTEROS EDWIN MARCELO                  | AGENTE TRIBUTARIO                                 | 1                                | 2570                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 527                      | CAMACHO VASCONEZ NASHIELY AMANDA                   | ANALISTA 1 DE SECRETARIA (GR7)                    | 1                                | 4805                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 528                      | CAMACHO VITERI MARIA FERNANDA                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9175                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 529                      | CAMINO JARAMILLO DIEGO ISRAEL                      | ASISTENTE TECNICO                                 | 1                                | 635                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 530                      | CAMINO LOOR FANNY LORENA                           | AGENTE TRIBUTARIO                                 | 1                                | 2575                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 531                      | CAMINOS MORENO ERICA DANIELA                       | TELEOPERADOR                                      | 1                                | 790                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 532                      | CAMPANA CAMPANA ADRIAN DARIO                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 6460                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 533                      | CAMPOVERDE CALDERON SANDRA ZORAYA                  | TELEOPERADOR                                      | 1                                | 13160                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 68.08                       | 31.25                      | 0.00                                   | 0.00                     | 99.33                      |
| 534                      | CAMPOVERDE MARFETAN CRISIA JOHANNA                 | ASISTENTE TECNICO                                 | 1                                | 720                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 535                      | CAMPOVERDE MENA ERIKA ELIZABETH                    | AGENTE TRIBUTARIO                                 | 1                                | 3485                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 536                      | CAMPOVERDE PEÑA MARIA ELENA                        | SECRETARIA EJECUTIVA 1                            | 1                                | 14010                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 537                      | CAMPOVERDE SEMITERRA JANIRA ESMERALDA              | ANALISTA 1 ADMINISTRATIVO FINANCIERO              | 1                                | 4810                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 766.14                      | 31.25                      | 0.00                                   | 0.00                     | 797.39                     |
| 538                      | CAMPOVERDE SILVA HERMEL GUALBERTO                  | CHOFER  | 2                                | 245                              | CHOFER   | 583.00                         | 6,996.00                       | 388.64                      | 31.25                      | 0.00                                   | 0.00                     | 419.89                     |
| 539                      | CAMPOVERDE SILVA MAIRA CRISTINA                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10110                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 540                      | CAMPOVERDE VINUEZA MODESTO ALBERTO                 | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15150                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 541                      | CANCHIGNIA CANCHIGNIA SOFIA LORENA                 | AGENTE TRIBUTARIO                                 | 1                                | 3975                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 603.57                      | 31.25                      | 0.00                                   | 0.00                     | 634.82                     |
| 542                      | CANDO BAUTISTA NANCY CATALINA                      | REVISOR   | 1                                | 1080                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 543                      | CANO CARRASCO PAOLA                                | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10030                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 544                      | CANO PARRALES SABINA ROSALIA                       | ANALISTA 2 TRIBUTARIO                             | 1                                | 5545                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 545                      | CANSECO ESTRELLA EVELIN FERNANDA                   | ESPECIALISTA DE FEDATARIOS FISCALES               | 5                                | CO150111                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 546                      | CANTOS BOBADILLA RUTH FABIOLA                      | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 13665                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 547                      | CANTOS DANIEL MARCELO                              | NOTIFICADOR                                       | 1                                | 1490                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 548                      | CANTOS MUÑOZ MARCOS HENRRY                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 690                              | SPU8 - Grado 14                                      | 3,520.00                       | 42,240.00                      | 2,346.64                    | 368.75                     | 0.00                                   | 0.00                     | 2,715.39                   |
| 549                      | CANTOS SERRANO JOHANA VALERIA                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 6635                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 550                      | CAÑARTE ALCIVAR KARLA YESSENIA                     | AGENTE TRIBUTARIO                                 | 1                                | 2285                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 551                      | CAÑARTE MANTUANO ROBERTO PATRICIO                  | EXPERTO SUPERVISOR NACIONAL DE DESARROLLO Y MANT. | 1                                | 14630                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 552                      | CAÑIZARES GUERRERO MAYRA ALEJANDRA                 | ANALISTA 1 TRIBUTARIO                             | 1                                | 4355                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 836.34                      | 31.25                      | 0.00                                   | 0.00                     | 867.59                     |
| 553                      | CAÑO CHIMBO JULIA MONICA                           | ESPECIALISTA DE RECURSOS DE REVISION              | 1                                | 10380                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 554                      | CAPELO MENENDEZ CESAR DIEGO                        | ANALISTA 2 DE TALENTO HUMANO                      | 1                                | 7320                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 235.34                      | 31.25                      | 0.00                                   | 0.00                     | 266.59                     |
| 555                      | CAPELO MENENDEZ CRISTIAN FERNANDO                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 6185                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 556                      | CARDENAS ABRIL DIANA CRISTINA                      | ESPECIALISTA DE RIESGOS                           | 1                                | 10270                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 557                      | CARDENAS ASTUDILLO TAMARA VIOLETA                  | ESPECIALISTA DE DEVOLUCIONES                      | 1                                | 9620                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,026.69                    | 187.50                     | 0.00                                   | 0.00                     | 1,214.19                   |
| 558                      | CARDENAS BONILLA LOURDES ARACELY                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10845                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 559                      | CARDENAS CALERO AMPARO PATRICIA                    | ESPECIALISTA DE RECLAMOS                          | 1                                | 14330                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 560                      | CARDENAS CAÑIZARES SARA MARIBEL                    | ESPECIALISTA NACIONAL DE TALENTO HUMANO           | 1                                | 9500                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 999.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,030.61                   |
| 561                      | CARDENAS CRIOLLO MANUEL RONALD                     | ESPECIALISTA DE RECLAMOS                          | 1                                | 9595                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 562                      | CARDENAS HERRERA EDISON GONZALO                    | ESPECIALISTA DE DATAWAREHOUSE                     | 1                                | 6860                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 563                      | CARDENAS LOPEZ ANA CRISTINA                        | COORDINADOR ZONAL 8 Y 9 DE GESTION TRIBUTARIA     | 1                                | 12140                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 564                      | CARDENAS MORALES RICARDO LUIS                      | AGENTE TRIBUTARIO                                 | 1                                | 3570                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 565                      | CARDENAS OCHOA SEGUNDO ELOY                        | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE    | 1                                | 12345                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,761.20                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.70                   |
| 566                      | CARDENAS OÑATE CARLA PAULINA                       | AUDITOR TRIBUTARIO - PROVINCIAL                   | 1                                | 15085                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 567                      | CARDENAS QUINDE ADRIAN SEBASTIAN                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 5195                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 1,040.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,227.50                   |
| 568                      | CARDENAS SAENZ JORGE ALBERTO                       | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 13675                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 569                      | CARDENAS ZEA VERONICA ARACELY                      | ESPECIALISTA DE RECAUDACION                       | 1                                | 9480                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 570                      | CARDONA VASQUEZ ALEXANDER XAVIER                   | JEFE NACIONAL DE DPTO. SEGURIDAD/SALUD OCUPACIONAL | 1                                | 12420                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 571                      | CARDOSO CASTILLO RONNY ANTONIO                     | ESPECIALISTA DE DEVOLUCIONES                       | 1                                | 15265                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 572                      | CARDOZO MOLINA CORORINA DEL CARMEN                 | ANALISTA 1 TRIBUTARIO                              | 5                                | CO150263                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 543.00                      | 31.25                      | 0.00                                   | 0.00                     | 574.25                     |
| 573                      | CARLOS CHAVARRIA ZAIDA MARITZA                     | ESPECIALISTA DE RECAUDACION                        | 1                                | 15315                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 574                      | CARPIO FIGUEROA MONICA DANIELA                     | ANALISTA 1 TRIBUTARIO (GR7)                        | 1                                | 4165                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 575                      | CARRANCO CORDOVA WLADIMIR ESTEBAN                  | EXPERTO NACIONAL DE CALIDAD DEL SERVICIO Y CI      | 1                                | 10890                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,677.01                    | 31.25                      | 0.00                                   | 0.00                     | 1,708.26                   |
| 576                      | CARRANZA VELEZ WENDY ELIZABETH                     | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES     | 1                                | 11650                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,219.02                    | 187.50                     | 0.00                                   | 0.00                     | 1,406.52                   |
| 577                      | CARRASCO CEDEÑO HEIDI KATIRIA                      | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 8985                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 578                      | CARRASCO NARANJO HECTOR FABRICIO                   | ANALISTA 1 TRIBUTARIO                              | 1                                | 4850                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 579                      | CARRASCO RAMIREZ DIEGO ALEJANDRO                   | ESPECIALISTA DE RECLAMOS                           | 1                                | 6385                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 580                      | CARRASCO VIÑAN SASKYA ALEXANDRA                    | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO        | 1                                | 10975                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 581                      | CARRAZCO ALVIA KARINA ELIZABETH                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 4990                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 582                      | CARRERA ARBOLEDA SANTIAGO JAVIER                   | AGENTE TRIBUTARIO (GR7)                            | 1                                | 2585                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 583                      | CARRERA LOPEZ CRISTINA ROCIO                       | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9815                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,115.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,146.61                   |
| 584                      | CARRERA MANOSALVAS WELLINGTON ROMEO                | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 8125                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 970.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,157.86                   |
| 585                      | CARRERA MONTOYA ELENA MARICELA                     | ESPECIALISTA DE RECAUDACION                        | 1                                | 15705                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 586                      | CARRERA PEREZ ERIKA PAOLA                          | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 6335                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 587                      | CARRERA SANDOVAL SILVIA CAROLINA                   | ESPECIALISTA DE SEGURIDAD INFORMATICA              | 1                                | 14775                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 588                      | CARRERA VILLAMARIN PAULINA LUCIA                   | ESPECIALISTA DE DESARROLLO                         | 1                                | 8415                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 589                      | CARRILLO CALLES EVELYN JOHANNA                     | AGENTE TRIBUTARIO                                  | 1                                | 3440                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 590                      | CARRILLO CHILUIZA ANABEL ESTEFANIA                 | RECEPCIONISTA                                      | 1                                | 16615                            | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 444.98                      | 31.25                      | 0.00                                   | 0.00                     | 476.23                     |
| 591                      | CARRILLO GARCIA BLANCA ELIZABETH                   | EXPERTO NACIONAL DE CONTROL TRIBUTARIO             | 1                                | 14920                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 592                      | CARRILLO GUAMBO CARLOS ENRIQUE                     | EXPERTO NACIONAL DE DESARROLLO                     | 5                                | CO150082                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 593                      | CARRILLO GUERRERO YVONNE KARINA                    | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES     | 1                                | 11430                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 594                      | CARRILLO JACOME LUIS FERNANDO                      | ANALISTA 1 DE RECLAMOS                             | 1                                | 5935                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 595                      | CARRILLO LOPEZ DIANA FABIOLA                       | AGENTE TRIBUTARIO                                  | 1                                | 3310                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 596                      | CARRILLO LUCERO DANIEL ALEJANDRO                   | ANALISTA 1 TRIBUTARIO                              | 1                                | 6155                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 597                      | CARRILLO MERINO CAROLA ELIANA                      | AGENTE TRIBUTARIO                                  | 1                                | 2415                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 598                      | CARRILLO MONTALVO GABRIELA PAULINA                 | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA  | 1                                | 15900                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 599                      | CARRILLO ROBAYO EDWIN SANTIAGO                     | ASISTENTE TECNICO                                  | 1                                | 220                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 600                      | CARRION AGILA EDISSON ANTONIO                      | ANALISTA 1 DE TALENTO HUMANO                       | 1                                | 7190                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 601                      | CARRION CARRION ANDREA NATALY                      | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6710                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 675.73                      | 31.25                      | 0.00                                   | 0.00                     | 706.98                     |
| 602                      | CARRION CHIRIBOGA DIANA VANESSA                    | ESPECIALISTA DE FEDATARIOS FISCALES                | 5                                | CO150108                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 603                      | CARRION DAQUILEMA CHRISTIAN RAUL                   | AGENTE TRIBUTARIO                                  | 1                                | 4115                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 690.68                      | 31.25                      | 0.00                                   | 0.00                     | 721.93                     |
| 604                      | CARRION FIGUEROA PAOLA LISSETH                     | ANALISTA DE PLANIFICACION INSTITUCIONAL            | 1                                | 9425                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 605                      | CARRION GOYBURU MONICA RAFAELA                     | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 5940                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 606                      | CARRION MALDONADO OSMAN ELIDIO                     | EXPERTO NACIONAL DE TALENTO HUMANO                 | 1                                | 13335                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 607                      | CARRION NIVEL MARIA FERNANDA                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15785                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 608                      | CARRION OCAÑA KARINA ALEXANDRA                     | COORDINADOR ZONAL 8 Y 9 DE AUDITORIA TRIBUTARIA    | 1                                | 12120                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 609                      | CARRION OLMEDO JOHANNA VERONICA                    | ANALISTA 1 ADMINISTRATIVO FINANCIERO               | 1                                | 6205                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 610                      | CARRION ORLANDO MARIA ALEJANDRA                    | ESPECIALISTA DE ESTUDIOS FISCALES                  | 1                                | 10810                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 146.67                      | 31.25                      | 0.00                                   | 0.00                     | 177.92                     |
| 611                      | CARRION SILVA MARIA ISABEL                         | ESPECIALISTA NACIONAL DE GESTION TRIBUTARIA        | 1                                | 11310                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 612                      | CARRION SOLIS MARIA CARIDAD                        | JEFE NACIONAL DE DPTO. PLANIF. Y DESARROLLO DE TH  | 1                                | 13420                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,362.78                    | 31.25                      | 0.00                                   | 0.00                     | 2,394.03                   |
| 613                      | CARRION VEGA KARLA SILVANA                         | COORDINADOR JUEZ DE COACTIVA - ZONAL               | 1                                | 11740                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 614                      | CARRION VINTIMILLA PABLO TRAJANO                   | AUXILIAR DE ARCHIVO                                | 2                                | 120                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 615                      | CARTAGENOVA ZUÑIGA ROBERTO EFRAIN                  | COORDINADOR NACIONAL DE ASISTENCIA AL CIUDADANO    | 1                                | 12685                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 616                      | CARVAJAL ALBAN ANGEL EDUARDO                       | CHOFER   | 2                                | 250                              | CHOFER   | 583.00                         | 6,996.00                       | 475.63                      | 187.50                     | 68.08                                  | 0.00                     | 731.21                     |
| 617                      | CARVAJAL GAVILANEZ JONATHAN ABEL                   | ANALISTA 1 TRIBUTARIO                              | 1                                | 2015                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 618                      | CARVAJAL GIRALDO JUAN MANUEL                       | RECEPCIONISTA                                      | 1                                | 1590                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 51.83                       | 31.25                      | 0.00                                   | 0.00                     | 83.08                      |
| 619                      | CARVAJAL MANTILLA SEBASTIAN                        | DIRECTOR NACIONAL DE CENTRO DE ESTUDIOS FISCALES   | 1                                | 12970                            | NJS6   | 4,508.00                       | 54,096.00                      | 3,005.36                    | 31.25                      | 0.00                                   | 0.00                     | 3,036.61                   |
| 620                      | CARVAJAL RAMIREZ CARLOS ERNESTO                    | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 11525                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 621                      | CARVALLO ORTEGA XIMENA ALEXANDRA                   | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 4900                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 2,262.34                    | 31.25                      | 0.00                                   | 1,188.03                 | 3,481.62                   |
| 622                      | CASA ALUISA LUIS ENRIQUE                           | AUXILIAR DE ARCHIVO                               | 2                                | 255                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 623                      | CASARES SOTO MARIA JOSE                            | ASESOR 2  | 5                                | CO150233                         | NIS5   | 3,798.00                       | 45,576.00                      | 2,532.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,563.25                   |
| 624                      | CASTILLO BENAVIDES FRANKLIN ANDRES                 | AGENTE TRIBUTARIO                                 | 1                                | 3300                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 625                      | CASTILLO CAMACHO ANA BEATRIZ                       | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9065                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 626                      | CASTILLO CEVALLOS ALVARO LUIS                      | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3305                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 627                      | CASTILLO CHAMBA MARISOL YESSENIA                   | AGENTE TRIBUTARIO                                 | 1                                | 16410                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 628                      | CASTILLO CUENCA GALO FABIAN                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 13260                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 629                      | CASTILLO JARAMILLO CRISTHIAN FERNANDO              | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10610                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 630                      | CASTILLO LANAS MARCO ANTONIO                       | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 11945                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 631                      | CASTILLO MALDONADO SANTIAGO PAUL                   | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 4245                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 632                      | CASTILLO MARIN VICTOR ANDRES                       | AGENTE TRIBUTARIO                                 | 1                                | 2615                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 633                      | CASTILLO MENA SAMARA LIZETH                        | AGENTE TRIBUTARIO                                 | 1                                | 4145                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 164.34                      | 31.25                      | 0.00                                   | 0.00                     | 195.59                     |
| 634                      | CASTILLO MENDOZA MAURICIO FERNANDO                 | ANALISTA 1 TRIBUTARIO                             | 1                                | 5945                             | SPU4 - Grado 10                                      | 1,292.00                       | 15,504.00                      | 861.36                      | 31.25                      | 0.00                                   | 0.00                     | 892.61                     |
| 635                      | CASTILLO TORRES CLAUDIA PAULINA                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 7700                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 636                      | CASTILLO ZAPATA YAJAIRA BEATRIZ                    | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 12610                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,203.02                    | 187.50                     | 0.00                                   | 0.00                     | 1,390.52                   |
| 637                      | CASTRO AGUILAR MARCOS VINICIO                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 13705                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 638                      | CASTRO AGUILAR VALERIA MARINA                      | ESPECIALISTA DE RECAUDACION                       | 1                                | 15520                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 639                      | CASTRO ALVAREZ ROSA MARIA                          | ANALISTA 1 DE SECRETARIA                          | 1                                | 4880                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 640                      | CASTRO COBO MARIA JOSE                             | ANALISTA 2 DE TALENTO HUMANO                      | 1                                | 16764                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 641                      | CASTRO JUEZ MARIA DEL ROCIO                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 6685                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 817.28                      | 187.50                     | 0.00                                   | 0.00                     | 1,004.78                   |
| 642                      | CASTRO LOOR MARIA ELENA                            | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 13480                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 643                      | CASTRO MAYORGA ISABEL BEATRIZ                      | AGENTE TRIBUTARIO                                 | 1                                | 3350                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 644                      | CASTRO MORENO DIANA CECILIA                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 5820                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 682.35                      | 187.50                     | 0.00                                   | 0.00                     | 869.85                     |
| 645                      | CASTRO RIVERA FRANKLIN ALEXANDER                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9300                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 646                      | CASTRO SALGADO MARIA ELISA                         | JEFE PROVINCIAL DE SOPORTE OPERACIONAL            | 1                                | 12145                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 647                      | CASTRO VILLAVICENCIO MILDRED PATRICIA              | ANALISTA 1 TRIBUTARIO                             | 1                                | 4480                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 648                      | CAVAGNARO ROMERO PAMELA CAROLINA                   | AGENTE TRIBUTARIO                                 | 1                                | 15385                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 649                      | CAZA CATOTA ELSA PILAR                             | AGENTE TRIBUTARIO                                 | 1                                | 3780                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |



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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 650                      | CAZAR BOHORQUEZ PAOLA DOLORES                      | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 15810                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 651                      | CAZAR CIFUENTES DIANA CAROLINA                     | ASISTENTE TECNICO                                 | 5                                | CO150060                         | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 652                      | CEDAMANO GARCIA JOSE LAURO                         | ESPECIALISTA DE DESARROLLO                        | 5                                | 71000025                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 653                      | CEDEÑO AZANKI SILVIA ANDREA                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 5635                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 654                      | CEDEÑO JARA MARIA MERCEDES                         | ANALISTA 2 TRIBUTARIO                             | 1                                | 8385                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 945.02                      | 187.50                     | 0.00                                   | 0.00                     | 1,132.52                   |
| 655                      | CEDEÑO LOOR JULIO FRANCISCO                        | SOPORTE INFORMATICO                               | 1                                | 4155                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 656                      | CEDEÑO MOLINA ROXANA ELIZABETH                     | ANALISTA 1 TRIBUTARIO                             | 1                                | 4740                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 657                      | CEDEÑO RENGIFO BIELKA JOHANA                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9280                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 658                      | CEDEÑO RIVADENEIRA FERNANDO ENRIQUE                | ASESOR 2  | 1                                | 15765                            | NJS5   | 3,798.00                       | 45,576.00                      | 801.80                      | 31.25                      | 0.00                                   | 0.00                     | 833.05                     |
| 659                      | CEDEÑO ROBALINO LUIS ORLEY                         | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3100                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 660                      | CEDEÑO RODRIGUEZ KATTY VIVIANA                     | ESPECIALISTA DE RECLAMOS                          | 1                                | 5950                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 661                      | CEDEÑO RODRIGUEZ PABLO RAMON                       | DIRECTOR ZONAL                                    | 1                                | 12670                            | NJS5   | 3,798.00                       | 45,576.00                      | 1,971.13                    | 187.50                     | 0.00                                   | 0.00                     | 2,158.63                   |
| 662                      | CEDEÑO TRAVERSO MARIA CAROLINA                     | ANALISTA DE PLANIFICACION INSTITUCIONAL           | 1                                | 16630                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 663                      | CEDEÑO VALLE JUDY JOHANNA                          | ANALISTA 2 TRIBUTARIO                             | 1                                | 8310                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 832.68                      | 187.50                     | 0.00                                   | 0.00                     | 1,020.18                   |
| 664                      | CEDEÑO VARELA MARIA PAOLA                          | ESPECIALISTA DE RECAUDACION                       | 1                                | 9940                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 721.86                      | 187.50                     | 0.00                                   | 0.00                     | 909.36                     |
| 665                      | CEDILLO BARZALLO MARIA ALEXANDRA                   | ASISTENTE TECNICO                                 | 1                                | 600                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 666                      | CEDILLO GUARACA MIRIAM KARINA                      | ESPECIALISTA DE DEVOLUCIONES                      | 1                                | 9050                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 667                      | CELA JACOME JENNY MARITZA                          | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9210                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 668                      | CELA PALACIOS JUAN CARLOS                          | ESPECIALISTA DE DESARROLLO                        | 1                                | 16245                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 669                      | CELI NARVAEZ CLAUDIA RAQUEL                        | ESPECIALISTA DE RECLAMOS                          | 1                                | 9055                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 733.35                      | 31.25                      | 0.00                                   | 0.00                     | 764.60                     |
| 670                      | CELI RECALDE LISSETH ALEXANDRA                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10805                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 671                      | CELIN HUERA OSCAR EDMUNDO                          | EXPERTO NACIONAL DE PLANIFICACION TI              | 1                                | 15740                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 672                      | CELLERI PESANTES ROSA DEL ROSARIO                  | PERITO  | 1                                | 8185                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 187.50                     | 0.00                                   | 0.00                     | 1,023.84                   |
| 673                      | CELLERI SOJOS STEPHANIE ISABEL                     | COORDINADOR ZONAL 8 Y 9 DE GESTION TRIBUTARIA     | 1                                | 12260                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,593.85                    | 187.50                     | 0.00                                   | 329.50                   | 2,110.85                   |
| 674                      | CELY MURILLO JAVIER EDUARDO                        | TELEOPERADOR                                      | 1                                | 665                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 675                      | CENTENO ESCOBAR ORLANDO XAVIER                     | ANALISTA DE COMUNICACION                          | 1                                | 4890                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 676                      | CEPEDA ACOSTA NADIA ANDREA                         | PERITO  | 1                                | 15655                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 677                      | CEPEDA AGUILAR EFREN EMILIANO                      | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 15745                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 678                      | CEPEDA GARCIA EVELYN SOFIA                         | FEDATARIO FISCAL                                  | 5                                | CO150044                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 679                      | CEPEDA PACHECO SONIA PAULINA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 5965                             | SPU4 - Grado 10                                      | 1,092.00                       | 13,104.00                      | 728.00                      | 31.25                      | 0.00                                   | 0.00                     | 759.25                     |
| 680                      | CEPEDA ULLOA DIEGO GEOVANNY                        | NOTIFICADOR                                       | 1                                | 410                              | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 485.49                      | 31.25                      | 0.00                                   | 0.00                     | 516.74                     |
| 681                      | CERNA CASTILLO JANETH DEL PILAR                    | COORDINADOR ZONAL DE GESTION TRIBUTARIA           | 1                                | 10550                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 682                      | CERON VILLAMAGUA JOSE FELIX                        | JEFE NACIONAL DE DPTO. INFRAESTRUCTURA Y OPERAC.  | 1                                | 12860                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,380.14                    | 31.25                      | 0.00                                   | 0.00                     | 2,411.39                   |
| 683                      | CERVANTES VILLALBA BYRON JAVIER                    | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO       | 1                                | 11390                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 684                      | CEVALLOS ALCIVAR GUSTAVO JAVIER                    | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 7570                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 685                      | CEVALLOS ALCIVAR IRENE MONSERRATE                  | ANALISTA 2 DE RECLAMOS                            | 1                                | 7145                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 686                      | CEVALLOS ANDA ILIANA EUGENIA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 4905                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 687                      | CEVALLOS BARROZ VICTOR EMILIO                      | NOTIFICADOR                                       | 1                                | 1480                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 168.75                      | 31.25                      | 0.00                                   | 0.00                     | 200.00                     |
| 688                      | CEVALLOS CEDEÑO CARMEN JAHAIRA                     | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 13495                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 689                      | CEVALLOS CHIRIBOGA ANA LUCIA                       | EXPERTO NACIONAL DE TALENTO HUMANO                | 1                                | 12395                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,668.63                    | 31.25                      | 0.00                                   | 0.00                     | 1,699.88                   |
| 690                      | CEVALLOS DELGADO MARIA DANIELA                     | ASISTENTE TECNICO                                 | 1                                | 670                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 691                      | CEVALLOS DIAZ IVAN VINICIO                         | AGENTE TRIBUTARIO                                 | 1                                | 3620                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 692                      | CEVALLOS JIMENEZ JENNY PAULINA                     | ESPECIALISTA DE DERECHOS DEL CONTRIBUYENTE        | 1                                | 10025                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 693                      | CEVALLOS OLMEDO IBETH DEL CARMEN                   | EXPERTO NACIONAL DE TALENTO HUMANO                | 1                                | 15475                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,671.38                    | 31.25                      | 0.00                                   | 0.00                     | 1,702.63                   |
| 694                      | CEVALLOS PARRAGA SUSANA PAOLA                      | ASISTENTE TECNICO                                 | 1                                | 500                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 695                      | CEVALLOS PONCE ESTRELLA JANETH                     | ANALISTA 1 TRIBUTARIO                             | 1                                | 5715                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 187.50                     | 0.00                                   | 0.00                     | 853.19                     |
| 696                      | CEVALLOS POSSO KAROL GUADALUPE                     | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 5815                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 697                      | CEVALLOS PULLEY EVELYN ALEXANDRA                   | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 10050                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,553.44                    | 187.50                     | 0.00                                   | 0.00                     | 1,740.94                   |
| 698                      | CEVALLOS ROJAS RAMIRO ALEJANDRO                    | ESPECIALISTA DE DATAWAREHOUSE                     | 1                                | 9995                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,588.67                    | 31.25                      | 0.00                                   | 0.00                     | 1,619.92                   |
| 699                      | CEVALLOS SALAZAR FERNANDO MARIO                    | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 5755                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 700                      | CEVALLOS SANCHEZ MARIA AUGUSTA                     | PROCURADOR - ZONAL                                | 1                                | 8635                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 701                      | CEVALLOS TAIFE SANDRA ELIZABETH                    | AGENTE TRIBUTARIO (GR7)                           | 1                                | 2680                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 702                      | CEVALLOS TERAN CARLOS XAVIER                       | JEFE NACIONAL DE DEPARTAMENTO DE PLANIFICACION TI | 1                                | 12800                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 703                      | CEVALLOS TORRES RICARDO DAVID                      | REVISOR   | 1                                | 1335                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 704                      | CEVALLOS TRICERRI GERARDO ADRIAN                   | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 13700                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 705                      | CHACON CARDENAS CARLOS MIGUEL                      | AGENTE TRIBUTARIO                                 | 1                                | 16360                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 706                      | CHAGÑAY CARPIO JOHANNA ESPERANZA                   | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 15560                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 707                      | CHAGÑAY YAGUAL JORGE MIGUEL                        | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 16260                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 708                      | CHALACO CASTILLO MARLON ENRIQUE                    | ESPECIALISTA DE MANTENIMIENTO E INFRAESTRUCTURA   | 1                                | 16765                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 709                      | CHALAN EBLA MILTON PATRICIO                        | ESPECIALISTA INFORMATICO TRIBUTARIO               | 1                                | 5660                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 586.68                      | 31.25                      | 0.00                                   | 0.00                     | 617.93                     |
| 710                      | CHAMBA BASTIDAS LENIN AGUSTIN                      | JEFE PROVINCIAL DE COBRO                          | 1                                | 12045                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 711                      | CHAMBA MERA JOHANA PATRICIA                        | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9980                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 712                      | CHAMORRO QUIROZ CARLOS ALBERTO                     | AGENTE TRIBUTARIO                                 | 1                                | 3615                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 713                      | CHAMORRO VACA EVELIN VANESSA                       | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 1935                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 714                      | CHANABA MEZA CARLOS ANDRES                         | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 5                                | 71000170                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 440.01                      | 31.25                      | 0.00                                   | 0.00                     | 471.26                     |
| 715                      | CHANABA VARGAS JHONNY ENRIQUE                      | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 10330                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 716                      | CHANABA VEGA FRANCISCO MAURICIO                    | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6655                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 717                      | CHANGO VELA MARIA GABRIELA                         | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9220                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 718                      | CHASI TOAPANTA JULISSA ELIZABETH                   | ASISTENTE TECNICO                                 | 1                                | 1040                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 719                      | CHAUCA HERRERA DANIELA YADIRA                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 14355                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 720                      | CHAVARRIA CANTOS ANDREA PATRICIA                   | AGENTE TRIBUTARIO                                 | 1                                | 2810                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 707.34                      | 187.50                     | 0.00                                   | 0.00                     | 894.84                     |
| 721                      | CHAVEZ ESPARZA HENRY PAUL                          | COORDINADOR NACIONAL DE GESTION DE PROCESOS       | 1                                | 10825                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,025.92                    | 31.25                      | 0.00                                   | 0.00                     | 2,057.17                   |
| 722                      | CHAVEZ IDROBO VERONICA LUCIA                       | ESPECIALISTA DE RECAUDACION                       | 1                                | 9170                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 723                      | CHAVEZ MEJIA MARIA BELEN                           | TELEOPERADOR                                      | 1                                | 840                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 724                      | CHAVEZ SANCHEZ MARIO DAVID                         | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9605                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 725                      | CHAVEZ SOLIS DANNY FABRICIO                        | ESPECIALISTA DE RECAUDACION                       | 1                                | 16095                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 726                      | CHAVEZ URDANIGO LOURDES GISSELLA                   | AGENTE TRIBUTARIO                                 | 1                                | 3270                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 727                      | CHAVEZ VARGAS ANGELICA SILVANA                     | AGENTE TRIBUTARIO (GR7)                           | 1                                | 2715                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 728                      | CHAVEZ VILEMA NORMA JACQUELINE                     | EXPERTO NACIONAL DE SEGURIDAD INSTITUCIONAL       | 1                                | 12100                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 729                      | CHAVEZ VILLEGAS MARIA MONSERRATE                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 11070                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 730                      | CHAVEZ VITERI JUAN MAURICIO                        | NOTIFICADOR                                       | 1                                | 1705                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 731                      | CHECA VILAÑEZ ROSA MARISOL                         | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA) | 5                                | 71000125                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 732                      | CHERREZ ORMEÑO JENNY GABRIELA                      | ANALISTA 2 TRIBUTARIO                             | 1                                | 7640                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 751.17                      | 187.50                     | 0.00                                   | 0.00                     | 938.67                     |
| 733                      | CHICAIZA GARCIA CARLOS ALBERTO                     | EXPERTO SUPERVISOR PROVINCIAL GESTION TRIBUTARIA  | 1                                | 10605                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 734                      | CHICAIZA GUALOTO CRISTIAN EDELBERTO                | ESPECIALISTA DE ESTUDIOS FISCALES                 | 1                                | 4195                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 735                      | CHICAIZA LUCIO GRACE YOLANDA                       | SECRETARIA EJECUTIVA 2                            | 1                                | 1090                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 736                      | CHICAIZA TIPAN ELVIA ELIZABETH                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10820                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 737                      | CHICHANDE QUIÑONEZ ROBERTO ERNESTO                 | NOTIFICADOR                                       | 1                                | 1505                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 738                      | CHICHANDI PARRALES ALEXANDRA MARIVEL               | TELEOPERADOR                                      | 1                                | 13155                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 739                      | CHICO BONILLA LUIS PATRICIO                        | AGENTE TRIBUTARIO                                 | 1                                | 3345                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 740                      | CHICO URBINA CATALINA MARIBEL                      | EXPERTO SUPERVISOR NACIONAL DE DESARROLLO Y MANT. | 1                                | 16255                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 741                      | CHILA RAMIREZ ANA RUTH                             | AGENTE TRIBUTARIO                                 | 1                                | 350                              | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 742                      | CHILIQUINGA CARVAJAL DIANA ESTEFANIA               | ESPECIALISTA DE ESTUDIOS FISCALES                 | 1                                | 11220                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 743                      | CHILUIZA ALVARRASIN PATRICIA ALEXANDRA             | ANALISTA 1 TRIBUTARIO                             | 1                                | 5360                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 744                      | CHIMBO ARMIJOS THELMO WLADIMIR                     | EXPERTO NACIONAL DE MANTEN. E INFRAESTRUCTURA     | 1                                | 11255                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 745                      | CHING MOSQUERA JORGE ANDRES                        | ASISTENTE TECNICO                                 | 1                                | 860                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 746                      | CHING PAEZ WELLINGTON EDIN                         | NOTIFICADOR                                       | 1                                | 14895                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 747                      | CHINGA GARCIA MARIA JOSE                           | ANALISTA 1 DE SECRETARIA                          | 1                                | 4685                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 581.15                      | 187.50                     | 0.00                                   | 0.00                     | 768.65                     |
| 748                      | CHINGA JALCA LUIS EDUARDO                          | AUXILIAR DE ARCHIVO                               | 2                                | 100                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 187.50                     | 0.00                                   | 0.00                     | 561.50                     |
| 749                      | CHIRAN ENRIQUEZ MIRIAM ELIZABETH                   | EXPERTO NACIONAL DE DATAWAREHOUSE                 | 5                                | 71000067                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 750                      | CHIRAU DAQUILEMA LAURA MARIA                       | AGENTE TRIBUTARIO                                 | 1                                | 5085                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 751                      | CHIRIBOGA MARTINEZ LUIS ALBERTO                    | JEFE NACIONAL DE DPTO. DERECHOS DEL CONTRIBUYENTE | 1                                | 12960                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 752                      | CHISAGUANO TOAPANTA MERCY LICENIA                  | ANALISTA 1 DE DEVOLUCIONES                        | 5                                | CO150257                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 753                      | CHOEZ FIGUEROA CERVELION HUMBERTO                  | NOTIFICADOR                                       | 1                                | 15015                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 754                      | CHOEZ PARRAGA JHONNY LUIS                          | ANALISTA 1 TRIBUTARIO                             | 1                                | 5980                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 755                      | CHOMPOL SANCHEZ JOSE FERNANDO                      | ASISTENTE TECNICO                                 | 1                                | 685                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 756                      | CHONILLO RODRIGUEZ JESSENIA JOHANNA                | SECRETARIO ZONAL                                  | 1                                | 10620                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 757                      | CHORLANGO GARCIA IRALDA GABRIELA                   | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 11595                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 758                      | CHUCHUCA GOMEZ MARIA ESTHER                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 4770                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 759                      | CHUCHUCA GUTIERREZ MARIA VERONICA                  | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 8500                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 760                      | CHUGA BASTIDAS EDISON PATRICIO                     | AGENTE TRIBUTARIO                                 | 1                                | 2845                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 246.51                      | 31.25                      | 0.00                                   | 0.00                     | 277.76                     |
| 761                      | CHUGCHILAN JARRIN BLANCA CECILIA                   | ANALISTA 1 DE RECLAMOS                            | 1                                | 5845                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 656.74                      | 31.25                      | 0.00                                   | 0.00                     | 687.99                     |
| 762                      | CHUIZA VILEMA ROSA GRISELDA                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 13250                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 763                      | CHULCA VACA VICTOR JULIO                           | NOTIFICADOR                                       | 1                                | 1510                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 764                      | CHUQUIMARCA JIMENEZ TATIANA DEL CISNE              | COORDINADOR ZONAL DE FEDATARIOS                   | 5                                | CO170009                         | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,401.66                    | 31.25                      | 0.00                                   | 0.00                     | 1,432.91                   |
| 765                      | CHUSAN IBARRA GUSTAVO XAVIER                       | ESPECIALISTA DE RECURSOS DE REVISION              | 1                                | 10660                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 766                      | CILIO FREIRE MARIA ELENA                           | ESPECIALISTA DE RECLAMOS                          | 1                                | 14335                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 767                      | CISNEROS ARIAS MARIA ISABEL                        | ANALISTA JURIDICO                                 | 1                                | 8105                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 745.24                      | 31.25                      | 0.00                                   | 0.00                     | 776.49                     |
| 768                      | CISNEROS HINOSTROZA GALO MICHEL                    | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 5                                | 71000153                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 769                      | CISNEROS JARA CARMEN DEL ROCIO                     | ANALISTA 1 DE SECRETARIA                          | 1                                | 4930                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 770                      | CISNEROS MEJIA MARIA CRISTINA                      | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 5                                | 71000095                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 771                      | CISNEROS PINEDA CARLOS RENAN                       | NOTIFICADOR                                       | 1                                | 1515                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 772                      | CLAVIJO CASCO ANDRES EMILIO                        | ANALISTA 1 DE DEVOLUCIONES                        | 5                                | CO150284                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 773                      | CLAVIJO ESPINOZA CARMEN ESPAÑA                     | ANALISTA 2 DE RECLAMOS                            | 1                                | 6965                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 774                      | COBA BARROS KAROL MARGARITA                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10430                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 733.35                      | 31.25                      | 0.00                                   | 0.00                     | 764.60                     |
| 775                      | COBA DONOSO MARIA BELEN                            | ASISTENTE DE VENTANILLA                           | 1                                | 1120                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 776                      | COBA MALDONADO SHYRLEY MIREYA                      | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 1                                | 8230                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 777                      | COBA REDROVAN FERNANDO ADALBERTO                   | ESPECIALISTA DE INFORMACION                       | 1                                | 10865                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 778                      | COBA ROBALINO IVETH KATHERIN                       | FEDATARIO FISCAL                                  | 5                                | CO170027                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 779                      | COBEÑA ALVARADO VICTOR KENNY                       | NOTIFICADOR                                       | 1                                | 1520                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 780                      | COBEÑA BURGOS EDWIN LUIS                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9285                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 781                      | COBEÑA PONCE CARLOS BIENVENIDO                     | ANALISTA 2 TRIBUTARIO                             | 1                                | 7490                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 782                      | COBO PUENTE RICARDO SANTIAGO                       | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO       | 5                                | CO170016                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,232.69                    | 31.25                      | 0.00                                   | 0.00                     | 1,263.94                   |
| 783                      | COBOS ANDRADE NORMA ELIZABETH                      | AGENTE TRIBUTARIO                                 | 1                                | 2660                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 784                      | COELLO ROJAS MARIA MARITZA                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 5810                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 785                      | COELLO ROJAS WILMER JAIRO                          | AUDITOR TRIBUTARIO - PROVINCIAL                   | 1                                | 10280                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,397.83                    | 31.25                      | 0.00                                   | 502.00                   | 1,931.08                   |
| 786                      | COLLAGUAZO ENDARA ALEXANDRA ELIZABETH              | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 11050                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,061.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,092.27                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 787                      | COLMONT VELEZ RAUL SANTIAGO                        | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 12550                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 788                      | COLOMA YANEZ LUDYS MARGARITA                       | SECRETARIO PROVINCIAL                             | 1                                | 8345                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 789                      | COLOMBO CORDERO ANDREA PAOLA                       | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9785                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 790                      | CONCHA GUERRERO VICENTE ALFREDO                    | CHOFER  | 2                                | 14805                            | CHOFER   | 583.00                         | 6,996.00                       | 388.64                      | 187.50                     | 0.00                                   | 0.00                     | 576.14                     |
| 791                      | CONDO DAQUILEMA ANDREA FERNANDA                    | AGENTE TRIBUTARIO                                 | 1                                | 4040                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 792                      | CONDOR PAUCAR FABRICIO DAMIAN                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15035                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 793                      | CONGO AGUAS PLUTARCO OLMEDO                        | MENSAJERO   | 2                                | 260                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 794                      | CONGO GUALLPA GABRIELA ELIZABETH                   | ANALISTA 2 DE TECNOLOGIA                          | 1                                | 16715                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 795                      | CONRADO VACA JUAN CARLOS                           | ANALISTA 2 DE TECNOLOGIA                          | 1                                | 16750                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 796                      | CONRADO ZAPATA EDUARDO XAVIER                      | ANALISTA 2 DE TECNOLOGIA                          | 1                                | 14645                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 989.69                      | 31.25                      | 0.00                                   | 0.00                     | 1,020.94                   |
| 797                      | CONSTANTE BOHORQUEZ NELLY ISABEL                   | ANALISTA 1 DE RECLAMOS                            | 1                                | 5395                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 798                      | CONSTANTE MUÑOZ SILVIO PATRICIO                    | AUXILIAR DE BODEGA                                | 1                                | 490                              | SPA1 - Grado 3                                       | 585.00                         | 7,020.00                       | 390.00                      | 31.25                      | 0.00                                   | 0.00                     | 421.25                     |
| 799                      | CONSTANTE TIPAN EMILIO HERNANI                     | CHOFER  | 2                                | 14980                            | CHOFER   | 583.00                         | 6,996.00                       | 488.06                      | 31.25                      | 137.36                                 | 0.00                     | 656.67                     |
| 800                      | CONSTANTE ZAMBRANO MARIA JOSE                      | SUPERVISOR DE CENTRO DE SERVICIOS TRIBUTARIOS     | 1                                | 12900                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,196.19                    | 187.50                     | 0.00                                   | 0.00                     | 1,383.69                   |
| 801                      | CONTRERAS FRÄNKEL ALEX FRANCISCO                   | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA  | 1                                | 8770                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 802                      | CONTRERAS MOSCOL DANIEL JOSSEPP                    | EXPERTO SUPERVISOR DE BRIGADAS MOVILES            | 1                                | 11820                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 803                      | CONTRERAS ORTEGA MERCEDES STEPHANIE                | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15820                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 804                      | CORAL CASTRO HUGO ROBERTO                          | REVISOR   | 1                                | 1070                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 805                      | CORAL QUIROLA ALEJANDRA DEL PILAR                  | AGENTE TRIBUTARIO                                 | 1                                | 2750                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 806                      | CORDERO CORDERO ANDRES EDUARDO                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 5205                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 807                      | CORDOVA ALVARADO ANDREA ELIZABETH                  | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6320                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 808                      | CORDOVA CABEZAS-BORJA XIMENA ESTEFANIA             | AGENTE TRIBUTARIO                                 | 1                                | 6845                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 809                      | CORDOVA CACERES JUAN CARLOS                        | JEFE PROVINCIAL JURIDICO                          | 1                                | 14380                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 810                      | CORDOVA CARDENAS XIMENA ARACELY                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10895                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 811                      | CORDOVA CEVALLOS MAURICIO FERNANDO                 | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 14850                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 812                      | CORDOVA CORDOVA JOSE LUIS CALIXTO                  | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6090                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 567.06                      | 31.25                      | 0.00                                   | 0.00                     | 598.31                     |
| 813                      | CORDOVA CORELLA LUIS ANIBAL                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 5435                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 814                      | CORDOVA HERRERA VICTOR GABRIEL                     | ESPECIALISTA DE FEDATARIOS FISCALES               | 1                                | 16707                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 815                      | CORDOVA JACOME JESSICA MIREYA                      | AGENTE TRIBUTARIO                                 | 1                                | 2760                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 816                      | CORDOVA LEON GLENDA ELIZABETH                      | AUDITOR TRIBUTARIO - PROVINCIAL                   | 1                                | 14540                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 817                      | CORDOVA LOOR VICTOR ANIBAL                         | AGENTE TRIBUTARIO                                 | 1                                | 3730                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 799.36                      | 31.25                      | 0.00                                   | 0.00                     | 830.61                     |
| 818                      | CORDOVA LOPEZ JENNY SUSANA                         | ESPECIALISTA ADMINISTRATIVO DE GESTION TRIBUTARIA | 1                                | 7480                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 819                      | CORDOVA MAZA BETTY ALEXANDRA                       | SECRETARIA EJECUTIVA 1                            | 1                                | 725                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 820                      | CORDOVA OROZCO CARLA FERNANDA                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 13115                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 821                      | CORDOVA PAUTE MARTHA GABRIELA                      | AGENTE TRIBUTARIO                                 | 1                                | 5520                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 822                      | CORDOVA SEGARRA TANIA ELIZABETH                    | ESPECIALISTA DE DEVOLUCIONES                      | 1                                | 9965                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 823                      | CORDOVA TINOCO XIMENA PAOLA                        | SUPERVISOR DE FEDATARIOS FISCALES                 | 1                                | 7375                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,196.19                    | 187.50                     | 0.00                                   | 0.00                     | 1,383.69                   |
| 824                      | CORDOVA TINTA CARLOS ALBERTO                       | EXPERTO NACIONAL ADMINISTRATIVO                   | 1                                | 10215                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,693.38                    | 31.25                      | 0.00                                   | 0.00                     | 1,724.63                   |
| 825                      | CORDOVA VEINTIMILLA ANTONIO JOSE                   | ESPECIALISTA DE DESARROLLO                        | 5                                | 71000069                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 293.34                      | 31.25                      | 0.00                                   | 0.00                     | 324.59                     |
| 826                      | CORDOVILLA PORRAS LORENA PATRICIA                  | AGENTE TRIBUTARIO                                 | 1                                | 1325                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 827                      | CORELLA AGUIRRE DANILLO FABIAN                     | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6585                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 828                      | CORNEJO DELGADO WENDY MERCEDES                     | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 7535                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 829                      | CORONADO CHAVEZ MAURICIO SEGUNDO                   | COORDINADOR NACIONAL DE AUDITORIA TRIBUTARIA      | 1                                | 12505                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 830                      | CORONEL CHEVEZ JESSICA CARINA                      | AGENTE TRIBUTARIO                                 | 1                                | 4020                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 831                      | CORONEL ESPINALES CESAR ERNESTO                    | AGENTE TRIBUTARIO                                 | 1                                | 2780                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 832                      | CORONEL LEON RINA EULALIA                          | AGENTE TRIBUTARIO                                 | 1                                | 2900                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 833                      | CORONEL TOBAR RUBEN ALEJANDRO                      | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 14395                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 834                      | CORONEL VALAREZO VICTOR FERNANDO                   | MENSAJERO   | 2                                | 335                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 835                      | CORONEL VAZQUEZ MARTHA LORENA                      | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 14255                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,241.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,273.10                   |
| 836                      | CORONEL VELEZ ANDREA LUCIA                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 11380                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 837                      | COROZO VALENCIA GLENDA YESSENIA                    | ASISTENTE TECNICO                                 | 1                                | 715                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 838                      | CORRAL CORDERO DANIEL ENRIQUE                      | ESPECIALISTA DE RECLAMOS                          | 1                                | 13455                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 839                      | CORRALES GRANIZO JENNY ALEXANDRA                   | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 15865                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 840                      | CORREA AGUAYO PAULINA ELIZABETH                    | JEFE NACIONAL DE DEPARTAMENTO DE DESARROLLO       | 1                                | 13410                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,369.41                    | 31.25                      | 0.00                                   | 0.00                     | 2,400.66                   |
| 841                      | CORREA CASTILLO CARLOS EUSEBIO                     | NOTIFICADOR                                       | 1                                | 1535                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                           | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 842                      | CORREA LOZANO PABLO RAMIRO                         | EXPERTO NACIONAL DE DESARROLLO                 | 1                                | 9685                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 843                      | CORREA MENDEZ FREDY AMILCAR                        | AGENTE TRIBUTARIO (GR7)                        | 1                                | 2790                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 844                      | CORREA ZAMBRANO RUBEN DANILO                       | NOTIFICADOR                                    | 1                                | 1540                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 845                      | CORRO ESPINOZA MONICA ALEXANDRA                    | ANALISTA 1 DE DEVOLUCIONES                     | 1                                | 4310                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 679.16                      | 31.25                      | 0.00                                   | 0.00                     | 710.41                     |
| 846                      | CORTES MIRANDA RICARDO JOEL                        | ADMINISTRADOR DE CENTRO DE ATENCION TELEFONICA | 1                                | 15500                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 847                      | CORTEZ AGUILAR ESTHELA MARIA                       | EXPERTO NACIONAL DE DATOS                      | 5                                | 71000084                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 412.00                      | 31.25                      | 0.00                                   | 0.00                     | 443.25                     |
| 848                      | CORTEZ LEMA PAOLA LORENA                           | ANALISTA 2 TRIBUTARIO                          | 1                                | 8395                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,059.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,090.44                   |
| 849                      | COSTA MARTINEZ LUCIANA SILVIA                      | REVISOR  | 1                                | 380                              | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 168.75                      | 31.25                      | 0.00                                   | 0.00                     | 200.00                     |
| 850                      | COSTTA LUCERO MENTOR GABRIEL                       | ESPECIALISTA DE RECLAMOS                       | 1                                | 9650                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 851                      | COTACACHI MAYORGA MONICA JULIET                    | AGENTE TRIBUTARIO                              | 1                                | 3150                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 852                      | COTACACHI MORAN BLANCA SORAYA                      | AGENTE TRIBUTARIO                              | 1                                | 2110                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 164.34                      | 31.25                      | 0.00                                   | 0.00                     | 195.59                     |
| 853                      | CRESPO AVILA DIGNA ISABEL                          | AGENTE TRIBUTARIO                              | 1                                | 15625                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 854                      | CRESPO AYALA DAVID PATRICIO                        | PERITO   | 1                                | 8375                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 855                      | CRESPO CEVALLOS MARTHA ALEJANDRA                   | ANALISTA 1 TRIBUTARIO                          | 1                                | 4910                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 856                      | CRESPO CUESTA ESTEFANIA DE LOS ANGELES             | ANALISTA 1 TRIBUTARIO                          | 1                                | 8435                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 857                      | CRESPO ENRIQUEZ PAOLA ANABEL                       | ESPECIALISTA JURIDICO                          | 1                                | 10295                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 858                      | CRESPO LOJA NANCY PATRICIA                         | ANALISTA 2 TRIBUTARIO                          | 1                                | 8350                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 235.34                      | 31.25                      | 0.00                                   | 0.00                     | 266.59                     |
| 859                      | CRESPO TOLEDO JUAN DIEGO                           | ESPECIALISTA DE RECAUDACION                    | 1                                | 9520                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 382.01                      | 31.25                      | 0.00                                   | 0.00                     | 413.26                     |
| 860                      | CRESPO TOLEDO MARIA ISABEL                         | EXPERTO NACIONAL DE GESTION DE PROCESOS        | 1                                | 8370                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 861                      | CRESPO VIVAR CAROLINA CLAIRE                       | ESPECIALISTA DE GESTION TRIBUTARIA             | 1                                | 10040                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 862                      | CRIOLO ESPINOZA CHRISTIAN ANDRES                   | ASISTENTE TECNICO                              | 1                                | 14500                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 863                      | CRISANTO LLUMIQUINGA JOE LUIS                      | ANALISTA DE MANTENIMIENTO E INFRAESTRUCTURA    | 1                                | 16777                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 864                      | CRISANTO PERRAZO MARCIA CECILIA                    | COORDINADOR NACIONAL DE REMUNERACIONES         | 1                                | 12695                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 865                      | CRUZ GONZALEZ ANDREA ESTEFANIA                     | ANALISTA 1 TRIBUTARIO                          | 1                                | 5380                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 866                      | CRUZ LEMA VERONICA PATRICIA                        | ESPECIALISTA NACIONAL DE TALENTO HUMANO        | 1                                | 9600                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 867                      | CRUZ MORALES FANNY LORENA                          | AGENTE TRIBUTARIO                              | 1                                | 1940                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 868                      | CRUZ ORDEÑANA ANDREA PAOLA                         | ASISTENTE TECNICO                              | 1                                | 815                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 512.14                      | 187.50                     | 0.00                                   | 0.00                     | 699.64                     |
| 869                      | CRUZ PEÑAFIEL LUIS MANUEL                          | ANALISTA 1 DE SECRETARIA                       | 1                                | 4960                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 870                      | CRUZ SAAVEDRA JOSUE                                | AGENTE TRIBUTARIO (GR7)                        | 1                                | 3895                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |



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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 871                      | CRUZ VELEZ DIEGO FABRICIO                          | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 15535                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 872                      | CUASCOTA TANICUCHI LUIS PATRICIO                   | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 13820                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 873                      | CUCALON GAIBOR BILLY GONZALO                       | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 13030                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 874                      | CUENCA CARRION DIEGO ISRAEL                        | AUXILIAR DE ARCHIVO                               | 2                                | 110                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 875                      | CUENCA CHOCA DEANNA BANESA                         | TELEOPERADOR                                      | 1                                | 13800                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 876                      | CUENCA COFRE FABRICIO ISRAEL                       | AGENTE TRIBUTARIO                                 | 1                                | 2365                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 877                      | CUENCA CUENCA MANUEL BENITO                        | EXPERTO NACIONAL DE PLANIFICACION TI              | 1                                | 12375                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 878                      | CUERO MEDINA ANGEE MARGARITA                       | AGENTE TRIBUTARIO                                 | 1                                | 16776                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 879                      | CUESTA BUENO PATRICIO ALEXANDER                    | COORDINADOR ZONAL DE FEDATARIOS                   | 1                                | 4460                             | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 880                      | CUESTA PIZARRO JOSE LUIS                           | ANALISTA 1 DE DEVOLUCIONES (GR7)                  | 1                                | 6005                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 881                      | CUEVA ACARO JENNY LILIANA                          | JEFE ZONAL DE DEPARTAMENTO DE GESTION TRIBUTARIA  | 1                                | 12060                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,736.57                    | 31.25                      | 0.00                                   | 163.37                   | 1,931.19                   |
| 882                      | CUEVA FARIAS LOURDES MARIBEL                       | EXPERTO NACIONAL DE COMUNICACION                  | 1                                | 15495                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 883                      | CUEVA GUARANDA DANIELA CRISTINA                    | AGENTE TRIBUTARIO                                 | 1                                | 3825                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 884                      | CUEVA JIMENEZ MARIA DOLORES                        | COORDINADOR ZONAL DE GESTION TRIBUTARIA           | 1                                | 11160                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 885                      | CUEVA MENENDEZ ANA BELEN                           | ESPECIALISTA DE DEVOLUCIONES                      | 1                                | 9885                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 886                      | CUEVA MEZA GILBERTO NAPOLEON                       | EXPERTO ZONAL DE DEVOLUCIONES                     | 1                                | 10545                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 887                      | CUEVA PEÑA KARINA DE LOS ANGELES                   | JEFE ZONAL DE DEPARTAMENTO DE DEVOLUCIONES        | 1                                | 14200                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 888                      | CUEVA PROAÑO ANDRES RICARDO                        | AUXILIAR DE ARCHIVO                               | 2                                | 115                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 889                      | CUEVA RAMIREZ ALEXANDRA SOLEDAD                    | EXPERTO ZONAL DE GESTION TRIBUTARIA               | 1                                | 10710                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,196.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,227.44                   |
| 890                      | CUEVA SANDOVAL CRISTHIAN DAVID                     | ASISTENTE DE VENTANILLA                           | 1                                | 4200                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 891                      | CUICHAN VALENCIA NANCY GABRIELA                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 14225                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 892                      | CULQUI CULQUI EDWIN RAUL                           | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 11530                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 893                      | CULQUI GUACHAMBALA MARIO ALEJANDRO                 | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15790                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,057.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,088.61                   |
| 894                      | CUMBAL NAVARRETE EFRAIN NAPOLEON                   | CHOFER  | 2                                | CT000016                         | CHOFER   | 583.00                         | 6,996.00                       | 443.81                      | 31.25                      | 41.77                                  | 0.00                     | 516.83                     |
| 895                      | CUSCO HERNANDEZ TANIA ELIZABETH                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10510                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,086.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,117.61                   |
| 896                      | CUSME GRACIA LUIS ALFONSO                          | ANALISTA 1 TRIBUTARIO                             | 1                                | 6100                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 181.00                      | 31.25                      | 0.00                                   | 0.00                     | 212.25                     |
| 897                      | DAHAK SOLIS ANDREA IVONNE                          | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 8560                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 898                      | DAQUI BASANTES IVAN MAURICIO                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 4285                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 899                      | DAVALOS CORNEJO LOURDES DEL ROCIO                  | ESPECIALISTA DE IMAGEN CORPORATIVA                | 1                                | 8145                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 900                      | DAVILA ALDAS PAOLA VIVIANA                         | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 3435                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,329.91                    | 31.25                      | 0.00                                   | 0.00                     | 1,361.16                   |
| 901                      | DAVILA ARCINIEGA DIEGO FERNANDO                    | AGENTE TRIBUTARIO                                 | 1                                | 2865                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 902                      | DAVILA BARZALLO ANDREA DENISE                      | COORDINADOR ZONAL 8 y 9 DE ATENCION TRANSACCIONAL | 1                                | 10530                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,774.23                    | 187.50                     | 0.00                                   | 0.00                     | 1,961.73                   |
| 903                      | DAVILA BENALCAZAR ELENA MARIBEL                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10765                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,196.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,227.44                   |
| 904                      | DAVILA JACOME PEDRO DANIEL                         | EXPERTO NACIONAL JURIDICO ADMINISTRATIVO          | 1                                | 10455                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 905                      | DAVILA MOLINA ANA LUCIA                            | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 15850                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 906                      | DAVILA SANCHEZ PAOLA FERNANDA                      | SUPERVISOR DE CENTRO DE SERVICIOS TRIBUTARIOS     | 1                                | 8680                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 907                      | DAVILA VINTIMILLA ANDREA                           | ANALISTA 1 TRIBUTARIO                             | 1                                | 4565                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 690.68                      | 31.25                      | 0.00                                   | 0.00                     | 721.93                     |
| 908                      | DAZA MARTINEZ JENNY CRISTINA                       | AGENTE TRIBUTARIO                                 | 1                                | 16774                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 909                      | DE ANGELIS SORIANO LUIGI EFRAIN                    | PROCURADOR - ZONAL                                | 1                                | 10655                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 169.50                      | 31.25                      | 0.00                                   | 0.00                     | 200.75                     |
| 910                      | DE LA CRUZ ORRALA YURY ROXANA                      | RECEPCIONISTA                                     | 1                                | 16769                            | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 530.65                      | 187.50                     | 0.00                                   | 0.00                     | 718.15                     |
| 911                      | DE LA ROCHE PESANTES PACA GABRIELA                 | SECRETARIA EJECUTIVA 1                            | 1                                | 425                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 912                      | DE LA TORRE FARIAS CHRISTIAN VICENTE               | AGENTE TRIBUTARIO (GR7)                           | 1                                | 2815                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 913                      | DE LA TORRE LOPEZ NILO ARTURO                      | ESPECIALISTA DE RECAUDACION                       | 1                                | 16160                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 733.35                      | 156.25                     | 0.00                                   | 0.00                     | 889.60                     |
| 914                      | DE LA TORRE ROJAS CHRISTIAN ENRIQUE                | EXPERTO NACIONAL DE MANTEN. E INFRAESTRUCTURA     | 1                                | 11305                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 915                      | DE LOS REYES PIEDRA JUAN FRANCISCO                 | ESPECIALISTA DE DESARROLLO                        | 1                                | 14650                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 916                      | DE LUCCA CRUZ JORGE MANUEL                         | ANALISTA 1 DE SECRETARIA                          | 1                                | 990                              | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 917                      | DE LUNA FIALLO JOSE ALBERTO                        | COORDINADOR ZONAL DE UATH                         | 1                                | 9305                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 918                      | DEFUZ BANDA PAULINA ALEXANDRA                      | ANALISTA 2 TRIBUTARIO                             | 1                                | 7250                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 919                      | DEL HIERRO MONTOYA SOFIA IRENE                     | ANALISTA 1 DE SECRETARIA (GR7)                    | 1                                | 4975                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 920                      | DEL POSSO LARA CRISTIAN JAVIER                     | ESPECIALISTA NACIONAL DE TALENTO HUMANO           | 1                                | 4410                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 921                      | DEL POSSO LARA LUIS MARCELO                        | EXPERTO NACIONAL DE DATOS                         | 5                                | 71000083                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 412.00                      | 31.25                      | 0.00                                   | 0.00                     | 443.25                     |
| 922                      | DEL POZO CARRERA GALO ESTEBAN                      | ANALISTA 2 TRIBUTARIO                             | 1                                | 8110                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 706.02                      | 31.25                      | 0.00                                   | 0.00                     | 737.27                     |
| 923                      | DEL POZO LARREA NATALY FRANCISCA                   | ANALISTA DE COMUNICACION                          | 1                                | 7215                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 235.34                      | 31.25                      | 0.00                                   | 0.00                     | 266.59                     |
| 924                      | DEL SALTO PAZMIÑO WILSON NAPOLEON                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 6550                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 925                      | DELGADO ANDRAMUÑO SEGUNDO GUILLERMO                | ESPECIALISTA DE INFRAESTRUCTURA Y OPERACIONES     | 1                                | 9630                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 926                      | DELGADO BRIONES JUAN CARLOS                        | MENSAJERO   | 2                                | 265                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 187.50                     | 0.00                                   | 0.00                     | 561.50                     |
| 927                      | DELGADO CEDEÑO JESUS NEPTALI                       | ANALISTA 2 TRIBUTARIO                             | 1                                | 8360                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 470.68                      | 125.00                     | 0.00                                   | 0.00                     | 595.68                     |
| 928                      | DELGADO GUAÑA DIEGO ALEJANDRO                      | ASISTENTE TECNICO                                 | 1                                | 1215                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 929                      | DELGADO KUFFO ANDRES MARIANO                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 5215                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 930                      | DELGADO LANDAZURI FRANKLIN EDUARDO                 | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 5                                | CO150303                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 931                      | DELGADO MACIAS ADRIANA CAROLINA                    | RECEPCIONISTA                                     | 1                                | 1860                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 932                      | DELGADO MATEO CAROL ALEXANDRA                      | ANALISTA 2 TRIBUTARIO (GR7)                       | 1                                | 7665                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 933                      | DELGADO MONCAYO MAYRA ELIZABETH                    | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9075                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,333.17                    | 31.25                      | 0.00                                   | 0.00                     | 1,364.42                   |
| 934                      | DELGADO QUIROGA SANDRA ELIZABETH                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10470                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,287.51                    | 31.25                      | 0.00                                   | 0.00                     | 1,318.76                   |
| 935                      | DELGADO REYES SILVIA JANETH                        | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 1                                | 9585                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 936                      | DELGADO RODRIGUEZ DIANA ESPERANZA                  | ANALISTA 2 TRIBUTARIO                             | 1                                | 7670                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 937                      | DELGADO SOLARTE DIMAS FRANCISCO                    | AGENTE TRIBUTARIO                                 | 1                                | 1330                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 938                      | DEL PINO GUADALUPE BYRON ORLANDO                   | ANALISTA 2 DE TECNOLOGIA                          | 1                                | 7285                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 939                      | DIAZ ALVAREZ JORGE LUIS                            | ESPECIALISTA DE RECLAMOS                          | 1                                | 9150                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 940                      | DIAZ AYALA JOSE ANDRES                             | EXPERTO NACIONAL DE PLANIFICACION TI              | 1                                | 13760                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 941                      | DIAZ FELIX RODRIGO XAVIER                          | ESPECIALISTA DE IMAGEN CORPORATIVA                | 5                                | 71000060                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 440.01                      | 31.25                      | 0.00                                   | 0.00                     | 471.26                     |
| 942                      | DIAZ MENDOZA ANDREA SILETHY                        | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 6780                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 943                      | DIAZ OBANDO ANDREA LUCIA                           | AGENTE TRIBUTARIO                                 | 1                                | 5775                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 944                      | DIAZ OCHOA DORA MARIA                              | ANALISTA DE INTELIGENCIA TRIBUTARIA               | 1                                | 6970                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,144.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,175.61                   |
| 945                      | DIAZ ORDOÑEZ MONICA EUGENIA                        | EXPERTO NACIONAL DE ASUNTOS INTERNOS              | 1                                | 15170                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 946                      | DIAZ PATIÑO EMILIA ANDREA                          | EXPERTO NACIONAL DE DESARROLLO                    | 5                                | 71000013                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 618.00                      | 31.25                      | 0.00                                   | 0.00                     | 649.25                     |
| 947                      | DIAZ PEREZ NELLY XIMENA                            | RECEPCIONISTA                                     | 1                                | 1840                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 31.25                      | 0.00                                   | 0.00                     | 445.89                     |
| 948                      | DIAZ UBIDIA PAULINA ELIZABETH                      | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 13730                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 949                      | DIAZ VILLACIS ANDREA TATIANA                       | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 10045                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 950                      | DILLON VALLEJO MARIA ELISA                         | EXPERTO NACIONAL DE DENUNCIAS TRIBUTARIAS         | 1                                | 13025                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 951                      | DOMINGUEZ ACEVEDO RONALD EDUARDO                   | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 12080                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 952                      | DOMINGUEZ MOLINA MARIA GABRIELA                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 7020                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 953                      | DOMINGUEZ OJEDA ANDRES VICENTE                     | JEFE ZONAL DE DPTO. ADMINISTRATIVO FINANCIERO      | 1                                | 11350                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,320.18                    | 31.25                      | 0.00                                   | 0.00                     | 1,351.43                   |
| 954                      | DOMINGUEZ PROAÑO LUIS ALBERTO                      | NOTIFICADOR  | 1                                | 1555                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 955                      | DOMINGUEZ RAMIREZ DIANA MARIBEL                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 6375                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 956                      | DONOSO LANGE CARLOS HERNAN                         | COORDINADOR DE CENTRO DE GESTION TRIBUTARIA        | 1                                | 8755                             | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,075.85                    | 187.50                     | 0.00                                   | 0.00                     | 1,263.35                   |
| 957                      | DONOSO LEON CESAR ERNESTO                          | AGENTE TRIBUTARIO                                  | 1                                | 16743                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 958                      | DONOSO VALLEJO MARCIA VANESA                       | ESPECIALISTA DE RECAUDACION                        | 1                                | 15540                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 959                      | DUARTE CEVALLOS GLORIA VANESSA                     | COORDINADOR DE CENTRO DE GESTION TRIBUTARIA        | 1                                | 13325                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 960                      | DUARTE SALAZAR ANGEL ARNALDO                       | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9960                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 961                      | DUÑAS ZAMBRANO LUIS RAUL                           | NOTIFICADOR  | 1                                | 1625                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 962                      | DUQUE AMENDAÑO LUIS GERMAN                         | ANALISTA 1 DE SECRETARIA (GR7)                     | 1                                | 4985                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 963                      | DUQUE COLLAGUAZO MARIO ARCESIO                     | EXPERTO NACIONAL DE TALENTO HUMANO                 | 1                                | 15060                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,668.63                    | 31.25                      | 0.00                                   | 0.00                     | 1,699.88                   |
| 964                      | DUQUE GALVEZ ANDRES FABIAN                         | EXPERTO NACIONAL DE DESARROLLO                     | 5                                | CO170008                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 965                      | DUQUE ROMERO ANDRES RODRIGO                        | EXPERTO NACIONAL DE EST. DE COMERCIO INTERNACIONAL | 1                                | 12490                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 966                      | DUQUE ROMERO CARMEN RAQUEL                         | COORDINADOR NACIONAL SELECCION, CONTR. E INDUCCION | 1                                | 8805                             | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 967                      | DUQUE VILLARROEL LOURDES DEL ROCIO                 | ANALISTA 2 TRIBUTARIO                              | 1                                | 7445                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 968                      | DURAN RIVERA GLADYS FERNANDA                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 13185                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 969                      | DURAN VANEGAS CARLOS LEONEL                        | ESPECIALISTA DE FEDATARIOS FISCALES                | 1                                | 16744                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 970                      | ECHEVER BAEZ PAOLA ELIZABETH                       | AGENTE TRIBUTARIO                                  | 1                                | 2835                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 971                      | ECHEVERRIA FUENTES HOLGER RAMON                    | NOTIFICADOR  | 1                                | 14575                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 972                      | EGAS MERA ANDREA PATRICIA                          | AGENTE TRIBUTARIO (GR7)                            | 1                                | 2330                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 973                      | EGAS RUIZ HENRY SAULO                              | ANALISTA 1 TRIBUTARIO                              | 1                                | 2825                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 974                      | EGUEZ PEREZ HERNAN ANDRES                          | EXPERTO NACIONAL FUNCIONAL DE DESARROLLO           | 1                                | 11850                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,696.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,727.60                   |
| 975                      | EGUEZ SARZOSA VICENTE ADRIAN                       | ESPECIALISTA DE DESARROLLO                         | 5                                | CO150313                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 293.34                      | 31.25                      | 0.00                                   | 0.00                     | 324.59                     |
| 976                      | ELIZALDE MONTALVAN JANETH ROCIO                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 8245                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 506.84                      | 31.25                      | 0.00                                   | 0.00                     | 538.09                     |
| 977                      | EMANUELE CEVALLOS YAMEL ALEXANDRA                  | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 12075                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                   | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |  |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 978  | ENCALADA ABARCA DAVID ALEJANDRO                    | AGENTE TRIBUTARIO                      | 1                                | 3445                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 979  | ENCALADA ALVAREZ LAURO PATRICIO                    | REVISOR                                | 1                                | 1560                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 980  | ENDARA ERASO NATALIA ESTEFANIA                     | PROCURADOR NACIONAL PENAL              | 1                                | 6925                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 981  | ENDARA MALDONADO MARIA SOLEDAD                     | ANALISTA 2 ADMINISTRATIVO FINANCIERO   | 1                                | 13065                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 982  | ENRIQUEZ HERRERA LUIS EDUARDO                      | NOTIFICADOR                            | 1                                | 1565                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 983  | ENRIQUEZ MENDOZA DIANA GABRIELA                    | EXPERTO ZONAL DE GESTION TRIBUTARIA    | 1                                | 10915                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 984  | ENRIQUEZ MORILLO EMILIO JOSE                       | ANALISTA 1 TRIBUTARIO                  | 1                                | 4340                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 985  | ENRIQUEZ TROYA ALEXANDRA YASMINE                   | ESPECIALISTA ADMINISTRATIVO FINANCIERO | 1                                | 8990                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 986  | ERAS LAINEZ TATIANA ELIZABETH                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA   | 1                                | 7440                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 987  | ERAZO CAMPOVERDE MIGUEL EDUARDO                    | ANALISTA DE COMUNICACION               | 5                                | CO150306                         | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 988  | ERAZO OÑA ROBERTO CARLOS                           | AGENTE TRIBUTARIO                      | 1                                | 2850                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 989  | ERAZO ROMERO LEYDI HERMINIA                        | AGENTE TRIBUTARIO (GR7)                | 1                                | 2320                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 990  | ERAZO SUIN RUTH NELLY                              | AGENTE TRIBUTARIO                      | 1                                | 2405                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 991  | ESCONDON ANDRADE JUAN FERNANDO                     | NOTIFICADOR                            | 1                                | 1570                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 992  | ESCOBAR ARANA LISBETH ISABEL                       | ANALISTA 1 DE RECLAMOS                 | 1                                | 6165                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 993  | ESCOBAR BALDEON SUE HELEN                          | AGENTE TRIBUTARIO                      | 1                                | 3540                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 994  | ESCOBAR DAVALOS MARIA CRISTINA                     | EXPERTO ZONAL DE GESTION TRIBUTARIA    | 1                                | 14270                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 995  | ESCOBAR OÑATE BETZABE BIBIANA                      | AGENTE TRIBUTARIO                      | 1                                | 2860                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 31.25                      | 0.00                                   | 0.00                     | 604.07                     |
| 996  | ESCOBAR OSORIO SANDRA PATRICIA                     | ESPECIALISTA JURIDICO                  | 1                                | 14290                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 997  | ESCOBAR VALENCIA MARIANA ELIZABETH                 | ANALISTA 2 DE TALENTO HUMANO           | 1                                | 7805                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 998  | ESCOBAR ZUÑIGA GABRIELA ISABEL                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO | 1                                | 8900                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 999  | ESCORZA ESTRADA PAOLA ALEJANDRA                    | SUPERVISOR DE FEDATARIOS FISCALES      | 1                                | 6805                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1000 | ESPAÑA MERA MARIA FERNANDA                         | ANALISTA 1 TRIBUTARIO (GR7)            | 1                                | 6035                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1001 | ESPAÑA SANDOVAL ROSA MIREYA                        | ASISTENTE TECNICO                      | 1                                | 1155                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 68.08                       | 31.25                      | 0.00                                   | 0.00                     | 99.33                      |
| 1002 | ESPAÑA VELA PATRICIA DEL ROCIO                     | ANALISTA 1 DE DEVOLUCIONES             | 1                                | 5735                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1003 | ESPARZA SOLIS ZAIDA VALERIA                        | ASISTENTE TECNICO                      | 1                                | 545                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1004 | ESPARZA TORRES MARIA ELENA                         | ANALISTA 1 TRIBUTARIO                  | 1                                | 6045                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 1005 | ESPEJO BRAVO DIANA ALICIA                          | AGENTE TRIBUTARIO                      | 1                                | 4105                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1006 | ESPIN BELTRAN KARLA MICHELLE                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA   | 1                                | 10630                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1007 | ESPIN CAZAR ELIANA MARIA                           | ANALISTA 1 TRIBUTARIO                  | 1                                | 6170                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1008 | ESPIN LOZADA LIZ GARDENIA                          | ESPECIALISTA DE RECLAMOS               | 1                                | 9660                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 187.50                     | 0.00                                   | 0.00                     | 1,023.84                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1009                     | ESPIN MARTIN DANIELA LUCIA                         | ANALISTA DE FEDATARIOS FISCALES                   | 5                                | CO150074                         | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 443.51                      | 31.25                      | 0.00                                   | 0.00                     | 474.76                     |
| 1010                     | ESPIN MELENDEZ ALEXANDRA ELIZABETH                 | ESPECIALISTA INFORMATICO TRIBUTARIO               | 1                                | 13555                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1011                     | ESPIN ROSERO MARIA GABRIELA                        | ESPECIALISTA ADMIN. DE INTELIGENCIA TRIBUTARIA    | 1                                | 10230                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 948.68                      | 31.25                      | 0.00                                   | 0.00                     | 979.93                     |
| 1012                     | ESPIN SILVA MARIA JOSE                             | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10835                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1013                     | ESPIN VASCONEZ GABRIELA NARCIZA                    | EXPERTO NACIONAL JURIDICO DE NORMATIVA TRIBUTARIA | 1                                | 10955                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1014                     | ESPIN VILLAO RUFFO MAURICIO                        | MENSAJERO   | 2                                | 270                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 187.50                     | 0.00                                   | 0.00                     | 561.50                     |
| 1015                     | ESPINEL MIRANDA MARIA PAMELA                       | ASISTENTE TECNICO                                 | 1                                | 2705                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 476.56                      | 31.25                      | 0.00                                   | 0.00                     | 507.81                     |
| 1016                     | ESPINOSA FLORES DORA MARGARITA                     | EXPERTO SUPERVISOR NACIONAL DE DESARROLLO Y MANT. | 1                                | 11675                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1017                     | ESPINOSA JARAMILLO MARIA FERNANDA                  | JEFE ZONAL DE DPTO. ADMINISTRATIVO FINANCIERO     | 1                                | 12185                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1018                     | ESPINOSA JURADO GABRIEL HERNAN                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 4970                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1019                     | ESPINOSA MONTIEL XIMENA MARGARITA                  | ASISTENTE TECNICO                                 | 1                                | 525                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 68.08                       | 31.25                      | 0.00                                   | 0.00                     | 99.33                      |
| 1020                     | ESPINOSA SAMANIEGO LIZETTE CAROLINA                | EXPERTO NACIONAL DE RIESGOS                       | 1                                | 15405                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1021                     | ESPINOSA TAPIA PATRICIA GABRIELA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15515                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1022                     | ESPINOSA VARELA DELIA GUADALUPE                    | ANALISTA DE ASUNTOS INTERNOS                      | 1                                | 15380                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1023                     | ESPINOSA VASQUEZ CARLA PAMELA                      | SECRETARIA EJECUTIVA 2                            | 1                                | 740                              | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 1024                     | ESPINOZA AGUILAR RENAN GEOVANNY                    | ANALISTA 2 TRIBUTARIO                             | 1                                | 4500                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 1025                     | ESPINOZA ALCIVAR PAOLA ROSARIO                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15845                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 970.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,157.86                   |
| 1026                     | ESPINOZA ESPINOZA MAYRA ALEJANDRA                  | PROCURADOR - ZONAL                                | 1                                | 15640                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,264.68                    | 31.25                      | 0.00                                   | 0.00                     | 1,295.93                   |
| 1027                     | ESPINOZA GOMEZ PATRICIO JOSE                       | EXPERTO NACIONAL DE CONTROL TRIBUTARIO            | 1                                | 16175                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1028                     | ESPINOZA JARAMILLO DARIO ALEXANDER                 | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 15165                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,274.56                    | 31.25                      | 0.00                                   | 0.00                     | 1,305.81                   |
| 1029                     | ESPINOZA MATAMOROS IVONNE VANESA                   | ESPECIALISTA DE FEDATARIOS FISCALES               | 5                                | CO150116                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1030                     | ESPINOZA MOREIRA QUIL CHARLOTTE                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 4980                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1031                     | ESPINOZA PAZMIÑO MIRIAN ALEJANDRA                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 6310                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1032                     | ESPINOZA ROJAS YADIRA CATALINA                     | ANALISTA 2 TRIBUTARIO                             | 1                                | 4655                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 692.86                      | 31.25                      | 0.00                                   | 0.00                     | 724.11                     |
| 1033                     | ESPINOZA YEPEZ YESENIA AMPARO                      | ANALISTA DE RECURSOS DE REVISION                  | 1                                | 8085                             | SPU6 - Grado 12                                      | 658.93                         | 7,907.16                       | 878.60                      | 14.58                      | 0.00                                   | 0.00                     | 893.18                     |
| 1034                     | ESTRADA AVILA MAYRA ALEJANDRA                      | RECEPCIONISTA                                     | 1                                | 15635                            | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1035                     | ESTRADA GARCIA ANA JULIA                           | PROCURADOR - ZONAL                               | 1                                | 6940                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1036                     | ESTRELLA BAUTISTA CESAR WLADIMIR                   | AGENTE TRIBUTARIO                                | 1                                | 3945                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1037                     | ESTRELLA DURAN JORGE EDUARDO                       | ASISTENTE TECNICO                                | 1                                | 750                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1038                     | ESTRELLA GORDILLO JADIRA FRANCISCA                 | EXPERTO NACIONAL DE PREVISIONES Y ESTADISTICAS   | 1                                | 13355                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,410.68                    | 31.25                      | 0.00                                   | 0.00                     | 1,441.93                   |
| 1039                     | ESTRELLA ONOFA JOHANNA ELIZABETH                   | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 6085                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1040                     | ESTRELLA RUBIO PAMELA PAOLA                        | ESPECIALISTA DE DESARROLLO                       | 1                                | 9680                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1041                     | ESTUPIÑAN TAMAYO MAYRA LILIANA                     | ESPECIALISTA DE DEVOLUCIONES                     | 1                                | 6025                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1042                     | EZETA GOMEZ LISETT HERMINIA                        | AGENTE TRIBUTARIO                                | 1                                | 2665                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1043                     | FABARA DE LA PAZ CARLOS ANDRES                     | EXPERTO NACIONAL DE DESARROLLO                   | 1                                | 13750                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1044                     | FAJARDO MARTILLO JOSEPH ULISES                     | COORDINADOR ZONAL DE FEDATARIOS                  | 1                                | 4465                             | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 1045                     | FAJARDO MOSQUERA ROSA ELENA                        | PROCURADOR - ZONAL                               | 1                                | 9635                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1046                     | FALCON MACANCELA JULY KATIUSKA                     | SECRETARIA EJECUTIVA 1                           | 1                                | 4075                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1047                     | FALCONES VILLACRESES MELISSA MONTSERRAT            | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 15815                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1048                     | FALCONI GAIBOR SONIA PAULINA                       | JEFE PROVINCIAL JURIDICO                         | 1                                | 12230                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1049                     | FALCONI OROZCO JORGE HENIVER                       | AGENTE TRIBUTARIO                                | 1                                | 2095                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 767.52                      | 187.50                     | 0.00                                   | 661.00                   | 1,616.02                   |
| 1050                     | FALCONI PESANTEZ DIANA MARIA                       | EXPERTO NACIONAL DE RECURSOS DE REVISION         | 1                                | 10750                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1051                     | FALCONY MOLINA MARIA BELEN                         | ANALISTA 2 ADMINISTRATIVO FINANCIERO             | 1                                | 7705                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1052                     | FARAH THOMA IVAN AUGUSTO                           | REVISOR  | 1                                | 1455                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1053                     | FARINANGO TUQUERES MONICA JAQUELINE                | AGENTE TRIBUTARIO                                | 1                                | 2140                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1054                     | FEICAN ESPINOZA SILVIA VERONICA                    | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 4440                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1055                     | FEIJOO SUAREZ KAREN JEANNETH                       | ASISTENTE TECNICO                                | 1                                | 7115                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 204.24                      | 93.75                      | 0.00                                   | 0.00                     | 297.99                     |
| 1056                     | FERAUD BARZOLA ISIS ELIZABETH                      | COORDINADOR ZONAL 8y9 DE UATH                    | 1                                | 11810                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,436.16                    | 187.50                     | 0.00                                   | 0.00                     | 1,623.66                   |
| 1057                     | FERNANDEZ CARRION JOHANNA ESTHER                   | ANALISTA 1 TRIBUTARIO                            | 1                                | 5655                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1058                     | FERNANDEZ CASTRO CHRISTIAN EMILIO                  | ANALISTA 2 TRIBUTARIO                            | 1                                | 7710                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1059                     | FERNANDEZ CUENCA YIMMY FRANCISCO                   | EXPERTO SUPERVISOR PROVINCIAL GESTION TRIBUTARIA | 1                                | 10675                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 1060                     | FERNANDEZ ENRIQUEZ RICARDO SANTIAGO                | ASISTENTE TECNICO                                | 1                                | 745                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 589.48                      | 187.50                     | 0.00                                   | 0.00                     | 776.98                     |
| 1061                     | FERNANDEZ MACIAS KLEBER ENRIQUE                    | AGENTE TRIBUTARIO                                | 1                                | 2895                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1062                     | FERNANDEZ ORLANDO EVA MARIA                        | COORDINADOR ZONAL DE GESTION TRIBUTARIA          | 1                                | 11410                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,655.51                    | 187.50                     | 0.00                                   | 0.00                     | 1,843.01                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1063                     | FERNANDEZ PAREDES DANIEL                           | ESPECIALISTA DE RECLAMOS                           | 1                                | 9200                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1064                     | FERNANDEZ SOLARTE LORENA ALEXANDRA                 | JEFE ZONAL DE DPTO. ADMINISTRATIVO FINANCIERO      | 1                                | 11930                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1065                     | FERNANDEZ TUFÍÑO MARGARITA CONSUELO                | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 6900                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1066                     | FERNANDEZ VASQUEZ DIANA PAULINA                    | AGENTE TRIBUTARIO                                  | 1                                | 2785                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1067                     | FERRO POLIT GIOMAR ANDREA                          | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 11570                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 1068                     | FIALLO VITERI MARIA ALEXANDRA                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 5015                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1069                     | FIALLOS ALTAMIRANO DORYS JANNETH                   | COORDINADOR ZONAL DE AUDITORIA TRIBUTARIA          | 1                                | 10635                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1070                     | FIALLOS BAQUE MAYRA ALEJANDRA                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11200                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1071                     | FIALLOS BETANCOURT JOSE LUIS                       | ESPECIALISTA DE IMAGEN CORPORATIVA                 | 5                                | 71000094                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1072                     | FIALLOS MURILLO ANTONIO IGNACIO                    | ASISTENTE TECNICO                                  | 1                                | 3820                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1073                     | FIERRO MANZANO MARIUXI ALEXANDRA                   | ANALISTA 2 TRIBUTARIO                              | 1                                | 2315                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1074                     | FIERRO PIÑEIRO CARLOS ALBERTO                      | EXPERTO NACIONAL DE FISCALIDAD INTERNACIONAL       | 1                                | 11875                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1075                     | FIGUEROA CHIRIGUAYA GIOVANNI ERNESTO               | ESPECIALISTA DE SECRETARIA (GR7)                   | 1                                | 8575                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1076                     | FIGUEROA LUNA JINSON MIGUEL                        | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9020                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 187.50                     | 0.00                                   | 0.00                     | 1,023.84                   |
| 1077                     | FLOR MAFLA SHEYLA TATIANA                          | ANALISTA 2 TRIBUTARIO                              | 1                                | 7630                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1078                     | FLORES ARIAS MIRIAN GRACIELA                       | AGENTE TRIBUTARIO                                  | 1                                | 2915                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1079                     | FLORES ARROBA CAROLINA ESTEFANIA                   | ASISTENTE TECNICO                                  | 1                                | 495                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 611.90                      | 31.25                      | 0.00                                   | 0.00                     | 643.15                     |
| 1080                     | FLORES BRITO YADIRA DE LOURDES                     | ANALISTA 1 TRIBUTARIO                              | 1                                | 6630                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 1,047.90                    | 31.25                      | 0.00                                   | 1,453.60                 | 2,532.75                   |
| 1081                     | FLORES BUSTILLO ROBERTO EDWIN                      | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9770                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1082                     | FLORES CARRERA WILMER OSWALDO                      | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 14320                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 1083                     | FLORES CORDOVA MADELEN VANEZZA                     | SOPORTE INFORMatico                                | 1                                | 4535                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1084                     | FLORES ENRIQUEZ VICTORIA LISETH                    | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6105                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 751.17                      | 31.25                      | 0.00                                   | 0.00                     | 782.42                     |
| 1085                     | FLORES ESPINOSA MARIA JOSE                         | PERITO   | 1                                | 14325                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1086                     | FLORES FLORES IRMA GABRIELA                        | AGENTE TRIBUTARIO (GR7)                            | 1                                | 2905                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1087                     | FLORES GARCIA ANDRES FRANCISCO                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15570                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1088                     | FLORES GUERRA DIEGO FRANCISCO                      | EXPERTO NACIONAL DE DESARROLLO                     | 5                                | CO150038                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1089                     | FLORES JARAMILLO JUAN CARLOS                       | AGENTE TRIBUTARIO (GR7)                            | 1                                | 2910                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1090                     | FLORES MORENO MARIA BELEN                          | ANALISTA 2 TRIBUTARIO                              | 1                                | 7575                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 117.67                      | 31.25                      | 0.00                                   | 0.00                     | 148.92                     |



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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1091                     | FLORES RAMOS MAYRA LEONOR                          | RECEPCIONISTA                                      | 1                                | 1745                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 1092                     | FLORES RODAS MONICA PATRICIA                       | COORDINADOR ZONAL DE AUDITORIA TRIBUTARIA          | 1                                | 12195                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 618.00                      | 31.25                      | 0.00                                   | 0.00                     | 649.25                     |
| 1093                     | FLORES ROMERO OSCAR XAVIER                         | ANALISTA 2 TRIBUTARIO                              | 1                                | 7820                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1094                     | FLORES RUIZ LORENA ALEXANDRA                       | ESPECIALISTA DE RECURSOS DE REVISION               | 1                                | 11280                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 440.01                      | 31.25                      | 0.00                                   | 0.00                     | 471.26                     |
| 1095                     | FLORES SANCHEZ JANNETH PATRICIA                    | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 9080                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1096                     | FLORES VICUÑA LOURDES CRISTINA                     | ANALISTA 1 TRIBUTARIO                              | 1                                | 4430                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1097                     | FONSECA JARRIN DEYSI ALEXANDRA                     | JEFE PROVINCIAL DE SOPORTE OPERACIONAL             | 1                                | 10465                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1098                     | FONSECA PALMA BYRON VINICIO                        | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 1                                | 14740                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1099                     | FONSECA ROJAS HUMBERTO LENIN                       | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 1                                | 13830                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1100                     | FONSECA SANTACRUZ JOSE ENRIQUE                     | COORDINADOR NACIONAL JURIDICO ADMINISTRATIVO       | 1                                | 12555                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 1101                     | FRANCO AGUILAR SUSANA DENISSE                      | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 10125                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,633.92                    | 187.50                     | 0.00                                   | 0.00                     | 1,821.42                   |
| 1102                     | FRANCO BARQUET MARIA VERONICA                      | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 10070                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1103                     | FRANCO CORDOVA YARA MARIA                          | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 8580                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,205.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,392.50                   |
| 1104                     | FRANCO MAGUES IMER ANTONIO                         | ESPECIALISTA DE RECLAMOS                           | 1                                | 9145                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 1105                     | FRANCO RODRIGUEZ LUIS ENRIQUE                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 7790                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 187.50                     | 0.00                                   | 0.00                     | 853.19                     |
| 1106                     | FRANCO ZALDUMBIDE ILIANA GERMANIA                  | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES     | 1                                | 14565                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 1107                     | FRANCO ZAMBRANO SILVIA JACQUELINE                  | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 13695                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1108                     | FREIRE ANDRADE LORENA ELIZABETH                    | AGENTE TRIBUTARIO                                  | 1                                | 3910                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1109                     | FREIRE BALSECA GUSTAVO MARCELO                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 5                                | CO170019                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,086.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,117.61                   |
| 1110                     | FREIRE BUSTOS FERNANDA GABRIELA                    | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 8025                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1111                     | FREIRE CARRERA DANIELA ESPERANZA                   | PROCURADOR - ZONAL                                 | 1                                | 8525                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1112                     | FREIRE FREIRE VERONICA ELIZABETH                   | ANALISTA 2 TRIBUTARIO                              | 1                                | 8290                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1113                     | FREIRE GALINDO ROSARIO PATRICIA                    | EXPERTO ZONAL ADMINISTRATIVO FINANCIERO            | 1                                | 10235                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1114                     | FREIRE GUEVARA LOYDA LORENA                        | ANALISTA 2 TRIBUTARIO                              | 1                                | 7265                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1115                     | FREIRE MENA MARIA JOSE                             | EXPERTO NACIONAL DE CONTROL TRIBUTARIO             | 1                                | 15430                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,588.67                    | 31.25                      | 0.00                                   | 0.00                     | 1,619.92                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |   |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1116 | FREIRE MOROCHO ARMANDO VINICIO                     | NOTIFICADOR                                       | 1                                | 14545                            | SPA3 - Grado 5                                       | 1,350.00                       | 16,200.00                      | 900.00                      | 368.75                     | 0.00                                   | 0.00                     | 1,268.75                   |
| 1117 | FREIRE PATIÑO MONICA YOLANDA                       | ASISTENTE TECNICO                                 | 1                                | 2255                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1118 | FREIRE REYES TATIANA ALEXANDRA                     | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA) | 5                                | 71000136                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1119 | FREIRE ROMO SEGUNDO GABRIEL                        | COORDINADOR ZONAL 8 Y 9 DE AUDITORIA TRIBUTARIA   | 1                                | 12200                            | SPU12 - Grado 18                                     | 3,230.00                       | 38,760.00                      | 2,153.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,184.61                   |
| 1120 | FREIRE VELASQUEZ ANA KARINA                        | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 11575                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1121 | FREIRE ZAPATA FRANCISCO XAVIER                     | ANALISTA 2 DE TECNOLOGIA                          | 1                                | 15365                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1122 | FRIAS ESPINOZA ZULAY VIVIANA                       | ANALISTA 2 TRIBUTARIO                             | 1                                | 7620                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1123 | FUENTES HERNANDEZ FERNANDA ANAHI                   | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 5920                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1124 | FUENTES INTRIAGO RODRIGO BERNARDO                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 4760                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1125 | FUENTES MALDONADO CARMEN DE LAS MERCEDES           | ANALISTA 2 DE RECLAMOS                            | 1                                | 9830                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1126 | FUERTES CALVA FERNANDO XAVIER                      | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES    | 1                                | 15555                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,702.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,733.27                   |
| 1127 | FUERTES HERRERA CARMEN JESSENIA                    | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 8585                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1128 | FUERTES ORTEGA VICTOR MIGUEL                       | EXPERTO NACIONAL DE PLANIFICACION TI              | 5                                | 71000019                         | SPU11 - Grado 17                                     | 1,730.40                       | 20,764.80                      | 1,586.20                    | 21.88                      | 0.00                                   | 0.00                     | 1,608.08                   |
| 1129 | GAHONA SANCHEZ RONY NELSON                         | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 15735                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1130 | GAIBOR FERNANDEZ JORGE SEBASTIAN                   | ANALISTA 2 DE RECLAMOS                            | 1                                | 13315                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1131 | GAIBOR GONZALEZ ISRAEL DAVID                       | EXPERTO SUPERVISOR PROVINCIAL GESTION TRIBUTARIA  | 1                                | 10190                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,557.33                    | 31.25                      | 0.00                                   | 82.00                    | 1,670.58                   |
| 1132 | GALAN MERINO LUIS ALBERTO                          | ASISTENTE TECNICO                                 | 1                                | 2925                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1133 | GALARRAGA CHICHANDI ALEXANDRA VERONICA             | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 10105                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 1134 | GALARRAGA LUZON RODY ESTEFANIA                     | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO       | 1                                | 11265                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 1135 | GALARZA CARRERA KELLY SUGEY                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 4550                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1136 | GALARZA CEVALLOS LUIS HERNAN                       | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE    | 1                                | 5650                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1137 | GALARZA ESPINOSA JANNY CAROLINA                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 5160                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1138 | GALARZA GUAMANQUISPE MARIO ROBERTO                 | SECRETARIO PROVINCIAL                             | 1                                | 15285                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1139 | GALARZA MOLINA FERNANDO XAVIER                     | ASISTENTE TECNICO                                 | 1                                | 2160                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1140 | GALARZA ORTEGA WILSON JOSE                         | ESPECIALISTA DE MANTENIMIENTO E INFRAESTRUCTURA   | 1                                | 15235                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1141 | GALARZA PITA FERNANDA CAROLA                       | EXPERTO NACIONAL JURIDICO DE CONSULTAS            | 1                                | 12690                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1142                     | GALARZA SOLEDISPA ROSI LEONOR                      | AGENTE TRIBUTARIO                                  | 1                                | 2940                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1143                     | GALARZA VIERA CLAUDIO RENATO                       | JEFE ZONAL DE DEPARTAMENTO JURIDICO                | 1                                | 12160                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 660.24                      | 31.25                      | 0.00                                   | 0.00                     | 691.49                     |
| 1144                     | GALEAS LOOR JESSICA ALEXANDRA                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 5245                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1145                     | GALEAS POZO MONICA PATRICIA                        | JEFE PROVINCIAL DE SOPORTE OPERACIONAL             | 1                                | 10965                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1146                     | GALINDO ESPINOZA ANA MARIA                         | ANALISTA 2 TRIBUTARIO                              | 1                                | 6950                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1147                     | GALINDO JARAMILLO JORGE EDUARDO                    | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 5                                | CO170006                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1148                     | GALLARDO JIMENEZ PABLO NICOLAS                     | RECEPCIONISTA                                      | 1                                | 16695                            | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 31.25                      | 0.00                                   | 0.00                     | 445.89                     |
| 1149                     | GALLARDO LEON KAREN ADRIANA                        | AGENTE TRIBUTARIO                                  | 1                                | 16762                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1150                     | GALLARDO SOLIS PAULINA ALEXANDRA                   | ANALISTA 1 TRIBUTARIO                              | 1                                | 4305                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1151                     | GALLARDO TAGSI BYRON MILTON                        | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 16801                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1152                     | GALLEGOS ARGUELLO JUAN GABRIEL                     | DIRECTOR NACIONAL DE CONTROL TRIBUTARIO            | 1                                | 12855                            | NJS6   | 4,508.00                       | 54,096.00                      | 2,624.31                    | 31.25                      | 0.00                                   | 933.80                   | 3,589.36                   |
| 1153                     | GALLEGOS BADILLO VANESSA BELEN                     | TELEOPERADOR                                       | 1                                | 15505                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1154                     | GALLEGOS BALLADARES DAVID ESTEBAN                  | ESPECIALISTA DE RECAUDACION                        | 1                                | 8205                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1155                     | GALLEGOS IMBAQUINGO GEOVANNA CECILIA               | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 16703                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1156                     | GALLO ALVAREZ OLANDO ISRAEL                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 2055                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1157                     | GALLO GUTIERREZ ELIZABETH ALEXANDRA                | EXPERTO NACIONAL FINANCIERO                        | 1                                | 14800                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1158                     | GALVAN ROMERO STEPHANY PAMELA                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 4940                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1159                     | GALVEZ GARATE JUAN PABLO                           | ESPECIALISTA JURIDICO ADMINIST. ZONAL Y PROVINCIAL | 1                                | 15995                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1160                     | GALVEZ VILLACIS ADELA DEL CARMEN                   | EXPERTO NACIONAL DE SECRETARIA                     | 1                                | 5565                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1161                     | GALVEZ VITERI MARJORIE PATRICIA                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 5255                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1162                     | GAMBOA MURILLO DIEGO MAURICIO                      | ANALISTA DE COMUNICACION                           | 1                                | 7170                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1163                     | GANGOTENA BOHORQUEZ LIGIA ELENA                    | ANALISTA 1 DE TALENTO HUMANO                       | 1                                | 1170                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1164                     | GAONA TROYA JUAN FRANCISCO                         | AGENTE TRIBUTARIO                                  | 1                                | 3515                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 682.35                      | 31.25                      | 0.00                                   | 0.00                     | 713.60                     |
| 1165                     | GARCES CUZCO VERONICA FERNANDA                     | TELEOPERADOR                                       | 1                                | 855                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1166                     | GARCES NAUSIN MARIA ALEXANDRA                      | ANALISTA 2 ADMINISTRATIVO FINANCIERO               | 1                                | 16745                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1167                     | GARCES SANCHEZ LUIZANA DEL ROCIO                   | ANALISTA DE INTELIGENCIA TRIBUTARIA                | 1                                | 4585                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 715.00                      | 31.25                      | 0.00                                   | 0.00                     | 746.25                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                                | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1168                     | GARCÉS SANCHEZ PAUL RICARDO                        | ESPECIALISTA ADMINISTRATIVO FINANCIERO              | 1                                | 9665                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1169                     | GARCÉS VÁSQUEZ SILVIO MARIO                        | COORDINADOR NACIONAL DE FORMACION Y CAPACIT. DEL TH | 1                                | 11920                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,001.96                    | 31.25                      | 0.00                                   | 0.00                     | 2,033.21                   |
| 1170                     | GARCÉS VILLAGOMEZ VICTOR MANUEL                    | NOTIFICADOR   | 1                                | 1270                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1171                     | GARCÍA ADUM YAMEL MAGNOLIA                         | COORDINADOR DE CENTRO DE GESTION TRIBUTARIA         | 1                                | 11585                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,552.52                    | 187.50                     | 0.00                                   | 0.00                     | 1,740.02                   |
| 1172                     | GARCÍA ALBUJA NANCY CECILIA                        | SECRETARIA EJECUTIVA 2                              | 1                                | 13240                            | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 1173                     | GARCÍA BALDA FAUSTO MIGUEL                         | COORDINADOR ZONAL 8 Y 9 DE AUDITORIA TRIBUTARIA     | 1                                | 14400                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 1174                     | GARCÍA BALDA JUAN CARLOS                           | ANALISTA 1 TRIBUTARIO                               | 1                                | 6070                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 679.16                      | 187.50                     | 0.00                                   | 0.00                     | 866.66                     |
| 1175                     | GARCÍA BECERRA DANIELA ESTEFANIA                   | ANALISTA 1 DE DEVOLUCIONES                          | 1                                | 6610                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1176                     | GARCÍA CARRILLO MELISSA ALEJANDRA                  | ANALISTA 1 DE SECRETARIA                            | 1                                | 735                              | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1177                     | GARCÍA CONDOR TANNIA DE LOS ANGELES                | ANALISTA 1 DE DEVOLUCIONES                          | 1                                | 6265                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1178                     | GARCÍA DELGADO GEMA MARIA                          | ANALISTA 1 DE DEVOLUCIONES                          | 1                                | 15605                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1179                     | GARCÍA DEMERA SOFIA ELENA                          | ANALISTA 1 TRIBUTARIO                               | 1                                | 5705                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1180                     | GARCÍA ERAZO MARIA GABRIELA                        | ANALISTA 2 ADMINISTRATIVO FINANCIERO                | 1                                | 15435                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1181                     | GARCÍA GARCÍA GALO GEOVANNY                        | AGENTE TRIBUTARIO                                   | 1                                | 3360                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1182                     | GARCÍA HOLGUIN CRISTHIAN DAVID                     | AGENTE TRIBUTARIO                                   | 1                                | 3295                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1183                     | GARCÍA JIBAJA PAOLA SALOME                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA                | 1                                | 9810                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1184                     | GARCÍA LIGER OSCAR EDUARDO                         | ANALISTA DE PLANIFICACION INSTITUCIONAL             | 1                                | 7065                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1185                     | GARCÍA LOPEZ ANGEL VICENTE                         | AGENTE TRIBUTARIO                                   | 1                                | 3210                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1186                     | GARCÍA LOZANO MARIUXI VANESSA                      | ANALISTA 1 DE DEVOLUCIONES                          | 1                                | 6540                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1187                     | GARCÍA MANRIQUE RODY ALBERTO                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA                | 1                                | 11345                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1188                     | GARCÍA MARTINEZ RONALD DANIEL                      | EXPERTO SUPERVISOR PROVINCIAL GESTION TRIBUTARIA    | 1                                | 10980                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 1189                     | GARCÍA MEDINA GEMA MONSERRATE                      | ANALISTA 1 TRIBUTARIO                               | 1                                | 6515                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 679.16                      | 187.50                     | 0.00                                   | 0.00                     | 866.66                     |
| 1190                     | GARCÍA MEJÍA JOSÉ FERNANDO                         | EXPERTO NACIONAL DE PLANIFICACION TI                | 5                                | 71000017                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 618.00                      | 31.25                      | 0.00                                   | 0.00                     | 649.25                     |
| 1191                     | GARCÍA MORA JOHSUE SALOMON                         | NOTIFICADOR   | 1                                | 14580                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1192                     | GARCÍA MOSQUERA LYDIA MATILDE                      | ESPECIALISTA NACIONAL DE GESTION TRIBUTARIA         | 1                                | 9060                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1193                     | GARCÍA NAVARRO JUAN FRANCISCO                      | AGENTE TRIBUTARIO                                   | 1                                | 2970                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 187.50                     | 0.00                                   | 0.00                     | 760.32                     |
| 1194                     | GARCÍA ORDOÑEZ MARIA LIBETH                        | AGENTE TRIBUTARIO                                   | 1                                | 1955                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1195                     | GARCIA ORELLANA JONATAN FABRICIO                   | ESPECIALISTA NACIONAL DE GESTION TRIBUTARIA      | 1                                | 14250                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1196                     | GARCIA PINO MARIA FERNANDA                         | AUDITOR TRIBUTARIO - PROVINCIAL                  | 1                                | 10240                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,219.02                    | 187.50                     | 0.00                                   | 0.00                     | 1,406.52                   |
| 1197                     | GARCIA REVELO GARY LEONARDO                        | AGENTE TRIBUTARIO                                | 1                                | 2965                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1198                     | GARCIA RIVADENEIRA NELLY PATRICIA                  | ANALISTA 1 TRIBUTARIO                            | 1                                | 4170                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1199                     | GARCIA RODRIGUEZ CELENE KATHERINE                  | AGENTE TRIBUTARIO                                | 1                                | 3590                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 707.34                      | 187.50                     | 0.00                                   | 0.00                     | 894.84                     |
| 1200                     | GARCIA ROMERO HECTOR ISMAEL                        | ANALISTA 2 DE DEVOLUCIONES                       | 1                                | 7785                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1201                     | GARCIA SERRANO GUIDO GABRIEL                       | ANALISTA 1 TRIBUTARIO                            | 1                                | 6095                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1202                     | GARCIA TAPIA NATALI SUSANA                         | TELEOPERADOR                                     | 1                                | 955                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1203                     | GARCIA TORRES JHON ALEXIS                          | AGENTE TRIBUTARIO                                | 1                                | 4140                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 328.68                      | 125.00                     | 0.00                                   | 0.00                     | 453.68                     |
| 1204                     | GARCIA URDANIGO EDWIN TIMARQUIN                    | ASISTENTE TECNICO                                | 1                                | 2210                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1205                     | GARCIA ZAPATA DANIEL MAURICIO                      | ANALISTA 1 DE TECNOLOGIA                         | 1                                | 5330                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 543.00                      | 31.25                      | 0.00                                   | 0.00                     | 574.25                     |
| 1206                     | GARNICA TACURI MARITZA FERNANDA                    | ANALISTA 1 TRIBUTARIO                            | 1                                | 6735                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1207                     | GARRETTY POGGI MARIA ALEJANDRA                     | ANALISTA 2 TRIBUTARIO                            | 1                                | 7500                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,028.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,215.86                   |
| 1208                     | GARRIDO ANDRADE JORGE MANUEL                       | DIRECTOR PROVINCIAL                              | 1                                | 12210                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 187.50                     | 0.00                                   | 0.00                     | 2,212.86                   |
| 1209                     | GARZON JARRIN ALEX SANTIAGO                        | ANALISTA 1 TRIBUTARIO                            | 1                                | 6810                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1210                     | GARZON SALGUERO CLARA MAGDALENA                    | EXPERTO ZONAL DE GESTION TRIBUTARIA              | 1                                | 10650                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1211                     | GAVELA GUERRA JUAN CARLOS                          | ANALISTA 1 DE TECNOLOGIA                         | 1                                | 5125                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1212                     | GAVILANES GAVILANES MERCEDES GUADALUPE             | ANALISTA 2 TRIBUTARIO (GR7)                      | 1                                | 20                               | SPU1 - Grado 7                                       | 1,634.00                       | 19,608.00                      | 1,089.36                    | 368.75                     | 0.00                                   | 0.00                     | 1,458.11                   |
| 1213                     | GAVILANES PEREZ KARINA IVONNE                      | FEDATARIO FISCAL                                 | 5                                | CO150066                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1214                     | GAVILANES TORRES MYRIAN VANESSA                    | ANALISTA 1 TRIBUTARIO                            | 1                                | 4875                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1215                     | GAVILANES VISCARRA MARIA DEL CARMEN                | TELEOPERADOR                                     | 1                                | 13165                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1216                     | GAVILANEZ NUÑEZ CARLOS RIQUELME                    | EXPERTO NACIONAL DE DATAWAREHOUSE                | 1                                | 13815                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1217                     | GILCES BARCENES MARICELA JANETH                    | ANALISTA 1 DE TALENTO HUMANO                     | 1                                | 565                              | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 778.34                      | 31.25                      | 0.00                                   | 0.00                     | 809.59                     |
| 1218                     | GILCES PEÑA JUAN CARLOS                            | NOTIFICADOR                                      | 1                                | 1595                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1219                     | GILER BONE ESTRELLA MABEL                          | ANALISTA 1 TRIBUTARIO                            | 1                                | 5495                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1220                     | GILER MENDOZA FRANK OMAR                           | EXPERTO NACIONAL DE PLANIF. Y CONTROL DE GESTION | 1                                | 12355                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,681.84                    | 31.25                      | 0.00                                   | 0.00                     | 1,713.09                   |
| 1221                     | GILER MERA KERLY YOMAIRA                           | AGENTE TRIBUTARIO                                | 1                                | 3600                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 558.73                      | 187.50                     | 0.00                                   | 0.00                     | 746.23                     |
| 1222                     | GILER RIVERA MANUEL ANTONIO                        | ANALISTA 2 JURIDICO                              | 1                                | 7270                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 807.34                      | 187.50                     | 0.00                                   | 0.00                     | 994.84                     |
| 1223                     | GODOY GARZON JIMENA JHANETH                        | ANALISTA 1 TRIBUTARIO                            | 1                                | 5180                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1224                     | GOMEZ BRAVO BILLY BOLIVAR                          | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 10160                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1225                     | GOMEZ CASTILLO CHRIST EVELYN                       | ASISTENTE TECNICO JURIDICO                       | 1                                | 1525                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1226                     | GOMEZ CHAMBA CARLOS ALBERTO                        | AGENTE TRIBUTARIO                                 | 1                                | 3375                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1227                     | GOMEZ COBEÑA EDUARDO JAVIER                        | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 13685                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1228                     | GOMEZ GUALLICHICO GABRIELA KARINA                  | ESPECIALISTA DE RECLAMOS                          | 1                                | 9230                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1229                     | GOMEZ LEON MONICA ALEXANDRA                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 5050                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 801.75                      | 187.50                     | 0.00                                   | 933.00                   | 1,922.25                   |
| 1230                     | GOMEZ MORENO JOHANA GABRIELA                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9730                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 31.25                      | 0.00                                   | 0.00                     | 867.59                     |
| 1231                     | GOMEZ PEÑAHERRERA NANCY PAULINA                    | EXPERTO NACIONAL DE SEGURIDAD Y SALUD OCUPACIONAL | 1                                | 1240                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1232                     | GOMEZ PEREZ ANDRES DAVID                           | EXPERTO ZONAL DE RECAUDACION                      | 1                                | 9295                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,310.34                    | 31.25                      | 0.00                                   | 0.00                     | 1,341.59                   |
| 1233                     | GOMEZ PUETATE CHRISTIAN DAVID                      | EXPERTO ZONAL DE SECRETARIA                       | 1                                | 9345                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1234                     | GOMEZ PULLAS MARIA DE LOS ANGELES                  | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 7730                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1235                     | GOMEZ RAMIREZ FLORA KANEXA                         | ASISTENTE TECNICO                                 | 1                                | 795                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1236                     | GOMEZ TOBAR ANA CECILIA                            | PERITO  | 1                                | 8340                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,004.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,036.10                   |
| 1237                     | GONZAGA VALLEJO ANDREA MARIANA                     | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 11215                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1238                     | GONZALES CAMPOS MARIA DOLORES                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 6295                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 181.00                      | 62.50                      | 0.00                                   | 0.00                     | 243.50                     |
| 1239                     | GONZALEZ ARCOS NIDIA VANESSA                       | SECRETARIA EJECUTIVA 2                            | 1                                | 13965                            | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 122.16                      | 31.25                      | 0.00                                   | 0.00                     | 153.41                     |
| 1240                     | GONZALEZ CABRERA PATRICIA LORENA                   | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 15775                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1241                     | GONZALEZ CADME NUBE DEL ROCIO                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 4730                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1242                     | GONZALEZ CHAMBA RODRIGO ALBERTO                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 6675                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 1243                     | GONZALEZ CHARA KAREN AZUCENA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 4160                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 1244                     | GONZALEZ ENDARA CHRISTIAN JAVIER                   | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 1                                | 8335                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1245                     | GONZALEZ FLORES LILIA DORA                         | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 1                                | 14785                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1246                     | GONZALEZ GARCES DAVID ISRAEL                       | ASISTENTE TECNICO                                 | 1                                | 1880                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1247                     | GONZALEZ GARCIA MARIA FERNANDA                     | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 2025                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1248                     | GONZALEZ GUERRA RICARDO ALEJANDRO                  | ESPECIALISTA DE RECLAMOS                          | 1                                | 9700                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,086.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,117.61                   |
| 1249                     | GONZALEZ MASTARRENO MARCEL GABRIEL                 | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9320                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1250                     | GONZALEZ MOREANO DORIS ALEXANDRA                   | ESPECIALISTA DE IMAGEN CORPORATIVA                | 1                                | 16655                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1251                     | GONZALEZ ORTIZ MARIA FERNANDA                      | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 14285                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,264.68                    | 31.25                      | 0.00                                   | 0.00                     | 1,295.93                   |
| 1252                     | GONZALEZ PALOMEQUE GONZALO ADRIAN                  | DIRECTOR PROVINCIAL                               | 1                                | 11935                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,044.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,075.61                   |
| 1253                     | GONZALEZ PEÑAFIEL DIANA KATIUSCA                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 6525                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |   |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1254 | GONZALEZ PINEDA ANGEL HUMBERTO                     | ANALISTA 1 TRIBUTARIO                             | 1                                | 6530                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 715.67                      | 31.25                      | 0.00                                   | 0.00                     | 746.92                     |
| 1255 | GONZALEZ PISCULLA DIANA CAROLINA                   | SECRETARIA EJECUTIVA 2                            | 1                                | 2450                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 1256 | GONZALEZ SANCHEZ FABIAN ALONSO                     | AGENTE TRIBUTARIO                                 | 1                                | 2105                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1257 | GONZALEZ SANTIN VERONICA MERCEDES                  | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 15960                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,210.93                    | 31.25                      | 0.00                                   | 0.00                     | 1,242.18                   |
| 1258 | GONZALEZ SOLORZANO JOSE GREGORIO                   | ASISTENTE TECNICO                                 | 1                                | 800                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1259 | GONZALEZ VALLADARES CINTHIA ELIZABETH              | ANALISTA 1 TRIBUTARIO                             | 1                                | 2270                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1260 | GONZALEZ VELASQUEZ JOSE ALBERTO                    | RECEPCIONISTA                                     | 1                                | 1580                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 1261 | GORDILLO CUNNIGHAN NATHALI CAROLINA                | ASISTENTE TECNICO                                 | 1                                | 820                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1262 | GORDON GARZON HUGO NELSON                          | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 11400                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,397.01                    | 31.25                      | 0.00                                   | 0.00                     | 1,428.26                   |
| 1263 | GRANDA BERNAL MARIA DEL CARMEN                     | ANALISTA 2 TRIBUTARIO                             | 1                                | 7495                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 778.34                      | 31.25                      | 0.00                                   | 0.00                     | 809.59                     |
| 1264 | GRANDA BRAVO CLAUDIA ANDREA                        | TELEOPERADOR                                      | 1                                | 625                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 430.89                      | 187.50                     | 0.00                                   | 0.00                     | 618.39                     |
| 1265 | GRANDA JARAMILLO CAROLINA DEL CARMEN               | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 16788                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1266 | GRANDA SOTOMAYOR PAOLA CRISTINA                    | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 5915                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1267 | GRANIZO RAMOS JULIO ADRIAN                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 5345                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1268 | GRANJA CEDEÑO MARIELA CAROLINA                     | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 13900                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1269 | GRANJA HERRERA CRISTIAN ROLANDO                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 4385                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1270 | GRANJA JIMENEZ ALIDA SILVANA                       | ANALISTA 2 TRIBUTARIO (GR7)                       | 1                                | 7740                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1271 | GRANJA ORAMAS MARIO AGUSTIN                        | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 12425                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1272 | GRIJALVA ALVARADO CELIA HADMARIZ                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 6115                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1273 | GUACHALÁ CUALCHI MIRELLE GABRIELA                  | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO       | 1                                | 10775                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,026.69                    | 31.25                      | 0.00                                   | 0.00                     | 1,057.94                   |
| 1274 | GUACHAMIN CARRION ELIZABETH MAGDALENA              | ANALISTA 1 DE DEVOLUCIONES                        | 5                                | CO150282                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1275 | GUACHAMIN RUALES JULIO DAVID                       | ESPECIALISTA DE DESARROLLO                        | 1                                | 14660                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1276 | GUACHIZACA SARANGO LAURA AMPARO                    | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 1                                | 14780                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1277 | GUADALUPE MEDINA VINICIO CLAUDIO                   | ESPECIALISTA SUPERVISOR DE TELEOPERADORES         | 1                                | 9155                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1278 | GUADALUPE VALLADARES NANCY VALERIA                 | ASISTENTE TECNICO                                 | 1                                | 1125                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1279 | GUADAMUD LEON ANDREA ALEXANDRA                     | ESPECIALISTA DE FEDATARIOS FISCALES               | 1                                | 16722                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1280 | GUAIGUA GUANOPATIN SINTHIA ELIZABETH               | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 9590                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1281                     | GUALANCAÑAY ILBAY WILLAM PATRICIO                  | ANALISTA 1 TRIBUTARIO                            | 1                                | 7100                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1282                     | GUALLI ATUPAÑA LUZ MARIA MAGDALENA                 | ANALISTA 1 TRIBUTARIO                            | 1                                | 8260                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1283                     | GUALLICHICO CHAVEZ PAULINA JANNETH                 | ESPECIALISTA DE RECAUDACION                      | 1                                | 8535                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1284                     | GUALLICHICO CUICHAN DIANA VANESSA                  | CHOFER   | 2                                | CT000010                         | CHOFER   | 583.00                         | 6,996.00                       | 388.64                      | 31.25                      | 0.00                                   | 0.00                     | 419.89                     |
| 1285                     | GUAMA MORALES SONIA CAROLINA                       | EXPERTO NACIONAL DE DESARROLLO                   | 5                                | 71000008                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1286                     | GUAMAN AUQUILLA RUTH NOEMI                         | TELEOPERADOR                                     | 1                                | 13150                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1287                     | GUAMAN GUAMAN DANIEL EFRAIN                        | ANALISTA 2 DE TALENTO HUMANO                     | 1                                | 4190                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 999.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,030.61                   |
| 1288                     | GUAMAN GUAMAN WILSON ALFONSO                       | CHOFER   | 2                                | 14505                            | CHOFER   | 583.00                         | 6,996.00                       | 439.16                      | 31.25                      | 124.02                                 | 0.00                     | 594.43                     |
| 1289                     | GUAMAN JARAMILLO CLARA SOFIA                       | ESPECIALISTA DE FEDATARIOS FISCALES              | 5                                | CO170013                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,004.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,036.10                   |
| 1290                     | GUAMAN MUELA ALEXANDRA ELIZABETH                   | TELEOPERADOR                                     | 1                                | 980                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1291                     | GUAMAN OBANDO OSCAR GERARDO                        | COORDINADOR ZONAL 8 Y 9 DE GESTION TRIBUTARIA    | 1                                | 11980                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1292                     | GUAMAN USCA NELLY MARCELINA                        | ANALISTA 2 TRIBUTARIO                            | 1                                | 7755                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 778.34                      | 187.50                     | 0.00                                   | 0.00                     | 965.84                     |
| 1293                     | GUAMBA TORRES MARCO DAVID                          | ANALISTA DE COMUNICACION                         | 1                                | 7310                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1294                     | GUANO CALVACHE GEOMARA MICHELLE                    | ANALISTA 1 TRIBUTARIO                            | 1                                | 6395                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1295                     | GUANO QUILUMBA ESTRELLA FERNANDA                   | AGENTE TRIBUTARIO                                | 1                                | 3475                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1296                     | GUANOLUIZA LLIVE GUADALUPE MARCELA                 | ESPECIALISTA ADMINISTRATIVO FINANCIERO           | 1                                | 9720                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,144.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,175.61                   |
| 1297                     | GUAÑUNA SUNTAXI MARCO FERNANDO                     | AGENTE TRIBUTARIO                                | 1                                | 3790                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1298                     | GUAPAS BALDEON MOISES DAVID                        | EXPERTO NACIONAL DE DATOS                        | 1                                | 12385                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,529.34                    | 31.25                      | 0.00                                   | 0.00                     | 1,560.59                   |
| 1299                     | GUARACA CARDENAS JESSICA ALEXANDRA                 | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 4360                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 1,061.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,092.27                   |
| 1300                     | GUARNIZO ROMERO PAULINA DEL CARMEN                 | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA | 1                                | 15795                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1301                     | GUATEMAL GUATEMAL NORMA SOLEDAD                    | AGENTE TRIBUTARIO                                | 1                                | 3520                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1302                     | GUATUMILLO VALLEJO LISSETTE PATRICIA               | ESPECIALISTA NACIONAL DE TALENTO HUMANO          | 5                                | 71000164                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1303                     | GUERRA AGUAYO ALEXIS GUSTAVO                       | ESPECIALISTA OPERACIONAL                         | 1                                | 15115                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,470.01                    | 187.50                     | 0.00                                   | 0.00                     | 1,657.51                   |
| 1304                     | GUERRA ESPINOSA ILONKA CAROLINA                    | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 9695                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1305                     | GUERRA JACOME IVAN ALEXANDER                       | ESPECIALISTA DE RECLAMOS                         | 1                                | 9690                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1306                     | GUERRA MEDIAVILLA LORENA ELIZABETH                 | ASISTENTE TECNICO                                | 1                                | 375                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 68.08                       | 31.25                      | 0.00                                   | 0.00                     | 99.33                      |
| 1307                     | GUERRA SORNOZA LUIS ALBERTO                        | EXPERTO NACIONAL FUNCIONAL DE DESARROLLO         | 1                                | 14950                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1308                     | GUERRA ZAPATA GABRIELA ALEJANDRA                   | ANALISTA 2 TRIBUTARIO                            | 5                                | CO150304                         | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |



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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1309                     | GUERRERO AGUIRRE AMADA JUDITH                      | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 10180                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1310                     | GUERRERO AMAYA ERIKA YADIRA                        | AGENTE TRIBUTARIO                                 | 1                                | 1960                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1311                     | GUERRERO CALDERON MONICA PATRICIA                  | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 6140                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1312                     | GUERRERO CARDENAS GABRIELA ALEXANDRA               | AGENTE TRIBUTARIO                                 | 1                                | 2930                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1313                     | GUERRERO CELLERI ANDRES EDUARDO                    | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 8000                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1314                     | GUERRERO COELLO JESSICA ALEJANDRA                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 4555                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1315                     | GUERRERO DUQUE LORENA AUGUSTA                      | COORDINADOR NACIONAL DE AUDITORIA TRIBUTARIA      | 1                                | 12665                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,725.00                    | 31.25                      | 0.00                                   | 429.00                   | 2,185.25                   |
| 1316                     | GUERRERO GODOY CONSUELO DEL PILAR                  | JEFE ZONAL 8y9 DE DPTO. ADMINISTRATIVO FINANCIERO | 1                                | 12945                            | SPU13 - Grado 19                                     | 3,500.00                       | 42,000.00                      | 2,333.36                    | 187.50                     | 0.00                                   | 0.00                     | 2,520.86                   |
| 1317                     | GUERRERO GUACHETA JONATHAN ISRAEL                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 5110                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 187.50                     | 0.00                                   | 0.00                     | 853.19                     |
| 1318                     | GUERRERO LEMA JENNY TERESA                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10285                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,117.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,148.44                   |
| 1319                     | GUERRERO MOROCHO ANA GRACIELA                      | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 7355                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 235.34                      | 62.50                      | 0.00                                   | 0.00                     | 297.84                     |
| 1320                     | GUERRERO ORTEGA ANA KARINA                         | ESPECIALISTA DE DESARROLLO                        | 1                                | 6855                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1321                     | GUERRERO QUIJIJE JORGE HUMBERTO                    | BODEGUERO - NACIONAL                              | 1                                | 14910                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,662.08                    | 31.25                      | 0.00                                   | 0.00                     | 1,693.33                   |
| 1322                     | GUERRERO RAMIREZ WILSON MARCELO                    | NOTIFICADOR                                       | 1                                | 80                               | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1323                     | GUERRERO SIGUENZA DIANA ALEXANDRA                  | ESPECIALISTA DE RECURSOS DE REVISION              | 1                                | 11285                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 970.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,001.61                   |
| 1324                     | GUERRERO TORRES JESSICA MARIBEL                    | ANALISTA 2 TRIBUTARIO                             | 1                                | 6920                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,098.40                    | 31.25                      | 0.00                                   | 0.00                     | 1,129.65                   |
| 1325                     | GUEVARA ALBORNOZ JAVIER MAURICIO                   | JEFE NACIONAL DE DPTO. DE ASISTENCIA AL CIUDADANO | 1                                | 12940                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,220.21                    | 31.25                      | 0.00                                   | 0.00                     | 2,251.46                   |
| 1326                     | GUEVARA ANDRADE JOSE EFRAIN                        | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES    | 1                                | 14310                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 1327                     | GUEVARA BENITEZ MAYRA ALEJANDRA                    | AGENTE TRIBUTARIO                                 | 1                                | 13245                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1328                     | GUEVARA BURGOS BETSI JANNETH                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 4350                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 690.68                      | 187.50                     | 0.00                                   | 0.00                     | 878.18                     |
| 1329                     | GUEVARA CAIQUETAN JOSE LUIS                        | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 7380                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1330                     | GUEVARA FLORES JOSE ERNESTO                        | EXPERTO NACIONAL DE DESARROLLO                    | 5                                | CO150206                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,030.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,061.25                   |
| 1331                     | GUEVARA TORRES AMELIA ELIZABETH                    | EXPERTO NACIONAL DE FEDATARIOS FISCALES           | 1                                | 12525                            | SPU11 - Grado 17                                     | 3,480.00                       | 41,760.00                      | 2,320.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,351.25                   |
| 1332                     | GUIJARRO DE LA CRUZ DIANA KATHERINE                | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 15330                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1333                     | GUIJARRO MONTALVO VICTOR ANDRES                    | ASESOR 3  | 5                                | CO150236                         | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,056.61                   |
| 1334                     | GUIJARRO OROZCO MARIA ELENA                        | TELEOPERADOR                                      | 1                                | 1235                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1335                     | GUILLEN ALVAREZ JOHANNA DANIELA                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 6985                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 780.17                      | 31.25                      | 0.00                                   | 0.00                     | 811.42                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1336                     | GUILLEN GODOY EDY GERMAN                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10725                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 31.25                      | 0.00                                   | 0.00                     | 811.42                     |
| 1337                     | GUILLEN TACURI MARIA PAOLA                         | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6480                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1338                     | GUILLEN GALEAS GERMANIA GIOCONDA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 8920                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1339                     | GUTIERREZ BRIONES EVELIN JANNETH                   | ANALISTA 1 ADMINISTRATIVO FINANCIERO               | 1                                | 13560                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1340                     | GUTIERREZ BURBANO ALVARO MARCELO                   | EXPERTO NACIONAL DE DATAWAREHOUSE                  | 1                                | 14725                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 206.00                      | 31.25                      | 0.00                                   | 0.00                     | 237.25                     |
| 1341                     | GUTIERREZ CUNALATA EMILIO JOSE                     | ANALISTA 1 DE RECLAMOS                             | 1                                | 2045                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1342                     | GUTIERREZ PAREDES CARLOS GEOVANY                   | AGENTE TRIBUTARIO                                  | 1                                | 2155                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1343                     | GUTIERREZ PEREZ ANDREA SILVANA                     | EXPERTO NACIONAL DE DESARROLLO                     | 5                                | 71000032                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1344                     | GUTIERREZ PIEDRA BAYRON GONZALO                    | ASISTENTE TECNICO                                  | 1                                | 830                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1345                     | GUTIERREZ WITT JOSE PATRICIO                       | JEFE NACIONAL DPTO DE EST. COMERCIO INTERNAC (GR7) | 1                                | 12965                            | SPU1 - Grado 7                                       | 3,200.00                       | 38,400.00                      | 2,133.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,164.61                   |
| 1346                     | GUZMAN ACOSTA JOSE ANTONIO                         | COORDINADOR DE PROYECTOS                           | 1                                | 16600                            | NIS3   | 2,588.00                       | 31,056.00                      | 1,725.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,756.61                   |
| 1347                     | GUZMAN ARGUDO LISSETTE ESTEFANIA                   | ANALISTA 1 TRIBUTARIO                              | 1                                | 5585                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1348                     | GUZMAN BUITRAGO ANGELICA ISABEL                    | ANALISTA 2 DE TALENTO HUMANO                       | 1                                | 7360                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1349                     | GUZMAN ESPINOZA EDGAR SANTIAGO                     | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 10500                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,241.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,273.10                   |
| 1350                     | GUZMAN JIMENEZ MARTHA YADIRA                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11230                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1351                     | GUZMAN MELENDEZ BRIGIDA GISSELA                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 16330                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,196.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,227.44                   |
| 1352                     | GUZMAN MINA DANNY JOSE                             | EXPERTO NACIONAL DE GESTION TRIBUTARIA             | 5                                | 71000080                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1353                     | GUZMAN RECALDE RAQUEL XIMENA                       | DIRECTOR PROVINCIAL                                | 1                                | 12835                            | NIS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 187.50                     | 0.00                                   | 0.00                     | 2,212.86                   |
| 1354                     | GUZMAN SALAZAR EVELYN VIVIANA                      | FEDATARIO FISCAL                                   | 5                                | CO150047                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1355                     | GUZMAN VILLAGOMEZ ANA CRISTINA                     | JEFE NACIONAL DE DPTO. DE RECAUDACION Y REINTEGROS | 1                                | 12865                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 1356                     | HAON DUARTE ZOILA EMILIANA                         | AGENTE TRIBUTARIO                                  | 1                                | 3030                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1357                     | HARO CAMPAÑA ILIANA CRISTINA                       | AGENTE TRIBUTARIO                                  | 1                                | 2650                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1358                     | HARO ESTRELLA MARIA FERNANDA                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15025                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1359                     | HARO HARO TELMO EDUARDO                            | TELEOPERADOR                                       | 1                                | 13145                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 272.32                      | 31.25                      | 0.00                                   | 0.00                     | 303.57                     |
| 1360                     | HARO HIDROBO LILIANA ALEXANDRA                     | ANALISTA 1 TRIBUTARIO (GR7)                        | 1                                | 12220                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1361                     | HARO NAZATI MONICA DEL PILAR                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11315                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1362                     | HARO ORELLANA JOSE FRANCISCO                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11185                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 892.51                      | 187.50                     | 0.00                                   | 0.00                     | 1,080.01                   |
| 1363                     | HARO SALAZAR BERTHA INES                           | ANALISTA 1 TRIBUTARIO                              | 1                                | 14235                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 1,061.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,092.27                   |
| 1364                     | HARO TINAJERO LILIAN ELIZABETH                     | AGENTE TRIBUTARIO                                  | 1                                | 2805                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1365                     | HERAZZO BALSECA RUTH ELIZABETH                     | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3045                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1366                     | HERDOIZA VELASQUEZ EVELYN SAMANTA                  | ASISTENTE TECNICO                                 | 1                                | 405                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 502.64                      | 31.25                      | 0.00                                   | 0.00                     | 533.89                     |
| 1367                     | HEREDIA GALLEGOS NATHALIE SOLEDAD                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 6150                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 807.34                      | 187.50                     | 0.00                                   | 0.00                     | 994.84                     |
| 1368                     | HEREDIA NUÑEZ ELIZABETH GIOVANNA                   | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 13740                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1369                     | HERMIDA VILLALTA MARTHA VERONICA                   | AGENTE TRIBUTARIO                                 | 1                                | 2955                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1370                     | HERNANDEZ ALVARADO MARIA BELEN                     | ANALISTA 1 TRIBUTARIO                             | 1                                | 6275                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1371                     | HERNANDEZ BOHORQUEZ JAQUELINE DE LOS ANGELES       | ANALISTA JURIDICO ADMINISTRATIVO                  | 1                                | 7765                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1372                     | HERNANDEZ GANCHOZO FELIX ENRIQUE                   | NOTIFICADOR                                       | 1                                | 1610                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1373                     | HERNANDEZ HEREDIA NATALIA TERESA                   | AGENTE TRIBUTARIO                                 | 1                                | 3700                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1374                     | HERNANDEZ LUNA ROSA PAULINA                        | SUPERVISOR DE GESTION TRIBUTARIA - CGT            | 1                                | 13340                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1375                     | HERNANDEZ PARREÑO MERY PAOLA                       | ESPECIALISTA DE RECAUDACION                       | 1                                | 15210                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,193.90                    | 31.25                      | 0.00                                   | 0.00                     | 1,225.15                   |
| 1376                     | HERNANDEZ QUSHPE SIXTO ULPIANO                     | NOTIFICADOR                                       | 1                                | 1615                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1377                     | HERRERA ARGUDO INDIRA LORENA                       | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 7770                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1378                     | HERRERA COELLO ALEX PAUL                           | EXPERTO NACIONAL DE GESTION TRIBUTARIA            | 1                                | 15180                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1379                     | HERRERA COELLO PAMELA ELIZABETH                    | ANALISTA 2 DE TALENTO HUMANO                      | 1                                | 4390                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1380                     | HERRERA FLORES JOSE EMILIO                         | EXPERTO NACIONAL DE FISCALIDAD INTERNACIONAL      | 1                                | 12400                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1381                     | HERRERA GARAVI DIANA GINNINA                       | ESPECIALISTA DE SECRETARIA                        | 1                                | 8515                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1382                     | HERRERA JIMENEZ GABRIEL OMAR                       | SECRETARIA EJECUTIVA 2                            | 1                                | 13220                            | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 1383                     | HERRERA LASLUISA MARIA HERMINIA                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 4505                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1384                     | HERRERA PEREZ ANDREA SOLEDAD                       | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3085                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1385                     | HERRERA RODRIGUEZ MIREYA ORLIASA                   | ANALISTA 1 TRIBUTARIO (GR7)                       | 1                                | 5090                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1386                     | HERRERA RONQUILLO ANDRES ERNESTO                   | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3080                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1387                     | HERRERA VACA BOLIVAR VENONI                        | ANALISTA DE CAMPUS VIRTUAL                        | 1                                | 15710                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1388                     | HERRERA VALENCIA ANDREA GISEL                      | ANALISTA 1 DE TALENTO HUMANO                      | 1                                | 7055                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 634.32                      | 31.25                      | 0.00                                   | 0.00                     | 665.57                     |
| 1389                     | HIDALGO CASTRO EDISON FABIAN                       | ANALISTA 1 DE DEVOLUCIONES                        | 5                                | CO150281                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 757.18                      | 31.25                      | 0.00                                   | 0.00                     | 788.43                     |
| 1390                     | HIDALGO CORDOVA MARIA EUGENIA                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 13590                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1391                     | HIDALGO DELGADO MARIA ISABEL                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 5985                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1392                     | HIDALGO GUERRERO MARIA SOLEDAD                     | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9115                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1393                     | HIDALGO MORENO KARINA                              | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10625                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1394                     | HIDALGO NAVARRETE ADRIANA ELIZABETH                | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE RECLAMOS        | 1                                | 11680                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,566.10                    | 31.25                      | 0.00                                   | 0.00                     | 1,597.35                   |
| 1395                     | HIDALGO VALDIVIESO DIEGO FERNANDO                  | ANALISTA DE MANTENIMIENTO E INFRAESTRUCTURA (GR7) | 1                                | 16778                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1396                     | HIDALGO VANEGAS JANETH CRISTINA                    | REVISOR   | 1                                | 1810                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1397                     | HIDALGO VERDESOTO PAOLA ISABEL                     | COORDINADOR ZONAL 8 Y 9 DE GESTION TRIBUTARIA     | 1                                | 12105                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 2,367.98                    | 31.25                      | 0.00                                   | 0.00                     | 2,399.23                   |
| 1398                     | HIDROBO CASTELLANO LEDY PATRICIA                   | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES    | 1                                | 11665                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,514.29                    | 31.25                      | 0.00                                   | 0.00                     | 1,545.54                   |
| 1399                     | HINOJOSA LARA MARIA BELEN                          | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 9360                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1400                     | HINOJOSA MALDONADO ELVIA PAULINA                   | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 10260                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 1401                     | HINOJOSA ROJAS ANA GABRIELA                        | DIRECTOR PROVINCIAL                               | 1                                | 11915                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,056.61                   |
| 1402                     | HINOSTROZA OCHOA CAROLINA JANNETH                  | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10580                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,004.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,036.10                   |
| 1403                     | HOYOS CALLE KEELI VIVIANA                          | PROCURADOR - ZONAL                                | 1                                | 8405                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1404                     | HUACON AREVALO MANUEL ORLANDO                      | JEFE ZONAL DE DEPARTAMENTO JURIDICO               | 1                                | 12290                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,586.90                    | 187.50                     | 0.00                                   | 0.00                     | 1,774.40                   |
| 1405                     | HUASCO MAÑAY ADRIANA LUCIA                         | ANALISTA 1 DE SECRETARIA                          | 1                                | 2060                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1406                     | HUERTA MONTESINOS DIANA PATRICIA                   | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES    | 1                                | 10670                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 1407                     | HUERTAS BOADA ROSA ELIZABETH                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10870                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1408                     | HUILA VASQUEZ MARIA VALERIA                        | AGENTE TRIBUTARIO                                 | 1                                | 3055                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1409                     | HUREL GUZMAN JUAN JOSE                             | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 15970                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1410                     | HURTADO GUARANDA SARA ROCIO                        | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 7030                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 1411                     | HURTADO HURTADO CAROLINA CECILIA                   | ANALISTA DE FEDATARIOS FISCALES                   | 5                                | CO150073                         | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1412                     | HURTADO SAENZ IVETTE MARIA                         | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 8910                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1413                     | IDROVO CALERO MARIA CECILIA                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 5120                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 1414                     | IDROVO VALLEJO MARITZA GARDENIA                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 11175                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 440.01                      | 31.25                      | 0.00                                   | 0.00                     | 471.26                     |
| 1415                     | IGLESIAS BALAREZO JORGE IVAN                       | ANALISTA 1 TRIBUTARIO (GR7)                       | 1                                | 7300                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1416                     | IGUAGO MORALES JOHANNA ELIZABETH                   | ASISTENTE DE VENTANILLA                           | 1                                | 4095                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1417                     | IGUASNIA CALDERON TANIA DEL ROCIO                  | ESPECIALISTA DE RECLAMOS                          | 1                                | 16080                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1418                     | ILLESCAS QUIZHPE ANDREA DEL CISNE                  | ESPECIALISTA DE FEDATARIOS FISCALES               | 5                                | CO150107                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1419                     | IMBACUAN LOPEZ DANIEL FERNANDO                     | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA) | 5                                | 71000101                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1420                     | INFANTES MANTILLA ANDREA VIVIANA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 8780                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1421                     | INSUASTI RECALDE EFRAIN ANTONIO                    | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 10445                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1422                     | INTRIAGO PARRAGA AIDA CECILIA                      | JEFE ZONAL DE DPTO. ADMINISTRATIVO FINANCIERO     | 1                                | 13365                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,320.18                    | 187.50                     | 0.00                                   | 0.00                     | 1,507.68                   |
| 1423                     | IÑIGUEZ FERNANDEZ MARIA PAULA                      | AGENTE TRIBUTARIO                                 | 1                                | 2490                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 328.68                      | 31.25                      | 0.00                                   | 0.00                     | 359.93                     |
| 1424                     | IPIALES FARINANGO AIDA STEFANY                     | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 8150                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1425                     | ISAZA LEGUIZAMON ANDREA PAOLA                      | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 11605                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 1426                     | ISCH GOMEZ SARA LORENA                             | ESPECIALISTA DE RECLAMOS                          | 1                                | 9990                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1427                     | IZQUIERDO CARRION JUAN CARLOS                      | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE    | 1                                | 11005                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1428                     | IZQUIERDO RODAS MARIA DE LOURDES                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 5680                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1429                     | IZQUIERDO ROMERO MARIA FERNANDA                    | ESPECIALISTA DE RECURSOS DE REVISION              | 1                                | 10165                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1430                     | JACHO CASTILLO BYRON ALEJANDRO                     | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 7915                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 1431                     | JACHO CASTILLO CHRISTIAN IVAN                      | EXPERTO NACIONAL DE DATAWAREHOUSE                 | 5                                | 71000168                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,292.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,323.27                   |
| 1432                     | JACOME JACOME LISSETTE ADRIANA                     | AGENTE TRIBUTARIO                                 | 1                                | 13105                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1433                     | JACOME JACOME VERONICA ALEXANDRA                   | ESPECIALISTA DE RECLAMOS                          | 1                                | 16075                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1434                     | JACOME PAREDES ANTONIO                             | ANALISTA DE MANTENIMIENTO E INFRAESTRUCTURA       | 1                                | 16779                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1435                     | JACOME SANTOS LEONARDO JAVIER                      | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 11500                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,675.54                    | 31.25                      | 0.00                                   | 0.00                     | 1,706.79                   |
| 1436                     | JACOME SMITH ANDREA BELEN                          | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO       | 1                                | 16800                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,174.69                    | 31.25                      | 0.00                                   | 0.00                     | 1,205.94                   |
| 1437                     | JACOME URIBE VICENTE DANILO                        | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 2475                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1438                     | JAIME ZAPATA CYNTHIA GEOCONDA                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 6520                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 699.89                      | 169.79                     | 0.00                                   | 0.00                     | 869.68                     |
| 1439                     | JARA AVILEZ ANA KARINA                             | AGENTE TRIBUTARIO                                 | 1                                | 2985                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1440                     | JARA CABRERA GILBERT ARSENIO                       | NOTIFICADOR                                       | 1                                | 1635                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1441                     | JARA CARPIO IVONNE JANE                            | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15350                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1442                     | JARA JARA NELSON FABIAN                            | AGENTE TRIBUTARIO                                 | 1                                | 16790                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1443                     | JARA MARTINEZ YADIRA CECILIA                       | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 13850                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 543.00                      | 31.25                      | 0.00                                   | 0.00                     | 574.25                     |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1444                     | JARA MAYLA ANA MARIA                               | AGENTE TRIBUTARIO                                  | 1                                | 3410                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1445                     | JARA MEJIA MONICA FERNANDA                         | ANALISTA 2 TRIBUTARIO                              | 1                                | 6795                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1446                     | JARAMILLO ALVERCA ALEXANDRA MARIBEL                | ANALISTA 2 TRIBUTARIO                              | 1                                | 6875                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1447                     | JARAMILLO BENITEZ CRISTINA SOLEDAD                 | ESPECIALISTA NACIONAL DE TALENTO HUMANO            | 1                                | 13465                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 1448                     | JARAMILLO BONILLA JOHANA ELIZABETH                 | JEFE ZONAL 8 Y 9 DE DEPARTAMENTO DE DEVOLUCIONES   | 1                                | 12330                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 1449                     | JARAMILLO BORIS NELSON JAVIER                      | JEFE NACIONAL DE DPTO. DE PLANES, PROGRAMAS Y PROY | 1                                | 8180                             | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 1450                     | JARAMILLO BRAVO LEYDI MARGARITA                    | EXPERTO NACIONAL DE CALIDAD DEL SERVICIO Y CI      | 5                                | 71000113                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,206.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,237.60                   |
| 1451                     | JARAMILLO CERVANTES OMAR WILFRIDO                  | ANALISTA 1 DE SECRETARIA (GR7)                     | 1                                | 6175                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1452                     | JARAMILLO CHILA SILVIA DEL CARMEN                  | ANALISTA 1 TRIBUTARIO                              | 1                                | 4745                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 763.50                      | 187.50                     | 0.00                                   | 0.00                     | 951.00                     |
| 1453                     | JARAMILLO DAVILA JENNY PAOLA                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 8430                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1454                     | JARAMILLO ELIZALDE IDER YAMIL                      | AGENTE TRIBUTARIO                                  | 1                                | 15620                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1455                     | JARAMILLO GRANDA NEY JOSE                          | NOTIFICADOR  | 1                                | 1640                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1456                     | JARAMILLO JARAMILLO JAQUELINE DEL CARMEN           | ANALISTA 2 ADMINISTRATIVO FINANCIERO               | 1                                | 7385                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1457                     | JARAMILLO LEON JESSICA JANINA                      | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6180                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1458                     | JARAMILLO MARTINEZ PRISCILA ROCIO                  | ESPECIALISTA DE FEDATARIOS FISCALES                | 5                                | CO150117                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1459                     | JARAMILLO MEDINA JUAN CARLOS                       | ESPECIALISTA NACIONAL DE TALENTO HUMANO            | 1                                | 16540                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1460                     | JARAMILLO MONCAYO BENIGNA ALBITA                   | ANALISTA 1 DE TALENTO HUMANO                       | 1                                | 3065                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1461                     | JARAMILLO PASTRANO ROSALIA ALEJANDRA               | ASISTENTE DE VENTANILLA                            | 1                                | 3115                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1462                     | JARAMILLO POZO LUIS FELIPE                         | JEFE ZONAL DE DPTO. PLANIF. Y CONTROL DE GESTION   | 1                                | 12530                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 2,181.67                    | 31.25                      | 0.00                                   | 0.00                     | 2,212.92                   |
| 1463                     | JARAMILLO RUIZ SANDRA PAMELA                       | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9715                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1464                     | JARAMILLO TAMAYO EDMUNDO ROBERTO                   | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 4300                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1465                     | JARAMILLO TOTOY CARLOS EDUARDO                     | JEFE NACIONAL DPTO. RIESGOS Y PROGR. TRIBUTARIA    | 1                                | 11100                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 1466                     | JARAMILLO VALDEZ VICTOR HUGO                       | JEFE NACIONAL DE DPTO. COMUNICACION INSTITUCIONAL  | 1                                | 13390                            | SPU12 - Grado 18                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 1467                     | JARAMILLO VAZQUEZ CHRISTIAN SANTIAGO               | ANALISTA 2 JURIDICO                                | 1                                | 16706                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1468                     | JARAMILLO VERDUGO MARIA VERONICA                   | COORDINADOR ZONAL DE GESTION TRIBUTARIA            | 1                                | 12175                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,655.98                    | 31.25                      | 0.00                                   | 95.77                    | 1,783.00                   |
| 1469                     | JARAMILLO VICUÑA RITA GEOVANA                      | EXPERTO NACIONAL DE DESARROLLO                     | 1                                | 14710                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1470                     | JARAMILLO VIVANCO DIANA LIZBETH                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 4860                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1471                     | JARRIN RAZO MARIA ALEJANDRA                        | ANALISTA 1 DE TALENTO HUMANO                       | 1                                | 1185                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1472                     | JATIVA CAVIEDES OSCAR ANDRES                       | ESPECIALISTA DE RECAUDACION                        | 1                                | 15000                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1473                     | JERVIS TORRES PAULINA ELIZABETH                    | ESPECIALISTA DE RECAUDACION                        | 1                                | 16105                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1474                     | JIBAJA CAIZA STALIN VLADIMIR                       | ANALISTA 1 DE SECRETARIA                           | 1                                | 5340                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1475                     | JIBAJA PANTOJA DIEGO LIZANDRO                      | AGENTE TRIBUTARIO (GR7)                            | 1                                | 3130                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1476                     | JIBAJA PAZMIÑO SANTIAGO NICOLAS                    | ASISTENTE TECNICO                                  | 1                                | 505                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 567.06                      | 31.25                      | 0.00                                   | 0.00                     | 598.31                     |
| 1477                     | JIJON LIMAICO CYNTHIA STEFANY                      | SECRETARIA EJECUTIVA 1                             | 1                                | 1115                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1478                     | JIMENEZ ALAVA MARIA LEONOR                         | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 10440                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 1479                     | JIMENEZ BASANTES EDMUNDO FERNANDO                  | EXPERTO NACIONAL DE CONTROL TRIBUTARIO             | 1                                | 13930                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1480                     | JIMENEZ CARTUCHE ANDREA SUSANA                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15905                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 31.25                      | 0.00                                   | 0.00                     | 867.59                     |
| 1481                     | JIMENEZ FERNANDEZ MARCO ANTONIO                    | COORDINADOR NACIONAL FINANCIERO                    | 1                                | 12370                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 1482                     | JIMENEZ JIBAJA PATRICIO ALEXANDER                  | EXPERTO NACIONAL DE GESTION TRIBUTARIA             | 1                                | 15305                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1483                     | JIMENEZ JIMENEZ MAGALY ALEXANDRA                   | PROCURADOR - ZONAL                                 | 1                                | 8480                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1484                     | JIMENEZ LANDAZURI FERNANDO VLADIMIR                | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE     | 1                                | 11015                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1485                     | JIMENEZ LOPEZ JAVIER                               | ASESOR 2   | 1                                | 15770                            | NJS5   | 3,798.00                       | 45,576.00                      | 633.00                      | 31.25                      | 0.00                                   | 0.00                     | 664.25                     |
| 1486                     | JIMENEZ OJEDA EILEEN JANETH                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 6190                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1487                     | JIMENEZ PANCHANA GINGER MITCHAEAL                  | PERITO   | 1                                | 11730                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1488                     | JIMENEZ SALINAS NORA ANTONIETA                     | ANALISTA 2 DE CENTRO DE ESTUDIOS FISCALES          | 1                                | 16787                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1489                     | JIMENEZ TAPIA HUGO SANTIAGO                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 5                                | CO150151                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,195.34                    | 31.25                      | 0.00                                   | 0.00                     | 1,226.59                   |
| 1490                     | JIMENEZ VEGA JESSICA YOMARY                        | AUXILIAR DE ARCHIVO                                | 2                                | CT000011                         | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 187.50                     | 0.00                                   | 0.00                     | 561.50                     |
| 1491                     | JORDAN CRUZ JOHN EDDY                              | ANALISTA 1 TRIBUTARIO                              | 1                                | 3135                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1492                     | JORDAN MAZA VERONICA DE JESUS                      | ESPECIALISTA DE FEDATARIOS FISCALES                | 5                                | CO150113                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1493                     | JOZA GANCHOZO DANIELA ALEXANDRA                    | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 1985                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1494                     | JUCA DELGADO LUIS ANDRES                           | ASISTENTE DE VENTANILLA                            | 1                                | 16736                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1495                     | JUCA SOLIS DARWIN RUPERTO                          | AGENTE TRIBUTARIO                                  | 5                                | CO170035                         | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 82.17                       | 31.25                      | 0.00                                   | 0.00                     | 113.42                     |
| 1496                     | JUIÑA TITUAÑA JENNY ROSARIO                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 5470                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 31.25                      | 0.00                                   | 0.00                     | 696.94                     |
| 1497                     | JUMBO ALEJANDRO ANA CECILIA                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 6895                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1498                     | JUMBO PROCEL FANNY ALEXANDRA                       | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6255                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 887.02                      | 31.25                      | 0.00                                   | 0.00                     | 918.27                     |
| 1499                     | JUNA POZO SANDRA PAOLA                             | ASISTENTE TECNICO                                  | 1                                | 16737                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 68.08                       | 31.25                      | 0.00                                   | 0.00                     | 99.33                      |
| 1500                     | JURADO CASTILLO CAROLA VANESSA                     | EXPERTO NACIONAL OPERACIONAL                       | 1                                | 13915                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,278.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,309.60                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                            | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |   |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1501 | JURADO LASCANO ANDREA PAMELA                       | AGENTE TRIBUTARIO                               | 1                                | 16345                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1502 | JURADO SANCHEZ JORGE ANIBAL                        | EXPERTO NACIONAL DE SECRETARIA                  | 1                                | 8235                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1503 | JUSTILLO MONTENEGRO HUGO ELIAS                     | NOTIFICADOR                                     | 1                                | 1645                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1504 | KASTILLO LOPEZ LUIS FERNANDO                       | EXPERTO NACIONAL DE RIESGOS                     | 1                                | 12805                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1505 | LAGLA CHICAIZA JORGE EDUARDO                       | NOTIFICADOR                                     | 1                                | 1650                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1506 | LAINES MADERO SERGIO PATRICIO                      | AUDITOR TRIBUTARIO - ZONAL                      | 1                                | 15800                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1507 | LALOMAGUAY COSQUILLO JUAN ANDRES                   | RECEPCIONISTA                                   | 1                                | 1020                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 505.66                      | 31.25                      | 0.00                                   | 0.00                     | 536.91                     |
| 1508 | LAMA PIEDRAHITA JENNIFER PRISCILLA                 | SECRETARIA EJECUTIVA 1                          | 1                                | 16699                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1509 | LANA TORRES ARMANDO IVAN                           | DIRECTOR ZONAL                                  | 1                                | 12850                            | NJS5   | 3,798.00                       | 45,576.00                      | 1,857.06                    | 31.25                      | 0.00                                   | 0.00                     | 1,888.31                   |
| 1510 | LANCHE BERMEO LUIS MIGUEL                          | NOTIFICADOR                                     | 1                                | 1665                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1511 | LANCHE BERMEO VICENTE STALIN                       | AGENTE TRIBUTARIO                               | 1                                | 3765                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1512 | LANDETA HIDALGO EVELIN CAROLINA                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA            | 1                                | 15880                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1513 | LANDETA VALENCIA MARCOS DAVID                      | MENSAJERO                                       | 2                                | CT000021                         | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 1514 | LANDI SIERRA VERONICA ELIZABETH                    | AGENTE TRIBUTARIO                               | 1                                | 2610                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1515 | LANDIVAR GONZALEZ ANDREA VERONICA                  | ESPECIALISTA ADMINISTRATIVO FINANCIERO          | 1                                | 15670                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1516 | LANDIVAR ROSALES MANUEL EUGENIO                    | ESPECIALISTA DE ASISTENCIA AL CIUDADANO         | 1                                | 9415                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1517 | LAPO FERNANDEZ TANNIA MICHEL                       | AGENTE TRIBUTARIO                               | 1                                | 3985                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1518 | LARA CORONEL DORA PIEDAD                           | ANALISTA 1 TRIBUTARIO                           | 1                                | 6015                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 187.50                     | 0.00                                   | 0.00                     | 853.19                     |
| 1519 | LARA ESPINOSA GUSTAVO FERNANDO                     | NOTIFICADOR                                     | 1                                | 1345                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1520 | LARA GAVILANES ANA LUCIA                           | EXPERTO NACIONAL DE CONTROL TRIBUTARIO          | 1                                | 12335                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1521 | LARA GORTAIRE MAURICIO JOSE                        | JEFE NACIONAL DE DEPARTAMENTO DE COBRO          | 1                                | 13195                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,449.90                    | 31.25                      | 0.00                                   | 0.00                     | 2,481.15                   |
| 1522 | LARA GUZMAN OFELIA PIEDAD                          | ASISTENTE TECNICO                               | 1                                | 905                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1523 | LARA HERRERA YOLANDA DE LOURDES                    | COORDINADOR NACIONAL DE FEDATARIOS              | 1                                | 13385                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 1524 | LARA LOMAS ALEX JAVIER                             | ESPECIALISTA DE MANTENIMIENTO E INFRAESTRUCTURA | 1                                | 16794                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1525 | LARA PERALTA GIOCONDA VANESSA                      | ESPECIALISTA DE GESTION TRIBUTARIA              | 1                                | 15565                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1526 | LARA POGGI PAUL VICENTE                            | PROCURADOR - ZONAL                              | 1                                | 10560                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1527 | LARA RIVAS MARIA MAGDALENA                         | EXPERTO ZONAL DE GESTION TRIBUTARIA             | 1                                | 11035                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,434.38                    | 187.50                     | 0.00                                   | 0.00                     | 1,621.88                   |
| 1528 | LARA RUIZ JORGE ABRAHAM                            | ASISTENTE DE VENTANILLA                         | 1                                | 3140                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1529 | LARA UQUILLAS DENNY JAVIER                         | EXPERTO NACIONAL DE PLANIFICACION TI            | 5                                | 71000038                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |



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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                      | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1530                     | LARA UQUILLAS JASSON FERNANDO                      | EXPERTO NACIONAL DE GESTION DE PROCESOS   | 5                                | 71000070                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1531                     | LARGO ARMIJOS LUCIA DE JESUS                       | ANALISTA 1 TRIBUTARIO                     | 1                                | 4645                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1532                     | LARGO VALDIVIEZO RAFAEL ARMANDO                    | ANALISTA 1 TRIBUTARIO                     | 1                                | 4315                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1533                     | LARREA CUSTODE LILIANA MARCELA                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA      | 1                                | 9365                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1534                     | LARREATEGUI GONZALEZ STALIN EUGENIO                | ANALISTA 2 TRIBUTARIO                     | 1                                | 7800                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1535                     | LASCANO CASTRO SANDRA VERONICA                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA      | 1                                | 11025                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,115.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,146.61                   |
| 1536                     | LASCANO CASTRO VIVIANA MARIA                       | ASESOR 2                                  | 1                                | 15760                            | NJS5   | 3,798.00                       | 45,576.00                      | 2,532.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,563.25                   |
| 1537                     | LASCANO GOMEZ PAOLA CRISTINA                       | AUDITOR TRIBUTARIO - ZONAL                | 1                                | 11610                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1538                     | LASCANO MANTILLA MIRIAN TATIANA                    | AGENTE TRIBUTARIO                         | 1                                | 3785                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 164.34                      | 31.25                      | 0.00                                   | 0.00                     | 195.59                     |
| 1539                     | LASCANO PALACIOS JORGE LUIS                        | ESPECIALISTA DE DESARROLLO                | 1                                | 9545                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1540                     | LASCANO REINOSO AMPARO ELIZABETH                   | ESPECIALISTA DE RECLAMOS                  | 1                                | 4345                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1541                     | LASCANO SUMBANA LENIN RODRIGO                      | CHOFER                                    | 2                                | CT000004                         | CHOFER   | 583.00                         | 6,996.00                       | 392.09                      | 31.25                      | 0.00                                   | 0.00                     | 423.34                     |
| 1542                     | LASO MUÑOZ SHIOMARA PAOLA                          | ANALISTA 1 DE SECRETARIA                  | 1                                | 5140                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1543                     | LAVAYEN BRIONES RICHARD JOSE                       | NOTIFICADOR                               | 1                                | 14570                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1544                     | LAYEDRA BARRENO GISELLA VALERIA                    | ESPECIALISTA SUPERVISOR DE TELEOPERADORES | 1                                | 9440                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1545                     | LAZO CARRION KARINA NATACHA                        | PERITO                                    | 1                                | 15510                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1546                     | LEDESMA CHAVEZ DIANA ALEXANDRA                     | EXPERTO NACIONAL DE RECURSOS DE REVISION  | 1                                | 14835                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1547                     | LEDESMA MOYON MAYRA PATRICIA                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA      | 1                                | 14525                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1548                     | LEDESMA NIETO JENNIFFER HERLINDA                   | SECRETARIA EJECUTIVA 1                    | 1                                | 385                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1549                     | LEDESMA NOBOA DUVAL ESTUARDO                       | EXPERTO NACIONAL DE DESARROLLO            | 5                                | 71000132                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1550                     | LEGARDA FIERRO ALBARO GUSTAVO                      | NOTIFICADOR                               | 1                                | 16365                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1551                     | LEMA MOSQUERA MYRIAM DE LOS ANGELES                | AGENTE TRIBUTARIO                         | 1                                | 3960                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1552                     | LEMA NOROÑA PAULINA ALEXANDRA                      | ESPECIALISTA DE ASISTENCIA AL CIUDADANO   | 1                                | 9370                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1553                     | LEMA ROSERO JORGE LUIS                             | NOTIFICADOR                               | 1                                | 1895                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1554                     | LEMA VEGA MARIA FERNANDA                           | ESPECIALISTA DE DEVOLUCIONES              | 1                                | 8955                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1555                     | LEMARIE CHAVARRIAGA MARIA EUGENIA                  | JEFE NACIONAL DE DEPARTAMENTO FINANCIERO  | 1                                | 12950                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,362.78                    | 31.25                      | 0.00                                   | 0.00                     | 2,394.03                   |
| 1556                     | LEON ARBOLEDA VICTOR ADOLFO                        | ESPECIALISTA NACIONAL DE TALENTO HUMANO   | 1                                | 465                              | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1557                     | LEON CABRERA HUGO SANTIAGO                         | ANALISTA DE COMUNICACION                  | 1                                | 1815                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1558                     | LEON CADENA HANZ HOMERO                            | ASISTENTE TECNICO                         | 1                                | 15110                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1559                     | LEON CALVACHE ADELA KARINA                         | COORDINADOR NACIONAL REGISTRO Y CONTROL DE RECAUD. | 1                                | 12410                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 1560                     | LEON CARRION ALEX MARCELO                          | AGENTE TRIBUTARIO                                  | 1                                | 4125                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 31.25                      | 0.00                                   | 0.00                     | 604.07                     |
| 1561                     | LEON GALVEZ AMBAR CECIBELL                         | ANALISTA 2 TRIBUTARIO                              | 1                                | 7390                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1562                     | LEON GARCIA DEYSI ALEXANDRA                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 4710                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1563                     | LEON GOMEZ JORGE ARTURO                            | NOTIFICADOR  | 1                                | 13225                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1564                     | LEON GONZALEZ MARIA LORENA                         | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 13530                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1565                     | LEON LEON MARIA PAULINA                            | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 13565                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1566                     | LEON OJEDA LOLA MARIANITA                          | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6075                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1567                     | LEON QUIÑONEZ PAOLA ISABEL                         | ANALISTA 2 TRIBUTARIO                              | 1                                | 7810                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1568                     | LEON SARMIENTO JORGE LUIS                          | EXPERTO NACIONAL DE DESARROLLO                     | 1                                | 14945                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1569                     | LEON SIPION MARIANA DEL ROSARIO                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 7530                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1570                     | LEON TROYA MARIA CAROLINA                          | EXPERTO ZONAL DE GESTION TRIBUTARIA                | 1                                | 10840                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,424.49                    | 31.25                      | 0.00                                   | 0.00                     | 1,455.74                   |
| 1571                     | LEON VALENCIA LESLIE CAROL                         | JEFE ZONAL DE DPTO. DE ASISTENCIA AL CONTRIBUYENTE | 1                                | 12465                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1572                     | LEON ZAVALA VALERIA FERNANDA                       | AUDITOR TRIBUTARIO - PROVINCIAL                    | 1                                | 4280                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1573                     | LESCANO FUENTES SEGUNDO SALOMON                    | NOTIFICADOR  | 1                                | 1660                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1574                     | LIMA HURTADO ANDREA PAULA                          | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 8765                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1575                     | LIMAICO BERRAZUETA ALICIA ALEXANDRA                | SECRETARIO PROVINCIAL                              | 1                                | 8590                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1576                     | LINCANGO SIMBAÑA EDISON JAVIER                     | ESPECIALISTA DE DESARROLLO                         | 5                                | CO150317                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1577                     | LINO PANCHANA ADRIANA MARIA                        | RECEPCIONISTA                                      | 1                                | 1920                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 1578                     | LITUMA YANEZ KATHERIN ELIZABETH                    | ANALISTA 2 TRIBUTARIO                              | 1                                | 6990                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1579                     | LLAGUNO VASCO ANCIRA MARGOTH                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 5685                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1580                     | LLAMUCA SANCHEZ DANNY STEVEN                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 7425                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1581                     | LLANGARI CACOANGO SEGUNDO CARLOS                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15825                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1582                     | LLANOS VALVERDE WILLIAM ROBERTO                    | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 10135                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1583                     | LLERENA TAMAYO MAURICIO RODRIGO                    | ESPECIALISTA DE MANTENIMIENTO E INFRAESTRUCTURA    | 1                                | 15225                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1584                     | LLIVIZACA CUENCA FANNY ESPERANZA                   | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 9120                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1585                     | LOAIZA JARAMILLO MARIA DEL CARMEN                  | ESPECIALISTA DE TALENTO HUMANO                     | 1                                | 16763                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1586                     | LOAIZA ROJAS LADY ELIZABETH                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 4995                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1587                     | LOAIZA VEINTIMILLA MARIA TERESA                    | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9165                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1588                     | LOAYZA ALBAN MARIA JOSE                            | EXPERTO NACIONAL DE ADMIN. DE CANALES DE ATENCION | 5                                | 71000048                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1589                     | LOAYZA AÑAZCO SANDRA MARICELA                      | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 16500                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1590                     | LOAYZA GONZALEZ EDGAR FERNANDO                     | AGENTE TRIBUTARIO                                 | 1                                | 3405                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1591                     | LOAYZA PALACIOS MARTHA BEATRIZ                     | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6225                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1592                     | LOFFREDO SOLORZANO JIMMY SALVATORE                 | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 4845                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1593                     | LOGROÑO LOACHAMIN ALEXANDRA PATRICIA               | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 4220                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1594                     | LOGROÑO POGOY FREDDY GUSTAVO                       | ANALISTA 1 ADMINISTRATIVO FINANCIERO              | 1                                | 2720                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1595                     | LOJA TORRES PATRICIA ALEXANDRA                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 16818                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1596                     | LONDOÑO RODRIGUEZ JULIANA LILIBETH                 | AGENTE TRIBUTARIO                                 | 1                                | 3010                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 674.02                      | 31.25                      | 0.00                                   | 0.00                     | 705.27                     |
| 1597                     | LOOR BAZURTO MARIA YADIRA                          | COORDINADOR ZONAL CONTROL Y SOPORTE DE SERVICIOS  | 1                                | 10010                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 1598                     | LOOR CHICA JONNY TARQUINO                          | AGENTE TRIBUTARIO                                 | 1                                | 1290                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1599                     | LOOR DAVILA JOSE MIGUEL                            | NOTIFICADOR                                       | 1                                | 1350                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1600                     | LOOR MENDOZA MERCEDES IDILIA                       | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 7140                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1601                     | LOOR MOLINA GEMA ELIZABETH                         | ASISTENTE TECNICO                                 | 5                                | CO150218                         | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1602                     | LOOR NAVAS CINZIA PAOLA                            | COORDINADOR ZONAL DE GESTION TRIBUTARIA           | 1                                | 11145                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,652.23                    | 187.50                     | 0.00                                   | 0.00                     | 1,839.73                   |
| 1603                     | LOOR PINARGOTE OSWALDO VINICIO                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10960                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1604                     | LOOR REZABALA DIANA ANNABEL                        | ANALISTA 2 DE RECLAMOS                            | 1                                | 7160                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 914.19                      | 187.50                     | 0.00                                   | 0.00                     | 1,101.69                   |
| 1605                     | LOOR SALMON GABRIELA PATRICIA                      | ESPECIALISTA DE RECLAMOS                          | 1                                | 8475                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,144.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,331.86                   |
| 1606                     | LOOR SANDOVAL BLANCA IRENE                         | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 5895                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 1607                     | LOPEZ ACOSTA FRANCISCO XAVIER                      | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 7075                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1608                     | LOPEZ ALDAS LORENA PATRICIA                        | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9870                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1609                     | LOPEZ AREVALO JUAN GABRIEL                         | AGENTE TRIBUTARIO                                 | 1                                | 2995                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1610                     | LOPEZ BORJA ZOILA ELIZABETH                        | ANALISTA 1 DE SECRETARIA                          | 1                                | 5515                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1611                     | LOPEZ CABRERA ANITA GABRIELA                       | ESPECIALISTA DE DEVOLUCIONES                      | 1                                | 16050                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1612                     | LOPEZ CAICEDO PEDRO PABLO                          | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10065                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1613                     | LOPEZ CAIZALUISA ADRIANA ELIZABETH                 | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 14750                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 928.36                      | 31.25                      | 0.00                                   | 0.00                     | 959.61                     |
| 1614                     | LOPEZ CARGUAYTONGO EDISON FRANCISCO                | AGENTE TRIBUTARIO                                 | 1                                | 2465                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1615                     | LOPEZ CARRION GINA GABRIELA                        | ANALISTA 2 TRIBUTARIO                             | 1                                | 7405                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1616                     | LOPEZ CEVALLOS MONICA MAGALI                       | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6535                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1617                     | LOPEZ FIERRO GERMAN GUSTAVO                        | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 16295                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 1618                     | LOPEZ GOROSTIZA MARIA LIGIA                        | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 7165                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 823.69                      | 187.50                     | 0.00                                   | 0.00                     | 1,011.19                   |
| 1619                     | LOPEZ ILLESCAS DIANA CRISTINA                      | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE    | 1                                | 11065                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1620                     | LOPEZ LOPEZ LISBETH ALEXANDRA                      | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 8850                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,392.50                    | 31.25                      | 0.00                                   | 0.00                     | 1,423.75                   |
| 1621                     | LOPEZ MORALES DENNIS LILIANA                       | JEFE PROVINCIAL DE GESTION TRIBUTARIA             | 1                                | 11625                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,690.45                    | 31.25                      | 0.00                                   | 0.00                     | 1,721.70                   |
| 1622                     | LOPEZ NUÑEZ VERONICA ALEXANDRA                     | ANALISTA 2 TRIBUTARIO                             | 1                                | 7735                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1623                     | LOPEZ OROZCO MARIA JOSE                            | ESPECIALISTA DE RECAUDACION                       | 1                                | 16150                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,219.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,250.27                   |
| 1624                     | LOPEZ PEREZ CARMEN DIOSELINA                       | TELEOPERADOR                                      | 1                                | 455                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1625                     | LOPEZ PINCAY KARLA JOHANNA                         | ANALISTA 2 TRIBUTARIO                             | 1                                | 7830                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1626                     | LOPEZ PLAZA MIGUEL ANGEL                           | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3190                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1627                     | LOPEZ POVEDA LUIS ADRIAN                           | PROCURADOR - ZONAL                                | 1                                | 16005                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1628                     | LOPEZ RAMOS FERNANDA PATRICIA                      | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 5                                | 71000072                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1629                     | LOPEZ RISCO LEIDY CRISTINA                         | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 5580                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,893.42                    | 31.25                      | 0.00                                   | 1,207.00                 | 3,131.67                   |
| 1630                     | LOPEZ SALAZAR MICHELLI ALEJANDRA                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 6200                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1631                     | LOPEZ SALTOS MARIA VIRGINIA                        | ESPECIALISTA 1 DE RRHH                            | 1                                | 15480                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1632                     | LOPEZ SANCHEZ BRENDA TATIANA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 5165                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1633                     | LOPEZ SANTOS PAOLA SABRINA                         | ESPECIALISTA DE RECAUDACION                       | 1                                | 8660                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 948.46                      | 31.25                      | 0.00                                   | 0.00                     | 979.71                     |
| 1634                     | LOPEZ TORRES LEONARDO ALFREDO                      | AGENTE TRIBUTARIO                                 | 1                                | 360                              | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1635                     | LOPEZ TREBOLES WENDY LILIAN                        | ANALISTA 2 TRIBUTARIO                             | 1                                | 8455                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1636                     | LOPEZ VERA FRANCISCO MIGUEL                        | NOTIFICADOR                                       | 1                                | 1670                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1637                     | LOPEZ ZURITA VERONICA KARINA                       | ESPECIALISTA DE FEDATARIOS FISCALES               | 5                                | CO170010                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,004.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,036.10                   |
| 1638                     | LOWNDES VILLAO ANDREA MARGARITA                    | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 13650                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1639                     | LOYOLA OCHOA BERTHA TATIANA                        | PROCURADOR - ZONAL                                | 1                                | 10360                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1640                     | LOYOLA TRONCOSO JORGE RODRIGO                      | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO        | 1                                | 11330                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1641                     | LOZA AVILES PATRICIA PILAR                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11420                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1642                     | LOZA NARVAEZ MARCO VINICIO                         | ASISTENTE TECNICO                                  | 1                                | 2400                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 485.49                      | 31.25                      | 0.00                                   | 0.00                     | 516.74                     |
| 1643                     | LOZADA PRADO YOLANDA TATIANA                       | COORDINADOR DE DESPACHO                            | 1                                | 16607                            | NJS1   | 2,115.00                       | 25,380.00                      | 1,410.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,441.25                   |
| 1644                     | LOZANO MORENO ANA CRISTINA                         | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 1                                | 13770                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1645                     | LOZANO SOLANO IRMA POLANCA                         | FEDATARIO FISCAL                                   | 5                                | CO170026                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 1646                     | LUCAS MENDOZA GEMA BEATRIZ                         | ANALISTA 1 TRIBUTARIO                              | 1                                | 6300                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1647                     | LUCAS VERA MARJORIE GRACIELA                       | ASISTENTE TECNICO                                  | 1                                | 880                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1648                     | LUCERO JACOME MARCO FABRICIO                       | EXPERTO SUPERVISOR DE BRIGADAS MOVILES             | 1                                | 12015                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 1649                     | LUCERO NUÑEZ RUBBY ARLING                          | PROCURADOR - ZONAL                                 | 1                                | 11715                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1650                     | LUCERO VEAS PAOLA LORENA                           | ANALISTA 1 TRIBUTARIO                              | 1                                | 2030                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1651                     | LUDEÑA GONZALEZ DELICIA KARINA                     | JEFE ZONAL DE DPTO. DE ASISTENCIA AL CONTRIBUYENTE | 1                                | 12235                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1652                     | LUJE PAUCAR DIANA ESTEFANIA                        | ASISTENTE TECNICO                                  | 1                                | 870                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 475.74                      | 31.25                      | 0.00                                   | 0.00                     | 506.99                     |
| 1653                     | LUNA ANDRADE KATYA PAULINA                         | ESPECIALISTA DE TALENTO HUMANO                     | 1                                | 16280                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 733.35                      | 31.25                      | 0.00                                   | 0.00                     | 764.60                     |
| 1654                     | LUNA BACUILIMA GLADYS CATALINA                     | ESPECIALISTA DE FEDATARIOS FISCALES                | 1                                | 16195                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1655                     | LUNA ESPINOZA GISELA GUILLERMINA                   | AGENTE TRIBUTARIO                                  | 1                                | 4135                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1656                     | LUNA HERNANDEZ ANDREA FERNANDA                     | TRABAJADOR SOCIAL                                  | 1                                | 1035                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1657                     | LUNA MOSQUERA PABLO ERNESTO                        | NOTIFICADOR  | 1                                | 15020                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1658                     | LUNA VELASTEGUI FERNANDA SALOME                    | AGENTE TRIBUTARIO                                  | 1                                | 7120                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 31.25                      | 0.00                                   | 0.00                     | 604.07                     |
| 1659                     | LUNA VERGARA JULIO OMAR                            | ANALISTA 1 TRIBUTARIO (GR7)                        | 1                                | 7325                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1660                     | MACAS SANCHEZ GUADALUPE DEL CARMEN                 | COORDINADOR ZONAL DE AUDITORIA TRIBUTARIA          | 1                                | 13600                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,348.51                    | 31.25                      | 0.00                                   | 772.77                   | 2,152.53                   |
| 1661                     | MACAS SUING PIEDAD BEATRIZ                         | ASISTENTE TECNICO                                  | 1                                | 16645                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1662                     | MACIAS ALARCON PAOLA DANIELA                       | ESPECIALISTA JURIDICO                              | 1                                | 15415                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 850.86                      | 31.25                      | 0.00                                   | 0.00                     | 882.11                     |
| 1663                     | MACIAS DEL VALLE MARLENE LILIBETH                  | ASISTENTE TECNICO                                  | 1                                | 1970                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1664                     | MACIAS GUERRERO CAROL PATRICIA                     | ASESOR 4   | 5                                | CO150234                         | NJS3   | 2,588.00                       | 31,056.00                      | 1,725.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,756.61                   |
| 1665                     | MACIAS MERIZALDE CELIA MARIA                       | JEFE ZONAL DE DEPARTAMENTO DE AUDITORIA TRIBUTARIA | 1                                | 13370                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 1666                     | MACIAS VILLAVICENCIO JESSICA TATIANA               | COORDINADOR NACIONAL DE RECLAMOS                   | 1                                | 12740                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,689.25                    | 31.25                      | 0.00                                   | 0.00                     | 1,720.50                   |
| 1667                     | MACKLIFF CASTRO YADIRA MARICELA                    | AGENTE TRIBUTARIO                                  | 1                                | 3225                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1668                     | MACKLIFF REYES JOHN EDUARDO                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 4570                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 914.19                      | 187.50                     | 0.00                                   | 0.00                     | 1,101.69                   |
| 1669                     | MADERA SOTOMAYOR ANDRES CAMILO                     | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 1                                | 10405                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1670                     | MADRID GONZALEZ MANUELA JACQUELINE                 | AGENTE TRIBUTARIO                                  | 1                                | 485                              | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1671                     | MADRID PONCE MARJORIE PAOLA                        | AGENTE TRIBUTARIO                                  | 1                                | 2075                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1672                     | MAFLA TORRES MARIA AUXILIADORA                     | AGENTE TRIBUTARIO                                  | 1                                | 3215                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1673                     | MAILA MAILA IRENE AMPARO                           | ESPECIALISTA 1 DE RRHH                             | 1                                | 15490                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1674                     | MALDONADO ANDRADE EDISON ORLANDO                   | EXPERTO NACIONAL DE DESARROLLO                     | 5                                | CO150061                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1675                     | MALDONADO BURGOS MARCELA ALEXANDRA                 | ESPECIALISTA DE SECRETARIA                         | 1                                | 8685                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1676                     | MALDONADO GIA MAYRA SORAYA                         | AGENTE TRIBUTARIO                                  | 1                                | 3230                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1677                     | MALDONADO LOPEZ GALO ANTONIO                       | JEFE NACIONAL DE DEPARTAMENTO DE NORMATIVA         | 1                                | 12830                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 1678                     | MALDONADO NOVILLO EDISON FRANCISCO                 | EXPERTO NACIONAL DE CONTROL TRIBUTARIO             | 1                                | 16180                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1679                     | MALDONADO PEREZ EDGAR FERNANDO                     | EXPERTO NACIONAL DE GESTION TRIBUTARIA             | 1                                | 13080                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,351.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,382.60                   |
| 1680                     | MALDONADO RIERA MARTIN ISMAEL                      | COORDINADOR ZONAL DE UATH                          | 1                                | 10485                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1681                     | MALDONADO SANCHEZ ANDREA PAULINA                   | AGENTE TRIBUTARIO                                  | 1                                | 2430                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1682                     | MANCHENO RICAURTE DIEGO VINICIO                    | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 15665                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1683                     | MANJARREZ PROAÑO GUSTAVO DIONICIO                  | MENSAJERO  | 2                                | 205                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 1684                     | MANOSALVAS CUVI IVONNE PAOLA                       | SECRETARIA EJECUTIVA 1                             | 1                                | 16734                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1685                     | MANOSALVAS GALARRAGA EVELYN DEL ROCIO              | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9750                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1686                     | MANRIQUE GALARZA CAROLINA ESTEFANIA                | FEDATARIO FISCAL                                   | 5                                | CO150046                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1687                     | MANTILLA CABRERA ESTEFANIA MERCEDES                | ANALISTA 2 TRIBUTARIO                              | 1                                | 7555                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 639.07                      | 31.25                      | 0.00                                   | 0.00                     | 670.32                     |
| 1688                     | MANTILLA CISNEROS ALICIA MAGALI                    | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 13190                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1689                     | MANTILLA MASACHE JOSE DAVID                        | AGENTE TRIBUTARIO (GR7)                            | 1                                | 3235                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1690                     | MANTILLA SAMANIEGO LORENA ALEXANDRA                | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 13585                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1691                     | MANTILLA YANEZ ROLANDO PATRICIO                    | COORDINADOR NACIONAL DE PREVISIONES Y ESTADISTICAS | 1                                | 12730                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,729.13                    | 31.25                      | 0.00                                   | 478.50                   | 2,238.88                   |
| 1692                     | MANTUANO BRAVO GUISELLA ELIZABETH                  | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 11710                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,401.66                    | 31.25                      | 0.00                                   | 0.00                     | 1,432.91                   |
| 1693                     | MANYA ALBA LUIS ALFONSO                            | AGENTE TRIBUTARIO                                  | 1                                | 16738                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1694                     | MARAZITA NARVAEZ PEDRO ARTURO                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 6260                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1695                     | MARCHAN PLAZA ERIN NATALI                          | ANALISTA 1 TRIBUTARIO                              | 1                                | 5235                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1696                     | MARCIAL DOMINGUEZ MARIA FERNANDA                   | AGENTE TRIBUTARIO                                | 1                                | 2275                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1697                     | MARCIAL LOPEZ MAYRA ALEJANDRA                      | EXPERTO ZONAL DE GESTION TRIBUTARIA              | 1                                | 14375                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,465.50                    | 31.25                      | 0.00                                   | 0.00                     | 1,496.75                   |
| 1698                     | MARCIAL MEDINA LORENA VALERIA                      | AGENTE TRIBUTARIO                                | 1                                | 16350                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1699                     | MARCILLO AGUIRRE PAOLA BELEN                       | ESPECIALISTA DE INFRAESTRUCTURA Y OPERACIONES    | 1                                | 16757                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1700                     | MARIDUEÑA BOHORQUEZ ALBA LUISA                     | ESPECIALISTA DE DEVOLUCIONES                     | 1                                | 9755                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1701                     | MARIDUEÑA ORELLANA ROSA NELLY                      | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 6485                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 1702                     | MARIN QUIIJE CARLOS VICENTE                        | JEFE ZONAL 8 Y 9 DE DPTO. DE GESTION TRIBUTARIA  | 1                                | 12600                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,393.50                    | 187.50                     | 0.00                                   | 0.00                     | 2,581.00                   |
| 1703                     | MARIN VILLALTA FATIMA CARMEN                       | ANALISTA 1 TRIBUTARIO                            | 1                                | 5150                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1704                     | MARIÑO CHAVEZ MARLON MAURICIO                      | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 9130                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1705                     | MARIÑO RODRIGUEZ MISHEL NATALI                     | COORDINADOR DE PROYECTOS                         | 1                                | 16585                            | NJS3   | 2,588.00                       | 31,056.00                      | 1,380.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,411.61                   |
| 1706                     | MARKOWICH ABEDRABBO MARIA AUGUSTA                  | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 9625                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1707                     | MARMOL LESCANO CYNTHIA FERNANDA                    | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 5770                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1708                     | MARQUEZ VACAS MIGUEL ADOLFO                        | EXPERTO NACIONAL DE PLANIFICACION TI             | 1                                | 13810                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1709                     | MARQUINEZ QUIÑONEZ YOMAIRA GALICIA                 | DIRECTOR PROVINCIAL                              | 1                                | 12320                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 187.50                     | 0.00                                   | 0.00                     | 2,212.86                   |
| 1710                     | MARTILLO ALVARADO JORGE ARMANDO                    | MENSAJERO  | 2                                | 280                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 187.50                     | 0.00                                   | 0.00                     | 561.50                     |
| 1711                     | MARTIN OCHOA ADRIANA ELIZABETH                     | EXPERTO NACIONAL DE GESTION TRIBUTARIA           | 1                                | 14405                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1712                     | MARTINEZ BARZALLO PAULINA BEATRIZ                  | ANALISTA 1 TRIBUTARIO                            | 1                                | 6270                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1713                     | MARTINEZ CEDEÑO JOAN MANUEL                        | DIRECTOR PROVINCIAL                              | 1                                | 12090                            | NJS4   | 3,038.00                       | 36,456.00                      | 1,828.64                    | 187.50                     | 0.00                                   | 0.00                     | 2,016.14                   |
| 1714                     | MARTINEZ CENTENO CESAR ANDRES                      | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 5930                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1715                     | MARTINEZ CENTENO MARIA BELEN                       | EXPERTO ZONAL DE GESTION TRIBUTARIA              | 1                                | 11105                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1716                     | MARTINEZ CORDONES LUIS FERNANDO                    | AGENTE TRIBUTARIO                                | 1                                | 2220                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 328.68                      | 31.25                      | 0.00                                   | 0.00                     | 359.93                     |
| 1717                     | MARTINEZ DONOSO HUGO MAURICIO                      | EXPERTO NACIONAL DE ASUNTOS INTERNOS             | 1                                | 13210                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1718                     | MARTINEZ HUILCA MICHELLE ALEJANDRA                 | FEDATARIO FISCAL                                 | 5                                | CO150026                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1719                     | MARTINEZ IZQUIERDO MARIA GABRIELA                  | COORDINADOR NACIONAL PLANIFICACION INSTITUCIONAL | 1                                | 8005                             | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 1720                     | MARTINEZ IZURIETA FRANKLIN XAVIER                  | SOPORTE INFORMATICO                              | 1                                | 30                               | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1721                     | MARTINEZ JIMENEZ OLGA ADRIANA                      | ESPECIALISTA DE RECAUDACION                      | 1                                | 16100                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1722                     | MARTINEZ MONTENEGRO GABRIELA FERNANDA              | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO      | 1                                | 11060                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,350.84                    | 31.25                      | 0.00                                   | 0.00                     | 1,382.09                   |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1723                     | MARTINEZ PICO KARINA PAOLA                         | ANALISTA 2 TRIBUTARIO                             | 1                                | 7935                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 755.92                      | 31.25                      | 0.00                                   | 0.00                     | 787.17                     |
| 1724                     | MARTINEZ TAPIA GERARDO IVAN                        | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 15055                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1725                     | MARTINEZ TINTIN MARCIA YOLANDA                     | AGENTE TRIBUTARIO                                 | 1                                | 3250                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1726                     | MARTINEZ TOLEDO KARLA MARCELA                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 7005                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 1727                     | MARTINEZ TUPIZA MARIA ISABEL                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9475                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1728                     | MARTINEZ URDIALES XAVIER FERNANDO                  | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 13050                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1729                     | MARTINEZ VELA NANCY TERESA                         | ASISTENTE TECNICO                                 | 1                                | 2000                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1730                     | MARTINEZ VERDEZOTO SANDRA ISABEL                   | ESPECIALISTA DE FEDATARIOS FISCALES               | 1                                | 13890                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1731                     | MASABANDA NAUÑAY MARCO GEOVANNY                    | ANALISTA 1 ADMINISTRATIVO FINANCIERO              | 1                                | 2215                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 813.53                      | 31.25                      | 0.00                                   | 600.40                   | 1,445.18                   |
| 1732                     | MASABANDA PINZA JHONY JAVIER                       | ANALISTA DE MANTENIMIENTO E INFRAESTRUCTURA       | 1                                | 8170                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1733                     | MASAQUIZA RIVERA LORENA VIVIANA                    | AGENTE TRIBUTARIO                                 | 1                                | 3155                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1734                     | MATA BRIONES SANDRA FABIOLA                        | ANALISTA 1 DE RECLAMOS                            | 1                                | 4530                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 595.24                      | 187.50                     | 0.00                                   | 0.00                     | 782.74                     |
| 1735                     | MATA ECHEVERRIA KARLA XIMENA                       | ESPECIALISTA DE RECAUDACION                       | 1                                | 13725                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,038.60                    | 31.25                      | 0.00                                   | 0.00                     | 1,069.85                   |
| 1736                     | MATZABALIN MORETA LUIS ARMANDO                     | NOTIFICADOR                                       | 1                                | 1495                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1737                     | MAUTONG PLAZA CARLA ROSA                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10355                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1738                     | MAYA ROMERO RICHARD STEVE                          | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 5                                | 71000016                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1739                     | MAYORGA BAYAS JOE ENRIQUE                          | ESPECIALISTA DE RECAUDACION                       | 1                                | 16125                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,454.77                    | 187.50                     | 0.00                                   | 0.00                     | 1,642.27                   |
| 1740                     | MAYORGA IMBAQUINGO IVAN ELIECER                    | ANALISTA 2 TRIBUTARIO                             | 1                                | 7085                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 859.85                      | 31.25                      | 0.00                                   | 0.00                     | 891.10                     |
| 1741                     | MAYORGA LOPEZ MAYRA GISELLA                        | ESPECIALISTA DE RECLAMOS                          | 1                                | 16405                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1742                     | MAYORGA PERALTA VANESA CAROLINA                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 4450                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1743                     | MAYORGA POLO DAVID                                 | EXPERTO NACIONAL DE SEGURIDAD INFORMATICA         | 1                                | 13745                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1744                     | MAYORGA VILLACIS MARLON EINSTEIN                   | ASISTENTE TECNICO                                 | 1                                | 630                              | SPU1 - Grado 7                                       | 1,470.60                       | 17,647.20                      | 490.20                      | 243.75                     | 0.00                                   | 0.00                     | 733.95                     |
| 1745                     | MAZA GRANDA JAIME DANNY                            | ANALISTA 2 DE SECRETARIA                          | 1                                | 2535                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1746                     | MAZON BUSTAMANTE CAROLINA BETZABETH                | ANALISTA 2 TRIBUTARIO                             | 1                                | 7845                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1747                     | MAZZINI MOSCOSO LETICIA JOHANNA                    | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6330                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 1748                     | MEDINA ALAVA NESTOR GABRIEL                        | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9800                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1749                     | MEDINA CALDERON ANDREA PATRICIA                    | ESPECIALISTA DE RECLAMOS                          | 1                                | 14855                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 440.01                      | 31.25                      | 0.00                                   | 0.00                     | 471.26                     |



Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1750                     | MEDINA CASTILLO VANESA ELIZABETH                   | FEDATARIO FISCAL                                  | 5                                | CO170024                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 156.25                     | 0.00                                   | 0.00                     | 608.75                     |
| 1751                     | MEDINA DIAZ ANABEL EMMANUELLA                      | COORDINADOR NACIONAL DE PROCURACION               | 1                                | 12785                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 1752                     | MEDINA DUEÑAS LEONARDO BLADIMIR                    | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 7335                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1753                     | MEDINA SANTANA MARIA VERONICA                      | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 13680                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1754                     | MEDINA VIRE MONICA ISABEL                          | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9840                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1755                     | MEDRANO BAÑO TANIA VERONICA                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15875                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1756                     | MEDRANO CHAMORRO MYRIAN ELIZABETH                  | SECRETARIA EJECUTIVA 2                            | 1                                | 900                              | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 1757                     | MEDRANO CHAMORRO NEY GIOVANNY                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 5210                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 589.48                      | 31.25                      | 0.00                                   | 0.00                     | 620.73                     |
| 1758                     | MEJIA CANO ELSA SORAYA                             | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 10335                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 1759                     | MEJIA CISNEROS ELIZABETH CRISTINA                  | TELEOPERADOR                                      | 1                                | 950                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1760                     | MEJIA LOOR JOSE FERNANDO                           | JEFE ZONAL DE DEPARTAMENTO DE COBRO               | 1                                | 12460                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 1761                     | MEJIA ORTIZ KAREN ANDREA                           | FEDATARIO FISCAL                                  | 5                                | CO150068                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 156.25                     | 0.00                                   | 0.00                     | 608.75                     |
| 1762                     | MEJIA PAUCAR CHRISTIAN EDUARDO                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9355                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1763                     | MEJIA PAZMIÑO WILSON PASCUALINO                    | AUXILIAR ADMINISTRATIVO FINANCIERO                | 1                                | 125                              | SPA1 - Grado 3                                       | 585.00                         | 7,020.00                       | 390.00                      | 31.25                      | 0.00                                   | 0.00                     | 421.25                     |
| 1764                     | MEJIA PILALOA NELLY ISAURO                         | EXPERTO ZONAL DE SECRETARIA                       | 1                                | 9405                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1765                     | MEJIA RUBIO MONICA ELIZABETH                       | ESPECIALISTA DE RECAUDACION                       | 1                                | 4620                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1766                     | MEJIA SEGARRA JUAN DIEGO                           | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 16445                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1767                     | MEJIA SUAREZ KAREN FELICITA                        | REVISOR   | 1                                | 1870                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 112.50                      | 62.50                      | 0.00                                   | 0.00                     | 175.00                     |
| 1768                     | MELENDRES POMA PILAR DEL ROCIO                     | ANALISTA 1 TRIBUTARIO                             | 1                                | 5570                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1769                     | MENA ALVARADO ORLANDO WLADIMIR                     | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA  | 1                                | 16285                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1770                     | MENA CASTILLO ANDREA CAROLINA                      | AGENTE TRIBUTARIO                                 | 1                                | 2455                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1771                     | MENA GRANDA ROGER CHRISTIAN                        | AGENTE TRIBUTARIO                                 | 1                                | 3265                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1772                     | MENA PACHECO CESAR FERNANDO                        | EXPERTO NACIONAL OPERACIONAL                      | 1                                | 15175                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,351.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,382.60                   |
| 1773                     | MENA PULLAS CARLOS BLADIMIR                        | ASISTENTE TECNICO                                 | 1                                | 675                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 68.08                       | 31.25                      | 0.00                                   | 0.00                     | 99.33                      |
| 1774                     | MENA TACO KARLA VANESSA                            | AGENTE TRIBUTARIO                                 | 1                                | 7035                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1775                     | MENCIAS TERAN CARLOS ALFREDO                       | EXPERTO NACIONAL DE CONTROL TRIBUTARIO            | 1                                | 13490                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,232.69                    | 31.25                      | 0.00                                   | 0.00                     | 1,263.94                   |
| 1776                     | MENCIAS VEGA JAMESON ALEJANDRO                     | EXPERTO NACIONAL DE INVESTIGACIONES Y ESTUDIOS    | 1                                | 15715                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1777                     | MENDES PADILLA SANTIAGO ALEXANDER                  | ANALISTA 1 TRIBUTARIO                              | 1                                | 6880                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1778                     | MENDEZ GUDIÑO JOEL FRANKLIN                        | RECEPCIONISTA                                      | 1                                | 1265                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 51.83                       | 31.25                      | 0.00                                   | 0.00                     | 83.08                      |
| 1779                     | MENDEZ MALDONADO MARIO XAVIER                      | EXPERTO ZONAL DE RECLAMOS                          | 1                                | 13605                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,580.74                    | 31.25                      | 0.00                                   | 0.00                     | 1,611.99                   |
| 1780                     | MENDEZ MERA SERGIO LEONARDO                        | AGENTE TRIBUTARIO                                  | 1                                | 3090                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1781                     | MENDEZ VEGA PATRICIA SORAYA                        | JEFE PROVINCIAL DE SOPORTE OPERACIONAL             | 1                                | 10020                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 1782                     | MENDIETA ESPINOZA DIEGO MEDARDO                    | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE     | 1                                | 15065                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 1783                     | MENDIETA ESPINOZA JOSE FERNANDO                    | EXPERTO ZONAL DE GESTION TRIBUTARIA                | 1                                | 10145                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,378.83                    | 187.50                     | 0.00                                   | 0.00                     | 1,566.33                   |
| 1784                     | MENDIETA MENDOZA ANDREA PRISCILA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 8775                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1785                     | MENDOZA ALAVA JESSICA GUADALUPE                    | COORDINADOR ZONAL DE AUDITORIA TRIBUTARIA          | 1                                | 12450                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,232.69                    | 187.50                     | 0.00                                   | 0.00                     | 1,420.19                   |
| 1786                     | MENDOZA ALAVA JUAN CARLOS                          | AUDITOR TRIBUTARIO - PROVINCIAL                    | 1                                | 9455                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1787                     | MENDOZA BRAVO LUIS BARTOLO                         | NOTIFICADOR  | 1                                | 1500                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1788                     | MENDOZA BRIONES CESAR ANTONIO                      | AGENTE TRIBUTARIO                                  | 1                                | 4055                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1789                     | MENDOZA ERAZO MARIA FERNANDA                       | ASISTENTE TECNICO                                  | 1                                | 16625                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1790                     | MENDOZA JIMENEZ LUISA MARIBEL                      | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 14900                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1791                     | MENDOZA MACIAS DIEGO ALEJANDRO                     | COORDINADOR ZONAL DE AUDITORIA TRIBUTARIA          | 1                                | 11885                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,666.31                    | 187.50                     | 0.00                                   | 39.43                    | 1,893.24                   |
| 1792                     | MENDOZA MENDOZA ANA LUCIA                          | COORDINADOR DE PROYECTOS                           | 1                                | 16575                            | NJS3   | 2,588.00                       | 31,056.00                      | 1,696.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,727.60                   |
| 1793                     | MENDOZA MERA CESAR AUGUSTO                         | EXPERTO SUPERVISOR DE BRIGADAS MOVILES             | 1                                | 11600                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,378.83                    | 187.50                     | 0.00                                   | 0.00                     | 1,566.33                   |
| 1794                     | MENDOZA MERA DAVID ANDRES                          | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6745                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1795                     | MENDOZA PAREDES MARIO FERNANDO                     | AGENTE TRIBUTARIO (GR7)                            | 1                                | 3275                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1796                     | MENDOZA RUIZ MARIA ESTHER                          | PERITO   | 5                                | CO150177                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,026.69                    | 187.50                     | 0.00                                   | 0.00                     | 1,214.19                   |
| 1797                     | MENDOZA SIGUENZA PAOLO JOSE                        | ANALISTA 2 TRIBUTARIO                              | 1                                | 7855                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1798                     | MENDOZA ZAMBRANO VERONICA VANESSA                  | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10595                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1799                     | MENENDEZ ACEBO CARLOS ENRIQUE                      | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 9860                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1800                     | MENENDEZ GARCIA NURY ANNABEL                       | JEFE ZONAL DE DEPARTAMENTO DE RECLAMOS             | 1                                | 11940                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,452.11                    | 187.50                     | 0.00                                   | 546.30                   | 2,185.91                   |
| 1801                     | MENENDEZ PRIAS JANELA TATIANA                      | EXPERTO SUPERVISOR NACIONAL INFRAESTRUCTURA Y OPER | 1                                | 16700                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1802                     | MENENDEZ TOALA YADIRA KATIUSKA                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 9385                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1803                     | MENENDEZ ZAMBRANO SILVIA TATIANA                   | ASISTENTE TECNICO                                  | 1                                | 645                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1804                     | MENESES CERDAN MIGUEL ALFONSO                      | NOTIFICADOR                                       | 1                                | 1695                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1805                     | MERA ALCOSER MONICA PAULINA                        | AGENTE TRIBUTARIO                                 | 1                                | 3280                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1806                     | MERA BOZANO EDGAR FABIAN                           | DIRECTOR ZONAL                                    | 1                                | 12915                            | NJS5   | 3,798.00                       | 45,576.00                      | 2,532.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,563.25                   |
| 1807                     | MERA CEDEÑO LAURA ALEXANDRA                        | ESPECIALISTA DE TALENTO HUMANO                    | 1                                | 7150                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 187.50                     | 0.00                                   | 0.00                     | 1,023.84                   |
| 1808                     | MERA DAVILA NANCY MARIBEL                          | JEFE NACIONAL DPTO. CONOCIMIENTO ADM. TRIBUTARIA  | 1                                | 12895                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 1809                     | MERA GONZALEZ CECILIA CAROLINA                     | SUPERVISOR DE FEDATARIOS FISCALES                 | 1                                | 7195                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1810                     | MERA NAPA GARDENIA ELIZABETH                       | AGENTE TRIBUTARIO                                 | 1                                | 4595                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 586.91                      | 187.50                     | 0.00                                   | 0.00                     | 774.41                     |
| 1811                     | MERA ROMO GISSELA ANABEL                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 16300                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1812                     | MERA ROSERO ADRIAN FERNANDO                        | ANALISTA DE PLANIFICACION INSTITUCIONAL           | 1                                | 16793                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 594.23                      | 31.25                      | 0.00                                   | 0.00                     | 625.48                     |
| 1813                     | MERA VACACELA MARTHA CECILIA                       | ESPECIALISTA JURIDICO                             | 1                                | 11165                            | SPU8 - Grado 14                                      | 1,173.33                       | 14,079.96                      | 97.78                       | 20.83                      | 0.00                                   | 0.00                     | 118.61                     |
| 1814                     | MERCHAN ALVARADO ANDREA MERCEDES                   | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 15135                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1815                     | MERCHAN GARZON DAYANA VANESSA                      | AGENTE TRIBUTARIO                                 | 1                                | 2120                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1816                     | MERCHAN MATUTE MILTON MARCELO                      | JEFE ZONAL DE DPTO. ADMINISTRATIVO FINANCIERO     | 1                                | 10490                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1817                     | MERCHAN MURILLO MARIA JOSE                         | FEDATARIO FISCAL                                  | 5                                | CO150039                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1818                     | MERELO SUAREZ TAMARA LISSETH                       | FEDATARIO FISCAL                                  | 5                                | CO150065                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 1819                     | MERINO BARRENO BYRON EDUARDO                       | PROCURADOR - PROVINCIAL                           | 1                                | 7465                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1820                     | MERINO CORREA JOHN BORIS                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15455                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1821                     | MERINO LEON SANDRA ELIZABETH                       | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 14790                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1822                     | MERO BRIONES SIRIA MAGALY                          | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 15945                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1823                     | MERO VERA JESSENIA MARYURI                         | ANALISTA 1 DE RECLAMOS                            | 1                                | 5200                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1824                     | MESIAS PINO JESSICA PATRICIA                       | AGENTE TRIBUTARIO                                 | 1                                | 16305                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1825                     | MEZA CAGUA PABLO ANDRES                            | NOTIFICADOR                                       | 1                                | 1680                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1826                     | MEZA CASTILLO VICTORIA VANESSA                     | ASISTENTE TECNICO                                 | 1                                | 910                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1827                     | MEZA DONOSO CARLOS ROBERTO                         | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO       | 1                                | 11135                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1828                     | MICHILENA ANDINO PAUL ISAAC                        | ANALISTA 1 DE TECNOLOGIA (GR7)                    | 1                                | 5220                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1829                     | MIELES HUERTA MARIA JOHANA                         | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 8625                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1830                     | MIELES ZAMBRANO MARIA ALEJANDRA                    | ESPECIALISTA DE RECAUDACION                       | 1                                | 14990                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1831                     | MINA MARQUEZ MIREY MARLENE                         | ASISTENTE TECNICO                                | 1                                | 60                               | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1832                     | MINANGO ESPINOZA SOFIA MARGARITA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 8875                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 834.51                      | 31.25                      | 0.00                                   | 0.00                     | 865.76                     |
| 1833                     | MINCHALA SUESCUN JHULIANA                          | EXPERTO NACIONAL OPERACIONAL                     | 1                                | 15200                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,634.33                    | 31.25                      | 0.00                                   | 0.00                     | 1,665.58                   |
| 1834                     | MINDA MORALES ANA LUCIA                            | ANALISTA 2 TRIBUTARIO                            | 1                                | 7525                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1835                     | MIÑO VERDEZOTO VERONICA FERNANDA                   | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 1305                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1836                     | MIÑO VILLACRES TANNIA KARINA                       | SECRETARIO ZONAL                                 | 1                                | 11615                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1837                     | MIRABA TUAREZ JUAN MIGUEL                          | NOTIFICADOR                                      | 1                                | 1770                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 461.83                      | 187.50                     | 0.00                                   | 0.00                     | 649.33                     |
| 1838                     | MIRANDA APOLO FERNANDO JAVIER                      | ESPECIALISTA DE RECAUDACION                      | 1                                | 15005                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1839                     | MIRANDA COLLAGUAZO CELSO GENARO                    | NOTIFICADOR                                      | 1                                | 1700                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1840                     | MIRANDA HERNANDEZ KARINA ALEXANDRA                 | ANALISTA 1 TRIBUTARIO                            | 1                                | 4495                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1841                     | MIRANDA JUMBO CRISTINA CLARIBEL                    | ESPECIALISTA DE FEDATARIOS FISCALES              | 1                                | 10950                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1842                     | MIRANDA SOLIS ALEX OSWALDO                         | SUPERVISOR DE CENTRO DE SERVICIOS TRIBUTARIOS    | 1                                | 6935                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1843                     | MIRANDA TUFIÑO DIANA CAROLINA                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 15895                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1844                     | MITTE ZAPATA JESSICA KARINA                        | AGENTE TRIBUTARIO                                | 1                                | 3595                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1845                     | MOGROVEJO ARMIJOS JAIR FABRICIO                    | JEFE ZONAL DE DPTO. PLANIF. Y CONTROL DE GESTION | 1                                | 11905                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,767.07                    | 31.25                      | 0.00                                   | 0.00                     | 1,798.32                   |
| 1846                     | MOGROVEJO BRAVO ADRIANA PAOLA                      | ANALISTA 1 DE SECRETARIA (GR7)                   | 1                                | 5230                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1847                     | MOGROVEJO GUERRERO JESSICA ALEXANDRA               | EXPERTO ZONAL DE GESTION TRIBUTARIA              | 1                                | 10515                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,465.50                    | 31.25                      | 0.00                                   | 0.00                     | 1,496.75                   |
| 1848                     | MOLINA CARRERA DIANA JULIETA                       | EXPERTO NACIONAL DE FISCALIDAD INTERNACIONAL     | 1                                | 14610                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1849                     | MOLINA CEVALLOS MARIA DEL CARMEN                   | ESPECIALISTA DE RECAUDACION                      | 1                                | 8030                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1850                     | MOLINA GARCIA MARIA CRISTINA                       | ESPECIALISTA ADMINISTRATIVO FINANCIERO           | 1                                | 9375                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1851                     | MOLINA GOMEZ JONATHAN ALFREDO                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 15890                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1852                     | MOLINA HERRERA FERNANDO JAVIER                     | COORDINADOR NACIONAL DE CONTROL DE GESTION       | 1                                | 12635                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 1853                     | MOLINA PAZMIÑO MERCEDES PATRICIA                   | ANALISTA 1 DE SECRETARIA                         | 1                                | 4630                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1854                     | MOLINA PUEBLA MARIA ALBA NOEMI                     | SECRETARIO GENERAL                               | 1                                | 12575                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,056.61                   |
| 1855                     | MOLINA SEGOVIA JAIME ERNESTO                       | EXPERTO NACIONAL DE DESARROLLO                   | 1                                | 14970                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1856                     | MOLINA ZHINDON LUIS GUSTAVO                        | AUDITOR TRIBUTARIO - ZONAL                       | 1                                | 13510                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 1857                     | MONCAYO BALSECA ISABEL MARGARITA                   | ANALISTA 1 TRIBUTARIO                            | 1                                | 14240                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1858                     | MONCAYO CARVAJAL SANDRA ELIZABETH                  | ASISTENTE TECNICO                                | 1                                | 925                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1859                     | MONCAYO MARIDUEÑA SILVIA NATHALIA                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 4775                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1860                     | MONCAYO URBINA XIOMARA ELIZABETH                   | ANALISTA 2 TRIBUTARIO                             | 1                                | 7690                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 1861                     | MONCAYO VALLADARES ROMULO STALIN                   | JEFE ZONAL DE DEPARTAMENTO DE COBRO               | 1                                | 12025                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1862                     | MONGE ALCOCER FREDDY GIOVANNI                      | AUXILIAR ADMINISTRATIVO FINANCIERO                | 1                                | 70                               | SPA1 - Grado 3                                       | 585.00                         | 7,020.00                       | 390.00                      | 31.25                      | 0.00                                   | 0.00                     | 421.25                     |
| 1863                     | MONGE RODRIGUEZ SOFIA ISABEL                       | ESPECIALISTA DE MANTENIMIENTO E INFRAESTRUCTURA   | 1                                | 16265                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1864                     | MONTAGUANO CARGUA DARIO JAVIER                     | ESPECIALISTA DE MANTENIMIENTO E INFRAESTRUCTURA   | 1                                | 9070                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1865                     | MONTALVO APONTE XAVIER EDUARDO                     | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 13460                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1866                     | MONTALVO CAICEDO MALENA MARGOTH                    | SECRETARIA EJECUTIVA 2                            | 1                                | 1245                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 1867                     | MONTALVO CHALEN MONICA PATRICIA                    | ESPECIALISTA DE FEDATARIOS FISCALES               | 1                                | 16709                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1868                     | MONTALVO MOLINA JUAN PABLO                         | ESPECIALISTA INFORMATICO                          | 1                                | 11355                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1869                     | MONTALVO OSORIO JORGE LUIS                         | ANALISTA 2 TRIBUTARIO                             | 1                                | 7725                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1870                     | MONTALVO PARREÑO MARIA FRANCISCA                   | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 16215                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,057.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,088.61                   |
| 1871                     | MONTALVO SALAS ELIZABETH ALEXANDRA                 | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3335                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1872                     | MONTATIXE BUSTAMANTE JOSE ANTONIO                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 4820                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1873                     | MONTECE MORENO ALBA MIRELLA                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 4575                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1874                     | MONTENEGRO ALBAN ISABEL CRISTINA                   | ANALISTA 1 DE SECRETARIA (GR7)                    | 1                                | 4515                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1875                     | MONTENEGRO MONTENEGRO NELSON FERNANDO              | AUXILIAR DE ARCHIVO                               | 2                                | 130                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 1876                     | MONTENEGRO MORENO DAVID HERNAN                     | PERITO  | 1                                | 9030                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1877                     | MONTENEGRO NOGUERA PABLO MANUEL                    | AGENTE TRIBUTARIO                                 | 1                                | 2375                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 31.25                      | 0.00                                   | 0.00                     | 604.07                     |
| 1878                     | MONTENEGRO OLAYA JIMMY GREGORIO                    | AGENTE TRIBUTARIO                                 | 1                                | 3880                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1879                     | MONTENEGRO SUAREZ PAULINA DEL CARMEN               | ANALISTA 1 TRIBUTARIO                             | 1                                | 6325                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 589.48                      | 31.25                      | 0.00                                   | 0.00                     | 620.73                     |
| 1880                     | MONTERO ALDAZ DAYSI MARGARITA                      | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 14955                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1881                     | MONTERO ALDAZ EDWIN XAVIER                         | COORDINADOR NACIONAL DE INFRAESTRUCTURA Y OPERAC. | 1                                | 12495                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 1882                     | MONTERO CONDOR CRISTIAN MARCELO                    | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 5                                | CO150002                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1883                     | MONTERO FLORES LUISA ALEJANDRA                     | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 8945                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1884                     | MONTES DE OCA ECHEVERRIA VIRGINIA VERONICA         | RECEPCIONISTA                                      | 1                                | 1930                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 1885                     | MONTES TACURI CYNTHIA MICHELLE                     | ESPECIALISTA DE SECRETARIA                         | 1                                | 8630                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,186.77                    | 187.50                     | 0.00                                   | 0.00                     | 1,374.27                   |
| 1886                     | MONTESDEOCA GARZON PAMELA ELIZABETH                | ANALISTA 1 TRIBUTARIO                              | 1                                | 5025                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1887                     | MONTESDEOCA LOOR GEMA IVONNE                       | ESPECIALISTA DE FEDATARIOS FISCALES                | 5                                | CO170011                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,004.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,036.10                   |
| 1888                     | MONTESDEOCA PALADINES ISRAEL EFRAIN                | AGENTE TRIBUTARIO                                  | 1                                | 2560                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1889                     | MONTESINOS BUSTAMANTE FERNANDO JAVIER              | AGENTE TRIBUTARIO                                  | 1                                | 3365                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1890                     | MONTESINOS QUEZADA JORGE LUIS                      | ASISTENTE TECNICO                                  | 1                                | 930                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1891                     | MONTOYA GARCIA ALISON GEANELA                      | ASISTENTE DE VENTANILLA                            | 1                                | 3735                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1892                     | MONTOYA JIMBO JOSE LUIS                            | ANALISTA 2 TRIBUTARIO                              | 1                                | 7210                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 470.68                      | 125.00                     | 0.00                                   | 0.00                     | 595.68                     |
| 1893                     | MONTOYA JIMENEZ PATRICIA ELIZABETH                 | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 7345                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 1894                     | MONTUFAR PEREZ MARIA ISABEL                        | ESPECIALISTA INFORMATICO TRIBUTARIO                | 1                                | 10990                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1895                     | MORA ARREGUI MIRIAN ADELA                          | AGENTE TRIBUTARIO (GR7)                            | 1                                | 3370                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1896                     | MORA LAZO MARIA DEL CARMEN                         | ESPECIALISTA INFORMATICO TRIBUTARIO                | 1                                | 8960                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1897                     | MORA OCHOA JOHANNA CAROLA                          | AGENTE TRIBUTARIO                                  | 1                                | 3710                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1898                     | MORA PEÑAHERRERA RITA ELIZABETH                    | ANALISTA 2 TRIBUTARIO                              | 1                                | 7870                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 970.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,157.86                   |
| 1899                     | MORA ROSALES ROBERTO JAVIER                        | ESPECIALISTA DE DEVOLUCIONES                       | 1                                | 9040                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 1900                     | MORA ZAMBRANO MARIA OLAYA                          | JEFE ZONAL DE DPTO. DE ASISTENCIA AL CONTRIBUYENTE | 1                                | 11910                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 1901                     | MORALES ALMEIDA FATIMA SUSANA                      | EXPERTO NACIONAL DE TALENTO HUMANO                 | 1                                | 14190                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1902                     | MORALES ARAQUE ADRIANA DANIELA                     | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 11520                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 1903                     | MORALES CAMPANA MARIA SOLEDAD                      | FEDATARIO FISCAL                                   | 5                                | CO150015                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1904                     | MORALES CARRASCO CARLOS STEVEN                     | JEFE ZONAL DE DEPARTAMENTO DE AUDITORIA TRIBUTARIA | 1                                | 12295                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,769.47                    | 187.50                     | 0.00                                   | 0.00                     | 1,956.97                   |
| 1905                     | MORALES ENDARA JUAN CARLOS                         | EXPERTO NACIONAL DE RECAUDACION                    | 1                                | 15360                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,683.67                    | 31.25                      | 0.00                                   | 0.00                     | 1,714.92                   |
| 1906                     | MORALES FRANCO LIDIS VALERIA                       | AGENTE TRIBUTARIO                                  | 1                                | 1375                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1907                     | MORALES IZA LUIS ENRIQUE                           | ANALISTA 1 DE TALENTO HUMANO                       | 1                                | 16766                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 634.32                      | 31.25                      | 0.00                                   | 0.00                     | 665.57                     |
| 1908                     | MORALES MUÑOZ DIANA CAROLINA                       | ESPECIALISTA DE RECLAMOS                           | 1                                | 16085                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,310.34                    | 31.25                      | 0.00                                   | 0.00                     | 1,341.59                   |
| 1909                     | MORALES QUELAL DAVID ORLANDO                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 5020                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 518.50                      | 187.50                     | 0.00                                   | 0.00                     | 706.00                     |
| 1910                     | MORALES QUEZADA FULVIO HERMEL                      | ANALISTA 2 TRIBUTARIO                              | 1                                | 7745                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1911                     | MORALES SEGURA ROBERTO CARLOS                      | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 4295                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1912                     | MORALES TACO JOSE LUIS                             | CHOFER  | 2                                | 14985                            | CHOFER   | 583.00                         | 6,996.00                       | 416.23                      | 31.25                      | 14.27                                  | 0.00                     | 461.75                     |
| 1913                     | MORALES TORRES SARA MARIA                          | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 11755                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 1914                     | MORALES VERA WENDY JOHANNA                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 5250                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1915                     | MORAN BARROS CARLOS STALIN                         | NOTIFICADOR                                       | 1                                | 1710                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1916                     | MORAN GONZALEZ BRICCIO ROBERTO                     | SUPERVISOR DE GESTION TRIBUTARIA - CGT            | 1                                | 8195                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1917                     | MORAN PORTILLA DIANA MARCELA                       | ANALISTA 1 ADMINISTRATIVO FINANCIERO              | 1                                | 6455                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1918                     | MORAN POVEDA CARLOS IVAN                           | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9655                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1919                     | MORAN RIQUERO EUNICE KATHERINE                     | JEFE ZONAL DE DEPARTAMENTO DE GESTION TRIBUTARIA  | 1                                | 12240                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 1920                     | MORAN RUIZ ROBERTO DAVID                           | FEDATARIO FISCAL                                  | 5                                | CO150014                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1921                     | MORAN TORRES GISELA DEL CARMEN                     | ANALISTA 1 ADMINISTRATIVO FINANCIERO              | 1                                | 6040                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 839.50                      | 187.50                     | 0.00                                   | 0.00                     | 1,027.00                   |
| 1922                     | MORAN VASQUEZ GLADYS MAGALY                        | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 15940                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1923                     | MORCILLO GUTIERREZ DANIA GIMABEL                   | ESPECIALISTA JURIDICO ADMINST. ZONAL Y PROVINCIAL | 1                                | 3950                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1924                     | MOREANO CORONEL MARIA FERNANDA                     | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 7945                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 1925                     | MOREANO RODRIGUEZ DANIELA CECILIA                  | TELEOPERADOR                                      | 1                                | 805                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1926                     | MOREIRA ARTEAGA JESSENIA MONSERRATE                | ANALISTA 2 DE TECNOLOGIA                          | 1                                | 16705                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,115.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,146.61                   |
| 1927                     | MOREIRA CAÑARTE MERCY KARINA                       | AGENTE TRIBUTARIO                                 | 1                                | 2295                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1928                     | MOREIRA CEVALLOS DIEGO ALEXANDER                   | PROCURADOR - ZONAL                                | 1                                | 11620                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1929                     | MOREIRA GARCIA IDA LORENA                          | ANALISTA 1 DE SECRETARIA                          | 1                                | 5260                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1930                     | MOREIRA MENDOZA FRANCISCO JAVIER                   | NOTIFICADOR                                       | 1                                | 1715                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1931                     | MOREIRA TRUJILLO GASTON ELIAS                      | AGENTE TRIBUTARIO                                 | 1                                | 3385                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 187.50                     | 0.00                                   | 0.00                     | 760.32                     |
| 1932                     | MOREIRA VERA ELENA MARICRUZ                        | RECEPCIONISTA                                     | 5                                | CO150008                         | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 1933                     | MOREIRA ZAMBRANO VICENTA JENNIFER                  | AGENTE TRIBUTARIO                                 | 1                                | 2920                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 82.17                       | 31.25                      | 0.00                                   | 0.00                     | 113.42                     |
| 1934                     | MORENO ALAVA JOSE LUIS                             | ANALISTA 1 DE TECNOLOGIA (GR7)                    | 1                                | 5275                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1935                     | MORENO ANDRADE VERONICA ELIZABETH                  | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 11360                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1936                     | MORENO ARAUJO CRYSTIAN PAUL                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 5270                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1937                     | MORENO BAJAÑA ANDREA VANESSA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 5350                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                          | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |   |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1938 | MORENO BENITEZ DOLORES DEL CARMEN                  | COORDINADOR NACIONAL DE DESEMPEÑO DEL TH      | 1                                | 13430                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,985.99                    | 31.25                      | 0.00                                   | 0.00                     | 2,017.24                   |
| 1939 | MORENO CHIRIBOGA CARLOS ANDRES                     | PERITO  | 1                                | 11635                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 1940 | MORENO DIAZ JUAN CARLOS                            | ANALISTA 1 DE TECNOLOGIA (GR7)                | 1                                | 1310                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1941 | MORENO GUERRON YADIRA MIREY                        | ANALISTA 1 DE SECRETARIA (GR7)                | 1                                | 5265                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 1942 | MORENO MASALEMA PAULINA HERMELINDA                 | ANALISTA 1 TRIBUTARIO                         | 1                                | 975                              | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1943 | MORENO MORENO HUGO FERNANDO                        | MENSAJERO                                     | 2                                | 285                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 1944 | MORENO NARANJO FRANCISCO JAVIER                    | EXPERTO NACIONAL DE GESTION TRIBUTARIA        | 1                                | 14180                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1945 | MORENO PAGUAY OSWALDO PATRICIO                     | ESPECIALISTA SUPERVISOR DE TELEOPERADORES     | 1                                | 9390                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1946 | MORENO SALAZAR JESSICA LISSETTE                    | SUPERVISOR DE CENTRO DE SERVICIOS TRIBUTARIOS | 1                                | 15045                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1947 | MORENO SAMANIEGO ELSA JACQUELINE                   | ANALISTA 2 TRIBUTARIO                         | 1                                | 5075                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 763.86                      | 31.25                      | 0.00                                   | 0.00                     | 795.11                     |
| 1948 | MORILLO MONTENEGRO PAOLA FERNANDA                  | ESPECIALISTA DE TALENTO HUMANO                | 1                                | 9895                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 880.02                      | 31.25                      | 0.00                                   | 0.00                     | 911.27                     |
| 1949 | MOROCHO ALVES KELINE LILIBETH                      | AGENTE TRIBUTARIO                             | 1                                | 2515                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1950 | MOROCHO ALVES KETTY DAMARIS                        | ESPECIALISTA DE GESTION TRIBUTARIA            | 1                                | 13620                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,086.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,273.86                   |
| 1951 | MOROCHO CARVAJAL PAOLA MARGARITA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA          | 1                                | 9340                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1952 | MOROCHO ORDOÑEZ MARIA DEL CARMEN                   | ANALISTA 1 TRIBUTARIO                         | 1                                | 4750                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1953 | MOROCHO PASACA DIANA PAOLA                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA          | 1                                | 16812                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1954 | MOSCOSO ALBORNOZ MARIA GABRIELA                    | FEDATARIO FISCAL                              | 5                                | CO150071                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1955 | MOSCOSO PAEZ JOVANNA RENE                          | ESPECIALISTA DE GESTION TRIBUTARIA            | 1                                | 13205                            | SPU8 - Grado 14                                      | 1,850.00                       | 22,200.00                      | 1,233.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,264.61                   |
| 1956 | MOSQUERA ARTIEDA WILLIAM MARCELO                   | ANALISTA 1 DE DEVOLUCIONES                    | 1                                | 6360                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1957 | MOSQUERA CASTRO CHRISTIAN GONZALO                  | ANALISTA 2 DE DEVOLUCIONES                    | 1                                | 6955                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 926.87                      | 31.25                      | 0.00                                   | 0.00                     | 958.12                     |
| 1958 | MOSQUERA GUERRERO LISSETTE STHEFANIE               | REVISOR                                       | 1                                | 1780                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 1959 | MOSQUERA MOSQUERA ELVA MATILDE                     | ASISTENTE TECNICO                             | 1                                | 945                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1960 | MOSQUERA PIMENTEL BERTHA AZUCENA                   | ANALISTA 1 DE DEVOLUCIONES                    | 1                                | 5900                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1961 | MOYA CARRILLO SILVIA PATRICIA                      | ANALISTA 1 TRIBUTARIO                         | 1                                | 6280                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1962 | MOYA DE LA CUEVA MANUEL JAVIER                     | ANALISTA 1 TRIBUTARIO                         | 1                                | 5155                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1963 | MOYA RODRIGUEZ ANA GRACIELA                        | AGENTE TRIBUTARIO                             | 1                                | 3170                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 1964 | MUELA NOROÑA LUIS RAMIRO                           | EXPERTO NACIONAL DE CONTROL TRIBUTARIO        | 1                                | 12380                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1965 | MULLO BRAVO EUGENIA ALEXANDRA                      | AGENTE TRIBUTARIO                             | 1                                | 2240                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |



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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1966                     | MUÑOZ CORDERO JEFFERSON ARGENIS                    | AGENTE TRIBUTARIO (GR7)                          | 1                                | 15410                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 1967                     | MUÑOZ CUENCA CINTHIA MAGDALENA                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO           | 1                                | 9105                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 1968                     | MUÑOZ ESPINOSA EMMA CECILIA                        | DIRECTOR ZONAL                                   | 1                                | 11985                            | NJ55   | 3,798.00                       | 45,576.00                      | 2,532.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,563.25                   |
| 1969                     | MUÑOZ ESPINOSA JOSE DAVID                          | SECRETARIA EJECUTIVA 2                           | 1                                | 3465                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 1970                     | MUÑOZ FALCONI KARINA ALEXANDRA                     | ASISTENTE TECNICO                                | 1                                | 620                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 937.59                      | 31.25                      | 0.00                                   | 0.00                     | 968.84                     |
| 1971                     | MUÑOZ FREIRE FIDEL ANIBAL                          | PROCURADOR - PROVINCIAL                          | 1                                | 8695                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1972                     | MUÑOZ GALARRAGA CHRISTIAN JEANNOT                  | AUDITOR TRIBUTARIO - ZONAL                       | 5                                | 71000051                         | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,333.17                    | 31.25                      | 0.00                                   | 0.00                     | 1,364.42                   |
| 1973                     | MUÑOZ GUERRERO DIEGO PATRICIO                      | ESPECIALISTA JURIDICO DE ASUNTOS INTERNOS        | 1                                | 16225                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1974                     | MUÑOZ INTRIAGO SILVIA PATRICIA                     | ANALISTA 1 TRIBUTARIO                            | 1                                | 5665                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 1975                     | MUÑOZ JACOME ROCIO DEL CARMEN                      | EXPERTO ZONAL DE GESTION TRIBUTARIA              | 1                                | 13450                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 1976                     | MUÑOZ JIMENEZ MARIA ALEXANDRA                      | ESPECIALISTA DE RECAUDACION                      | 1                                | 8650                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1977                     | MUÑOZ MENA LEONARDO ISRAEL                         | ASISTENTE TECNICO                                | 1                                | 2980                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 701.58                      | 31.25                      | 0.00                                   | 0.00                     | 732.83                     |
| 1978                     | MUÑOZ ONTANEDA CARMEN ESTEFANIA                    | EXPERTO NACIONAL DE PLANIFICACION TI             | 1                                | 12650                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1979                     | MUÑOZ PATIÑO ROSA ELENA                            | AGENTE TRIBUTARIO                                | 1                                | 2305                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 31.25                      | 0.00                                   | 0.00                     | 604.07                     |
| 1980                     | MUÑOZ PAZMIÑO LIZBETH IVONNE                       | ESPECIALISTA DE SEGURIDAD INFORMATICA            | 5                                | CO150086                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 440.01                      | 31.25                      | 0.00                                   | 0.00                     | 471.26                     |
| 1981                     | MUÑOZ PINCAY MELISSA KATHERINE                     | AGENTE TRIBUTARIO                                | 1                                | 3110                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 1982                     | MUÑOZ SARAUZ PABLO DAVID                           | EXPERTO NACIONAL DE DATAWAREHOUSE                | 1                                | 14695                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1983                     | MUÑOZ SUPLIGUICHA JORGE ENRIQUE                    | JEFE PROVINCIAL DE GESTION TRIBUTARIA            | 1                                | 10790                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,392.50                    | 31.25                      | 0.00                                   | 0.00                     | 1,423.75                   |
| 1984                     | MUÑOZ TIRADO KARINA DE LOS ANGELES                 | COORDINADOR ZONAL 8y9 DE UATH                    | 1                                | 11655                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 1985                     | MUÑOZ VASQUEZ LUIS FERNANDO                        | SUPERVISOR ASISTENCIA, RECAUDACION Y OPERACIONES | 1                                | 8645                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,367.42                    | 187.50                     | 0.00                                   | 0.00                     | 1,554.92                   |
| 1986                     | MUÑOZ VERGARA ARACELY MARILU                       | ANALISTA 1 TRIBUTARIO                            | 1                                | 5295                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 1987                     | MURILLO AGUIRRE GINA DEL CARMEN                    | COORDINADOR ZONAL DE ATENCION TRANSACCIONAL      | 1                                | 3395                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1988                     | MURILLO JARA GONZALO IVAN                          | EXPERTO NACIONAL DE MANTEN. E INFRAESTRUCTURA    | 1                                | 8165                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 1989                     | MURILLO PILLCO SEGUNDO VICENTE                     | NOTIFICADOR                                      | 1                                | 1730                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 1990                     | MURILLO SANTANA GERMANIA CAROLINA                  | ESPECIALISTA DE ASISTENCIA AL CIUDADANO          | 1                                | 8420                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 1991                     | MURRIAGUI BOLAÑOS CARMEN NATHALIA                  | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO      | 1                                | 13580                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 1992                     | NAPA MALA IRVING IVAN                              | ANALISTA 1 TRIBUTARIO                            | 1                                | 4625                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 1993                     | NARANJO GRANDA ILMA ARACELY                        | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 15990                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1994                     | NARANJO GUACHAMIN FREDDY MELCHOR                   | EXPERTO NACIONAL DE GESTION TRIBUTARIA             | 1                                | 10905                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,552.31                    | 31.25                      | 0.00                                   | 0.00                     | 1,583.56                   |
| 1995                     | NARANJO MENDOZA JOHANNA STEFANNIE                  | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 10305                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,310.34                    | 187.50                     | 0.00                                   | 0.00                     | 1,497.84                   |
| 1996                     | NARANJO MORALES PAUL RENATO                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 15580                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 181.00                      | 31.25                      | 0.00                                   | 0.00                     | 212.25                     |
| 1997                     | NARANJO MORENO PAOLA ALEXANDRA                     | AGENTE TRIBUTARIO                                  | 1                                | 3990                             | SPU3 - Grado 9                                       | 1,972.00                       | 23,664.00                      | 1,314.64                    | 368.75                     | 0.00                                   | 0.00                     | 1,683.39                   |
| 1998                     | NARANJO NARANJO MARIA ALEXANDRA                    | PROCURADOR NACIONAL TRIBUTARIO                     | 1                                | 7875                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,657.63                    | 31.25                      | 0.00                                   | 0.00                     | 1,688.88                   |
| 1999                     | NARANJO ROSERO CINDY JENNYFFER                     | JEFE NACIONAL DPTO. PROCESAL JURIDICO ADMINIST.    | 1                                | 12825                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 2000                     | NARVAEZ FLORES JOSE GABRIEL                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 5645                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2001                     | NARVAEZ GUANO CHRISTIAN IVAN                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 3415                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2002                     | NARVAEZ HIGUERA VIVIANA DEL CARMEN                 | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10365                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2003                     | NARVAEZ LAZ CESAR FRANCISCO                        | ESPECIALISTA DE RECAUDACION                        | 1                                | 16165                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2004                     | NARVAEZ MONTOYA MARIA SALOME                       | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 14645                            | SPU6 - Grado 12                                      | 941.33                         | 11,295.96                      | 1,076.13                    | 20.83                      | 0.00                                   | 0.00                     | 1,096.96                   |
| 2005                     | NARVAEZ NOROÑA NATHALIE DEL ROCIO                  | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 5955                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2006                     | NARVAEZ PUERRES JORGE EDISON                       | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 14280                            | SPU8 - Grado 14                                      | 1,850.00                       | 22,200.00                      | 1,318.00                    | 31.25                      | 0.00                                   | 393.93                   | 1,743.18                   |
| 2007                     | NARVAEZ VINUEZA MARTHA CECILIA                     | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6110                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 271.50                      | 31.25                      | 0.00                                   | 0.00                     | 302.75                     |
| 2008                     | NAVARRETE BRIONES JESSELTON GORKY                  | ANALISTA 1 TRIBUTARIO                              | 1                                | 6370                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2009                     | NAVARRETE CEDEÑO JOSE GABRIEL                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 5290                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2010                     | NAVARRETE CHAVEZ ROBERT ALDEMAR                    | ASISTENTE TECNICO                                  | 1                                | 970                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2011                     | NAVARRETE CRUZ VERONICA PATRICIA                   | ESPECIALISTA DE RECAUDACION                        | 1                                | 16520                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2012                     | NAVARRETE FIERRO LIZETH NATALY                     | ANALISTA 1 DE TALENTO HUMANO                       | 1                                | 16733                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 2013                     | NAVARRETE LUCAS IGNACIO LEONARDO                   | SUPERVISOR DE FEDATARIOS FISCALES                  | 1                                | 7475                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2014                     | NAVARRETE MEDINA PEGGY ISABEL                      | ESPECIALISTA DE RECAUDACION                        | 1                                | 9140                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2015                     | NAVARRETE NAVARRO PAULINA IMELDA                   | EXPERTO SUPERVISOR NACIONAL DE DESARROLLO Y MANT.  | 1                                | 16240                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2016                     | NAVARRETE REINOSO SEGUNDO GERARDO                  | NOTIFICADOR  | 1                                | 15010                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2017                     | NAVARRETE VILLALVA CARMEN ALEJANDRA                | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 8050                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2018                     | NAVARRO CHACUA TANIA ALICIA                        | ANALISTA 2 TRIBUTARIO                              | 1                                | 6355                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2019                     | NAVAS BRITO BETSABE SUSANA                         | ESPECIALISTA DE DEVOLUCIONES                       | 1                                | 8980                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2020                     | NAVAS ESPIN DANILO XAVIER                          | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 15955                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2021                     | NAVAS ESPIN GALO RENATO                            | DIRECTOR PROVINCIAL                                | 1                                | 12265                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,056.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |  |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2022 | NAVIA CASANOVA MARIA CRISTINA                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 13715                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 888.85                      | 187.50                     | 0.00                                   | 0.00                     | 1,076.35                   |
| 2023 | NAVIA PAREDES ANGELA MICHELL                       | ANALISTA 1 TRIBUTARIO                            | 1                                | 4735                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 187.50                     | 0.00                                   | 0.00                     | 853.19                     |
| 2024 | NAZARENO ANDINO CECILIA ALEXANDRA                  | EXPERTO NACIONAL DE DESARROLLO                   | 1                                | 14670                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2025 | NEIRA ALMEIDA WINSTON ANDRE                        | ESPECIALISTA DE FEDATARIOS FISCALES              | 5                                | CO150105                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2026 | NEIRA GONZALEZ MARIA PAZ                           | COORDINADOR ZONAL DE GESTION TRIBUTARIA          | 1                                | 11995                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,690.24                    | 31.25                      | 0.00                                   | 0.00                     | 1,721.49                   |
| 2027 | NEIRA NEIRA JULIO WILFRIDO                         | NOTIFICADOR                                      | 1                                | 1735                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2028 | NIETO COLOMA GABRIELA ELIZABETH                    | EXPERTO NACIONAL DE CONOCIMIENTO ADM. TRIBUTARIA | 1                                | 12010                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2029 | NIETO MORA JORGE FERNANDO                          | ESPECIALISTA ADMINISTRATIVO FINANCIERO           | 1                                | 9805                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2030 | NIETO ORLANDO VICTOR MANUEL                        | ANALISTA 2 DE RECLAMOS                           | 1                                | 7155                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2031 | NIETO ZAVALA JAZMIN JESSENIA                       | ANALISTA 1 DE RECLAMOS                           | 1                                | 6600                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 181.00                      | 62.50                      | 0.00                                   | 0.00                     | 243.50                     |
| 2032 | NIOLA SORNOZA GEOVANNY GENARO                      | ANALISTA 1 TRIBUTARIO                            | 1                                | 4610                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2033 | NOGUERA MORENO GEOVANNA MONICA                     | ANALISTA 1 DE DEVOLUCIONES                       | 5                                | CO150283                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 634.32                      | 31.25                      | 0.00                                   | 0.00                     | 665.57                     |
| 2034 | NOTENO GUALOTUÑA MARTHA ANDREA                     | AGENTE TRIBUTARIO                                | 1                                | 3000                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2035 | NOVILLO BUSTOS MARIA SOLEDAD                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 10155                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2036 | NOVILLO GUTIERREZ KEYLA LISSETH                    | AGENTE TRIBUTARIO                                | 1                                | 13230                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2037 | NOVILLO LUZURIAGA WENDY                            | ANALISTA 2 DE TALENTO HUMANO                     | 1                                | 8055                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 2038 | NOVILLO MALDONADO PAUL EDUARDO                     | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 6235                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2039 | NOVILLO ORTIZ SANDRA LORENA                        | JEFE PROVINCIAL DE COBRO                         | 1                                | 12135                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 2040 | NUÑEZ DE LA CRUZ BRYAN WLADIMIR                    | ANALISTA 2 TRIBUTARIO                            | 1                                | 1060                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2041 | NUÑEZ LEON MARIA CELESTE                           | SECRETARIA EJECUTIVA 2                           | 1                                | 6570                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 187.50                     | 0.00                                   | 0.00                     | 676.14                     |
| 2042 | NUÑEZ MORILLO JENNY PATRICIA                       | EXPERTO NACIONAL FINANCIERO                      | 1                                | 16515                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2043 | NUÑEZ NUÑEZ ELENA NATALY                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 15445                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2044 | NUÑEZ PROAÑO TAMARA ELIZABETH                      | EXPERTO NACIONAL DE CONTROL TRIBUTARIO           | 1                                | 13015                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,640.71                    | 31.25                      | 0.00                                   | 0.00                     | 1,671.96                   |
| 2045 | NUÑEZ RAMIREZ KAROL MARIBEL                        | SECRETARIA EJECUTIVA 2                           | 5                                | 71000036                         | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 2046 | NUÑEZ SILVA EDGAR HUMBERTO                         | EXPERTO SUPERVISOR DE BRIGADAS MOVILES           | 1                                | 8810                             | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 2047 | NUÑEZ ZAPATA MARIA TERESA                          | ANALISTA 2 TRIBUTARIO                            | 1                                | 8100                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2048 | OBANDO GOMEZ ANABELA                               | EXPERTO NACIONAL DE CONTROL TRIBUTARIO           | 1                                | 14175                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,588.67                    | 31.25                      | 0.00                                   | 0.00                     | 1,619.92                   |
| 2049 | OBANDO SALINAS ANA GABRIELA                        | ANALISTA 1 TRIBUTARIO                            | 1                                | 6770                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 674.02                      | 31.25                      | 0.00                                   | 0.00                     | 705.27                     |
| 2050 | OBANDO SUAREZ EDISON FABRICIO                      | EXPERTO NACIONAL DE CONTROL TRIBUTARIO           | 1                                | 14925                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,771.75                    | 31.25                      | 0.00                                   | 0.00                     | 1,803.00                   |
| 2051 | OCAMPO MENESES HEIDY PAOLA                         | ESPECIALISTA DE ESTUDIOS FISCALES                | 1                                | 10780                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

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| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneraciones mensuales       |                                | Ingresos adicionales        |                            |  |                          |                            |
|------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |  |                                  |                                  |  | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2052 | OCAÑA RAMOS CRISTIAN IVAN                          | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9725                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,115.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,146.61                   |
| 2053 | OCAÑA SALAZAR VANESA GEOCONDA                      | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 8935                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2054 | OCHOA CEPEDA ANDRES RAFAEL                         | EXPERTO NACIONAL DE SEGURIDAD INFORMATICA          | 1                                | 12445                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2055 | OCHOA MATAMOROS LINDA CAROLINA                     | ESPECIALISTA JURIDICO ADMINIST. ZONAL Y PROVINCIAL | 1                                | 16010                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2056 | OCHOA ORMAZA MONICA LUCILA                         | ANALISTA 1 TRIBUTARIO                              | 1                                | 5885                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 674.02                      | 31.25                      | 0.00                                   | 0.00                     | 705.27                     |
| 2057 | OCHOA PONCE ODERAY PATRICIA                        | AGENTE TRIBUTARIO                                  | 1                                | 2885                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2058 | OCHOA TOLEDO SUSANA PAOLA                          | AGENTE TRIBUTARIO                                  | 1                                | 6285                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2059 | OCHOA TRIVIÑO ILIANA DEL CISNE                     | ANALISTA 1 TRIBUTARIO                              | 1                                | 1995                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2060 | OCHOA VILLALBA JESSIKA ALEXANDRA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11335                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2061 | OLALLA ZAPATA MYRIAM JEANNETH                      | ESPECIALISTA DE SEGURIDAD INSTITUCIONAL            | 1                                | 11170                            | SPU8 - Grado 14                                      | 1,992.00                       | 23,904.00                      | 1,328.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,359.25                   |
| 2062 | OLEAS CHAVEZ MARIA LUISA                           | EXPERTO NACIONAL DE CONTROL TRIBUTARIO             | 1                                | 15425                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2063 | OLEAS CRESPO JOSE ALFONSO                          | ESPECIALISTA DE RECURSOS DE REVISION               | 1                                | 10985                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2064 | OLIVO GONZALEZ TATIANA EULALIA                     | EXPERTO NACIONAL FINANCIERO                        | 5                                | 71000159                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2065 | OLMEDO ABRIL CLAUDIO RUBEN                         | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 10505                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2066 | OLMEDO ARMIJOS SHARIAM PATRICIA                    | ASISTENTE TECNICO JURIDICO                         | 1                                | 850                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2067 | OLMEDO VILLA CHRISTIAN REINALDO                    | AGENTE TRIBUTARIO                                  | 1                                | 3060                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 164.34                      | 31.25                      | 0.00                                   | 0.00                     | 195.59                     |
| 2068 | OLMEDO VILLA CRISTINA RAQUEL                       | EXPERTO NACIONAL FINANCIERO                        | 5                                | 71000071                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2069 | OÑA ERAZO SOFIA RAQUEL                             | ESPECIALISTA DE RECLAMOS                           | 1                                | 9820                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2070 | OÑA HEREDIA LAURA ELINA                            | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA   | 1                                | 11180                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2071 | OÑA ÑACATA IVAN VINICIO                            | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 10170                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2072 | OÑA SERRANO JORGE MANUEL                           | AGENTE TRIBUTARIO                                  | 1                                | 2145                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2073 | OÑA SIMBAÑA MARIANA SOLEDAD                        | ASISTENTE TECNICO                                  | 1                                | 765                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2074 | OÑATE HUAYAMABE RODOLFO FRANCISCO                  | ANALISTA 2 ADMINISTRATIVO FINANCIERO               | 1                                | 11080                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2075 | ORBE CUEVA ELENDA ALEXANDRA                        | COORDINADOR NACIONAL DE AUDITORIA TRIBUTARIA       | 1                                | 12775                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2076 | ORBE NAVARRETE ALEXANDER FRANCISCO                 | ANALISTA 1 TRIBUTARIO                              | 1                                | 4925                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2077 | ORBEA LEON SYLVIA MARIA                            | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11150                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2078                     | ORBEA MARCIAL VERONICA MAGDALENA                   | AGENTE TRIBUTARIO                                  | 1                                | 16335                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2079                     | ORDOÑEZ CASTILLO LUIS ENRIQUE                      | ANALISTA 2 TRIBUTARIO                              | 1                                | 7890                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2080                     | ORDOÑEZ CORDOVA ANDRES DANILO                      | EXPERTO NACIONAL DE COACTIVA                       | 1                                | 15695                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,692.58                    | 31.25                      | 0.00                                   | 0.00                     | 1,723.83                   |
| 2081                     | ORDOÑEZ LUNA MICHELLE CAROLINA                     | ANALISTA 2 DE CENTRO DE ESTUDIOS FISCALES          | 1                                | 8175                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2082                     | ORDOÑEZ PLACENCIA JOSE FERNANDO                    | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 1                                | 14745                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2083                     | ORDOÑEZ ROMERO SHIRLEY KATUSMARY                   | ESPECIALISTA DE RECLAMOS                           | 1                                | 16040                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2084                     | ORDOÑEZ SALAZAR CYNTHIA ELIZABETH                  | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6470                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2085                     | ORDOÑEZ VACA LORENA ALEXANDRA                      | EXPERTO NACIONAL DE INFORMACION                    | 1                                | 12630                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2086                     | ORDOÑEZ VELEZ MARIA DEL CISNE                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11190                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2087                     | OPELLANA ARREAGA DIEGO ARMANDO                     | ASISTENTE DE VENTANILLA                            | 1                                | 4185                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2088                     | OPELLANA ROSERO GABRIELA GERMANIA                  | JEFE ZONAL 8y9 DPTO.DE PLANIF.Y CONTROL DE GESTION | 1                                | 12645                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 187.50                     | 0.00                                   | 0.00                     | 2,165.50                   |
| 2089                     | OPELLANA ULLAURI MAYRA VERONICA                    | DIRECTOR PROVINCIAL                                | 1                                | 35                               | NJS4   | 6,076.00                       | 72,912.00                      | 4,050.64                    | 368.75                     | 0.00                                   | 0.00                     | 4,419.39                   |
| 2090                     | OPELLANA VINTIMILLA ANDREA CECILIA                 | PROCURADOR - ZONAL                                 | 1                                | 10480                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2091                     | ORLANDO ALBORNOZ OSCAR XAVIER                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 4695                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 187.50                     | 0.00                                   | 0.00                     | 853.19                     |
| 2092                     | ORLANDO ARTEAGA JOSE LEONARDO                      | DIRECTOR GENERAL                                   | 1                                | 13005                            | NJS8   | 5,510.00                       | 66,120.00                      | 3,673.36                    | 31.25                      | 0.00                                   | 0.00                     | 3,704.61                   |
| 2093                     | ORMAZA CHIGUANO FANNY YOLANDA                      | SECRETARIO PROVINCIAL                              | 1                                | 15290                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 803.00                      | 31.25                      | 0.00                                   | 0.00                     | 834.25                     |
| 2094                     | OROSCO APONTE MAYRA JUDITH                         | RECEPCIONISTA                                      | 1                                | 1965                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 51.83                       | 31.25                      | 0.00                                   | 0.00                     | 83.08                      |
| 2095                     | OROZCO AUSAY MONICA PATRICIA                       | TELEOPERADOR                                       | 1                                | 13175                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2096                     | OROZCO GUANOLUISA LORENA GABRIELA                  | AGENTE TRIBUTARIO                                  | 1                                | 3480                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2097                     | OROZCO NARVAEZ CARINA ELIZABETH                    | AGENTE TRIBUTARIO                                  | 1                                | 3185                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2098                     | OROZCO OROZCO LORENA RAQUEL                        | TELEOPERADOR                                       | 1                                | 13170                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2099                     | OROZCO UNDA PEDRO ISRAEL                           | AUXILIAR DE ARCHIVO                                | 2                                | CT000009                         | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 2100                     | OROZCO VALVERDE ANA JULISSA                        | REVISOR  | 1                                | 575                              | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2101                     | ORTEGA ARCOS MARIA EUGENIA                         | ANALISTA 2 TRIBUTARIO                              | 1                                | 7680                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 958.63                      | 31.25                      | 0.00                                   | 0.00                     | 989.88                     |
| 2102                     | ORTEGA CARRILLO ANA FERNANDA                       | JEFE ZONAL DE DEPARTAMENTO DE COBRO                | 1                                | 12020                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2103                     | ORTEGA CORTEZ PRISCILA MONSERRAT                   | ANALISTA 2 TRIBUTARIO                              | 1                                | 7775                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2104                     | ORTEGA ESPINOSA ROMMEL GONZALO                     | COORDINADOR ZONAL DE GESTION TRIBUTARIA            | 1                                | 10680                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,673.35                    | 31.25                      | 0.00                                   | 140.83                   | 1,845.43                   |
| 2105                     | ORTEGA MAZZINI RITA ELIZABETH                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 9460                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2106                     | ORTEGA MOSQUERA YESENIA ELIZABETH                  | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9430                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2107                     | ORTEGA MURIEL LADY LAURA                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10645                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2108                     | ORTEGA SANCHEZ LEONEL PATRICIO                     | PROCURADOR - ZONAL                                | 1                                | 11560                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2109                     | ORTEGA SILVA VERONICA ALEXANDRA                    | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES    | 1                                | 10685                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2110                     | ORTEGA VELIZ RUTH NARCISA                          | ASISTENTE TECNICO                                 | 1                                | 1275                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2111                     | ORTIZ CHANCAY ANDRES FELIPE                        | DIRECTOR NACIONAL DE TECNOLOGIA                   | 1                                | 12985                            | NJS6   | 4,508.00                       | 54,096.00                      | 3,005.36                    | 31.25                      | 0.00                                   | 0.00                     | 3,036.61                   |
| 2112                     | ORTIZ ESPINOZA MARLON GUSTAVO                      | ASISTENTE TECNICO                                 | 1                                | 1005                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2113                     | ORTIZ ESPINOZA RAUL DAVID                          | EXPERTO NACIONAL OPERACIONAL                      | 1                                | 16205                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 2114                     | ORTIZ GONZALEZ JUAN IGNACIO                        | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA) | 1                                | 14770                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2115                     | ORTIZ MORA CHRISTIAN RUBEN                         | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3500                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2116                     | ORTIZ QUEZADA ANGEL DIEGO                          | RECEPCIONISTA                                     | 1                                | 1740                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 31.25                      | 0.00                                   | 0.00                     | 445.89                     |
| 2117                     | ORTIZ RAZA FERNANDO PAUL                           | COORDINADOR NACIONAL DE INFRAESTRUCTURA Y OPERAC. | 1                                | 12750                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2118                     | ORTIZ URGILES ANA MARICELA                         | ANALISTA 1 ADMINISTRATIVO FINANCIERO (GR7)        | 1                                | 6405                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2119                     | ORTIZ URGILES MARIA LORENA                         | ESPECIALISTA JURIDICO                             | 1                                | 11090                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2120                     | ORTIZ VELASQUEZ JUAN FRANCISCO                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 16731                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2121                     | OSTAIZA MERO PEDRO AGUSTIN                         | CHOFER  | 2                                | CT000005                         | CHOFER   | 583.00                         | 6,996.00                       | 577.54                      | 31.25                      | 451.64                                 | 0.00                     | 1,060.43                   |
| 2122                     | OTAVALO CALAN ERIKA JACQUELINE                     | AGENTE TRIBUTARIO                                 | 1                                | 2090                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2123                     | OVIEDO CHAVEZ MARIA LEONOR                         | BIBLIOTECARIO                                     | 1                                | 8325                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 880.02                      | 31.25                      | 0.00                                   | 0.00                     | 911.27                     |
| 2124                     | OVIEDO SANTILLAN ALEJANDRO XAVIER                  | EXPERTO NACIONAL DE PLANIFICACION TI              | 1                                | 12405                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2125                     | OVIEDO SANTILLAN MARIELA ISABEL                    | EXPERTO NACIONAL DE EDUCACION VIRTUAL             | 1                                | 10375                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2126                     | PABON MATAMOROS MAGALY BELEN                       | ANALISTA DE PLANIFICACION INSTITUCIONAL           | 1                                | 16726                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 2127                     | PACAJI SAGNAY EDGAR STALIN                         | AGENTE TRIBUTARIO                                 | 1                                | 3095                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2128                     | PACHECO CALIXTO GEOVANNY EDUARDO                   | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE RECLAMOS        | 1                                | 11440                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,264.68                    | 187.50                     | 0.00                                   | 0.00                     | 1,452.18                   |
| 2129                     | PACHECO CASTRO ALISSON SOLANGE                     | ASISTENTE TECNICO                                 | 1                                | 3510                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2130                     | PACHECO CORDOVA CECILIA MORELLA                    | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 11765                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 2131                     | PACHECO FIERRO FABIOLA CECIBEL                     | ESPECIALISTA DE ASISTENCIA AL CIUDADANO           | 1                                | 15090                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,315.75                    | 187.50                     | 0.00                                   | 0.00                     | 1,503.25                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2132                     | PACHECO LOZADA XIMENA ELIZABETH                    | EXPERTO ZONAL DE GESTION TRIBUTARIA              | 1                                | 10390                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2133                     | PACHECO MIELES KELLY JACQUELINE                    | PERITO   | 1                                | 8275                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 757.36                      | 187.50                     | 0.00                                   | 0.00                     | 944.86                     |
| 2134                     | PACHECO ZAMBRANO CARLOS ALBERTO                    | ESPECIALISTA NACIONAL DE GESTION TRIBUTARIA      | 1                                | 14620                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2135                     | PADILLA ERAZO ERIKA LILIAN                         | FEDATARIO FISCAL                                 | 5                                | CO170028                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 2136                     | PADILLA ESPINOZA ALEXANDRA ELIZABETH               | JEFE PROVINCIAL DE AUDITORIA TRIBUTARIA          | 1                                | 12270                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2137                     | PADILLA QUEVEDO WANDEMBER FABIAN                   | AGENTE TRIBUTARIO                                | 1                                | 3625                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 558.73                      | 31.25                      | 0.00                                   | 0.00                     | 589.98                     |
| 2138                     | PAEZ DAVILA PABLO ALBERTO                          | ANALISTA 1 TRIBUTARIO                            | 1                                | 13060                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2139                     | PAEZ DELGADO CHRISTIAN RUBEN                       | EXPERTO NACIONAL DE MANTEN. E INFRAESTRUCTURA    | 1                                | 14915                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2140                     | PAEZ GARCIA DANIEL                                 | ASESOR 2   | 1                                | 15675                            | NJ55   | 3,798.00                       | 45,576.00                      | 2,244.70                    | 31.25                      | 0.00                                   | 0.00                     | 2,275.95                   |
| 2141                     | PAEZ MULKI MELVYN XAVIER                           | COORDINADOR NAC DE INTELIG. ESTRAT. Y ANTILAVADO | 1                                | 12755                            | SPU13 - Grado 19                                     | 3,530.00                       | 42,360.00                      | 2,353.86                    | 31.25                      | 0.00                                   | 0.00                     | 2,385.11                   |
| 2142                     | PAGUAY DUCHI MIGUEL ANGEL                          | TELEOPERADOR                                     | 1                                | 940                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2143                     | PAGUAY PILAY WILTER JONATHAN                       | ANALISTA 1 DE SECRETARIA (GR7)                   | 1                                | 5335                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2144                     | PAIS CEDEÑO JAVIER AGUSTIN                         | EXPERTO NACIONAL DE MANTEN. E INFRAESTRUCTURA    | 1                                | 14605                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2145                     | PALACIO CISNEROS MONICA ELIZABETH                  | ANALISTA 1 DE TALENTO HUMANO                     | 1                                | 4375                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2146                     | PALACIO PALACIO CARLO REMO                         | JEFE ZONAL DE DPTO. ADMINISTRATIVO FINANCIERO    | 1                                | 12130                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2147                     | PALACIOS BALLESTEROS JOAN MARIBETH                 | EXPERTO NACIONAL OPERACIONAL                     | 1                                | 13045                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,174.69                    | 187.50                     | 0.00                                   | 0.00                     | 1,362.19                   |
| 2148                     | PALACIOS BUSTAMANTE MARIA BELEN                    | ANALISTA 1 TRIBUTARIO                            | 1                                | 5035                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 914.19                      | 31.25                      | 0.00                                   | 0.00                     | 945.44                     |
| 2149                     | PALACIOS CARVAJAL MARIO ABEL                       | TELEOPERADOR                                     | 1                                | 1110                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 497.32                      | 187.50                     | 0.00                                   | 0.00                     | 684.82                     |
| 2150                     | PALACIOS HUARACA ANABELA DEL CARMEN                | EXPERTO NACIONAL DE PLANIFICACION TI             | 1                                | 14975                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2151                     | PALACIOS ORNA SANDRA MARILYN                       | JEFE PROVINCIAL DE RECLAMOS                      | 1                                | 12275                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2152                     | PALACIOS REYES NUBE VIOLETA                        | ANALISTA 1 TRIBUTARIO                            | 1                                | 6415                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2153                     | PALACIOS VALENCIA VERONICA ALEXANDRA               | SECRETARIA EJECUTIVA 2                           | 1                                | 3725                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 2154                     | PALACIOS VERA GEMA SOFIA                           | RECEPCIONISTA                                    | 1                                | 16771                            | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 2155                     | PALACIOS ZUMBA MARITZA AMANDA                      | ANALISTA 2 TRIBUTARIO                            | 1                                | 2730                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2156                     | PALLARES CENTENO RAMIRO FERNANDO                   | AGENTE TRIBUTARIO                                | 1                                | 4065                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2157                     | PALLO TITO ESTHER LILIANA                          | ANALISTA 2 TRIBUTARIO                            | 1                                | 7070                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 751.17                      | 187.50                     | 0.00                                   | 0.00                     | 938.67                     |
| 2158                     | PALLO TITO LORENA MARISOL                          | ESPECIALISTA DE RECLAMOS                         | 1                                | 9915                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2159                     | PALMA BAQUE MARJORIE MARIBEL                       | AGENTE TRIBUTARIO                                | 1                                | 3325                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 82.17                       | 31.25                      | 0.00                                   | 0.00                     | 113.42                     |
| 2160                     | PALMA CEVALLOS PLUTARCO MARCELO                    | ANALISTA 1 TRIBUTARIO                            | 1                                | 6245                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2161                     | PALMA ESCOBAR CRISTIAN DEL JESUS                   | ESPECIALISTA INFORMATICO TRIBUTARIO              | 1                                | 9315                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2162                     | PALMA JIMENEZ MARITZA JACQUELINE                   | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 16455                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2163                     | PALMA TOALA JACINTO WILSON                         | ANALISTA 1 JURIDICO                                | 1                                | 6020                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 667.33                      | 187.50                     | 0.00                                   | 0.00                     | 854.83                     |
| 2164                     | PALMA VELEZ JOHANNA MARICELA                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 8315                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 763.86                      | 187.50                     | 0.00                                   | 0.00                     | 951.36                     |
| 2165                     | PALOMEQUE CORDOVA MAGALY GIOCONDA                  | ANALISTA 1 TRIBUTARIO                              | 1                                | 5860                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2166                     | PALOMEQUE LANDINES GLADYS MERCEDES                 | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6615                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2167                     | PALTAN VEGA MARIA JOSE                             | EXPERTO NACIONAL DE ADMIN. DE CANALES DE ATENCION  | 1                                | 11020                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,499.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,530.27                   |
| 2168                     | PANCHA RIVERA GENOVEVA OLIMPIA                     | ESPECIALISTA DE SEGURIDAD INFORMATICA              | 1                                | 9900                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2169                     | PANCHANA TOMALA GRACE MIRIAN                       | ANALISTA 2 DE TALENTO HUMANO                       | 1                                | 7365                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 643.82                      | 187.50                     | 0.00                                   | 0.00                     | 831.32                     |
| 2170                     | PANCHEZ CHINCHE ELIANA PATRICIA                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 6425                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2171                     | PANCHO VEGA NELLY VIVIANA                          | ANALISTA 1 TRIBUTARIO                              | 1                                | 5600                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2172                     | PAPPA PINTO MARIUXI CAROLINA                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 5080                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2173                     | PARDO CHASILLACTA ANDREA ELIZABETH                 | COORDINADOR DE PROYECTOS                           | 1                                | 16580                            | NIS3   | 2,588.00                       | 31,056.00                      | 1,402.17                    | 31.25                      | 0.00                                   | 0.00                     | 1,433.42                   |
| 2174                     | PARDO CHASILLACTA CHRISTIAN ANDRES                 | REVISOR  | 1                                | 1600                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 225.00                      | 31.25                      | 0.00                                   | 0.00                     | 256.25                     |
| 2175                     | PAREDES BARBERAN JAIME EDUARDO                     | ANALISTA 2 TRIBUTARIO (GR7)                        | 1                                | 7900                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2176                     | PAREDES BURNHAM CHRISTIAN ANDRES                   | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA)  | 5                                | 71000124                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2177                     | PAREDES BUSTAMANTE CINTHYA YADIRA                  | ANALISTA 1 DE SECRETARIA                           | 1                                | 6495                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2178                     | PAREDES CAISAPANTA CHRISTIAN PAUL                  | ANALISTA 2 DE TALENTO HUMANO                       | 1                                | 7220                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2179                     | PAREDES CASIGNIA SANTIAGO EFRAIN                   | NOTIFICADOR  | 1                                | 1795                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2180                     | PAREDES CASTRO ANA MARIA                           | ANALISTA 1 DE TECNOLOGIA                           | 1                                | 4795                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 780.17                      | 31.25                      | 0.00                                   | 0.00                     | 811.42                     |
| 2181                     | PAREDES CHIRIBOGA SOFIA ALEJANDRA                  | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 14210                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2182                     | PAREDES DELGADO PAOLA PATRICIA                     | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 11695                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2183                     | PAREDES DONOSO MONICA LILIANA                      | COORDINADOR NACIONAL ADMINISTRATIVO                | 1                                | 11975                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2184                     | PAREDES GUERRERO JORGE DAVID                       | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 7280                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2185                     | PAREDES HASING XAVIER ANTONIO                      | AGENTE TRIBUTARIO                                  | 1                                | 3720                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2186                     | PAREDES HERRERA VIVIANA ALEJANDRA                  | JEFE ZONAL DE DEPARTAMENTO DE DEVOLUCIONES         | 1                                | 8835                             | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2187                     | PAREDES LEON KARINA DE JESUS                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 14880                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |



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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2188                     | PAREDES LUCERO EDGAR SANTIAGO                      | EXPERTO NACIONAL DE DESARROLLO                     | 5                                | 71000145                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2189                     | PAREDES MARCIAL GLENDA CECILIA                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 15245                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2190                     | PAREDES MARURI LOURDES MARISOL                     | ANALISTA 1 TRIBUTARIO                              | 1                                | 4835                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2191                     | PAREDES MASAQUIZA JORGE DAVID                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 6210                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 2192                     | PAREDES PEÑAFIEL MANUEL ANTONIO                    | NOTIFICADOR  | 1                                | 1755                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2193                     | PAREDES RIVERA VERONICA MONSERRATH                 | AGENTE TRIBUTARIO                                  | 1                                | 3535                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2194                     | PAREDES SANCHEZ LIGIA ELENA                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 13070                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2195                     | PAREDES SANDOVAL JOSE EDUARDO                      | COORDINADOR NACIONAL DE MANTEN. E INFRAESTRUCTURA  | 1                                | 12760                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,997.17                    | 31.25                      | 0.00                                   | 0.00                     | 2,028.42                   |
| 2196                     | PAREDES SANTACRUZ PAUL SEBASTIAN                   | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6135                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2197                     | PAREDES SANTILLAN VANESSA SOLEDAD                  | ANALISTA 1 TRIBUTARIO                              | 1                                | 5525                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2198                     | PAREDES TELLO KATTY JIMENA                         | JEFE PROVINCIAL DE GESTION TRIBUTARIA              | 1                                | 12280                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2199                     | PAREDES VALLE EVELYN NATHALY                       | AGENTE TRIBUTARIO                                  | 1                                | 2355                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2200                     | PAREDES VERGARA PATRICIA SOLEDAD                   | ASISTENTE DE VENTANILLA                            | 1                                | 3530                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2201                     | PAREDES VINTIMILLA CHRISTIAN SANTIAGO              | EXPERTO NACIONAL DE MANTEN. E INFRAESTRUCTURA      | 1                                | 15195                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2202                     | PAREDES VITERI JHOSSSELYN MICAELA                  | ASISTENTE TECNICO JURIDICO                         | 1                                | 530                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2203                     | PARRA ASTUDILLO MARIA FERNANDA                     | EXPERTO NACIONAL DE ADMIN. DE CANALES DE ATENCION  | 1                                | 14825                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,351.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,382.60                   |
| 2204                     | PARRA AVELINO MARIA ANTONIETA                      | ESPECIALISTA DE DEVOLUCIONES                       | 1                                | 15390                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2205                     | PARRA CAMPAÑA INES CECILIA                         | ESPECIALISTA INFORMATICO TRIBUTARIO                | 1                                | 11260                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2206                     | PARRA CHAVEZ PATRICIA MARJORIE                     | PERITO   | 1                                | 8225                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2207                     | PARRA COBA ANA MARIA                               | COORDINADOR ZONAL DE AUDITORIA TRIBUTARIA          | 1                                | 10585                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,292.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,323.27                   |
| 2208                     | PARRA CORONEL JUDY VALERIE                         | EXPERTO ZONAL DE FISCALIDAD INTERNACIONAL          | 1                                | 12285                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 678.00                      | 31.25                      | 0.00                                   | 0.00                     | 709.25                     |
| 2209                     | PARRA LAHUATE STALIN WLADIMIR                      | COORDINADOR NACIONAL DE ADMINISTRACION DE PERSONAL | 1                                | 835                              | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2210                     | PARRA PATRICIO RODOLFO                             | ESPECIALISTA DE DESARROLLO                         | 1                                | 16235                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2211                     | PARRAGA ABRIL MARIA VIVIANA                        | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 10755                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2212                     | PARRAGA ACOSTA JORGE EDRULFO                       | SECRETARIO ZONAL                                   | 1                                | 13345                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 2213                     | PARRAGA MENDOZA ERIK ROY                           | SOPORTE INFORMATICO                                | 1                                | 5040                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2214                     | PARRAGA MENDOZA SONIA MARIELA                      | ANALISTA 1 DE TALENTO HUMANO                       | 1                                | 4765                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2215                     | PARRALES DELVALLE AGUSTIN DAVID                    | CHOFER   | 2                                | CT000015                         | CHOFER   | 583.00                         | 6,996.00                       | 591.82                      | 187.50                     | 355.89                                 | 0.00                     | 1,135.21                   |
| 2216                     | PARREÑO DAVILA ALEXIS NIKOLAY                      | ANALISTA 1 DE SECRETARIA (GR7)                     | 1                                | 5355                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2217                     | PARREÑO MANZANO NUBE MAGDALENA                     | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 8740                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2218                     | PASPUEZAN CHUGA DIEGO FABIAN                       | AGENTE TRIBUTARIO                                  | 1                                | 3900                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2219                     | PASQUEL PINTADO ALEXANDRA ELIZABETH                | COORDINADOR NACIONAL DE DESARROLLO Y MANTENIMIENTO | 1                                | 12795                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,006.75                    | 31.25                      | 0.00                                   | 0.00                     | 2,038.00                   |
| 2220                     | PASTILLO ALVEAR LIDIA CECILIA                      | SECRETARIA EJECUTIVA 1                             | 1                                | 13235                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2221                     | PASTOR LOPEZ ANA MARIA                             | ASISTENTE TECNICO                                  | 1                                | 14600                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2222                     | PATIÑO PASTUISACA MARTHA YOLANDA                   | ANALISTA 1 DE SECRETARIA                           | 1                                | 440                              | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2223                     | PATIÑO ROMAN BRIGITE MARGOTH                       | DIRECTOR PROVINCIAL                                | 1                                | 12625                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,056.61                   |
| 2224                     | PAUCAR ACURIO RICARDO DANILO                       | SOPORTE INFORMatico                                | 1                                | 5170                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2225                     | PAUCAR CENTENO LEIDY VANESSA                       | ANALISTA 1 DE SECRETARIA                           | 1                                | 15590                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2226                     | PAUCAR HIDALGO INES PAOLA                          | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10925                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2227                     | PAUCAR TENESACA WILSON OSWALDO                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 13035                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2228                     | PAULLAN PILCO CESAR AUGUSTO                        | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 16755                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2229                     | PAUTA COLLAGUAZO KATERINE ALEXANDRA                | AGENTE TRIBUTARIO                                  | 1                                | 16767                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2230                     | PAUTE CORREA MILTON ANTONIO                        | CHOFER   | 2                                | 290                              | CHOFER   | 583.00                         | 6,996.00                       | 388.64                      | 31.25                      | 0.00                                   | 0.00                     | 419.89                     |
| 2231                     | PAVON CARDENAS JOSELO DAVID                        | ANALISTA 1 DE SECRETARIA                           | 1                                | 1300                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 271.50                      | 31.25                      | 0.00                                   | 0.00                     | 302.75                     |
| 2232                     | PAZ SARANGO LILIANA SOLEDAD                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 6410                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2233                     | PAZMIÑO ALAVA MARIA DE LOS ANGELES                 | COORDINADOR ZONAL DE AUDITORIA TRIBUTARIA          | 1                                | 11085                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 2234                     | PAZMIÑO ARGUELLO CHRISTIAN ALEJANDRO               | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10640                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2235                     | PAZMIÑO ARTEAGA ANDRES EDUARDO                     | ASISTENTE DE VENTANILLA                            | 1                                | 2065                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2236                     | PAZMIÑO CASTILLO PATRICIA ALEXANDRA                | AGENTE TRIBUTARIO                                  | 1                                | 16340                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2237                     | PAZMIÑO CAYMAYO GABRIELA DEL ROCIO                 | AGENTE TRIBUTARIO                                  | 1                                | 3645                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2238                     | PAZMIÑO DURAN MARIA FERNANDA                       | ANALISTA 2 DE TALENTO HUMANO                       | 1                                | 6930                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 2239                     | PAZMIÑO ESTRELLA FERNANDO BOLIVAR                  | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 16465                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2240                     | PAZMIÑO FERNANDEZ KARLA TALYA                      | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO        | 5                                | CO170015                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2241                     | PAZMIÑO GALLARDO VICTOR ENRIQUE                    | AGENTE TRIBUTARIO                                  | 1                                | 3555                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 665.69                      | 31.25                      | 0.00                                   | 0.00                     | 696.94                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2242                     | PAZMIÑO GARZON MILDREY DEL CARMEN                  | JEFE ZONAL 8 Y 9 DE DEPARTAMENTO DE RECLAMOS      | 1                                | 12815                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2243                     | PAZMIÑO HERRERA CHRISTIAN FERNANDO                 | ESPECIALISTA DE DESARROLLO                        | 5                                | CO150320                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2244                     | PAZMIÑO MELENDEZ OLGA ELVIRA                       | ANALISTA 2 JURIDICO                               | 1                                | 7185                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2245                     | PAZMIÑO MEZA JOSE IGNACIO                          | AGENTE TRIBUTARIO                                 | 1                                | 4060                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2246                     | PAZMIÑO NUÑEZ FLOR MARIELA                         | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO       | 1                                | 11045                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,115.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,146.61                   |
| 2247                     | PAZMIÑO ORTIZ SANDRA IRENE                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 6390                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2248                     | PAZMIÑO PARRA JENNY SUSANA                         | EXPERTO NACIONAL DE RIESGOS OPERATIVOS            | 1                                | 12415                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2249                     | PAZMIÑO SANCHEZ GABRIELA ALEXANDRA                 | ANALISTA 1 DE SECRETARIA                          | 1                                | 4780                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2250                     | PAZMIÑO VARGAS MARIA BELEN                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 4895                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2251                     | PAZMIÑO VISCARRA MARIA JOSE                        | ESPECIALISTA DE FEDATARIOS FISCALES               | 5                                | CO150106                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2252                     | PECOVNIK RODRIGUEZ AIVY                            | REVISOR   | 1                                | 1365                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 225.00                      | 31.25                      | 0.00                                   | 0.00                     | 256.25                     |
| 2253                     | PELCHOR ZAMBRANO KAREN VERONICA                    | RECEPCIONISTA                                     | 1                                | 1820                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 447.14                      | 187.50                     | 0.00                                   | 0.00                     | 634.64                     |
| 2254                     | PEÑA BETANCOURT VERONICA GABRIELA                  | EXPERTO ZONAL DE GESTION DE CARTERA               | 1                                | 9435                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2255                     | PEÑA BUSTAMANTE AURELIO JUAN                       | MENSAJERO   | 2                                | 295                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 187.50                     | 0.00                                   | 0.00                     | 561.50                     |
| 2256                     | PEÑA LOAYZA MARIA VERONICA                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 6705                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2257                     | PEÑA MENDOZA CESAR ROBERTO                         | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 14935                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2258                     | PEÑA ORELLANA CHRISTIAN PATRICIO                   | AGENTE TRIBUTARIO                                 | 1                                | 2855                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2259                     | PEÑA RIVADENEIRA GIOVANNY OMAR                     | NOTIFICADOR                                       | 1                                | 1685                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2260                     | PEÑA ROMERO PAOLA CAROLINA                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10615                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2261                     | PEÑAFIEL CATACTA CARLOS EDUARDO                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10995                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2262                     | PEÑAFIEL GARAY GRECIA ESPERANZA                    | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 4240                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2263                     | PEÑAFIEL RUANO LOURDES DEL ROCIO                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 6575                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2264                     | PEÑAHERRERA FLORES LUIS ALFREDO                    | ASESOR 2  | 1                                | 13395                            | NJS5   | 3,798.00                       | 45,576.00                      | 2,887.02                    | 31.25                      | 0.00                                   | 0.00                     | 2,918.27                   |
| 2265                     | PEÑAHERRERA LOOR PAMELA PATRICIA                   | ESPECIALISTA DE RECLAMOS                          | 1                                | 9090                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2266                     | PEÑAHERRERA PLUA MARIA DEL CARMEN                  | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 1                                | 16712                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2267                     | PEÑALOZA BONILLA PAUL ALEXANDER                    | ANALISTA 2 TRIBUTARIO                             | 1                                | 7010                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 778.34                      | 31.25                      | 0.00                                   | 0.00                     | 809.59                     |
| 2268                     | PERALTA PESANTEZ SONIA MARIBEL                     | COORDINADOR ZONAL DE AUDITORIA TRIBUTARIA         | 1                                | 12000                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,655.04                    | 31.25                      | 0.00                                   | 0.00                     | 1,686.29                   |
| 2269                     | PERALVO CAIZA JAVIER SANTIAGO                      | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 11790                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 2270                     | PEREIRA ENRIQUEZ DANNY JAVIER                      | AGENTE TRIBUTARIO                                 | 1                                | 2130                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2271                     | PEREIRA PADILLA INES SOLDIAMAR                     | ANALISTA 1 TRIBUTARIO                             | 1                                | 6650                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 31.25                      | 0.00                                   | 0.00                     | 696.94                     |
| 2272                     | PEREZ ANDRADE GABRIELA ANDREA                      | ASISTENTE TECNICO JURIDICO                        | 1                                | 895                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 272.32                      | 31.25                      | 0.00                                   | 0.00                     | 303.57                     |
| 2273                     | PEREZ ARIAS IVONNE PATRICIA                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9265                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2274                     | PEREZ ARIAS SILVIA MARGARITA                       | EXPERTO NACIONAL DE GESTION TRIBUTARIA            | 1                                | 11205                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2275                     | PEREZ CEDEÑO PAOLA MARILYN                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 2040                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 771.40                      | 31.25                      | 0.00                                   | 568.80                   | 1,371.45                   |
| 2276                     | PEREZ CEVALLOS KENIA YESSENIA                      | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 15450                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2277                     | PEREZ COELLO ELISA VICTORIA                        | SUPERVISOR DE CENTRO DE SERVICIOS TRIBUTARIOS     | 1                                | 10535                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2278                     | PEREZ GUERRERO MAYRA AMPARITO                      | ANALISTA 1 ADMINISTRATIVO FINANCIERO              | 1                                | 6130                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2279                     | PEREZ HIDALGO CINTHIA DEL ROSARIO                  | SECRETARIA EJECUTIVA 1                            | 1                                | 1025                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2280                     | PEREZ JARAMILLO AURA CAROLINA                      | COORDINADOR ZONAL 8y9 DE CONTROL Y SOPOR DE SERV. | 1                                | 10315                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 2281                     | PEREZ LEGUISAMO CAMILA LUZ                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 4335                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2282                     | PEREZ LOPEZ SOFIA ELIZABETH                        | EXPERTO NACIONAL DE ADMIN. DE CANALES DE ATENCION | 1                                | 10715                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,351.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,382.60                   |
| 2283                     | PEREZ MORILLO MARIA GABRIELA                       | AGENTE TRIBUTARIO                                 | 1                                | 2890                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2284                     | PEREZ NIEMES ROSA HANNELORE                        | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 10075                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2285                     | PEREZ PEREZ NELSON PATRICIO                        | COORDINADOR JUEZ DE COACTIVA ZONAL 8 Y 9          | 1                                | 12360                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,457.16                    | 31.25                      | 0.00                                   | 0.00                     | 1,488.41                   |
| 2286                     | PEREZ PUGA FANNY ELIZABETH                         | ANALISTA 1 TRIBUTARIO                             | 1                                | 4600                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2287                     | PEREZ QUINCHIGUANGO MAURICIO GEOVANNI              | AGENTE TRIBUTARIO                                 | 1                                | 3870                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2288                     | PEREZ REGALADO HENRY RAUL                          | SECRETARIO ZONAL 8 y 9                            | 1                                | 12030                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,054.67                    | 31.25                      | 0.00                                   | 0.00                     | 2,085.92                   |
| 2289                     | PEREZ RIVERA LUIS MARCELO                          | CHOFER  | 2                                | CT000001                         | CHOFER   | 583.00                         | 6,996.00                       | 420.34                      | 31.25                      | 14.53                                  | 0.00                     | 466.12                     |
| 2290                     | PEREZ ROMERO MAURICIO RUBEN                        | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 9420                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2291                     | PEREZ SOLIS MARTHA SILVANA                         | ANALISTA 1 DE DEVOLUCIONES                        | 5                                | CO150261                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2292                     | PEREZ THOMPSON ANA VIVIANA                         | ESPECIALISTA DE DEVOLUCIONES                      | 1                                | 9835                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2293                     | PEREZ UYAGUARI LUCIA ALEXANDRA                     | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 5830                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2294                     | PEREZ VALLADARES LILIANA PILAR                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 11000                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2295                     | PEREZ VASCONEZ ADAMS VICTOR                        | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 9260                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2296                     | PEREZ VERA LUIS JAVIER                             | FEDATARIO FISCAL                                  | 5                                | CO150040                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2297                     | PEREZ VILLACIS TATIANA ELIZABETH                   | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6565                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 674.02                      | 31.25                      | 0.00                                   | 0.00                     | 705.27                     |
| 2298                     | PEREZ YANEZ OSCAR RAFAEL                           | ANALISTA 2 TRIBUTARIO                             | 1                                | 8300                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2299                     | PERLAZA MINA MAYRA ALEXANDRA                       | ANALISTA 1 DE TALENTO HUMANO                      | 1                                | 5485                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 763.50                      | 187.50                     | 0.00                                   | 0.00                     | 951.00                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                        | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2300                     | PESANTES SAMANIEGO WENDY JOSEFINA                  | ASISTENTE TECNICO                           | 1                                | 1030                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2301                     | PESANTEZ CHAVEZ EFRAIN RENE                        | CHOFER                                      | 2                                | CT000007                         | CHOFER   | 583.00                         | 6,996.00                       | 388.64                      | 31.25                      | 0.00                                   | 0.00                     | 419.89                     |
| 2302                     | PESANTEZ OCHOA VLADIMIR                            | SECRETARIO PROVINCIAL                       | 1                                | 15260                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2303                     | PETROCHE AUQUI ROSA EVA                            | TELEOPERADOR                                | 1                                | 775                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2304                     | PIAUN CABRERA AMPARO ELIZABETH                     | ANALISTA DE FEDATARIOS FISCALES             | 1                                | 6785                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2305                     | PICO BENITEZ OSCAR EVERALDO                        | ANALISTA 2 TRIBUTARIO                       | 1                                | 7825                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2306                     | PICO MACIAS JAHAIRA VANESSA                        | NOTIFICADOR                                 | 1                                | 14585                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 56.25                       | 31.25                      | 0.00                                   | 0.00                     | 87.50                      |
| 2307                     | PICO PARRAGA MIGUEL ANGEL                          | NOTIFICADOR                                 | 1                                | 1690                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2308                     | PICO PICO MARJORIE KARINA                          | ESPECIALISTA DE AUDITORIA TRIBUTARIA        | 1                                | 10130                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2309                     | PICO SILVA GISSELA LILIANA                         | ANALISTA DE FEDATARIOS FISCALES             | 1                                | 16725                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 117.67                      | 31.25                      | 0.00                                   | 0.00                     | 148.92                     |
| 2310                     | PICON ABAD PABLO ESTEBAN                           | ESPECIALISTA DE SERVICIOS TECNOLOGICOS      | 1                                | 8975                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2311                     | PIEDRA ARGUDO MARCELO ALONSO                       | AGENTE TRIBUTARIO                           | 1                                | 2595                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2312                     | PIEDRA DURAN JUAN CARLOS                           | ANALISTA 1 TRIBUTARIO                       | 1                                | 7275                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 543.00                      | 31.25                      | 0.00                                   | 0.00                     | 574.25                     |
| 2313                     | PILA TOAPANTA JESSICA ELIZABETH                    | SECRETARIA EJECUTIVA 1                      | 1                                | 13960                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2314                     | PILACUAN MEDINA CYNTHIA PILAR                      | AGENTE TRIBUTARIO                           | 1                                | 16741                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2315                     | PILATAXI PARCO DIGNA ISABEL                        | AGENTE TRIBUTARIO                           | 1                                | 3745                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2316                     | PILCO GALARZA MONICA NATALI                        | ANALISTA 2 DE DEVOLUCIONES                  | 1                                | 16400                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2317                     | PILCO GARCIA SONIA ALEXANDRA                       | ANALISTA DE PLANIFICACION INSTITUCIONAL     | 1                                | 6380                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2318                     | PILCO RAMIREZ ARACELY ELIZABETH                    | AGENTE TRIBUTARIO                           | 1                                | 2150                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 781.18                      | 31.25                      | 0.00                                   | 0.00                     | 812.43                     |
| 2319                     | PILCO RONQUILLO OLIVIA YOLANDA                     | AGENTE TRIBUTARIO                           | 1                                | 3580                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 187.50                     | 0.00                                   | 0.00                     | 760.32                     |
| 2320                     | PILLAJO OÑA SANDRA ELIZABETH                       | ESPECIALISTA INFORMATICO TRIBUTARIO         | 1                                | 9160                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 146.67                      | 31.25                      | 0.00                                   | 0.00                     | 177.92                     |
| 2321                     | PILLALAZA LINCANGO WILLIAM SALOMON                 | ANALISTA DE MANTENIMIENTO E INFRAESTRUCTURA | 1                                | 8060                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2322                     | PILLCO HERRERA MIRIAM DEL CARMEN                   | AGENTE TRIBUTARIO                           | 1                                | 16415                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2323                     | PIN PONCE JESSENIA ELIZABETH                       | ESPECIALISTA DE DEVOLUCIONES                | 1                                | 16060                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2324                     | PINARGOTE ALARCON GISSELLA VANESSA                 | ANALISTA 2 TRIBUTARIO                       | 1                                | 7920                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2325                     | PINARGOTE MONCAYO ESPERANCITA ETELVINA             | JEFE PROVINCIAL DE GESTION TRIBUTARIA       | 1                                | 12615                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,671.58                    | 187.50                     | 0.00                                   | 0.00                     | 1,859.08                   |
| 2326                     | PINARGOTE PILOSO JIMMY DAVID                       | ESPECIALISTA DE RECAUDACION                 | 1                                | 9330                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2327                     | PINEDA PINEDA PATRICIA LISETH                      | ANALISTA 1 TRIBUTARIO                       | 1                                | 5905                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 543.00                      | 31.25                      | 0.00                                   | 0.00                     | 574.25                     |
| 2328                     | PINEDA ROMO IVANOVA ALEJANDRA                      | ANALISTA 2 TRIBUTARIO                       | 1                                | 7565                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2329                     | PINEDA SANCHEZ MARGEORY DE LOS ANGELES             | ESPECIALISTA DE FEDATARIOS FISCALES                | 5                                | CO150110                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 31.25                      | 0.00                                   | 0.00                     | 811.42                     |
| 2330                     | PINO ACOSTA ILEANA ELIZABETH                       | ESPECIALISTA DE RECAUDACION                        | 1                                | 4965                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,212.51                    | 187.50                     | 0.00                                   | 469.87                   | 1,869.88                   |
| 2331                     | PINOS ULLAURI NATHALIA ELIZABETH                   | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA  | 1                                | 10095                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2332                     | PINTA BENITEZ MONICA ELIZABETH                     | AGENTE TRIBUTARIO                                  | 1                                | 3970                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 444.98                      | 31.25                      | 0.00                                   | 0.00                     | 476.23                     |
| 2333                     | PINTA QUITO PAUL DARIO                             | ANALISTA 1 DE SECRETARIA                           | 1                                | 5175                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 679.16                      | 31.25                      | 0.00                                   | 0.00                     | 710.41                     |
| 2334                     | PINTO CACERES WILLIAM JORGE                        | ANALISTA 2 TRIBUTARIO                              | 1                                | 7715                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2335                     | PINTO MUÑOZ JORGE FRANCISCO                        | NOTIFICADOR  | 1                                | 1775                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2336                     | PINTO SILVA DANIEL GUILLERMO                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 7850                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2337                     | PINTO TINOCO JULIA MARITZA                         | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA  | 1                                | 14555                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2338                     | PINTO USUAY SANTIAGO ALEJANDRO                     | ESPECIALISTA DE INFRAESTRUCTURA Y OPERACIONES      | 1                                | 15720                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2339                     | PIRAY QUEZADA MARIA SOLEDAD                        | TELEOPERADOR                                       | 1                                | 1050                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2340                     | PLACENCIA FERNANDEZ LORENA ALEXANDRA               | ANALISTA 1 ADMINISTRATIVO FINANCIERO               | 1                                | 16697                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2341                     | PLAZA ESPINOZA MARJORIE KATHERINE                  | ANALISTA 1 TRIBUTARIO                              | 1                                | 6475                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2342                     | PLAZA RIVADENEIRA FERMIN XAVIER                    | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES     | 1                                | 11700                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 2343                     | PLAZA RODRIGUEZ JENNY NARCISA                      | JEFE PROVINCIAL DE SOPORTE OPERACIONAL             | 1                                | 10900                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,030.00                    | 156.25                     | 0.00                                   | 0.00                     | 1,186.25                   |
| 2344                     | POGGIO VICTOR YOMAIRA TATIANA                      | AGENTE TRIBUTARIO                                  | 1                                | 2280                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2345                     | POLANCO MORALES KARINA ELIZABETH                   | EXPERTO NACIONAL DE CONTROL TRIBUTARIO             | 1                                | 14160                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,677.01                    | 31.25                      | 0.00                                   | 0.00                     | 1,708.26                   |
| 2346                     | POLANCO SOBENIS ELIZABETH NANCY                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 15830                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2347                     | POLO LUNA LUIS ALBERTO                             | ANALISTA 1 ADMINISTRATIVO FINANCIERO               | 1                                | 14000                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2348                     | POLO PUENTE EVELYN CRISTINA                        | TELEOPERADOR                                       | 1                                | 890                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2349                     | PONCE BASURTO CLAUDIA ALEJANDRA                    | AGENTE TRIBUTARIO                                  | 1                                | 3430                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2350                     | PONCE BENAVIDES KARLA GABRIELA                     | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE     | 1                                | 10415                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2351                     | PONCE GONZALEZ MARIA ISABEL                        | ESPECIALISTA DE RECLAMOS                           | 1                                | 16395                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2352                     | PONCE LARA JULIA CARMELINA                         | ASISTENTE DE VENTANILLA                            | 1                                | 3605                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2353                     | PONCE LOPEZ CESAR FABRICIO                         | NOTIFICADOR  | 1                                | 1785                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2354                     | PONCE MACIAS JENNIFFER XIOMARA                     | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 10600                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2355                     | PONCE MERCHAN DAMARYS MARISOL                      | RECEPCIONISTA                                      | 5                                | CO150270                         | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 2356                     | PONCE MONGE DENISSE ESPERANZA                      | ASISTENTE TECNICO                                  | 1                                | 6545                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2357                     | PONCE PROAÑO MIGUEL ALEJANDRO                      | EXPERTO NACIONAL DE DESARROLLO                     | 1                                | 13835                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2358                     | PONCE YANEZ JESSICA VIVIANA                        | COORDINADOR NACIONAL ADMINISTRATIVO                | 1                                | 12725                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2359                     | PORRAS SILVA ELIZABETH ESTHELA                     | COORDINADOR ZONAL 8y9 DE CONTROL Y SOPOR DE SERV.  | 1                                | 11865                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2360                     | PORRAS TENORIO MARIELA AZUCENA                     | AGENTE TRIBUTARIO                                  | 1                                | 16791                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2361                     | PORTALANZA GARCES DORYS JOHANNA                    | ESPECIALISTA DE RECLAMOS                           | 1                                | 9645                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2362                     | PORTILLA PANCHANA ALEX EZEQUIEL                    | ESPECIALISTA DE SEGURIDAD INFORMATICA              | 1                                | 14760                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2363                     | POSSO GUERRERO RICAR EDUARDO                       | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 1                                | 14820                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2364                     | POVEDA GUERRERO GALO VINICIO                       | ASISTENTE TECNICO JURIDICO                         | 1                                | 1405                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2365                     | POZO BARRETO JENNY ELIZABETH                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 7660                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2366                     | POZO CAAMAÑO MARIANELA VERONICA                    | ESPECIALISTA DE RECAUDACION                        | 1                                | 16135                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 2367                     | POZO CANTOS HILDA MARIA                            | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10325                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2368                     | POZO CARRERA GLORIA PAOLA                          | COORDINADOR ZONAL 8 Y 9 DE AUDITORIA TRIBUTARIA    | 1                                | 11835                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 2369                     | POZO GUDIÑO GABRIELA DE LOS ANGELES                | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10265                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2370                     | POZO INTRIAGO FABIAN HUMBERTO                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 6645                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2371                     | POZO PULLES LORENA RAQUEL                          | EXPERTO SUPERVISOR NACIONAL INFRAESTRUCTURA Y OPER | 1                                | 16701                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2372                     | POZO PULLES SHEILA VANESA                          | EXPERTO NACIONAL ADMINISTRATIVO                    | 5                                | 71000154                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2373                     | POZO RODRIGUEZ ANDREA VERONICA                     | ANALISTA 1 TRIBUTARIO                              | 1                                | 8135                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 271.50                      | 31.25                      | 0.00                                   | 0.00                     | 302.75                     |
| 2374                     | POZO ROSERO JAIME FABIAN                           | NOTIFICADOR  | 1                                | 1790                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2375                     | PRADO CASTELLANOS NELLY TATIANA                    | ANALISTA DE PLANIFICACION INSTITUCIONAL            | 1                                | 16210                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2376                     | PRADO LEMOS PEGGY PAULOVA                          | ANALISTA 2 TRIBUTARIO                              | 1                                | 5760                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2377                     | PRETEL ARANGO ANDRES MIGUEL                        | EXPERTO NACIONAL DE CONTROL TRIBUTARIO             | 1                                | 15070                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,644.99                    | 31.25                      | 0.00                                   | 0.00                     | 1,676.24                   |
| 2378                     | PRIETO JARA XAVIER BERNARDO                        | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 1295                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2379                     | PRIETO TORRES IRMA MERCEDES                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10225                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,524.10                    | 31.25                      | 0.00                                   | 0.00                     | 1,555.35                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2380                     | PRIETO YUNGA JENNY CAROLINA                        | AGENTE TRIBUTARIO                                 | 1                                | 2170                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2381                     | PROAÑO ACEBO MANUEL ALEJANDRO                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 10850                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,196.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,227.44                   |
| 2382                     | PROAÑO AGUILAR JUAN MANUEL                         | JEFE NACIONAL DE DPTO. DE SEGURIDAD INSTITUCIONAL | 1                                | 12910                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 2383                     | PROAÑO CABEZAS AUGUSTO ESTUARDO                    | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3025                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2384                     | PROAÑO CRUZ DANIELA ALEJANDRA                      | EXPERTO ZONAL DE GESTION TRIBUTARIA               | 1                                | 14265                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 902.85                      | 31.25                      | 0.00                                   | 0.00                     | 934.10                     |
| 2385                     | PROAÑO HIDALGO AMBAR CATALINA                      | AGENTE TRIBUTARIO                                 | 1                                | 3005                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2386                     | PROAÑO MENA JOHANNA PAULINA                        | ANALISTA 1 TRIBUTARIO                             | 5                                | CO150262                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2387                     | PROAÑO PROAÑO KARINA MARIANELA                     | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9845                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2388                     | PROAÑO VILLACRES DANIELA PAOLA                     | ANALISTA 1 DE TALENTO HUMANO                      | 1                                | 5370                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2389                     | PROCEL PROCEL CECILIA MARIBEL                      | ESPECIALISTA DE RECAUDACION                       | 1                                | 16090                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2390                     | PUCHA COFREP TALIA YESSENIA                        | EXPERTO NACIONAL DE RIESGOS                       | 1                                | 11055                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2391                     | PUCHA PARRA MONICA PATRICIA                        | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE    | 1                                | 11960                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 2392                     | PUCO ANCHATUÑA ROSA JACQUELINE                     | AGENTE TRIBUTARIO                                 | 1                                | 3890                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2393                     | PUENTE ALARCON XIMENA DEL PILAR                    | AGENTE TRIBUTARIO                                 | 1                                | 3175                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2394                     | PUENTESTAR ENRIQUEZ ARTURO ALEXANDER               | AGENTE TRIBUTARIO                                 | 1                                | 4030                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 842.02                      | 31.25                      | 0.00                                   | 0.00                     | 873.27                     |
| 2395                     | PUERTAS PROAÑO EVELIN ELIZABETH                    | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 11750                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,196.19                    | 31.25                      | 0.00                                   | 0.00                     | 1,227.44                   |
| 2396                     | PUETATE GARCIA KATTY GABRIELA                      | ESPECIALISTA DE FEDATARIOS FISCALES               | 1                                | 7750                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2397                     | PULLA MOROCHO ESTRELLA MAGALY                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 2180                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2398                     | PULUPA SALGUERO AIDA CRISTINA                      | ANALISTA 2 TRIBUTARIO                             | 1                                | 13865                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2399                     | PUMA PUMA JESUS DIOGENES                           | NOTIFICADOR                                       | 1                                | 400                              | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2400                     | PUMALEMA MOROCHO PATRICIA LILIAN                   | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 13535                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,232.69                    | 31.25                      | 0.00                                   | 0.00                     | 1,263.94                   |
| 2401                     | PUMISACHO ANAGUANO LUIS RODOLFO                    | EXPERTO NACIONAL DE DESARROLLO                    | 5                                | 71000014                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,529.34                    | 31.25                      | 0.00                                   | 0.00                     | 1,560.59                   |
| 2402                     | PURCACHI BARRAGAN MERY MAGALI                      | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 13825                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2403                     | QUELAL CARRERA KENNY JAIR                          | AGENTE TRIBUTARIO                                 | 1                                | 4000                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 665.69                      | 31.25                      | 0.00                                   | 0.00                     | 696.94                     |
| 2404                     | QUELAL DELGADO YESENIA ELIZABETH                   | AGENTE TRIBUTARIO                                 | 1                                | 3635                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2405                     | QUEZADA ARMIJOS JOSE DANIEL                        | ESPECIALISTA DE SEGURIDAD INFORMATICA             | 5                                | 71000068                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2406                     | QUEZADA ULLAURI CRISTHIAN MAXIMILIANO              | ESPECIALISTA DE RECAUDACION                       | 1                                | 9505                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2407                     | QUEZADA VARGAS IRENE BRIGIDA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 5595                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 699.01                      | 31.25                      | 0.00                                   | 0.00                     | 730.26                     |
| 2408                     | QUIJIA LEMA VICTOR HUGO                            | EXPERTO NACIONAL DE PLANIFICACION TI              | 1                                | 11495                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |



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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2409                     | QUILCA TAPIA CARLOS EDUARDO                        | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9010                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,144.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,175.61                   |
| 2410                     | QUILLE CAMACHO VICTOR HUGO                         | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 15250                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,655.02                    | 31.25                      | 0.00                                   | 569.60                   | 2,255.87                   |
| 2411                     | QUILUMBA VITERI MARUBIA MARIA RUTH                 | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 7940                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2412                     | QUIMIS PLUA ARMENGOL GAUDENCIO                     | ANALISTA 1 DE SECRETARIA (GR7)                     | 1                                | 1315                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2413                     | QUINCHUQUI CRIOLLO GRACIELA BERENICE               | JEFE ZONAL DE DPTO. DE ASISTENCIA AL CONTRIBUYENTE | 1                                | 11830                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2414                     | QUINDE MARCIAL JUAN CARLOS                         | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 8250                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2415                     | QUINGA SALGADO ANA CECILIA                         | ANALISTA 1 TRIBUTARIO (GR7)                        | 1                                | 5415                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2416                     | QUINGAIZA VALENCIA JOHANNA BELEN                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11225                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2417                     | QUINTANA OJEDA CHRISTIAN DANIEL                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10855                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2418                     | QUINTEROS CADENA BEATRIZ EUGENIA                   | AGENTE TRIBUTARIO                                  | 1                                | 6835                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2419                     | QUIÑA GUAÑA LUIS RAMIRO                            | ANALISTA DE MANTENIMIENTO E INFRAESTRUCTURA        | 1                                | 16780                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2420                     | QUIÑONEZ ABRIL ANA PATRICIA                        | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE RECLAMOS         | 1                                | 11705                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,566.10                    | 187.50                     | 0.00                                   | 0.00                     | 1,753.60                   |
| 2421                     | QUIÑONEZ JAEN EFRAIN RAFAEL                        | JEFE ZONAL DE DPTO. ADMINISTRATIVO FINANCIERO      | 1                                | 7105                             | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 2422                     | QUIROLA AREVALO TATIANA ELIZABETH                  | SECRETARIA EJECUTIVA 1                             | 1                                | 2265                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2423                     | QUIROZ CARRERA PAULINA JEANNETH                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 4235                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2424                     | QUISHPE CAIZA MILTON PATRICIO                      | CHOFER   | 2                                | 14810                            | CHOFER   | 583.00                         | 6,996.00                       | 388.64                      | 31.25                      | 0.00                                   | 0.00                     | 419.89                     |
| 2425                     | QUISHPE DIAZ ARACELY ALEXANDRA                     | ASISTENTE TECNICO                                  | 1                                | 845                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2426                     | QUISHPE GUANOLUISA WILSON MANUEL                   | NOTIFICADOR  | 1                                | 14520                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2427                     | QUISHPE MARIA RAQUEL                               | SECRETARIA EJECUTIVA 2                             | 1                                | 1010                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 2428                     | QUISNANCELA QUISNANCELA MAURICIO AVELINO           | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 16752                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2429                     | QUISPE VINCES JAHAIRA CRISTINA                     | FEDATARIO FISCAL                                   | 5                                | CO170025                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 2430                     | QUITIAQUEZ BARRERA HUGO PATRICIO                   | ANALISTA 1 DE TECNOLOGIA                           | 1                                | 5425                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2431                     | QUITO CARPIO SHIRLEY VANESSA                       | ASISTENTE TECNICO                                  | 1                                | 450                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2432                     | QUITO CEVALLOS MARCO VINICIO                       | JEFE PROVINCIAL DE GESTION TRIBUTARIA              | 1                                | 13575                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2433                     | QUIZHPE QUIZHPE CARMEN ROCIO                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 5130                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2434                     | QUIZHPE SARANGO LIDIA DE LOURDES                   | AGENTE TRIBUTARIO                                  | 1                                | 8330                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2435                     | RACINES CORREDORES MARIA FERNANDA                  | ESPECIALISTA JURIDICO                              | 1                                | 11165                            | SPU8 - Grado 14                                      | 1,173.33                       | 14,079.96                      | 1,162.52                    | 20.83                      | 0.00                                   | 0.00                     | 1,183.35                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                            | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2436                     | RAMIREZ BELTRAN ANDREA VANESSA                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA            | 1                                | 9035                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2437                     | RAMIREZ DE LA CRUZ PAOLA SUSANA                    | ESPECIALISTA DE FEDATARIOS FISCALES             | 1                                | 13880                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2438                     | RAMIREZ GARZON ALICIA LORENA                       | ANALISTA 1 DE DEVOLUCIONES                      | 1                                | 3655                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2439                     | RAMIREZ GOVEA FERNANDO XAVIER                      | ANALISTA 1 DE DEVOLUCIONES                      | 1                                | 6490                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2440                     | RAMIREZ LARA JOSE LENIN                            | MENSAJERO                                       | 2                                | 300                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 187.50                     | 0.00                                   | 0.00                     | 561.50                     |
| 2441                     | RAMIREZ LARCO NATALIA VERONICA                     | COORDINADOR DE PROYECTOS                        | 1                                | 16555                            | NJS3   | 2,588.00                       | 31,056.00                      | 1,770.41                    | 31.25                      | 0.00                                   | 0.00                     | 1,801.66                   |
| 2442                     | RAMIREZ PONCE MIGUEL ANGEL                         | ESPECIALISTA DE RECAUDACION                     | 1                                | 9855                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2443                     | RAMIREZ RAMIREZ JORGE VICENTE                      | AUDITOR TRIBUTARIO - ZONAL                      | 1                                | 8200                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2444                     | RAMIREZ TORRES EDISON LEONARDO                     | NOTIFICADOR                                     | 1                                | 1805                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2445                     | RAMIREZ VALAREZO CHRYSTIAN DANILO                  | ANALISTA 2 ADMINISTRATIVO FINANCIERO            | 1                                | 7125                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2446                     | RAMIREZ VALENCIA LUIS FELIPE                       | ASISTENTE TECNICO                               | 1                                | 1205                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2447                     | RAMON CALLE KAROL VANNESSA                         | ESPECIALISTA DE GESTION TRIBUTARIA              | 1                                | 15935                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2448                     | RAMON COLLAGUAZO MARCELO VINICIO                   | NOTIFICADOR                                     | 1                                | 1425                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 112.50                      | 62.50                      | 0.00                                   | 0.00                     | 175.00                     |
| 2449                     | RAMON GAMBOA JESSENIA MARLENE                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA            | 1                                | 8355                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2450                     | RAMON MONTAÑO PATRICIA NARCISA                     | ESPECIALISTA DE FEDATARIOS FISCALES             | 5                                | CO150119                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2451                     | RAMOS DIAZ AIDA MARCELA                            | AGENTE TRIBUTARIO                               | 1                                | 3660                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2452                     | RAMOS GAVILANEZ EDWIN ARZUBE                       | CHOFER  | 2                                | CT000018                         | CHOFER   | 583.00                         | 6,996.00                       | 388.64                      | 31.25                      | 0.00                                   | 0.00                     | 419.89                     |
| 2453                     | RAMOS HIDALGO ROMMIE STEPHANIE                     | ANALISTA 1 DE DEVOLUCIONES                      | 1                                | 4175                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2454                     | RAMOS PEREIRA ELENA PAHOLA                         | JEFE ZONAL DE DEPARTAMENTO DE DEVOLUCIONES      | 1                                | 7485                             | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 2455                     | RAMOS TERAN NORMA ALEXANDRA                        | AGENTE TRIBUTARIO                               | 1                                | 3670                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2456                     | RAMOS VELASTEGUI MARIA DE LOURDES                  | COORDINADOR ZONAL 8 Y 9 DE AUDITORIA TRIBUTARIA | 1                                | 12095                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2457                     | RAMOS VELOZ ESTHELA GERMANIA                       | TELEOPERADOR                                    | 1                                | 13795                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2458                     | RANGEL URDANETA HECTOR EDUARDO                     | ANALISTA 2 TRIBUTARIO                           | 5                                | CO150305                         | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 970.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,001.61                   |
| 2459                     | RAZA DE LA VEGA MILTON ANDRES                      | ESPECIALISTA DE DESARROLLO                      | 1                                | 9925                             | SPU8 - Grado 14                                      | 645.33                         | 7,743.96                       | 860.46                      | 11.46                      | 0.00                                   | 0.00                     | 871.92                     |
| 2460                     | RAZA SALAZAR PAULINA ELIZABETH                     | ESPECIALISTA DE RECLAMOS                        | 1                                | 9100                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2461                     | RAZO DELGADO FABIAN ANDRES                         | ANALISTA 1 TRIBUTARIO                           | 1                                | 4490                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 751.17                      | 187.50                     | 0.00                                   | 0.00                     | 938.67                     |
| 2462                     | REA MORENO ILIANA DEL ROCIO                        | EXPERTO NACIONAL DE RIESGOS                     | 1                                | 13910                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2463                     | REAL RAMOS MARIA DE LOS ANGELES                    | ANALISTA 2 TRIBUTARIO                           | 1                                | 7720                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2464                     | REAL TAMAYO LAURA TERESA                           | ANALISTA 2 TRIBUTARIO                           | 1                                | 7950                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2465                     | RECALDE ABRIL CHRISTIAN DANILO                     | ANALISTA 1 TRIBUTARIO (GR7)                      | 1                                | 1980                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2466                     | RECALDE BOLAÑOS GABRIEL RODOLFO                    | PROCURADOR - ZONAL                               | 1                                | 9935                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2467                     | RECALDE BRAVO PATRICIA SOLEDAD                     | EXPERTO SUPERVISOR PROVINCIAL GESTION TRIBUTARIA | 1                                | 7955                             | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,546.39                    | 31.25                      | 0.00                                   | 92.93                    | 1,670.57                   |
| 2468                     | RECALDE FLORES BERTHA GRACIELA                     | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 5710                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2469                     | RECALDE GARZON MERCEDES AMALIA                     | JEFE NACIONAL DE DPTO. DE GESTION TRIBUTARIA     | 1                                | 12125                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,080.51                    | 31.25                      | 0.00                                   | 0.00                     | 2,111.76                   |
| 2470                     | RECALDE VELASTEGUI MONICA DEL ROCIO                | ANALISTA 1 TRIBUTARIO                            | 1                                | 15595                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 2471                     | REDIN MOYANO ZANDY LIZETTE                         | ESPECIALISTA DE COMUNICACION                     | 1                                | 8270                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2472                     | REDROBAN NUÑEZ WENDY MARLENE                       | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 9125                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 970.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,001.61                   |
| 2473                     | REDROVAN CALLE MESIAS CLODOVEO                     | ASISTENTE TECNICO                                | 1                                | 700                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2474                     | REGALADO AVILA LISSET ELIZABETH                    | REVISOR  | 1                                | 1725                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2475                     | REINA VACA CECILIA CUMANDA                         | SECRETARIO ZONAL                                 | 1                                | 14370                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2476                     | REINOSO RIVERA ISABEL MARITZA                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 10930                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2477                     | REINOSO VELARDE ALMA VERONICA                      | ESPECIALISTA DE RECAUDACION                      | 1                                | 16130                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2478                     | RENDON YCAZA ODILE LILIANNE                        | PROCURADOR - ZONAL                               | 1                                | 10700                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2479                     | RENGIFO SIERRA MARIA ELENA                         | ANALISTA 2 DE TALENTO HUMANO                     | 1                                | 16714                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 2480                     | RENJIFO FREIRE JOSE LUIS                           | ANALISTA 2 ADMINISTRATIVO FINANCIERO (GR7)       | 1                                | 7960                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2481                     | REVELO MERA LUCIA ELIZABETH                        | PERITO   | 1                                | 8930                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2482                     | REVELO MOLINA TERESA MARGARITA                     | AGENTE TRIBUTARIO                                | 1                                | 2235                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 752.42                      | 31.25                      | 0.00                                   | 0.00                     | 783.67                     |
| 2483                     | REVELO QUIROZ ANALIA CRISTINA                      | AGENTE TRIBUTARIO (GR7)                          | 1                                | 3680                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2484                     | REVELO QUIROZ JORGE LUIS                           | EXPERTO NACIONAL DE DESARROLLO                   | 1                                | 13010                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2485                     | REVELO TAPIA VICENTE FERNANDO                      | ESPECIALISTA DE ASISTENCIA AL CIUDADANO          | 1                                | 5405                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,004.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,036.10                   |
| 2486                     | REVELO TERAN GIOVANNY MAURICIO                     | AUXILIAR DE ARCHIVO                              | 2                                | 140                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 2487                     | REVELO YANEZ VICTOR ALEJANDRO                      | AGENTE TRIBUTARIO                                | 1                                | 2975                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2488                     | REYES CEDEÑO LISSETH NATHALY                       | ANALISTA 2 DE TECNOLOGIA                         | 1                                | 16751                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2489                     | REYES CORDOVA JUAN XAVIER                          | JEFE ZONAL DE DEPARTAMENTO DE DEVOLUCIONES       | 1                                | 12245                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2490                     | REYES FREIRE ANABEL MARISOL                        | ANALISTA 2 ADMINISTRATIVO FINANCIERO             | 1                                | 7970                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 643.82                      | 31.25                      | 0.00                                   | 0.00                     | 675.07                     |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                          | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2491                     | REYES GARCES EDUARDO PAUL                          | EXPERTO NACIONAL DE MANTEN. E INFRAESTRUCTURA | 1                                | 11155                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2492                     | REYES GARCES PILAR ALEXANDRA                       | COORDINADOR NACIONAL DE GESTION TRIBUTARIA    | 1                                | 12480                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2493                     | REYES GUAMAN GABRIEL ALEJANDRO                     | EXPERTO NACIONAL DE DESARROLLO                | 5                                | 71000130                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2494                     | REYES HINOJOSA LORENA PATRICIA                     | ESPECIALISTA DE RECAUDACION                   | 1                                | 8530                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2495                     | REYES MENDOZA ILEANA DE LOS ANGELES                | ESPECIALISTA DE RECAUDACION                   | 1                                | 8595                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2496                     | REYES NARVAEZ KARLA TATIANA                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA          | 1                                | 15910                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 31.25                      | 0.00                                   | 0.00                     | 867.59                     |
| 2497                     | REYES PILAY MARIA CAROLINA                         | ANALISTA 1 TRIBUTARIO                         | 1                                | 4520                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2498                     | REYES TORRES DIANA GISELLA                         | ESPECIALISTA ADMINISTRATIVO FINANCIERO        | 1                                | 8745                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,223.65                    | 187.50                     | 0.00                                   | 0.00                     | 1,411.15                   |
| 2499                     | REYES VILLAVICENCIO MARIA JOSE                     | ANALISTA 1 TRIBUTARIO                         | 1                                | 4665                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2500                     | REYES VIVAR DIANA MARIBEL                          | ANALISTA 2 TRIBUTARIO                         | 1                                | 7835                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,082.68                    | 187.50                     | 0.00                                   | 0.00                     | 1,270.18                   |
| 2501                     | RIASCOS CHAMBA ALEX PATRICIO                       | PROCURADOR - ZONAL                            | 1                                | 15130                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2502                     | RICACHI CARRANZA KLEVER EDUARDO                    | ESPECIALISTA DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 9905                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2503                     | RIERA CAMPOS HUGO ALBERTO                          | EXPERTO NACIONAL DE DESARROLLO                | 5                                | CO150006                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 618.00                      | 31.25                      | 0.00                                   | 0.00                     | 649.25                     |
| 2504                     | RIERA PINEDA WENDY VANESSA                         | ANALISTA 2 TRIBUTARIO                         | 1                                | 7975                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2505                     | RIOS MUÑOZ GIOMAYRA MISHEL                         | ANALISTA 1 ADMINISTRATIVO FINANCIERO          | 1                                | 2550                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2506                     | RIOS ROBALINO ALFONSO ANDRES                       | ESPECIALISTA JURIDICO TRIBUTARIO              | 1                                | 6910                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 586.68                      | 125.00                     | 0.00                                   | 0.00                     | 711.68                     |
| 2507                     | RISUEÑO GUZMAN PEDRO RODRIGO                       | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL   | 1                                | 10410                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,223.65                    | 31.25                      | 0.00                                   | 603.50                   | 1,858.40                   |
| 2508                     | RIVADENEIRA CHAVEZ JOSE ERNESTO                    | ESPECIALISTA DE GESTION TRIBUTARIA            | 1                                | 13645                            | SPU8 - Grado 14                                      | 3,520.00                       | 42,240.00                      | 2,346.64                    | 368.75                     | 0.00                                   | 0.00                     | 2,715.39                   |
| 2509                     | RIVADENEIRA ENRIQUEZ YALILE SHIRLEY                | AGENTE TRIBUTARIO                             | 1                                | 3425                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2510                     | RIVADENEIRA ERAZO GLADYS JHOANNA                   | ESPECIALISTA DE FEDATARIOS FISCALES           | 1                                | 16723                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2511                     | RIVADENEIRA JACOME SOFIA DEL PILAR                 | ESPECIALISTA DE GESTION TRIBUTARIA            | 1                                | 15400                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2512                     | RIVADENEIRA JARAMILLO JAIME EDUARDO                | ANALISTA 2 TRIBUTARIO                         | 1                                | 7985                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 970.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,001.61                   |
| 2513                     | RIVADENEIRA JARAMILLO SARITA MARIVEL               | ANALISTA 1 TRIBUTARIO                         | 1                                | 4445                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2514                     | RIVADENEIRA LASSO MARTHA GABRIELA                  | AGENTE TRIBUTARIO                             | 1                                | 2510                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2515                     | RIVADENEIRA MENDOZA JAHAIRA KATHERINE              | ESPECIALISTA DE ASISTENCIA AL CIUDADANO       | 1                                | 9410                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2516                     | RIVADENEIRA RIVERA VICTOR ALFONSO                  | AUDITOR TRIBUTARIO - PROVINCIAL               | 1                                | 7080                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 900.25                      | 31.25                      | 0.00                                   | 693.00                   | 1,624.50                   |
| 2517                     | RIVAS CALDERON EDWIN JOVANY                        | ESPECIALISTA DE GESTION TRIBUTARIA            | 1                                | 8095                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |  |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2518 | RIVAS RODRIGUEZ EDISON PATRICIO                    | ANALISTA 2 TRIBUTARIO                              | 1                                | 15660                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2519 | RIVERA CARPIO PAOLA KARINA                         | ANALISTA 2 DE TALENTO HUMANO                       | 1                                | 985                              | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2520 | RIVERA ERAZO RAUL ALBERTO                          | AGENTE TRIBUTARIO                                  | 1                                | 3705                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2521 | RIVERA GARCIA CINTHIA YULIANA                      | AGENTE TRIBUTARIO                                  | 1                                | 2165                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2522 | RIVERA GARCIA JENNY MARLENE                        | AGENTE TRIBUTARIO                                  | 1                                | 2620                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2523 | RIVERA GARCIA LUIS MIGUEL                          | EXPERTO NACIONAL DE ADMIN. DE CANALES DE ATENCION  | 1                                | 16797                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2524 | RIVERA LEON MIGUEL ENRIQUE                         | SECRETARIO PROVINCIAL                              | 1                                | 2775                             | SPU9 - Grado 15                                      | 4,068.00                       | 48,816.00                      | 2,712.00                    | 368.75                     | 0.00                                   | 0.00                     | 3,080.75                   |
| 2525 | RIVERA OCAMPO SILVANA LIGIA                        | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 14845                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2526 | RIVERA RON WILMER XAVIER                           | EXPERTO NACIONAL DE GESTION TRIBUTARIA             | 1                                | 12310                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2527 | RIVERA VALLEJO GABRIEL HOMERO                      | AGENTE TRIBUTARIO                                  | 1                                | 4050                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2528 | RIVERA VITERI ROSA MARIA                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10175                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2529 | RIVERA YANEZ GRACE XIMENA                          | DIRECTOR NACIONAL PLANIFICACION Y GESTION ESTRAT.  | 1                                | 12980                            | NJS6   | 4,508.00                       | 54,096.00                      | 2,705.89                    | 31.25                      | 0.00                                   | 0.00                     | 2,737.14                   |
| 2530 | ROBALINO FLORES KARLA CAROLINA                     | ESPECIALISTA JURIDICO ADMINIST. ZONAL Y PROVINCIAL | 1                                | 15545                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2531 | ROBALINO MALDONADO PABLO ALBERTO                   | NOTIFICADOR  | 1                                | 1825                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2532 | ROBALINO MARIÑO DAMARIZ TAMARA                     | AGENTE TRIBUTARIO                                  | 1                                | 16732                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2533 | ROBALINO PEREZ MARIA VERONICA                      | ANALISTA 1 DE TALENTO HUMANO                       | 1                                | 16713                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2534 | ROBALINO QUEZADA CARLOS DAVID                      | ANALISTA 1 TRIBUTARIO (GR7)                        | 1                                | 6505                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2535 | ROBALINO SALAO PAULINA ELIZABETH                   | SUPERVISOR DE CENTRO DE SERVICIOS TRIBUTARIOS      | 1                                | 8690                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2536 | ROBAYO AYALA HUGO CAMILO                           | EXPERTO NACIONAL DE PLANIFICACION TI               | 1                                | 11535                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2537 | ROBAYO TABARES YESENIA ALEXANDRA                   | EXPERTO NACIONAL DE DATOS                          | 1                                | 13485                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2538 | ROBAYO VERDESOTO ALEXANDRA JACQUELINE              | ANALISTA 2 TRIBUTARIO                              | 1                                | 7685                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2539 | ROBLES ARBOLEDA GENGIS RAFAEL                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 4670                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2540 | ROBLES CARRERA GRACIELA ELIZABETH                  | SECRETARIA DE DESPACHO                             | 1                                | 3685                             | SPU2 - Grado 8                                       | 901.00                         | 10,812.00                      | 608.23                      | 31.25                      | 0.00                                   | 0.00                     | 639.48                     |
| 2541 | ROBLES ROMERO LOURDES PATRICIA                     | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 15780                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2542 | ROBLES TOALA ELGIN DANIEL                          | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9880                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2543 | ROCA MOLINA MARIA AUXILIADORA                      | ANALISTA 1 TRIBUTARIO (GR7)                        | 1                                | 6510                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2544 | ROCHA PEREZ MARIA AUGUSTA                          | EXPERTO NACIONAL DE CONTROL TRIBUTARIO             | 1                                | 16185                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2545 | ROCHA SARAUZ KARINA ELIZABETH                      | AGENTE TRIBUTARIO (GR7)                            | 1                                | 1280                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2546                     | RODAS BELTRAN WILSON MANOLO                        | SUBDIRECTOR GENERAL DE DESARROLLO ORGANIZACIONAL  | 1                                | 16609                            | NJS7   | 5,009.00                       | 60,108.00                      | 1,252.26                    | 31.25                      | 0.00                                   | 0.00                     | 1,283.51                   |
| 2547                     | RODAS ORELLANA GUILLERMINA MONSERRATH              | PERITO  | 1                                | 8440                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2548                     | RODAS TOLEDO DAVID ANTONIO                         | ESPECIALISTA NACIONAL DE TALENTO HUMANO           | 1                                | 4400                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2549                     | RODAS TOLEDO VERONICA ALEXANDRA                    | ANALISTA 1 DE TALENTO HUMANO                      | 1                                | 5615                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2550                     | RODRIGUEZ AGUILAR EDISON ROBERTO                   | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL       | 1                                | 16435                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,470.01                    | 31.25                      | 0.00                                   | 0.00                     | 1,501.26                   |
| 2551                     | RODRIGUEZ ALMEIDA JOHANNA ELIZABETH                | ANALISTA 1 TRIBUTARIO                             | 1                                | 7545                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2552                     | RODRIGUEZ ARAUJO NANCY PATRICIA                    | ASISTENTE TECNICO                                 | 1                                | 1575                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2553                     | RODRIGUEZ ARTEAGA ANDREA GABRIELA                  | AGENTE TRIBUTARIO                                 | 1                                | 16785                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2554                     | RODRIGUEZ AYALA JENNY DANIELA                      | SECRETARIA EJECUTIVA 2                            | 1                                | 1760                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 2555                     | RODRIGUEZ BERMEO BYRON LEONARDO                    | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 15240                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2556                     | RODRIGUEZ CASARES MARIA CRISTINA                   | EXPERTO NACIONAL DE RIESGOS                       | 1                                | 14170                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,410.68                    | 31.25                      | 0.00                                   | 0.00                     | 1,441.93                   |
| 2557                     | RODRIGUEZ CELA MARIA FERNANDA                      | REVISOR   | 1                                | 1400                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2558                     | RODRIGUEZ CEVALLOS HAYDEE ISABEL                   | AGENTE TRIBUTARIO                                 | 1                                | 3340                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 246.51                      | 93.75                      | 0.00                                   | 0.00                     | 340.26                     |
| 2559                     | RODRIGUEZ CHICAIZA JESSICA GEOVANNA                | EXPERTO NACIONAL DE CONTROL TRIBUTARIO            | 1                                | 13445                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2560                     | RODRIGUEZ COSTALES GUSTAVO JAVIER                  | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 16450                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2561                     | RODRIGUEZ DELGADO VIRGINIA JESSENIA                | AGENTE TRIBUTARIO                                 | 1                                | 6820                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 82.17                       | 31.25                      | 0.00                                   | 0.00                     | 113.42                     |
| 2562                     | RODRIGUEZ EMPERADOR RICARDO RAY                    | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 12155                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2563                     | RODRIGUEZ FAREZ CLAUDIA VIOLETA                    | ESPECIALISTA DE RECLAMOS                          | 1                                | 9185                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,287.51                    | 31.25                      | 0.00                                   | 0.00                     | 1,318.76                   |
| 2564                     | RODRIGUEZ GAVILANES PHANDER FABRICIO               | DIRECTOR PROVINCIAL                               | 1                                | 12605                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,025.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,056.61                   |
| 2565                     | RODRIGUEZ LAINES SEGUNDO RAFAEL                    | MENSAJERO   | 2                                | 305                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 2566                     | RODRIGUEZ MAZZARRI MONSERRATT PATRICIA             | ANALISTA 2 TRIBUTARIO                             | 1                                | 7990                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2567                     | RODRIGUEZ MEDINA LEONARA INES                      | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE    | 1                                | 11245                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,659.01                    | 187.50                     | 0.00                                   | 132.07                   | 1,978.58                   |
| 2568                     | RODRIGUEZ MENDOZA GABRIELA ELIZABETH               | ANALISTA 1 TRIBUTARIO                             | 1                                | 5060                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2569                     | RODRIGUEZ MENDOZA JOSE RICARDO                     | ESPECIALISTA DE DEVOLUCIONES                      | 1                                | 15395                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2570                     | RODRIGUEZ MINA JUAN CARLOS                         | NOTIFICADOR                                       | 1                                | 1835                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2571                     | RODRIGUEZ NARVAEZ FRANCISCO JAVIER                 | EXPERTO NACIONAL DE CONTROL TRIBUTARIO            | 5                                | CO170007                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2572                     | RODRIGUEZ OCHOA ROLANDO DAVID                      | ASISTENTE TECNICO                                 | 1                                | 16728                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2573                     | RODRIGUEZ PARDO JANNYNE MARISOL                    | ANALISTA 1 TRIBUTARIO                            | 1                                | 5560                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2574                     | RODRIGUEZ PERALTA MARIA DENISSE                    | ASISTENTE TECNICO                                | 1                                | 15345                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2575                     | RODRIGUEZ PESANTEZ XAVIER ANDRES                   | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA | 1                                | 16610                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2576                     | RODRIGUEZ RODRIGUEZ TANIA MARGOTH                  | ANALISTA 1 TRIBUTARIO                            | 1                                | 6065                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2577                     | RODRIGUEZ ROSERO ANA MARIA                         | ANALISTA 1 TRIBUTARIO                            | 1                                | 5480                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2578                     | RODRIGUEZ SALAZAR KARINA VIVIANA                   | TELEOPERADOR                                     | 1                                | 13140                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2579                     | RODRIGUEZ TORRES FRANKLIN ELIAS                    | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 6125                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 836.34                      | 187.50                     | 0.00                                   | 0.00                     | 1,023.84                   |
| 2580                     | RODRIGUEZ TORRES XAVIER ALFONSO                    | ANALISTA 2 TRIBUTARIO                            | 1                                | 7595                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2581                     | RODRIGUEZ VARELA IVAN MARCELO                      | NOTIFICADOR                                      | 1                                | 1830                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2582                     | RODRIGUEZ VERA CARLOS ROBERTO                      | ANALISTA 1 TRIBUTARIO                            | 1                                | 4815                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 187.50                     | 0.00                                   | 0.00                     | 853.19                     |
| 2583                     | RODRIGUEZ VILLACIS LILIANA VIRGINIA                | EXPERTO NACIONAL DE PLANIFICACION TI             | 5                                | 71000022                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2584                     | ROJANO OYOLA VANESSA GUADALUPE                     | AGENTE TRIBUTARIO                                | 1                                | 2200                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2585                     | ROJAS AREND LUIS ALBERTO                           | COORDINADOR NACIONAL DE GRANDES CONTRIBUYENTES   | 1                                | 12845                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,001.96                    | 31.25                      | 0.00                                   | 287.50                   | 2,320.71                   |
| 2586                     | ROJAS HERRERA VANESSA CATALINA                     | COORDINADOR ZONAL 8 Y 9 DE AUDITORIA TRIBUTARIA  | 1                                | 12150                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 2587                     | ROJAS PAZ ALBA LILIANA                             | ANALISTA 1 TRIBUTARIO                            | 1                                | 6400                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 805.51                      | 31.25                      | 0.00                                   | 0.00                     | 836.76                     |
| 2588                     | ROJAS RAMIREZ MARIA DE LOURDES                     | JEFE PROVINCIAL DE GESTION TRIBUTARIA            | 1                                | 10910                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 2589                     | ROJAS ROJAS ANGELA ANABEL                          | ESPECIALISTA DE FEDATARIOS FISCALES              | 5                                | CO150118                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 2590                     | ROJAS VARGAS EDGAR VICENTE                         | AGENTE TRIBUTARIO                                | 1                                | 16819                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2591                     | ROJAS VILEMA SILVIA BEATRIZ                        | COORDINADOR DE CENTRO DE GESTION TRIBUTARIA      | 1                                | 40                               | SPU10 - Grado 16                                     | 4,616.00                       | 55,392.00                      | 3,077.36                    | 368.75                     | 0.00                                   | 0.00                     | 3,446.11                   |
| 2592                     | ROJAS VILLA MARIA FERNANDA                         | ESPECIALISTA DE DEVOLUCIONES                     | 1                                | 9565                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 836.34                      | 31.25                      | 0.00                                   | 0.00                     | 867.59                     |
| 2593                     | ROLDAN MOLINA ELSA JANETH                          | EXPERTO NACIONAL DE DESARROLLO                   | 5                                | CO150088                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,529.34                    | 31.25                      | 0.00                                   | 0.00                     | 1,560.59                   |
| 2594                     | ROMAN CEDEÑO MARIA ELIZABETH                       | JEFE PROVINCIAL DE GESTION TRIBUTARIA            | 1                                | 10940                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,687.31                    | 31.25                      | 0.00                                   | 320.73                   | 2,039.29                   |
| 2595                     | ROMAN MACAS ALEX PATRICIO                          | EXPERTO NACIONAL DE DESARROLLO                   | 5                                | 71000129                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2596                     | ROMAN PINO CAROL ORNELLA                           | ANALISTA DE FEDATARIOS FISCALES                  | 1                                | 16724                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2597                     | ROMERO AGUILAR GALO YAMIL                          | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 10245                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2598                     | ROMERO ALBAN EUGENIO JAVIER                        | DIRECTOR NACIONAL TALENTO HUMANO                 | 1                                | 13415                            | NJ55   | 3,798.00                       | 45,576.00                      | 2,532.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,563.25                   |
| 2599                     | ROMERO ALBUJA RODRIGO RENE                         | ESPECIALISTA ADMINISTRATIVO FINANCIERO           | 1                                | 8730                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2600                     | ROMERO ALVAREZ ERICKA MARIELA                      | ANALISTA 2 TRIBUTARIO                              | 1                                | 7905                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2601                     | ROMERO AVECILLAS MARIA FERNANDA                    | ANALISTA 2 TRIBUTARIO                              | 1                                | 7000                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2602                     | ROMERO BRIONES JORGE ENRIQUE                       | FEDATARIO FISCAL                                   | 5                                | CO170022                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 156.25                     | 0.00                                   | 0.00                     | 608.75                     |
| 2603                     | ROMERO FRIAS ERIKA LILIANA                         | PERITO   | 1                                | 16030                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2604                     | ROMERO GORDON ESTEBAN LEONARDO                     | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 11550                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,566.39                    | 31.25                      | 0.00                                   | 0.00                     | 1,597.64                   |
| 2605                     | ROMERO GUERRA ELIANA DEL ROCIO                     | TELEOPERADOR                                       | 1                                | 13125                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 204.24                      | 31.25                      | 0.00                                   | 0.00                     | 235.49                     |
| 2606                     | ROMERO GUERRA MARIA LOURDES                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11240                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2607                     | ROMERO JACOME ANDREA VALERIA                       | AGENTE TRIBUTARIO                                  | 1                                | 3755                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2608                     | ROMERO LARREINA MARIA LORENA                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 8265                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2609                     | ROMERO LOAYZA HECTOR YAZMANI                       | ESPECIALISTA DE DEVOLUCIONES                       | 1                                | 8925                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,028.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,215.86                   |
| 2610                     | ROMERO MOLINA MARITZA PAOLA                        | AGENTE TRIBUTARIO                                  | 1                                | 2410                             | SPU3 - Grado 9                                       | 591.60                         | 7,099.20                       | 624.49                      | 175.00                     | 0.00                                   | 0.00                     | 799.49                     |
| 2611                     | ROMERO MORA ANDREA JACINTA                         | AGENTE TRIBUTARIO                                  | 1                                | 2770                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2612                     | ROMERO MURILLO EDDY WILTER                         | ASISTENTE TECNICO                                  | 1                                | 3860                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2613                     | ROMERO OCHOA KAREN ALEXANDRA                       | ESPECIALISTA DE RECAUDACION                        | 1                                | 14550                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 892.51                      | 187.50                     | 0.00                                   | 0.00                     | 1,080.01                   |
| 2614                     | ROMERO RECALDE JOSE ANDRE                          | ANALISTA 2 TRIBUTARIO                              | 1                                | 6865                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 264.34                      | 62.50                      | 0.00                                   | 0.00                     | 326.84                     |
| 2615                     | ROMERO RIERA MARIA CRISTINA                        | ANALISTA 1 DE SECRETARIA                           | 1                                | 5465                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 589.48                      | 31.25                      | 0.00                                   | 0.00                     | 620.73                     |
| 2616                     | ROMERO ROJAS OSWALDO ALEXANDER                     | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 4365                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2617                     | ROMERO ROMERO KERLY VIVIANA                        | JEFE PROVINCIAL DE RECLAMOS                        | 1                                | 12180                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 2618                     | ROMERO TASIGUANO JUANA                             | ESPECIALISTA DE SEGURIDAD INFORMATICA              | 5                                | CO150321                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2619                     | ROMERO VERA ROSAURA KATTY                          | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 15965                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2620                     | ROMERO ZAMBRANO SOFIA ROSSANA                      | ESPECIALISTA DE DEVOLUCIONES                       | 1                                | 13720                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,210.07                    | 187.50                     | 0.00                                   | 0.00                     | 1,397.57                   |
| 2621                     | ROMO MOLESTINA VELYALLINE MERCEDES                 | PROCURADOR - ZONAL                                 | 1                                | 11690                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2622                     | RONQUILLO GARCES KAREM DANIELA                     | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 8890                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2623                     | ROSADO VALLEJO GISSELLA ANNABEL                    | ANALISTA 1 DE SECRETARIA (GR7)                     | 1                                | 5475                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2624                     | ROSADO VILEMA JOSE LUIS                            | ANALISTA 1 ADMINISTRATIVO FINANCIERO (GR9)         | 1                                | 4945                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2625                     | ROSALES BARAHONA JOHANA IVONE                      | AGENTE TRIBUTARIO (GR7)                            | 1                                | 3775                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2626                     | ROSALES CASTRO MARIA JOSE                          | ANALISTA 1 TRIBUTARIO                              | 1                                | 5145                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2627                     | ROSALES NARVAEZ NANCY ROXANNA                      | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 1                                | 5850                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,203.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,234.27                   |



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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2628                     | ROSALES SANTISTEVAN FERNANDO SEBASTIAN             | NOTIFICADOR  | 1                                | 1470                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2629                     | ROSALES SEVILLA MARIA JOSE                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10420                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 919.68                      | 31.25                      | 0.00                                   | 0.00                     | 950.93                     |
| 2630                     | ROSAS MORA SILVIA ALEXANDRA                        | ANALISTA 2 TRIBUTARIO                              | 1                                | 7980                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2631                     | ROSERO ARTEAGA GABRIELA NATHALY                    | ESPECIALISTA DE RECLAMOS                           | 1                                | 6000                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,205.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,236.25                   |
| 2632                     | ROSERO BRAVO MARCELO XAVIER                        | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES     | 1                                | 11735                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 2633                     | ROSERO ESCOBAR LORENA JACQUELINE                   | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 9190                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2634                     | ROSERO GUERRERO DAYRA LICENIA                      | ASISTENTE TECNICO                                  | 1                                | 16717                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2635                     | ROSERO MARIÑO NADIA CONSTANTINA                    | ANALISTA DE COMUNICACION                           | 1                                | 15140                            | SPU6 - Grado 12                                      | 800.13                         | 9,601.56                       | 184.35                      | 17.71                      | 0.00                                   | 0.00                     | 202.06                     |
| 2636                     | ROSERO TORRES DIANA CRISTINA                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 7515                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 235.34                      | 31.25                      | 0.00                                   | 0.00                     | 266.59                     |
| 2637                     | ROSERO VELA MARITZA ALEXANDRA                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 6725                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 2638                     | RUALES AVILA GISELLA FERNANDA                      | ANALISTA DE COMUNICACION                           | 1                                | 7175                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 823.69                      | 31.25                      | 0.00                                   | 0.00                     | 854.94                     |
| 2639                     | RUANO CANGAS EVELIN ESTEFANIA                      | ANALISTA 2 TRIBUTARIO                              | 1                                | 7780                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2640                     | RUBIO GALLEGOS LUIS GERARDO                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10345                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2641                     | RUBIO MARIN ALEX FERNANDO                          | ANALISTA 1 TRIBUTARIO                              | 1                                | 4885                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2642                     | RUBIO NARANJO MYRIAN PATRICIA                      | JEFE PROVINCIAL PLANIFICACION Y CONTROL DE GESTION | 1                                | 12040                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2643                     | RUBIRA CORDERO LENNY VIVIANNA                      | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 10090                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2644                     | RUEDA CUENCA ALEJANDRO ALFONSO                     | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA)  | 5                                | 71000138                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2645                     | RUEDA FERAUD DIEGO ANDRES                          | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 10035                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 169.50                      | 31.25                      | 0.00                                   | 0.00                     | 200.75                     |
| 2646                     | RUEDA GODOY ANGEL SANTIAGO                         | EXPERTO NACIONAL DE DESARROLLO                     | 1                                | 11565                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2647                     | RUEDA RAMIREZ ANDREA PAOLA                         | ESPECIALISTA DE RECAUDACION                        | 1                                | 9735                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,108.86                    | 31.25                      | 0.00                                   | 0.00                     | 1,140.11                   |
| 2648                     | RUIZ CAICEDO ESTHER MARIBEL                        | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 7925                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2649                     | RUIZ CEVALLOS MERCEDES YESSENIA                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 4395                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 633.50                      | 187.50                     | 0.00                                   | 0.00                     | 821.00                     |
| 2650                     | RUIZ CHANG FRANCISCO JAVIER                        | COORDINADOR ZONAL 8 Y 9 DE GESTION TRIBUTARIA      | 1                                | 12325                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 2651                     | RUIZ CHILUISA JUDITH ALEXANDRA                     | ESPECIALISTA DE RECLAMOS                           | 1                                | 10005                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2652                     | RUIZ GARCIA ERIK MARCELO                           | AGENTE TRIBUTARIO                                  | 1                                | 3650                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2653                     | RUIZ LUGO ERIKA ZULA                               | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE RECLAMOS         | 1                                | 11475                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2654                     | RUIZ PROCEL EFREN GIOVANNY                         | JEFE ZONAL DE DPTO. DE ASISTENCIA AL CONTRIBUYENTE | 1                                | 11275                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2655                     | RUIZ RENGIFO SANTIAGO GERMAN                       | ASISTENTE TECNICO                                  | 1                                | 480                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2656                     | RUIZ SARANGO JESSICA MARICELA                      | FEDATARIO FISCAL                                   | 5                                | CO150053                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 2657                     | RUIZ VELEZ LUIS JAVIER                             | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 13085                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2658                     | RUIZ WONG JOSIAS MOISES                            | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 1                                | 8720                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,212.51                    | 187.50                     | 0.00                                   | 0.00                     | 1,400.01                   |
| 2659                     | SAAVEDRA BARROS MARCELO EUDORO                     | JEFE ZONAL DE DEPARTAMENTO DE COBRO                | 1                                | 12580                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2660                     | SAAVEDRA GUZMAN ANDREA ELIZABETH                   | AGENTE TRIBUTARIO                                  | 1                                | 2190                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2661                     | SAAVEDRA MIRANDA JORGE YOVANNY                     | AGENTE TRIBUTARIO                                  | 1                                | 3490                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2662                     | SAAVEDRA SARANGO ROSA SEVIGNE                      | AGENTE TRIBUTARIO                                  | 1                                | 16768                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2663                     | SABANDO JUSTILLOS ZOILA FATIMA                     | ANALISTA 2 TRIBUTARIO                              | 1                                | 8010                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,148.31                    | 187.50                     | 0.00                                   | 0.00                     | 1,335.81                   |
| 2664                     | SABANDO SALTOS CARLOS MARIO                        | ASISTENTE TECNICO                                  | 1                                | 1130                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2665                     | SACA PALADINES JUANA VERONICA                      | AGENTE TRIBUTARIO                                  | 1                                | 540                              | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2666                     | SACOTO MAZZINI CARLOS ARTURO                       | ESPECIALISTA DE RECAUDACION (GR7)                  | 1                                | 9445                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2667                     | SAENZ CUESTA MAYRA ELIZABETH                       | EXPERTO ZONAL DE SECRETARIA                        | 1                                | 9450                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,402.65                    | 31.25                      | 0.00                                   | 0.00                     | 1,433.90                   |
| 2668                     | SAETAMA FLORES GIANELLA PAOLA                      | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 16704                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2669                     | SAGNAY OCHOA SEGUNDO ALFREDO                       | ESPECIALISTA DE RECAUDACION                        | 1                                | 15690                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2670                     | SALAS CELORIO MARIA DE LOS ANGELES                 | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 14165                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2671                     | SALAS ESPINOZA MARIA ELIZABETH                     | AGENTE TRIBUTARIO                                  | 1                                | 3125                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 786.36                      | 31.25                      | 0.00                                   | 0.00                     | 817.61                     |
| 2672                     | SALAS MONCAYO JUAN CARLOS                          | ESPECIALISTA DE RECAUDACION                        | 1                                | 8750                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2673                     | SALAS ROJAS JHON HERNAN                            | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 9400                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 880.02                      | 125.00                     | 0.00                                   | 0.00                     | 1,005.02                   |
| 2674                     | SALAS VALDIVIESO WILSON FEDERICO                   | JEFE NACIONAL DE DPTO. DE FEDATARIOS FISCALES      | 1                                | 12955                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 2675                     | SALAS WENZELL KATHERINE CECILIA                    | ANALISTA 1 DE DEVOLUCIONES (GR7)                   | 1                                | 6555                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2676                     | SALAVARRIA VERA JEFFERSON JACINTO                  | NOTIFICADOR  | 1                                | 1845                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2677                     | SALAZAR ANDRADE JORGE VINICIO                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 5875                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2678                     | SALAZAR ARROBA JASMINA DE LAS MERCEDES             | JEFE ZONAL DE DEPARTAMENTO DE AUDITORIA TRIBUTARIA | 1                                | 12005                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2679                     | SALAZAR BAILON PAMELA ESTEFANIA                    | AGENTE TRIBUTARIO                                  | 1                                | 16789                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 692.86                      | 31.25                      | 0.00                                   | 0.00                     | 724.11                     |
| 2680                     | SALAZAR BRACCO CARMEN AMANDA                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 4485                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 362.00                      | 125.00                     | 0.00                                   | 0.00                     | 487.00                     |
| 2681                     | SALAZAR CALDERON CARMEN ELIZABETH                  | ESPECIALISTA DE RECURSOS DE REVISION               | 1                                | 10695                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                            | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2682                     | SALAZAR COBO HELEN MARGARITA                       | RECEPCIONISTA                                   | 1                                | 1260                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 2683                     | SALAZAR CORDOVA BOLIVAR EFRAIN                     | CHOFER  | 2                                | 310                              | CHOFER   | 583.00                         | 6,996.00                       | 400.60                      | 31.25                      | 9.69                                   | 0.00                     | 441.54                     |
| 2684                     | SALAZAR DAVILA XIMENA ELIZABETH                    | ANALISTA 2 TRIBUTARIO                           | 1                                | 7060                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 778.34                      | 31.25                      | 0.00                                   | 0.00                     | 809.59                     |
| 2685                     | SALAZAR ERIQUE PEDRO JOSE                          | ANALISTA 1 DE SECRETARIA (GR7)                  | 1                                | 5490                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2686                     | SALAZAR FRANCO JOSE LUIS                           | ESPECIALISTA DE CONOCIMIENTO DE ADM. TRIBUTARIA | 1                                | 16270                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2687                     | SALAZAR FUENTES ANA LUCIA                          | FEDATARIO FISCAL                                | 5                                | CO150042                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2688                     | SALAZAR JARAMILLO SILVIO ERNESTO                   | ASISTENTE TECNICO JURIDICO                      | 1                                | 640                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 272.32                      | 31.25                      | 0.00                                   | 0.00                     | 303.57                     |
| 2689                     | SALAZAR LEON FREDDY PAUL                           | ANALISTA 1 TRIBUTARIO                           | 1                                | 4150                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 674.02                      | 31.25                      | 0.00                                   | 0.00                     | 705.27                     |
| 2690                     | SALAZAR MACHADO DANIEL EDUARDO                     | EXPERTO NACIONAL OPERACIONAL                    | 1                                | 10255                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2691                     | SALAZAR MEJIA MARIA FERNANDA                       | COORDINADOR DE PROYECTOS                        | 1                                | 16560                            | NJS3   | 2,588.00                       | 31,056.00                      | 1,677.01                    | 31.25                      | 0.00                                   | 0.00                     | 1,708.26                   |
| 2692                     | SALAZAR MONTAÑO YESENIA CARMEN                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA            | 1                                | 10970                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2693                     | SALAZAR MORAN DALIA MARIA                          | AUDITOR TRIBUTARIO - ZONAL                      | 1                                | 15805                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2694                     | SALAZAR PALACIOS MARIA FERNANDA                    | AGENTE TRIBUTARIO                               | 1                                | 16425                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2695                     | SALAZAR PAREDES MAGALY DEL PILAR                   | ANALISTA 2 TRIBUTARIO                           | 1                                | 7040                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2696                     | SALAZAR PAZMIÑO PATRICIO FERNANDO                  | ASESOR 2  | 1                                | 15680                            | NJS5   | 3,798.00                       | 45,576.00                      | 2,315.76                    | 31.25                      | 0.00                                   | 0.00                     | 2,347.01                   |
| 2697                     | SALAZAR PEÑA ALEXANDRA MARYLIZ                     | ANALISTA 2 DE DEVOLUCIONES                      | 1                                | 8045                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2698                     | SALAZAR QUIMIS DARWIN RICHARD                      | NOTIFICADOR                                     | 1                                | 14890                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2699                     | SALCEDO CHICAIZA VANESSA DEL PILAR                 | AUDITOR TRIBUTARIO - ZONAL                      | 1                                | 11580                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2700                     | SALCEDO SILVA ALEX WLADIMIR                        | EXPERTO NACIONAL DE DESARROLLO                  | 1                                | 14705                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,351.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,382.60                   |
| 2701                     | SALDAÑA BAJAÑA KAREM CLARIBEL                      | FEDATARIO FISCAL                                | 5                                | CO150022                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 543.00                      | 187.50                     | 0.00                                   | 0.00                     | 730.50                     |
| 2702                     | SALDAÑA IDROVO FRANCISCA DEL PILAR                 | ANALISTA 1 ADMINISTRATIVO FINANCIERO            | 1                                | 5505                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 795.11                      | 31.25                      | 0.00                                   | 0.00                     | 826.36                     |
| 2703                     | SALGUERO SEMINARIO PAULINA BEATRIZ                 | JEFE PROVINCIAL DE GESTION TRIBUTARIA           | 1                                | 11845                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,290.93                    | 31.25                      | 0.00                                   | 0.00                     | 1,322.18                   |
| 2704                     | SALINAS GUAMAN SONIA PATRICIA                      | AGENTE TRIBUTARIO                               | 1                                | 3690                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2705                     | SALINAS MENDOZA KATTY ELIZABETH                    | ANALISTA 1 TRIBUTARIO                           | 1                                | 4580                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2706                     | SALINAS MONTALEZA PAOLA ESTEFANIA                  | ASISTENTE TECNICO                               | 1                                | 430                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2707                     | SALINAS TANDAZO RENE DARWIN                        | ESPECIALISTA DE GESTION TRIBUTARIA              | 1                                | 2325                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2708                     | SALINAS VASQUEZ EDWIN VINICIO                      | COORDINADOR DE CENTRO DE GESTION TRIBUTARIA     | 1                                | 8215                             | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 2709                     | SALINAS VILLAVICENCIO CECILIA PIEDAD               | SECRETARIO PROVINCIAL                           | 1                                | 8705                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2710                     | SALLO LOJANO JOSELITO ANTONIO                      | ESPECIALISTA DE RECAUDACION                     | 1                                | 8285                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2711                     | SALTOS HIDALGO MILTON FERNANDO                     | EXPERTO NACIONAL DE RECURSOS DE REVISION           | 1                                | 8615                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2712                     | SALTOS PINARGOTE EGBERTO WILFRIDO                  | NOTIFICADOR  | 1                                | 1890                             | SPA3 - Grado 5                                       | 630.00                         | 7,560.00                       | 52.50                       | 31.25                      | 0.00                                   | 0.00                     | 83.75                      |
| 2713                     | SALTOS VASQUEZ LUIS JONATAN                        | SOPORTE INFORMATICO                                | 1                                | 5540                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2714                     | SALVADOR DIEZ LINNE JOHANNA                        | PROCURADOR - ZONAL                                 | 1                                | 8605                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2715                     | SALVADOR MORENO JOSE ODYLE                         | ANALISTA 1 DE SECRETARIA                           | 1                                | 5510                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2716                     | SALVADOR PACHECO TAMARA CATALINA                   | ANALISTA 2 TRIBUTARIO                              | 1                                | 6995                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,096.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,128.10                   |
| 2717                     | SALVADOR ROSAS MARIA DEL PILAR VERONICA            | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 1                                | 9890                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 2718                     | SALVADOR ZAMORA TATIANA MARCELA                    | COORDINADOR ZONAL 8 y 9 DE ATENCION TRANSACCIONAL  | 1                                | 10450                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2719                     | SALVATIERRA VINCES PAUL TARCICIO                   | NOTIFICADOR  | 1                                | 1850                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2720                     | SAMANIEGO CEVALLOS VALERIA CRISTINA                | TELEOPERADOR                                       | 1                                | 13775                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2721                     | SAMANIEGO FREIRE SUSANA ALEXANDRA                  | COORDINADOR NACIONAL CONTROL Y ASEG DE CALIDAD(OA) | 1                                | 8885                             | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2722                     | SAMANIEGO IBARRA FRANCISCO JAVIER                  | ANALISTA 2 DE DEVOLUCIONES (GR7)                   | 1                                | 8020                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2723                     | SAMANIEGO MATUTE JENNY ALEXANDRA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 14535                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2724                     | SAMANIEGO TELLO CARLA MARLENE                      | EXPERTO PROVINCIAL DE RECLAMOS                     | 1                                | 13505                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2725                     | SAMPAZ CUASATAR JUAN CARLOS                        | NOTIFICADOR  | 1                                | 1855                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2726                     | SANCHEZ ACOSTA IBETH TATIANA                       | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO        | 1                                | 14830                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2727                     | SANCHEZ ACOSTA MAYRA FERNANDA                      | EXPERTO NACIONAL DE CONTROL TRIBUTARIO             | 1                                | 12225                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2728                     | SANCHEZ ALCIVAR JULIO RICARDO                      | MENSAJERO  | 2                                | CT000012                         | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 2729                     | SANCHEZ ALDAS JOHANNA LIZBETH                      | ESPECIALISTA DE TALENTO HUMANO                     | 1                                | 16475                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2730                     | SANCHEZ ASTUDILLO MERY DARLYN                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 11130                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2731                     | SANCHEZ BEJARANO LILIANA ISABEL                    | ASISTENTE TECNICO                                  | 1                                | 730                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2732                     | SANCHEZ CAJAMARCA XIOMARA LISSETTE                 | ESPECIALISTA DE RECLAMOS                           | 1                                | 9710                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2733                     | SANCHEZ CANTOS MARIELA KATHERINE                   | ANALISTA 1 TRIBUTARIO                              | 1                                | 5790                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2734                     | SANCHEZ CUNALATA ALVARO ISRAEL                     | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO        | 5                                | CO170014                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,086.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,117.61                   |
| 2735                     | SANCHEZ CUNALATA HELEODORO SEBASTIAN               | AUDITOR TRIBUTARIO - PROVINCIAL                    | 1                                | 8820                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2736                     | SANCHEZ DELGADO MARIA GABRIELA                     | ANALISTA 1 ADMINISTRATIVO FINANCIERO               | 1                                | 4255                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2737                     | SANCHEZ ERAZO PAUL SANTIAGO                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 7460                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |  |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2738 | SANCHEZ ESPINOZA ALBERTO PATRICIO                  | SOORTE INFORMATICO                                 | 1                                | 5400                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2739 | SANCHEZ ESPINOZA ERICA PRISCILLA                   | TELEOPERADOR                                       | 1                                | 1105                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2740 | SANCHEZ FONSECA JAVIER RODOLFO                     | AGENTE TRIBUTARIO                                  | 1                                | 4120                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2741 | SANCHEZ FRAY ROSMERY NATALI                        | ASISTENTE TECNICO                                  | 1                                | 1255                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2742 | SANCHEZ GARCIA NANCY PAOLA                         | PERITO   | 1                                | 14595                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2743 | SANCHEZ GODOY PRISCILA ALEXANDRA                   | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 8570                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2744 | SANCHEZ GUEVARA HERMINIA GABRIELA                  | ANALISTA 2 TRIBUTARIO                              | 1                                | 5385                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 807.69                      | 31.25                      | 0.00                                   | 0.00                     | 838.94                     |
| 2745 | SANCHEZ JARAMILLO JULIA PATRICIA                   | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 9180                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2746 | SANCHEZ JUNCO LORENA CLAUDINA                      | AGENTE TRIBUTARIO                                  | 1                                | 2070                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2747 | SANCHEZ LEON EDISON FABIAN                         | EXPERTO NACIONAL DE EDUCACION                      | 1                                | 915                              | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2748 | SANCHEZ LINDAO JULIO CESAR                         | AUDITOR TRIBUTARIO - ZONAL                         | 1                                | 8220                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2749 | SANCHEZ LOOR LUIS ALFREDO                          | ASISTENTE DE VENTANILLA                            | 1                                | 3805                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 461.83                      | 187.50                     | 0.00                                   | 0.00                     | 649.33                     |
| 2750 | SANCHEZ LOPEZ ANDREA PATRICIA                      | ANALISTA 2 TRIBUTARIO                              | 1                                | 14360                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 2751 | SANCHEZ MARTINEZ ZULEMA PAOLA                      | JEFE ZONAL DE DPTO. DE ASISTENCIA AL CONTRIBUYENTE | 1                                | 11970                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 2752 | SANCHEZ MENECEZ MONICA PATRICIA                    | RECEPCIONISTA                                      | 1                                | 1875                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 31.25                      | 0.00                                   | 0.00                     | 445.89                     |
| 2753 | SANCHEZ MOROCHO CESAR AUGUSTO                      | ASISTENTE TECNICO                                  | 1                                | 2005                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2754 | SANCHEZ MOYA VIRGINIA MARGARITA                    | ANALISTA 2 TRIBUTARIO                              | 1                                | 7645                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2755 | SANCHEZ MURRIETA KAREN YULIANA                     | AUDITOR TRIBUTARIO - PROVINCIAL                    | 1                                | 4100                             | SPU9 - Grado 15                                      | 4,068.00                       | 48,816.00                      | 2,712.00                    | 368.75                     | 0.00                                   | 0.00                     | 3,080.75                   |
| 2756 | SANCHEZ MURRIETA KAROL VANESSA                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 9875                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2757 | SANCHEZ NARANJO FREDDY RENATO                      | EXPERTO NACIONAL DE RECURSOS DE REVISION           | 1                                | 16490                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,232.69                    | 31.25                      | 0.00                                   | 0.00                     | 1,263.94                   |
| 2758 | SANCHEZ PALMA ISABEL TATIANA                       | ESPECIALISTA DE TALENTO HUMANO                     | 1                                | 11645                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2759 | SANCHEZ PAREDES HERMES HOMERO                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 6060                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 2760 | SANCHEZ SANCHEZ GRECIA MATILDE                     | ANALISTA 1 TRIBUTARIO                              | 1                                | 5690                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2761 | SANCHEZ SOTALIN LILIANA PATRICIA                   | AGENTE TRIBUTARIO                                  | 1                                | 2370                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2762 | SANCHEZ TOSCANO MYRIAM DEL ROCIO                   | ESPECIALISTA NACIONAL DE TALENTO HUMANO            | 1                                | 8065                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,227.20                    | 31.25                      | 0.00                                   | 646.07                   | 1,904.52                   |
| 2763 | SANCHEZ VELEZ MEDDY MARIA                          | AGENTE TRIBUTARIO                                  | 1                                | 2395                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2764 | SANCHEZ VILLAVICENCIO VIRGINIA ESTHER              | ANALISTA 1 TRIBUTARIO                              | 1                                | 2195                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2765 | SANCHEZ VITERI PATRICIA ALEXANDRA                  | ANALISTA 2 DE DEVOLUCIONES                         | 1                                | 8040                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2766 | SANDOVAL ALARCON MARIA DEL CARMEN                  | ESPECIALISTA NACIONAL DE GESTION TRIBUTARIA        | 1                                | 11290                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                        | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2767                     | SANDOVAL PANTOJA CHRISTIAN FERNANDO                | PROCURADOR - ZONAL                          | 1                                | 8675                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2768                     | SANGÜRIMA GALLARDO MARIA CAROLINA                  | ESPECIALISTA DE RECAUDACION                 | 1                                | 8600                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2769                     | SANIPATIN GAMBOA VERONICA DE LOURDES               | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE RECLAMOS  | 1                                | 11760                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 2770                     | SANTACRUZ BENAVIDES ALEXANDRA MARISOL              | JEFE PROVINCIAL DE AUDITORIA TRIBUTARIA     | 1                                | 11385                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2771                     | SANTACRUZ SALAZAR SILVIA PATRICIA                  | ANALISTA 1 TRIBUTARIO                       | 1                                | 5800                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 751.17                      | 31.25                      | 0.00                                   | 0.00                     | 782.42                     |
| 2772                     | SANTAMARIA BONILLA GALO FERNANDO                   | ESPECIALISTA DE RECAUDACION                 | 5                                | 71000042                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 950.86                      | 31.25                      | 0.00                                   | 0.00                     | 982.11                     |
| 2773                     | SANTANA MENEDEZ ALEXANDRA MONSERRATE               | AGENTE TRIBUTARIO                           | 1                                | 3835                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2774                     | SANTANA VARGAS PABLO ISRAEL                        | ANALISTA 2 DE TECNOLOGIA                    | 1                                | 16753                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2775                     | SANTIANA CASTILLO ANDREA VIVIANA                   | ESPECIALISTA DE GESTION TRIBUTARIA          | 1                                | 9670                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2776                     | SANTILLAN ALDAZ ALICIA ALEXANDRA                   | AGENTE TRIBUTARIO                           | 1                                | 3285                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2777                     | SANTILLAN MENESES SILVIA ALEXANDRA                 | ESPECIALISTA DE ASISTENCIA AL CIUDADANO     | 1                                | 14300                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2778                     | SANTORO SANTILLAN MARIA GABRIELA                   | PROCURADOR - ZONAL                          | 1                                | 16015                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2779                     | SANTOS CARCELEN TATIANA CAROLINA                   | AGENTE TRIBUTARIO                           | 1                                | 3930                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2780                     | SANTOS CASTRO CARLOS IVAN                          | ANALISTA 1 TRIBUTARIO                       | 1                                | 4915                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2781                     | SANTOS ZUÑIGA FANNY ELIZABETH                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA        | 1                                | 11370                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2782                     | SARABIA GARCIA ALISON LICET                        | AGENTE TRIBUTARIO                           | 1                                | 2725                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2783                     | SARABIA LOPEZ CARLA ESTEFANIA                      | ESPECIALISTA DE RECLAMOS                    | 1                                | 16035                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 166.23                      | 31.25                      | 0.00                                   | 0.00                     | 197.48                     |
| 2784                     | SARABIA ZAMBRANO LOREN NATHALI                     | AGENTE TRIBUTARIO                           | 1                                | 16770                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2785                     | SARAGURO GUAMAN CHRISTIAN HUMBERTO                 | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL | 1                                | 11270                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,322.35                    | 31.25                      | 0.00                                   | 0.00                     | 1,353.60                   |
| 2786                     | SARANGO SANDOVAL ROSA ALBA                         | AGENTE TRIBUTARIO                           | 1                                | 16739                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2787                     | SARANSIG GALVEZ MARLENE ELIZABETH                  | EXPERTO NACIONAL DE DESARROLLO              | 5                                | 71000011                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2788                     | SARMIENTO CARDENAS MARIA AUGUSTA                   | ESPECIALISTA DE TALENTO HUMANO              | 1                                | 15470                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2789                     | SARMIENTO IGLESIAS LENIN OSWALDO                   | ESPECIALISTA DE FEDATARIOS FISCALES         | 5                                | CO150112                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2790                     | SARMIENTO PALACIOS CRISTIAN MARCELO                | AGENTE TRIBUTARIO                           | 1                                | 3810                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2791                     | SARMIENTO SALVATIERRA KATHERINE RUTH               | ANALISTA 1 ADMINISTRATIVO FINANCIERO        | 1                                | 13655                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2792                     | SARZOSA TIRADO ZOILA MARIA DEL CARMEN              | SECRETARIO PROVINCIAL                       | 1                                | 8715                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2793                     | SAYAS BUSTOS JORGE MAURICIO                        | ESPECIALISTA DE AUDITORIA TRIBUTARIA        | 1                                | 8905                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2794                     | SEGOVIA CUEVA JUAN FERNANDO                        | ESPECIALISTA DE RECAUDACION                 | 1                                | 9780                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2795                     | SEGOVIA GRANDA MARIA AUGUSTA                       | EXPERTO NACIONAL DE RIESGOS                      | 1                                | 16805                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,290.03                    | 31.25                      | 0.00                                   | 247.50                   | 1,568.78                   |
| 2796                     | SEGOVIA VERA MARIA GABRIELA                        | AGENTE TRIBUTARIO                                | 1                                | 2135                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2797                     | SEGOVIA VITERI FABIAN PATRICIO                     | PERITO   | 1                                | 8460                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2798                     | SEGURA BERMEO HECTOR LENIN                         | ESPECIALISTA DE INFRAESTRUCTURA Y OPERACIONES    | 1                                | 9775                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2799                     | SEMPER PEÑAFIEL ADRIANA JANETH                     | EXPERTO NACIONAL DE GESTION TRIBUTARIA           | 1                                | 13905                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2800                     | SEMPERTEGUI PLAZA KAROL DENISSE                    | JEFE ZONAL 8 Y 9 DE DEPARTAMENTO DE RECLAMOS     | 1                                | 12710                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 187.50                     | 0.00                                   | 0.00                     | 2,165.50                   |
| 2801                     | SERRANO AÑAZCO NAIRA DAYUMA                        | PROCURADOR - ZONAL                               | 1                                | 15645                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2802                     | SERRANO APOLO WENDY VANESSA                        | EXPERTO NACIONAL DE DATAWAREHOUSE                | 1                                | 14720                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2803                     | SERRANO BURGOS DINA ESTEFANIA                      | ANALISTA 1 TRIBUTARIO                            | 1                                | 5825                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 2804                     | SERRANO CEDEÑO WAGNER ARTURO                       | JEFE ZONAL DE DPTO. PLANIF. Y CONTROL DE GESTION | 1                                | 12470                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 2805                     | SERRANO FRANCO GUILLERMO ANDRES                    | ASISTENTE TECNICO JURIDICO                       | 1                                | 615                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 204.24                      | 31.25                      | 0.00                                   | 0.00                     | 235.49                     |
| 2806                     | SERRANO TABANGO EMMA MARITZA                       | AGENTE TRIBUTARIO                                | 1                                | 2735                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 164.34                      | 31.25                      | 0.00                                   | 0.00                     | 195.59                     |
| 2807                     | SEVILLA AMAYA KAREN SOFIA                          | EXPERTO NACIONAL DE DESARROLLO                   | 1                                | 13765                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2808                     | SEVILLA MEDINA PATRICIA KATHERINE                  | COORDINADOR ZONAL CONTROL Y SOPORTE DE SERVICIOS | 1                                | 8800                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2809                     | SIAVICHAY MEJIA JUAN FERNANDO                      | ASISTENTE TECNICO                                | 1                                | 435                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2810                     | SIGUENZA GONZALEZ MARIA DOLORES                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 14875                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2811                     | SILVA ALBA DAVID ANDRES                            | FEDATARIO FISCAL                                 | 5                                | CO150012                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2812                     | SILVA BARRERA ESTHELA PAULINA                      | JEFE ZONAL 8 Y 9 DE DEPARTAMENTO JURIDICO        | 1                                | 12820                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,667.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,698.25                   |
| 2813                     | SILVA CEVALLOS WILLIAM ALBERTO                     | ANALISTA 1 DE DEVOLUCIONES (GR7)                 | 1                                | 6595                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2814                     | SILVA DIAZ EDUARDO DAVID                           | ANALISTA 2 DE DEVOLUCIONES                       | 1                                | 7430                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2815                     | SILVA FLORES ANGELA MARINA                         | ANALISTA 1 TRIBUTARIO                            | 1                                | 15310                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2816                     | SILVA GARAICOA GIOVANNY FABRICIO                   | EXPERTO NACIONAL DE GESTION TRIBUTARIA           | 1                                | 12745                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2817                     | SILVA GARCES OMAR ISMAEL                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 10055                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2818                     | SILVA JAUREGUI PAOLA CRISTINA                      | ESPECIALISTA ADMINISTRATIVO FINANCIERO           | 1                                | 16480                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2819                     | SILVA JIJON DIEGO DAVID                            | SECRETARIA EJECUTIVA 2                           | 1                                | 1230                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 2820                     | SILVA MACIAS XAVIER ALFREDO                        | AGENTE TRIBUTARIO (GR7)                          | 1                                | 3865                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2821                     | SILVA OSORIO DANNY GABRIEL                         | AGENTE TRIBUTARIO                                | 1                                | 3200                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |   |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2822 | SILVA RUEDA GLORIA NARCIZA                         | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 4260                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 567.06                      | 31.25                      | 0.00                                   | 0.00                     | 598.31                     |
| 2823 | SILVA SAN LUCAS ANDREA SALOME                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 6195                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 693.25                      | 31.25                      | 0.00                                   | 0.00                     | 724.50                     |
| 2824 | SILVA SANTIANA JAVIER ENRIQUE                      | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 11685                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2825 | SILVA VIZCARRA JANETH ALEXANDRA                    | ESPECIALISTA OPERACIONAL                          | 5                                | CO170002                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2826 | SIMANCAS ALMEIDA JUAN CARLOS                       | ANALISTA 2 DE TECNOLOGIA                          | 1                                | 16754                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2827 | SIMBAÑA COLLAGUAZO CARLA BELEN                     | ASISTENTE TECNICO                                 | 1                                | 16746                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2828 | SIMBAÑA SIMBAÑA KLEVER ROLANDO                     | ANALISTA 2 TRIBUTARIO                             | 1                                | 16190                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,057.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,088.61                   |
| 2829 | SOLANO ARMIJO KEVIN GIANCARLO                      | TELEOPERADOR                                      | 1                                | 1250                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2830 | SOLIS CANTOS THELMA DOLORES                        | JEFE ZONAL DE DEPARTAMENTO DE RECLAMOS            | 1                                | 12585                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 2831 | SOLIS CUSME DENISSE TATIANA                        | ANALISTA 2 TRIBUTARIO                             | 1                                | 5670                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2832 | SOLIS GOMEZ GIAN SNAIDER                           | REVISOR   | 1                                | 995                              | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2833 | SOLIS MANTILLA CARMEN JOHANNA                      | ANALISTA 2 TRIBUTARIO                             | 1                                | 7045                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2834 | SOLIS MONCADA JAHAIRA                              | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9005                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2835 | SOLIS NICOLALDE ELENA CECILIA                      | CONTADOR INSTITUCIONAL                            | 1                                | 12430                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2836 | SOLORZANO GARCIA ELENA MARIA                       | PERITO  | 1                                | 8465                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2837 | SOLORZANO MACIAS ALEXANDRA MARGARITA               | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 14215                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2838 | SORIA AMAIQUEMA KARINA MARIUXI                     | ANALISTA 1 TRIBUTARIO                             | 1                                | 5530                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2839 | SORIA CABRERA CLARA MARIA                          | PROCURADOR - ZONAL                                | 1                                | 11510                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 2840 | SORIA JURADO MARICELA DEL ROCIO                    | EXPERTO NACIONAL DE SEGURIDAD Y SALUD OCUPACIONAL | 1                                | 13885                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2841 | SORNOZA GARCIA ANGELICA JOHANNA                    | AGENTE TRIBUTARIO                                 | 1                                | 3495                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2842 | SOSA DELGADO MIGUEL ALEXANDER                      | COORDINADOR NACIONAL DE INFRAESTRUCTURA Y OPERAC. | 1                                | 13405                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2843 | SOSA GALARRAGA MAYRA ALEJANDRA                     | EXPERTO NACIONAL DE TALENTO HUMANO                | 1                                | 13310                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2844 | SOSA NARANJO RUBY CAROLINA                         | ASISTENTE TECNICO                                 | 1                                | 16735                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2845 | SOSA NICOLALDE GEOCONDA IVONNE                     | EXPERTO NACIONAL OPERACIONAL                      | 1                                | 8785                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2846 | SOSA PONCE IVAN ERNESTO                            | REVISOR   | 1                                | 14245                            | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2847 | SOPELO VILLACIS MONICA PAULINA                     | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO       | 1                                | 11415                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2848 | SOTO TORRENEGRA SANDRA MILENA                      | SUPERVISOR DE CENTRO DE SERVICIOS TRIBUTARIOS     | 1                                | 8665                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2849 | SOTO VINCES LIZBETH CAROLINA                       | FEDATARIO FISCAL                                  | 5                                | CO170020                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |



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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2850                     | SOTOMAYOR CARDENAS MARIA FERNANDA                  | PERITO   | 1                                | 15355                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2851                     | SOTOMAYOR JARA MARCO VINICIO                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 7435                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2852                     | SOTOMAYOR OLEAS BIANCA ESTEFANIA                   | EXPERTO NACIONAL JURIDICO DE NORMATIVA TRIBUTARIA  | 1                                | 16485                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2853                     | SOTOMAYOR SINCHE JHOANNA MATILDE                   | ASISTENTE DE VENTANILLA                            | 1                                | 13610                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2854                     | STRACUZZI ORDOÑEZ FELIPE JESUS                     | AGENTE TRIBUTARIO                                  | 1                                | 3885                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2855                     | SUAREZ BALSECA EFREN RODRIGO                       | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES  | 1                                | 12440                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2856                     | SUAREZ BARROSO MARCO VINICIO                       | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 1                                | 10425                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2857                     | SUAREZ BERNABE ADITA LOURDES                       | ANALISTA 1 TRIBUTARIO                              | 1                                | 5315                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2858                     | SUAREZ BUÑAY LUCIA FERNANDA                        | TELEOPERADOR                                       | 1                                | 13790                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 476.56                      | 31.25                      | 0.00                                   | 0.00                     | 507.81                     |
| 2859                     | SUAREZ ESPINOSA VALERIA PAOLA                      | EXPERTO NACIONAL DE EST. DE COMERCIO INTERNACIONAL | 1                                | 12085                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2860                     | SUAREZ GUTIERREZ NORKA MARLENE                     | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA  | 1                                | 10085                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2861                     | SUAREZ MATUTE MIGUEL ANGEL                         | ASISTENTE TECNICO                                  | 1                                | 4110                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 136.16                      | 62.50                      | 0.00                                   | 0.00                     | 198.66                     |
| 2862                     | SUAREZ QUINTEROS EDWIN MARCELO                     | COORDINADOR NACIONAL PLANIF. Y PROGR. SEGUR. INST. | 1                                | 13380                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2863                     | SUAREZ QUINTEROS SILVIA ROCIO                      | ESPECIALISTA DE INFRAESTRUCTURA Y OPERACIONES      | 1                                | 16758                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2864                     | SUAREZ SILVA EDISON ALFREDO                        | EXPERTO NACIONAL DE DESARROLLO                     | 1                                | 14700                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2865                     | SUAREZ SILVA JUAN CARLOS                           | COORDINADOR ZONAL DE FEDATARIOS                    | 1                                | 13280                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 2866                     | SUAREZ TAPIA GLENDA KARINA                         | JEFE ZONAL 8 Y 9 DE DPTO. DE GESTION TRIBUTARIA    | 1                                | 12545                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,810.43                    | 31.25                      | 0.00                                   | 0.00                     | 1,841.68                   |
| 2867                     | SUAREZ VALLE JUAN CARLOS                           | AGENTE TRIBUTARIO                                  | 1                                | 3205                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2868                     | SUAREZ VERA WILTON FERNANDO                        | ASISTENTE TECNICO                                  | 1                                | 965                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 531.57                      | 187.50                     | 0.00                                   | 0.00                     | 719.07                     |
| 2869                     | SUASTEGUI MOLINA YENNY LORENA                      | PERITO   | 5                                | CO150178                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2870                     | SUATUNCE CUNUHAY PEDRO XAVIER                      | ANALISTA 1 TRIBUTARIO                              | 1                                | 6740                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2871                     | SUIKOUSKI PROAÑO VANESSA ESTEFANIA                 | AGENTE TRIBUTARIO                                  | 1                                | 2335                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2872                     | SUNTAXI GUALOTOÑA SANDRA MARIBEL                   | ESPECIALISTA DE SEGURIDAD INFORMATICA              | 5                                | CO150033                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2873                     | SUNTAXI JAMI ANA GABRIELA                          | AGENTE TRIBUTARIO                                  | 1                                | 3145                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2874                     | SUNTAXI OÑA FRANKLIN GIOVANNY                      | ESPECIALISTA DE MANTENIMIENTO E INFRAESTRUCTURA    | 1                                | 15375                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                            | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2875                     | SUNTAXI OÑA JOHANA CONSUELO                        | AGENTE TRIBUTARIO                               | 1                                | 2690                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2876                     | TABI SANCHEZ LUCILA ALEXANDRA                      | AGENTE TRIBUTARIO                               | 1                                | 14140                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2877                     | TACO LOPEZ JESSICA FERNANDA                        | ASISTENTE TECNICO                               | 1                                | 7910                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2878                     | TACO RODRIGUEZ JOFFRE ALEXANDER                    | JEFE NACIONAL DE DPTO. DE SEGURIDAD INFORMATICA | 1                                | 12930                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 2879                     | TACURI VELEZ JOSE DANIEL                           | ANALISTA 2 TRIBUTARIO                           | 1                                | 7650                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,115.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,146.61                   |
| 2880                     | TACURY CALDERON KARLA GABRIELA                     | ESPECIALISTA DE RECLAMOS                        | 1                                | 16070                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2881                     | TAIPE OLEAS FRANCISCO ALEJANDRO                    | ASISTENTE TECNICO                               | 1                                | 650                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2882                     | TAMAYO LARCO CAROLINE VANESSA                      | EXPERTO NACIONAL DE SEGURIDAD INFORMATICA       | 1                                | 14815                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2883                     | TAMAYO LASCANO BETSY VALERIE                       | PROCURADOR - ZONAL                              | 1                                | 3550                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2884                     | TANDAZO VALAREZO MARIA GABRIELA                    | ESPECIALISTA DE GESTION TRIBUTARIA              | 1                                | 9205                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,323.66                    | 31.25                      | 0.00                                   | 189.87                   | 1,544.78                   |
| 2885                     | TANQUEÑO COLCHA JUDITH DEL PILAR                   | TELEOPERADOR                                    | 1                                | 13780                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2886                     | TANQUINO REMACHE ANA CRISTINA                      | ANALISTA 1 DE DEVOLUCIONES                      | 1                                | 6365                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2887                     | TAPIA ALARCON GABRIELA EDELINA                     | FEDATARIO FISCAL                                | 5                                | CO150041                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2888                     | TAPIA GONZALES DUSTIN STRAUSS                      | ANALISTA 1 DE DEVOLUCIONES (GR7)                | 1                                | 6620                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2889                     | TAPIA JARA VIOLETA DEL ROCIO                       | SECRETARIA EJECUTIVA 2                          | 1                                | 1135                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 2890                     | TAPIA LEON KARINA ELIZABETH                        | AUDITOR TRIBUTARIO - PROVINCIAL                 | 1                                | 16813                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2891                     | TAPIA PEÑA PAUL FERNANDO                           | AGENTE TRIBUTARIO                               | 1                                | 3905                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2892                     | TAPIA TAPIA CRISTINA ELIZABETH                     | ESPECIALISTA DE AUDITORIA TRIBUTARIA            | 1                                | 11295                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2893                     | TAPIA TAPIA MELITON GREGORIO                       | ASISTENTE TECNICO                               | 1                                | 415                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 567.06                      | 31.25                      | 0.00                                   | 0.00                     | 598.31                     |
| 2894                     | TAPIA TROYA HUMBERTO ALEX                          | ANALISTA 1 ADMINISTRATIVO FINANCIERO (GR7)      | 1                                | 6625                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2895                     | TAPIA VASQUEZ NELSON PAUL                          | EXPERTO NACIONAL DE TALENTO HUMANO              | 1                                | 10880                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2896                     | TARAMBIS ENRIQUEZ LORENA JACQUELINE                | EXPERTO NACIONAL DE DESARROLLO                  | 5                                | 71000131                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2897                     | TASAMBAY PAUCAR ANGELICA JANNETH                   | AGENTE TRIBUTARIO                               | 1                                | 16742                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2898                     | TASGACHO CONDO DIEGO ARMANDO                       | ANALISTA 1 TRIBUTARIO                           | 1                                | 5970                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2899                     | TASINCHANO ENRIQUEZ VERONICA NATALI                | ESPECIALISTA DE AUDITORIA TRIBUTARIA            | 1                                | 11010                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2900                     | TEJADA ANDINO CRISTINA ELIZABETH                   | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE  | 1                                | 11235                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2901                     | TEJADA RAMON MAURO RENATO                          | DIRECTOR PROVINCIAL                             | 1                                | 14385                            | NJS4   | 3,038.00                       | 36,456.00                      | 2,086.58                    | 31.25                      | 0.00                                   | 430.67                   | 2,548.50                   |
| 2902                     | TEJADA TIAMARCA GLADYS ZENEIDA                     | ANALISTA 1 DE DEVOLUCIONES                      | 1                                | 4180                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2903                     | TEJADA VELA RAMIRO OLMEDO                          | ANALISTA JURIDICO LABORAL                          | 1                                | 8120                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2904                     | TEJENA PARRA JOHNNY RICHARD                        | ESPECIALISTA INFORMATICO DE AUDITORIA TRIBUTARIA   | 1                                | 10590                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2905                     | TELLO SALAS BLANCA GEOVANNA                        | ASISTENTE TECNICO                                  | 1                                | 390                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2906                     | TELLO YANDUN HENRY PATRICIO                        | ESPECIALISTA DE DEVOLUCIONES                       | 1                                | 16055                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2907                     | TENORIO VAZQUEZ MARIA FERNANDA                     | JEFE ZONAL DE DEPARTAMENTO JURIDICO                | 1                                | 12735                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,818.50                    | 31.25                      | 0.00                                   | 0.00                     | 1,849.75                   |
| 2908                     | TERAN ANZULES JERRY RICARDO                        | ASISTENTE TECNICO                                  | 1                                | 1175                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2909                     | TERAN CAPITO KARLA MARIA                           | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 15975                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2910                     | TERAN ELIZALDE ERIC XAVIER                         | ANALISTA 2 TRIBUTARIO                              | 1                                | 15120                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2911                     | TERAN ILLESCAS MARIA AURORA                        | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA  | 1                                | 14560                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2912                     | TERAN PULGAR ROBERTO                               | AGENTE TRIBUTARIO (GR7)                            | 1                                | 3915                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 2913                     | TERAN RODRIGUEZ MANUEL FERNANDO                    | NOTIFICADOR  | 1                                | 1865                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 2914                     | TERRANOVA RODRIGUEZ VIKI YANINA                    | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6050                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 181.00                      | 62.50                      | 0.00                                   | 0.00                     | 243.50                     |
| 2915                     | TERREROS BRITO MARIA EULALIA                       | COORDINADOR NACIONAL PROGR. Y CLASIFICACION DEL TH | 1                                | 13425                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2916                     | THOME CHAPANTA MARIA ELIZABETH                     | SECRETARIA EJECUTIVA 1                             | 1                                | 680                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2917                     | TIERRAS LARA ANGELICA PATRICIA                     | ANALISTA 1 TRIBUTARIO                              | 1                                | 6435                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 2918                     | TIGREROS TIRCIO MARJORIE PATRICIA                  | FEDATARIO FISCAL                                   | 5                                | CO150019                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2919                     | TIGSI SALAMEA ADRIANA REBECA                       | AGENTE TRIBUTARIO                                  | 1                                | 3105                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2920                     | TIPAN LOPEZ LUISA FERNANDA                         | JEFE PROVINCIAL DE SOPORTE OPERACIONAL             | 1                                | 16155                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 955.00                      | 31.25                      | 0.00                                   | 0.00                     | 986.25                     |
| 2921                     | TIPANTUÑA ORBEA SANTIAGO RENE                      | EXPERTO NACIONAL DE PLANIFICACION TI               | 5                                | 71000127                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2922                     | TITO CHIGUANO CARINA ALEXANDRA                     | ESPECIALISTA NACIONAL DE GESTION TRIBUTARIA        | 1                                | 11140                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 916.02                      | 31.25                      | 0.00                                   | 0.00                     | 947.27                     |
| 2923                     | TITUANA ARMIIOS PATRICIA KATHERINE                 | ESPECIALISTA DE FEDATARIOS FISCALES                | 5                                | CO150109                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,004.85                    | 187.50                     | 0.00                                   | 0.00                     | 1,192.35                   |
| 2924                     | TITUAÑA ESPIN PABLO RODRIGO                        | AUXILIAR DE ARCHIVO                                | 2                                | 145                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 2925                     | TITUAÑA JARRIN ROSA ANA                            | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 1                                | 9575                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,233.71                    | 31.25                      | 0.00                                   | 724.20                   | 1,989.16                   |
| 2926                     | TOAPANTA CACHUMBA NORA DEL CONSUELO                | AGENTE TRIBUTARIO                                  | 1                                | 3920                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 31.25                      | 0.00                                   | 0.00                     | 604.07                     |
| 2927                     | TOAPANTA GUAMBI ALVARO HERNAN                      | JEFE NACIONAL DE DPTO. DE GESTION DE TH            | 1                                | 14390                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 2928                     | TOAPANTA TOAPANTA OSWALDO                          | ESPECIALISTA DE INFRAESTRUCTURA Y OPERACIONES      | 1                                | 9745                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2929                     | TOAZA GARCIA ANDREA VERONICA                       | SECRETARIO PROVINCIAL                              | 1                                | 15270                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2930                     | TOBAR PINZON ANDREA CRISTINA                       | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 16510                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 970.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,001.61                   |
| 2931                     | TOCA CALDERON PAULINA SUSANA                       | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9095                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2932                     | TOLA CEDILLO JENNY ALEXANDRA                       | AGENTE TRIBUTARIO                                 | 1                                | 2390                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2933                     | TOLEDO DUQUE MONICA                                | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 9485                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2934                     | TOLEDO FIALLO CARMEN MARISOL                       | SECRETARIO PROVINCIAL                             | 1                                | 11770                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2935                     | TOLEDO FREIRE VERONICA ISABEL                      | ESPECIALISTA DE RECURSOS DE REVISION              | 1                                | 11325                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2936                     | TOLEDO GARCIA GLADIS VANESSA                       | AGENTE TRIBUTARIO                                 | 1                                | 13180                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2937                     | TOLEDO JUMBO JOSE HIPOLITO                         | ASISTENTE TECNICO                                 | 1                                | 1190                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2938                     | TOLEDO MONCAYO MIRIAM PATRICIA                     | AUDITOR TRIBUTARIO - PROVINCIAL                   | 1                                | 14870                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2939                     | TOMALA ASENCIO JONATHAN STALIN                     | AGENTE TRIBUTARIO                                 | 1                                | 3935                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2940                     | TOMALA CARVAJAL KAREM MARCELA                      | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE DEVOLUCIONES    | 1                                | 15550                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2941                     | TOMALA MEDINA ROSA MARIA                           | ANALISTA 1 TRIBUTARIO                             | 1                                | 6640                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 589.48                      | 187.50                     | 0.00                                   | 0.00                     | 776.98                     |
| 2942                     | TONATO ROCHA LISETH CAROLINA                       | ESPECIALISTA DE RECAUDACION                       | 1                                | 9560                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,057.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,088.61                   |
| 2943                     | TONATO SASINTUÑA MARIA CONSUELO                    | AGENTE TRIBUTARIO                                 | 1                                | 2245                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2944                     | TORO ESPINOZA JORGE MARLON                         | AGENTE TRIBUTARIO                                 | 1                                | 13625                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2945                     | TORRES ACOSTA FERNANDO DAVID                       | COORDINADOR NACIONAL DE CALIDAD DEL SERVICIO Y CI | 1                                | 14420                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 2946                     | TORRES ARMIJOS HOLGER ENRIQUE                      | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 8470                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2947                     | TORRES ARTEAGA RAFAEL ALBERTO                      | ANALISTA 2 DE DEVOLUCIONES                        | 1                                | 8080                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 2948                     | TORRES AZANZA MAYRA ALEJANDRA                      | COORDINADOR ZONAL DE GESTION TRIBUTARIA           | 1                                | 11075                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 2949                     | TORRES BALDEON JAIME ALEJANDRO                     | NOTIFICADOR                                       | 1                                | 1720                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2950                     | TORRES ERIQUE EMMA MARYURI                         | EXPERTO SUPERVISOR DE BRIGADAS MOVILES            | 1                                | 11775                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 2951                     | TORRES GAONA BLANCA MARILUD                        | ANALISTA 1 TRIBUTARIO                             | 1                                | 7695                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 1,004.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,036.10                   |
| 2952                     | TORRES GARCIA FRANCISCO JAVIER                     | FEDATARIO FISCAL                                  | 5                                | CO170023                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 156.25                     | 0.00                                   | 0.00                     | 608.75                     |
| 2953                     | TORRES MENDEZ ROBERTO CARLOS                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 4320                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2954                     | TORRES MURILLO MARIA FERNANDA                      | AGENTE TRIBUTARIO                                 | 1                                | 16760                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2955                     | TORRES PEÑA JESSICA PAOLA                          | AGENTE TRIBUTARIO                                 | 1                                | 2250                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2956                     | TORRES PEÑAFIEL MARINELLA MONSERRATH               | ANALISTA 1 DE TALENTO HUMANO                      | 1                                | 4755                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2957                     | TORRES PILAGUANO MARCELA ELIZABETH                 | ANALISTA 1 TRIBUTARIO                             | 1                                | 5190                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                          | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2958                     | TORRES REYES PABLO XAVIER                          | ANALISTA 2 DE DEVOLUCIONES                    | 1                                | 7615                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2959                     | TORRES RODRIGUEZ ANDREA CAROLINA                   | AGENTE TRIBUTARIO                             | 1                                | 3035                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2960                     | TORRES TORRES GRETTA MISHELL                       | ANALISTA 2 TRIBUTARIO                         | 1                                | 7605                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2961                     | TORRES VALVERDE JHON JAVIER                        | ANALISTA 2 TRIBUTARIO                         | 1                                | 7025                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 2962                     | TORRES VILLAVICENCIO GABRIELA ALEJANDRA            | EXPERTO ZONAL DE GESTION TRIBUTARIA           | 1                                | 10735                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2963                     | TORRES VILLON MARIA DE LOS ANGELES                 | ANALISTA 1 TRIBUTARIO                         | 1                                | 15460                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 818.80                      | 187.50                     | 0.00                                   | 0.00                     | 1,006.30                   |
| 2964                     | TOSCANO RENGIFO DAVID ALFREDO                      | ASISTENTE TECNICO                             | 1                                | 760                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 68.08                       | 31.25                      | 0.00                                   | 0.00                     | 99.33                      |
| 2965                     | TOSCANO SANGUIL PAUL FERNANDO                      | ANALISTA 2 TRIBUTARIO                         | 1                                | 6890                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 2966                     | TRIVIÑO FUENTES LORENA DEL CARMEN                  | ESPECIALISTA DE RECLAMOS                      | 1                                | 9110                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 2967                     | TROYA ASTUDILLO TAINY YOLANDA                      | SECRETARIA EJECUTIVA 1                        | 1                                | 1195                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2968                     | TROYA ESTUARDO JACINTO                             | ANALISTA 1 TRIBUTARIO                         | 1                                | 5555                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2969                     | TROYA GONZALEZ JOSE IGNACIO                        | JEFE NACIONAL DE DPTO. GRANDES CONTRIBUYENTES | 1                                | 11890                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,313.44                    | 31.25                      | 0.00                                   | 0.00                     | 2,344.69                   |
| 2970                     | TROYA MONCAYO JESSENIA DEL ROCIO                   | ASISTENTE TECNICO                             | 1                                | 370                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 589.48                      | 187.50                     | 0.00                                   | 0.00                     | 776.98                     |
| 2971                     | TROYA RODRIGUEZ JUAN MANUEL                        | ANALISTA 2 DE TALENTO HUMANO                  | 1                                | 2010                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 2972                     | TROYA TAPIA RAFAEL HOMERO                          | ANALISTA 1 TRIBUTARIO                         | 1                                | 6660                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2973                     | TRUJILLO JARAMILLO SANTIAGO PEDRO                  | COORDINADOR DE PROYECTOS                      | 1                                | 16595                            | NJS3   | 2,588.00                       | 31,056.00                      | 1,725.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,756.61                   |
| 2974                     | TRUJILLO MERINO JOSE LEONARDO                      | AUDITOR TRIBUTARIO - PROVINCIAL               | 1                                | 10120                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 2975                     | TRUJILLO POZO EDGAR FABIAN                         | ANALISTA 1 TRIBUTARIO                         | 1                                | 3015                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2976                     | TRUJILLO TORRES MARIA ELENA                        | ANALISTA 1 DE TECNOLOGIA (GR7)                | 1                                | 3955                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 2977                     | TRUJILLO TRUJILLO MARCIA CATALINA                  | ESPECIALISTA DE GESTION TRIBUTARIA            | 1                                | 9920                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2978                     | TRUJILLO VERDESOTO PEPA GRIMANEZA                  | ESPECIALISTA JURIDICO ADMINISTRATIVO          | 1                                | 11110                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 2979                     | TUAREZ BRAVO LUIS ROQUE                            | NOTIFICADOR                                   | 1                                | 1885                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 2980                     | TUFIÑO CHAQUINGA CRISTIAN ARMANDO                  | ANALISTA 1 DE DEVOLUCIONES                    | 1                                | 6055                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 181.00                      | 31.25                      | 0.00                                   | 0.00                     | 212.25                     |
| 2981                     | TUFIÑO HINOSTROZA RUTH ELIZABETH                   | AGENTE TRIBUTARIO                             | 1                                | 2675                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2982                     | TUFIÑO REALPE DIANA DE LOS ANGELES                 | ANALISTA 2 TRIBUTARIO                         | 1                                | 7590                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 117.67                      | 31.25                      | 0.00                                   | 0.00                     | 148.92                     |
| 2983                     | TUFIÑO TUFIÑO DORIS PATRICIA                       | ESPECIALISTA DE DESARROLLO                    | 1                                | 16250                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,086.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,117.61                   |
| 2984                     | TULCANAZO CAZA ANA BELEN                           | ANALISTA 1 TRIBUTARIO                         | 1                                | 4690                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2985                     | TUMBACO YALAMA ROBERTO ARMANDO                     | ANALISTA 1 TRIBUTARIO                         | 1                                | 6560                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 2986                     | TUPIZA ANDRANGO CESAR PAUL                         | AUXILIAR DE ARCHIVO                           | 2                                | 150                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 2987                     | TUPIZA ANDRANGO EDWIN FRANCISCO                    | MENSAJERO                                     | 2                                | 325                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 2988                     | TUTILLO SOLORZANO SANDRA YOLANDA                   | AGENTE TRIBUTARIO                             | 1                                | 15610                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |  |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 2989 | TUTIVEN MACIAS ANDREA CECILIA                      | SECRETARIA EJECUTIVA 2                           | 1                                | 6825                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 122.16                      | 31.25                      | 0.00                                   | 0.00                     | 153.41                     |
| 2990 | UGALDE MORA JOSE ALFREDO                           | ASISTENTE DE VENTANILLA                          | 1                                | 2870                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 656.74                      | 31.25                      | 0.00                                   | 0.00                     | 687.99                     |
| 2991 | ULLAURI CARDENAS TANIA PAOLA                       | AGENTE TRIBUTARIO                                | 1                                | 3965                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2992 | ULLAURI ESPINOZA ANDREA DANIELA                    | ANALISTA 1 TRIBUTARIO                            | 1                                | 5620                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2993 | ULLAURI REAL VERONICA PAOLA                        | PROCURADOR - ZONAL                               | 1                                | 16025                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,051.74                    | 31.25                      | 0.00                                   | 0.00                     | 1,082.99                   |
| 2994 | ULLAURI SANCHEZ MARIA CRISTINA                     | AGENTE TRIBUTARIO                                | 1                                | 3420                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 2995 | ULLOA CEVALLOS JOMAYRA EUGENIA                     | AGENTE TRIBUTARIO                                | 1                                | 16761                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2996 | ULLOA ZUMBA RODRIGO JAVIER                         | AGENTE TRIBUTARIO                                | 1                                | 1950                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 2997 | UNDA ORTEGA VERONICA ALEXANDRA                     | ANALISTA 1 TRIBUTARIO                            | 1                                | 5430                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 715.67                      | 31.25                      | 0.00                                   | 0.00                     | 746.92                     |
| 2998 | UNDA TAMAYO MAYRA MABEL                            | ANALISTA 1 TRIBUTARIO                            | 1                                | 6670                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 2999 | URBINA GILBER MIGUEL                               | AUXILIAR DE ARCHIVO                              | 2                                | 155                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 3000 | URDIALES ESPINOZA TANIA MARICELA                   | SECRETARIO PROVINCIAL                            | 1                                | 11780                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,375.47                    | 187.50                     | 0.00                                   | 0.00                     | 1,562.97                   |
| 3001 | UREÑA GALLEGOS SANDRA MARIBEL                      | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 5675                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3002 | UREÑA PUGLLA TATIANA MARITZA                       | AGENTE TRIBUTARIO                                | 1                                | 3545                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3003 | UREÑA REVELO NATHALY SCHARLENE                     | REVISOR  | 1                                | 515                              | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 168.75                      | 31.25                      | 0.00                                   | 0.00                     | 200.00                     |
| 3004 | URGILES HERAS SANDRA ROCIO                         | ANALISTA 1 TRIBUTARIO                            | 1                                | 3830                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 674.02                      | 31.25                      | 0.00                                   | 0.00                     | 705.27                     |
| 3005 | URGILES IBARRA ANA CRISTINA                        | COORDINADOR DE PROYECTOS                         | 5                                | 71000114                         | NJS3   | 2,588.00                       | 31,056.00                      | 1,677.01                    | 31.25                      | 0.00                                   | 0.00                     | 1,708.26                   |
| 3006 | URGILES MERCHAN ENRIQUE JAVIER                     | ESPECIALISTA DE SECRETARIA                       | 1                                | 8565                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,294.51                    | 31.25                      | 0.00                                   | 528.60                   | 1,854.36                   |
| 3007 | URIBE CASTELLANOS ANA KARINA                       | ANALISTA 1 TRIBUTARIO                            | 1                                | 5185                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 665.69                      | 31.25                      | 0.00                                   | 0.00                     | 696.94                     |
| 3008 | URQUIZA AGUIAR LISSETH YOLANDA                     | ESPECIALISTA DE RECAUDACION                      | 1                                | 15700                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 3009 | USCA AMBI JENNY ALEXANDRA                          | ESPECIALISTA DE TALENTO HUMANO                   | 1                                | 470                              | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3010 | UYAGUARI CHUNZHO MARGOT GEORGINA                   | ASISTENTE DE VENTANILLA                          | 1                                | 3320                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3011 | VACA ALVAREZ JOSE DAVID                            | EXPERTO ZONAL DE SECRETARIA                      | 1                                | 8840                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3012 | VACA BRAVO NELSON ALBERTO                          | ANALISTA 1 TRIBUTARIO                            | 1                                | 4560                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 3013 | VACA CASTRO PATRICIO FABIAN                        | PROCURADOR - ZONAL                               | 1                                | 8700                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,633.02                    | 31.25                      | 0.00                                   | 0.00                     | 1,664.27                   |
| 3014 | VACA ESCOBAR LORENA PATRICIA                       | ESPECIALISTA DE RECAUDACION                      | 1                                | 10000                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3015 | VACA ORTIZ BERTHA SORAYA                           | EXPERTO NACIONAL DE CONTROL TRIBUTARIO           | 1                                | 12215                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3016 | VACA TOSCANO MARCO ANTONIO                         | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 13550                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3017 | VACA VELA MARIA FRANCISCA                          | EXPERTO SUPERVISOR PROVINCIAL GESTION TRIBUTARIA | 1                                | 15100                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 3018 | VACACELA ZERGA CARLOS HERNAN                       | AGENTE TRIBUTARIO (GR7)                          | 1                                | 2800                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3019                     | VALAREZO BENITEZ FRANCISCO FERNANDO                | EXPERTO NACIONAL DE DESARROLLO                    | 5                                | CO150087                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3020                     | VALAREZO LUZURIAGA JOSE ANDRES                     | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 16470                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 3021                     | VALAREZO SOTO NELSON RAFAEL                        | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 11785                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 3022                     | VALAREZO TIPAN AUGUSTO MEDARDO                     | EXPERTO NACIONAL DE GESTION DE PROCESOS           | 1                                | 12640                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3023                     | VALDEZ DALGO MARIELA ALEXANDRA                     | JEFE ZONAL DE DEPARTAMENTO DE GESTION TRIBUTARIA  | 1                                | 11030                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 3024                     | VALDEZ FERNANDEZ ELVIA MARICRUZ                    | ANALISTA 1 DE TALENTO HUMANO                      | 1                                | 4405                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3025                     | VALDEZ FERNANDEZ RODRIGO RAFAEL                    | MENSAJERO   | 2                                | CT000020                         | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 3026                     | VALDEZ GUEVARA WILLAN ALEXANDER                    | ESPECIALISTA DE RECLAMOS                          | 1                                | 9705                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3027                     | VALDIVIESO VALDIVIESO MERCY ADRIANA                | EXPERTO NACIONAL DE CONTROL TRIBUTARIO            | 1                                | 14625                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,611.50                    | 31.25                      | 0.00                                   | 0.00                     | 1,642.75                   |
| 3028                     | VALDOSPINOS FREIRE MARCELO FERNANDO                | DIRECTOR ZONAL                                    | 1                                | 12790                            | NJS5   | 3,798.00                       | 45,576.00                      | 2,532.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,563.25                   |
| 3029                     | VALENCIA CELI KATTYA MADELEINE                     | AGENTE TRIBUTARIO                                 | 1                                | 2225                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3030                     | VALENCIA DURAN NIEVES TATIANA                      | JEFE NACIONAL DE DPTO. DE AUDITORIA TRIBUTARIA    | 1                                | 12875                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,132.93                    | 31.25                      | 0.00                                   | 517.50                   | 2,681.68                   |
| 3031                     | VALENCIA PROCEL XAVIER RODRIGO                     | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 14735                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3032                     | VALENCIA RAMOX GABRIELA ALEXANDRA                  | ESPECIALISTA DE COMUNICACION                      | 1                                | 8865                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3033                     | VALENCIA ZAMBRANO JHONNY ALFREDO                   | ASISTENTE TECNICO                                 | 1                                | 920                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3034                     | VALENZUELA NAPOLITANO DIEGO XAVIER                 | JEFE ZONAL 8 Y 9 DE DPTO. DE AUDITORIA TRIBUTARIA | 1                                | 12655                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 187.50                     | 0.00                                   | 0.00                     | 2,165.50                   |
| 3035                     | VALENZUELA NUÑEZ DANILO PAUL                       | EXPERTO NACIONAL DE RIESGOS                       | 1                                | 11395                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,695.56                    | 31.25                      | 0.00                                   | 0.00                     | 1,726.81                   |
| 3036                     | VALENZUELA NUÑEZ JAHAIRA JUDITH                    | FEDATARIO FISCAL                                  | 5                                | CO150069                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3037                     | VALENZUELA TORRES GABRIELA DEL CARMEN              | AGENTE TRIBUTARIO                                 | 1                                | 16740                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 523.24                      | 31.25                      | 0.00                                   | 0.00                     | 554.49                     |
| 3038                     | VALLADARES ITURRALDE JUAN ANDRES                   | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6680                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3039                     | VALLE LATORRE MYRIAM ANDREA                        | SECRETARIA EJECUTIVA 2                            | 1                                | 3695                             | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 659.82                      | 31.25                      | 0.00                                   | 0.00                     | 691.07                     |
| 3040                     | VALLE PLUAS ERIKA CAROLINA                         | AGENTE TRIBUTARIO                                 | 1                                | 4010                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 3041                     | VALLEJO BASTIDAS KARINA LORENA                     | PROCURADOR - ZONAL                                | 1                                | 11480                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3042                     | VALLEJO BURNEO CARLOS ALBERTO                      | DIRECTOR NACIONAL JURIDICO                        | 1                                | 12975                            | NJS6   | 4,508.00                       | 54,096.00                      | 3,005.36                    | 31.25                      | 0.00                                   | 0.00                     | 3,036.61                   |
| 3043                     | VALLEJO GALLEGOS JOSE SEGUNDO                      | NOTIFICADOR                                       | 1                                | 1905                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 3044                     | VALLEJO LOAYZA DUSTIN GUSTAVO                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 4510                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

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| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3045                     | VALLEJO POSSO CESAR EDUARDO                        | ANALISTA 2 ADMINISTRATIVO FINANCIERO              | 1                                | 16748                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 1,028.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,059.61                   |
| 3046                     | VALLEJO PROAÑO EDWIN RODRIGO                       | EXPERTO ZONAL ADMINISTRATIVO FINANCIERO           | 1                                | 13095                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3047                     | VALVERDE AGUILAR ELSYE KARINA                      | ESPECIALISTA ADMINISTRATIVO FINANCIERO            | 1                                | 16505                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,199.99                    | 187.50                     | 0.00                                   | 0.00                     | 1,387.49                   |
| 3048                     | VALVERDE ARIAS FRANKLIN BLADIMIR                   | EXPERTO NACIONAL DE TALENTO HUMANO                | 1                                | 13895                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3049                     | VALVERDE CABRERA MAYRA ALEXANDRA                   | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9215                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3050                     | VALVERDE CUERO GLER DARIO                          | MENSAJERO   | 2                                | 330                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 187.50                     | 0.00                                   | 0.00                     | 561.50                     |
| 3051                     | VALVERDE LOPEZ MARTHA MARGARITA                    | SECRETARIO PROVINCIAL                             | 1                                | 8725                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3052                     | VANEGAS AGUILAR MIGUEL ANGEL                       | ANALISTA 2 TRIBUTARIO                             | 1                                | 7450                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 3053                     | VARGAS JIMENEZ DAISY MABEL                         | JEFE NACIONAL DE DPTO. GESTION DE LA CALIDAD Y CI | 1                                | 12880                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 1,779.07                    | 31.25                      | 0.00                                   | 0.00                     | 1,810.32                   |
| 3054                     | VARGAS PARRA ENRIQUE ROLANDO                       | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9930                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3055                     | VARGAS PARRA MONICA PATRICIA                       | ANALISTA 1 TRIBUTARIO                             | 1                                | 5785                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 751.17                      | 31.25                      | 0.00                                   | 0.00                     | 782.42                     |
| 3056                     | VARGAS PEREIRA TANIA DE LOS ANGELES                | JEFE PROVINCIAL DE SOPORTE OPERACIONAL            | 1                                | 16145                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3057                     | VARGAS RAMOS JUAN CARLOS                           | COORDINADOR ZONAL DE UATH                         | 1                                | 9335                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3058                     | VARGAS RIERA DIANA VANESA                          | COORDINADOR NACIONAL OPERATIVO                    | 1                                | 14425                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,741.51                    | 31.25                      | 0.00                                   | 478.50                   | 2,251.26                   |
| 3059                     | VARGAS VILATUÑA MARIA GABRIELA                     | ANALISTA 2 DE TECNOLOGIA                          | 1                                | 16756                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 235.34                      | 31.25                      | 0.00                                   | 0.00                     | 266.59                     |
| 3060                     | VASCO LOPEZ LUIS EDUARDO                           | ANALISTA 1 TRIBUTARIO                             | 1                                | 7130                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3061                     | VASCO MARTINEZ PAULINA DEL CARMEN                  | COORDINADOR DE PROYECTOS                          | 1                                | 16605                            | NJS3   | 2,588.00                       | 31,056.00                      | 1,743.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,774.25                   |
| 3062                     | VASCO TORRES SILVIA ELIZABETH                      | EXPERTO NACIONAL DE CONTROL TRIBUTARIO            | 1                                | 12305                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3063                     | VASCONEZ DOMO KAREN ELIZABETH                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 4590                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 181.00                      | 62.50                      | 0.00                                   | 0.00                     | 243.50                     |
| 3064                     | VASCONEZ MAYORGA ERIKA PAULINA                     | COORDINADOR ZONAL DE GESTION TRIBUTARIA           | 1                                | 11375                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3065                     | VASCONEZ POZO DAVID RUBEN                          | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 13375                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3066                     | VASQUEZ ALTAMIRANO JORGE LUIS                      | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE    | 1                                | 12055                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3067                     | VASQUEZ ANDRADE ROSA BEATRIZ                       | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO       | 1                                | 16799                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,232.69                    | 31.25                      | 0.00                                   | 0.00                     | 1,263.94                   |
| 3068                     | VASQUEZ ARIAS KARINA ALEXANDRA                     | AGENTE TRIBUTARIO                                 | 1                                | 3875                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3069                     | VASQUEZ ARROYO SUSANA ELIZABETH                    | ANALISTA 2 TRIBUTARIO                             | 1                                | 8075                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 3070                     | VASQUEZ CHUCHUCA LINDA GRACE                       | ESPECIALISTA NACIONAL DE TALENTO HUMANO           | 5                                | 71000037                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3071                     | VASQUEZ GUAPACASA EDGAR PATRICIO                   | ESPECIALISTA DE RECAUDACION                       | 1                                | 8620                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |



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| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3072                     | VASQUEZ JARAMILLO EDWIN FERNANDO                   | EXPERTO NACIONAL DE FISCALIDAD INTERNACIONAL       | 1                                | 15075                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3073                     | VASQUEZ LOJA GINA DEL ROCIO                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 15575                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3074                     | VASQUEZ RUIZ MARIA ELIZABETH                       | JEFE PROVINCIAL DE ASISTENCIA AL CONTRIBUYENTE     | 1                                | 4265                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3075                     | VASQUEZ SALINAS MIGUEL ANGEL                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 7625                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 3076                     | VASQUEZ TORRES JESSICA KARINA                      | FEDATARIO FISCAL                                   | 5                                | CO150052                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 156.25                     | 0.00                                   | 0.00                     | 608.75                     |
| 3077                     | VASQUEZ VILLACIS MARIA GABRIELA                    | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA  | 1                                | 11445                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 3078                     | VAZCONEZ AGUILERA XAVIER MAURICIO                  | JEFE ZONAL DE DEPARTAMENTO DE GESTION TRIBUTARIA   | 1                                | 12590                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 3079                     | VAZQUEZ CEDILLO MILTON GIOVANNY                    | ESPECIALISTA DE RECAUDACION                        | 1                                | 16115                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3080                     | VAZQUEZ COELLO JOSE LUIS                           | EXPERTO ZONAL DE RECLAMOS                          | 1                                | 9760                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3081                     | VEGA ARMIJOS KATY KENISE                           | ESPECIALISTA JURIDICO ADMINIST. ZONAL Y PROVINCIAL | 1                                | 15650                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 859.00                      | 31.25                      | 0.00                                   | 0.00                     | 890.25                     |
| 3082                     | VEGA CARRILLO ISAMAR MARLENE                       | FEDATARIO FISCAL                                   | 5                                | CO150054                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 271.50                      | 93.75                      | 0.00                                   | 0.00                     | 365.25                     |
| 3083                     | VEGA CARVAJAL CARLOS FERNANDO                      | CHOFER   | 2                                | 15685                            | CHOFER   | 583.00                         | 6,996.00                       | 401.21                      | 187.50                     | 150.81                                 | 0.00                     | 739.52                     |
| 3084                     | VEGA CHAMBA JOSE LUIS                              | COORDINADOR ZONAL DE UATH                          | 1                                | 9350                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,664.90                    | 31.25                      | 0.00                                   | 95.77                    | 1,791.92                   |
| 3085                     | VEGA ELIZALDE JOSE LUIS                            | ESPECIALISTA DE ASISTENCIA AL CIUDADANO            | 1                                | 14305                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3086                     | VEGA MORALES FREDDY EDISON                         | ESPECIALISTA DE RECLAMOS                           | 1                                | 9950                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3087                     | VEGA ORELLANA OLGA MARIA                           | ANALISTA 1 TRIBUTARIO                              | 1                                | 5300                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3088                     | VEGA OSORIO FANNY ELIZABETH                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 4955                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 887.02                      | 31.25                      | 0.00                                   | 0.00                     | 918.27                     |
| 3089                     | VEGA PITA PAOLA ALEXANDRA                          | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 9945                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3090                     | VEGA SANCHEZ ABEL FABRIZIO                         | AGENTE TRIBUTARIO                                  | 1                                | 4025                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 572.82                      | 187.50                     | 0.00                                   | 0.00                     | 760.32                     |
| 3091                     | VEINTIMILLA AGUIRRE JOHANNA MARIBEL                | RECEPCIONISTA                                      | 1                                | 16375                            | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 31.25                      | 0.00                                   | 0.00                     | 445.89                     |
| 3092                     | VEINTIMILLA BAZARAN MARIA VERONICA                 | AGENTE TRIBUTARIO (GR7)                            | 1                                | 4035                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3093                     | VEINTIMILLA BURGOS KAREN SHEILA                    | ANALISTA 1 DE SECRETARIA (GR7)                     | 1                                | 5590                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3094                     | VEINTIMILLA LEON LUIS EMILIO                       | JEFE ZONAL DE DEPARTAMENTO JURIDICO                | 1                                | 12035                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 3095                     | VEINTIMILLA RODRIGUEZ JULIA ESPERANZA              | SECRETARIA EJECUTIVA 1                             | 1                                | 16660                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3096                     | VEINTIMILLA ROMO DAVID ALBERTO                     | EXPERTO NACIONAL DE GESTION TRIBUTARIA             | 5                                | 71000046                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3097                     | VEINTIMILLA SALAZAR CARLOS LUIS                    | ANALISTA 1 TRIBUTARIO                              | 1                                | 14220                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3098                     | VEINTIMILLA SANTAMARIA MARGOTH ELIZABETH           | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO        | 1                                | 16721                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| No.  | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Ingresos adicionales        |                            |  |                          |                            |
|------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
|      |  |  |                                  |                                  |  |                                |                                | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3099 | VELA CHANATASI LUIS NAPOLEON                       | ANALISTA 2 TRIBUTARIO                              | 1                                | 7600                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 3100 | VELA ORTIZ FABRICIO EDUARDO                        | ESPECIALISTA DE GESTION TRIBUTARIA                 | 1                                | 13525                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 293.34                      | 31.25                      | 0.00                                   | 0.00                     | 324.59                     |
| 3101 | VELARDE RUEDA MONICA MERCEDES                      | ESPECIALISTA DE FEDATARIOS FISCALES                | 1                                | 14230                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 970.36                      | 31.25                      | 0.00                                   | 0.00                     | 1,001.61                   |
| 3102 | VELASCO BERREZUETA LUIS ANTONIO                    | DIRECTOR NACIONAL ADMINISTRATIVO-FINANCIERO        | 1                                | 12990                            | NJ55   | 3,798.00                       | 45,576.00                      | 2,532.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,563.25                   |
| 3103 | VELASCO FREIRE DIANA PAULINA                       | ESPECIALISTA ADMINISTRATIVO FINANCIERO             | 1                                | 9225                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,380.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,411.61                   |
| 3104 | VELASCO HUALPA CESAR WASHINGTON                    | ASISTENTE TECNICO                                  | 1                                | 170                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3105 | VELASCO MARTINEZ RENE ALEJANDRO                    | ESPECIALISTA DE COMUNICACION                       | 5                                | CO150227                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3106 | VELASCO MOLINA LENIN STALIN                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 6440                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3107 | VELASCO PINOS PATRICIO VLADIMIR                    | ESPECIALISTA DE DESARROLLO                         | 5                                | CO150318                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3108 | VELASCO RIOFRIO MARIA CRISTINA                     | SECRETARIA EJECUTIVA 1                             | 1                                | 4045                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3109 | VELASCO ROJAS VICTOR HUGO                          | NOTIFICADOR  | 1                                | 1530                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 3110 | VELASCO SANTAMARIA JENNY MAGDALENA                 | ANALISTA 1 TRIBUTARIO                              | 1                                | 5070                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3111 | VELASCO SANTILLAN VERONICA PAULINA                 | EXPERTO SUPERVISOR DE FISCALIDAD ZONAL 8 Y 9 INT.  | 1                                | 11965                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 3112 | VELASQUEZ CAHUASQUI JENNY ALEXANDRA                | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 11460                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 3113 | VELASQUEZ PARRALES VENY KARINA                     | SUPERVISOR DE FEDATARIOS FISCALES                  | 1                                | 8160                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3114 | VELASQUEZ VELEZ VERDY VINICIO                      | ANALISTA 1 TRIBUTARIO (GR7)                        | 1                                | 6720                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3115 | VELASTEGUI AYALA MARIA DOLORES                     | TELEOPERADOR                                       | 1                                | 825                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3116 | VELASTEGUI GARCIA JACINTO DANIEL                   | ANALISTA 1 TRIBUTARIO                              | 1                                | 4420                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3117 | VELASTEGUI LUZURIAGA MONICA ISABEL                 | ASISTENTE DE VENTANILLA                            | 1                                | 1385                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3118 | VELASTEGUI MORENO SOFIA MONSERRATTE                | FEDATARIO FISCAL                                   | 5                                | CO150067                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 452.50                      | 31.25                      | 0.00                                   | 0.00                     | 483.75                     |
| 3119 | VELASTEGUI PAZMIÑO JEANNETT EUGENIA                | JEFE ZONAL DE DEPARTAMENTO DE RECLAMOS             | 1                                | 11955                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 3120 | VELEZ ALAVA MARIA PAULINA                          | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 14885                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3121 | VELEZ CEVALLOS FELIX ALFREDO                       | ESPECIALISTA JURIDICO TRIBUTARIO                   | 5                                | CO150176                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,026.69                    | 187.50                     | 0.00                                   | 0.00                     | 1,214.19                   |
| 3122 | VELEZ CUSTODE JAIME ANTONIO                        | ASISTENTE TECNICO                                  | 1                                | 1210                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3123 | VELEZ LUNA NADIA CAROLINA                          | ANALISTA 2 TRIBUTARIO                              | 1                                | 7965                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 3124 | VELEZ NUÑEZ DENNIS ROBERTO                         | JEFE ZONAL DE DEPARTAMENTO DE AUDITORIA TRIBUTARIA | 1                                | 11900                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 3125 | VELEZ ORTIZ ESTEBAN EDUARDO                        | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6030                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3126 | VELEZ RIVERA SOFIA ANABEL                          | ANALISTA 1 TRIBUTARIO                              | 1                                | 4435                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |

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c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                            | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3127                     | VELEZ ROBLES CRISTINA IRENE                        | ESPECIALISTA DE GESTION TRIBUTARIA              | 1                                | 9675                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,196.19                    | 187.50                     | 0.00                                   | 0.00                     | 1,383.69                   |
| 3128                     | VELEZ ROSALES WILSON FABIÁN                        | EXPERTO ZONAL DE GESTION TRIBUTARIA             | 1                                | 10250                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3129                     | VELEZ SACOTO MARIA CRISTINA                        | ANALISTA 2 TRIBUTARIO                           | 1                                | 7015                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 3130                     | VELEZ VELEZ EMILIO JOSE                            | ANALISTA 1 DE TALENTO HUMANO                    | 1                                | 5055                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 589.48                      | 187.50                     | 0.00                                   | 0.00                     | 776.98                     |
| 3131                     | VELEZ VELEZ RAMON FABRICIO                         | ANALISTA 2 TRIBUTARIO                           | 1                                | 15335                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 3132                     | VELIZ LOOR BRAULIO LIZANDRO                        | COORDINADOR DE CENTRO DE GESTION TRIBUTARIA     | 1                                | 10150                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 3133                     | VELIZ MACIAS GABRIELA ELIZABETH                    | ANALISTA 1 TRIBUTARIO                           | 1                                | 6445                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 701.58                      | 187.50                     | 0.00                                   | 0.00                     | 889.08                     |
| 3134                     | VELIZ PICO CHRISTIAN ABEL                          | ANALISTA 1 DE DEVOLUCIONES                      | 1                                | 6730                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3135                     | VELIZ VON SCHOETTLER TEDDY GUSTAVO                 | ESPECIALISTA DE RECLAMOS                        | 1                                | 9955                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3136                     | VENEGAS AYABACA MIGUEL ANGEL                       | ESPECIALISTA DE SEGURIDAD INFORMATICA           | 1                                | 15370                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3137                     | VENEGAS ORTEGA DIANA VERONICA                      | ANALISTA 1 TRIBUTARIO                           | 1                                | 6010                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3138                     | VENEGAS TUSA CESAR AUGUSTO                         | AUXILIAR DE ARCHIVO                             | 2                                | 175                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 3139                     | VERA BRIONES KERLY DEL ROSARIO                     | ESPECIALISTA ADMINISTRATIVO FINANCIERO          | 1                                | 16460                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3140                     | VERA CARREÑO KAREN LISBETH                         | ASISTENTE TECNICO                               | 1                                | 2290                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3141                     | VERA DIAZ JADIRA VANESSA                           | ANALISTA 2 DE DEVOLUCIONES                      | 1                                | 6905                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 706.02                      | 31.25                      | 0.00                                   | 0.00                     | 737.27                     |
| 3142                     | VERA ESTUPIÑAN MARTHA STEPHANIA                    | ANALISTA 2 JURIDICO                             | 1                                | 15320                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 3143                     | VERA MENA YESSICA ESTEPHANIA                       | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL     | 1                                | 9765                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3144                     | VERA NAVARRETE WILSON RENATO                       | ESPECIALISTA DE GESTION TRIBUTARIA              | 1                                | 9240                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3145                     | VERA PILOZO INGRID ELIZABETH                       | ASISTENTE TECNICO                               | 1                                | 1655                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3146                     | VERA VELEZ JANIS MARCELA                           | COORDINADOR DE CENTRO DE GESTION TRIBUTARIA     | 1                                | 11805                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 3147                     | VERA ZHUMA NANCY MARLENE                           | ESPECIALISTA DE AUDITORIA TRIBUTARIA            | 1                                | 14530                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3148                     | VERDESOTO MOREANO MONICA MAGDALENA                 | AGENTE TRIBUTARIO                               | 1                                | 2710                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3149                     | VERDUGO CARRION RICARDO SEBASTIAN                  | EXPERTO ZONAL DE DEVOLUCIONES                   | 1                                | 13660                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3150                     | VERDUGO ESPINOZA LUIS ERNESTO                      | ESPECIALISTA DE MANTENIMIENTO E INFRAESTRUCTURA | 1                                | 15220                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3151                     | VERGARA CISNEROS FRANCISCO ENRIQUE                 | SECRETARIA EJECUTIVA 2                          | 1                                | 395                              | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 488.64                      | 31.25                      | 0.00                                   | 0.00                     | 519.89                     |
| 3152                     | VERGARA FLORES FRANCISCO DAVID                     | ASISTENTE TECNICO                               | 1                                | 16640                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3153                     | VERGARA REYES LORENA GEOVANNA                      | SECRETARIA EJECUTIVA 1                          | 1                                | 16729                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 136.16                      | 31.25                      | 0.00                                   | 0.00                     | 167.41                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3154                     | VERGARA YUPANGUI RICARDO SANTIAGO                  | EXPERTO NACIONAL FUNCIONAL DE DESARROLLO           | 1                                | 14680                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3155                     | VIDAL ANDRADE GALO XAVIER                          | COORDINADOR ZONAL DE GESTION TRIBUTARIA            | 1                                | 11990                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3156                     | VIDAL BELTRAN FREDDY ROLANDO                       | JEFE ZONAL DE DEPARTAMENTO DE AUDITORIA TRIBUTARIA | 1                                | 12700                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 3157                     | VIDAL GARCIA MERY ALEXANDRA                        | RECEPCIONISTA                                      | 1                                | 4470                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 31.25                      | 0.00                                   | 0.00                     | 445.89                     |
| 3158                     | VIEIRA MESA ANDREA ENRIQUETA                       | AGENTE TRIBUTARIO                                  | 1                                | 3160                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3159                     | VIEJO MAESTRE MIGUEL ANGEL                         | AGENTE TRIBUTARIO (GR7)                            | 1                                | 2205                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3160                     | VILATUÑA ARELLANO LUCIA DE LAS MERCEDES            | EXPERTO NACIONAL DE GESTION DE PROCESOS            | 1                                | 11515                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3161                     | VILCACUNDO CHAMORRO XAVIER RAUL                    | COORDINADOR NACIONAL PENAL                         | 1                                | 11855                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 3162                     | VILCACUNDO CORDOVA ANA GABRIELA                    | AGENTE TRIBUTARIO                                  | 1                                | 3800                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 682.35                      | 31.25                      | 0.00                                   | 0.00                     | 713.60                     |
| 3163                     | VILELA GUAGUA CARLOS ALBERTO                       | ANALISTA 2 DE TECNOLOGIA                           | 1                                | 14640                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 914.19                      | 31.25                      | 0.00                                   | 0.00                     | 945.44                     |
| 3164                     | VILEMA ENRIQUEZ CRISTINA ELIZABETH                 | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 14315                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 3165                     | VILLA LEON MIRYAM LUCRECIA                         | ESPECIALISTA DE AUDITORIA TRIBUTARIA               | 1                                | 10720                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3166                     | VILLA PLAZA MARCIA CATALINA                        | AGENTE TRIBUTARIO                                  | 1                                | 3450                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 3167                     | VILLACIS ACOSTA GISELA KATERIN                     | ANALISTA 2 TRIBUTARIO                              | 1                                | 8295                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 914.19                      | 31.25                      | 0.00                                   | 0.00                     | 945.44                     |
| 3168                     | VILLACIS BENITEZ JENNY FERNANDA                    | AGENTE TRIBUTARIO                                  | 1                                | 6830                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3169                     | VILLACIS CORELLA MATEO                             | JEFE ZONAL DE DPTO. PLANIF. Y CONTROL DE GESTION   | 1                                | 12475                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 3170                     | VILLACIS ENCALADA DIEGO ROBERTO                    | ASISTENTE TECNICO                                  | 1                                | 1160                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3171                     | VILLACIS ROMAN KARLA MIREYA                        | ANALISTA 1 DE SECRETARIA (GR9)                     | 1                                | 5045                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3172                     | VILLACIS SIERRA LOURDES ELIZABETH                  | ANALISTA 1 TRIBUTARIO (GR7)                        | 1                                | 45                               | SPU1 - Grado 7                                       | 1,634.00                       | 19,608.00                      | 1,089.36                    | 368.75                     | 0.00                                   | 0.00                     | 1,458.11                   |
| 3173                     | VILLACIS URBINA SUSANA PAULINA                     | AGENTE TRIBUTARIO                                  | 1                                | 16718                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3174                     | VILLACIS VILLACIS MONICA FERNANDA                  | AGENTE TRIBUTARIO                                  | 1                                | 3715                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3175                     | VILLACIS ZURITA ROBINSON ALEXANDER                 | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 11505                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 3176                     | VILLACRES LARA GALO ANDRES                         | ANALISTA 1 DE DEVOLUCIONES                         | 1                                | 6160                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3177                     | VILLACRES ESTEVES MARIA CRISTINA                   | PROCURADOR - ZONAL                                 | 1                                | 11745                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 3178                     | VILLACRES RONDAL NESTOR JOSE                       | EXPERTO NACIONAL DE ANALISIS E.T.COYUNTURAL        | 1                                | 15755                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3179                     | VILLACRES TOLEDO TANIA BELEN                       | ASESOR 5   | 5                                | CO150235                         | NJS1   | 2,115.00                       | 25,380.00                      | 176.25                      | 31.25                      | 0.00                                   | 0.00                     | 207.50                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                             | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3180                     | VILLACRESES VITERI MONICA ESTEFANIA                | PROCURADOR - ZONAL                               | 1                                | 16000                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 993.19                      | 187.50                     | 0.00                                   | 0.00                     | 1,180.69                   |
| 3181                     | VILLAFUERTE VIVANCO JESSICA JENNIFER               | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 9975                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3182                     | VILLAGOMEZ GUAMAN CARMEN ELIZABETH                 | SECRETARIA EJECUTIVA 1                           | 1                                | 755                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3183                     | VILLAGOMEZ JIMENEZ CARLOS EDUARDO                  | ANALISTA 1 TRIBUTARIO                            | 1                                | 5995                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3184                     | VILLAGOMEZ JIMENEZ IRMA JOSET                      | ESPECIALISTA JURIDICO ADMINISTRATIVO             | 1                                | 8155                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3185                     | VILLAGOMEZ PEREZ DENISSE DANIELLA                  | ANALISTA 1 DE TALENTO HUMANO                     | 1                                | 16698                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3186                     | VILLAGOMEZ RICAURTE MARIA JOSE                     | AGENTE TRIBUTARIO                                | 1                                | 4085                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3187                     | VILLAGOMEZ ROMERO EDISON LIZARDO                   | SOPORTE INFORMATICO                              | 1                                | 5605                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3188                     | VILLAGRAN GAROFALO VICTOR ALCIDES                  | ESPECIALISTA DE RECLAMOS                         | 1                                | 4225                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3189                     | VILLAGRAN MARCILLO MARIA ISABEL                    | ANALISTA 1 TRIBUTARIO                            | 1                                | 4290                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3190                     | VILLALBA ESTEVES MARIA CECILIA                     | EXPERTO SUPERVISOR ZONAL 8 Y 9 DE RECLAMOS       | 1                                | 11815                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 3191                     | VILLALBA GALLEGOS JEANETH ELIZABETH                | ANALISTA 1 DE DEVOLUCIONES                       | 1                                | 15600                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3192                     | VILLALBA LYNCH GERMAN DANIEL                       | REVISOR  | 1                                | 1475                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 187.50                     | 0.00                                   | 0.00                     | 637.50                     |
| 3193                     | VILLALBA NOBOA VERONICA ALEXANDRA                  | EXPERTO NACIONAL DE FISCALIDAD INTERNACIONAL     | 1                                | 13805                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,689.25                    | 31.25                      | 0.00                                   | 0.00                     | 1,720.50                   |
| 3194                     | VILLALTA RIVERA MONICA ELIZABETH                   | ESPECIALISTA DE GESTION TRIBUTARIA               | 1                                | 9985                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3195                     | VILLALVA SEVILLA VICENTE TARQUINO                  | ANALISTA 1 TRIBUTARIO (GR7)                      | 1                                | 7470                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3196                     | VILLAMAR TORRES RAUL EDUARDO                       | ANALISTA 1 TRIBUTARIO                            | 1                                | 5610                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3197                     | VILLAMARIN SANCHEZ KARLA XIMENA                    | FEDATARIO FISCAL                                 | 5                                | CO150043                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3198                     | VILLAMARIN SANCHEZ SILVIA GENITH                   | ANALISTA 1 TRIBUTARIO                            | 1                                | 5390                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3199                     | VILLAMARIN VARELA VICTOR AMILCAR                   | EXPERTO NACIONAL DE RIESGOS                      | 1                                | 14730                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3200                     | VILLARROEL GUERRON AMERICA DEL ROCIO               | EXPERTO SUPERVISOR PROVINCIAL GESTION TRIBUTARIA | 1                                | 10350                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 3201                     | VILLARROEL GUERRON JUAN CARLOS                     | AGENTE TRIBUTARIO                                | 1                                | 3995                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3202                     | VILLARROEL MOSCOSO PAMELA TAMARA                   | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL      | 1                                | 14345                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3203                     | VILLARROEL UTRERAS VERONICA ALEXANDRA              | ANALISTA 2 TRIBUTARIO                            | 1                                | 16525                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 3204                     | VILLARRUEL ARELLANO DIEGO RICARDO                  | NOTIFICADOR                                      | 1                                | 1915                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 3205                     | VILLAVICENCIO CAMACHO WENDY ALEXANDRA              | ESPECIALISTA DE AUDITORIA TRIBUTARIA             | 1                                | 10060                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3206                     | VILLAVICENCIO COBOS MARIA BELEN                    | ASISTENTE TECNICO                                | 1                                | 7110                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |  |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|--|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                               | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3207                     | VILLAVICENCIO GARCES KAREN PAULINA                 | FEDATARIO FISCAL                                   | 5                                | CO150013                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3208                     | VILLAVICENCIO PAEZ ADRIANA PAOLA                   | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 11465                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,553.44                    | 31.25                      | 0.00                                   | 0.00                     | 1,584.69                   |
| 3209                     | VILLAVICENCIO PEÑA CHRISTIAN DENY                  | ASISTENTE TECNICO                                  | 1                                | 1925                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 68.08                       | 31.25                      | 0.00                                   | 0.00                     | 99.33                      |
| 3210                     | VILLAVICENCIO SALINAS NELSON GUSTAVO               | ESPECIALISTA JURIDICO                              | 5                                | CO170005                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 586.68                      | 31.25                      | 0.00                                   | 0.00                     | 617.93                     |
| 3211                     | VILLAVICENCIO VALLEJO VERONICA ELIZABETH           | ANALISTA 1 TRIBUTARIO                              | 1                                | 6240                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3212                     | VILLEGAS BAYAS IRMA MARLENE                        | RECEPCIONISTA                                      | 1                                | 1605                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 187.50                     | 0.00                                   | 0.00                     | 602.14                     |
| 3213                     | VILLEGAS CUESTA RAUL FERNANDO                      | ESPECIALISTA DE RECLAMOS                           | 1                                | 9245                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3214                     | VILLEGAS LANDAZURI PABLO FERNANDO                  | JEFE NACIONAL DPTO. PROCESAL JURIDICO TRIBUTARIO   | 1                                | 12510                            | SPU14 - Grado 20                                     | 3,542.00                       | 42,504.00                      | 2,361.36                    | 31.25                      | 0.00                                   | 0.00                     | 2,392.61                   |
| 3215                     | VILLEGAS MENENDEZ MARIA JOSE                       | JEFE ZONAL DE DEPARTAMENTO DE DEVOLUCIONES         | 1                                | 11125                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,948.14                   |
| 3216                     | VILLEGAS MORILLO FREDDY SANTIAGO                   | EXPERTO SUPERVISOR ZONAL 8y9 DE GESTION TRIBUTARIA | 1                                | 12560                            | SPU10 - Grado 16                                     | 2,762.00                       | 33,144.00                      | 1,841.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,872.61                   |
| 3217                     | VILLEGAS TATES ANDREA YADIRA                       | COORDINADOR DE PROYECTOS                           | 1                                | 16590                            | NIS3   | 2,588.00                       | 31,056.00                      | 2,122.86                    | 31.25                      | 0.00                                   | 0.00                     | 2,154.11                   |
| 3218                     | VILLEGAS TATES DIANA ESTEFANIA                     | ESPECIALISTA DE PLANIFICACION INSTITUCIONAL        | 5                                | 71000034                         | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 293.34                      | 31.25                      | 0.00                                   | 0.00                     | 324.59                     |
| 3219                     | VILLON AGUIRRE MARZOLINI PATRICIO                  | MENSAJERO  | 2                                | 210                              | MENSAJERO  | 561.00                         | 6,732.00                       | 374.00                      | 31.25                      | 0.00                                   | 0.00                     | 405.25                     |
| 3220                     | VILLON ARIAS KAREN CRISTINA                        | ANALISTA 1 TRIBUTARIO                              | 1                                | 13860                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3221                     | VILLON JIMENEZ LUIS JOSE                           | CHOFER   | 2                                | 340                              | CHOFER   | 583.00                         | 6,996.00                       | 416.98                      | 187.50                     | 107.31                                 | 0.00                     | 711.79                     |
| 3222                     | VILLON ORTIZ JORGE LUIS                            | SUPERVISOR DE FEDATARIOS FISCALES                  | 1                                | 13870                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 3223                     | VINASCO PARRAGA VANESSA CAROLINA                   | AGENTE TRIBUTARIO                                  | 1                                | 3565                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 246.51                      | 93.75                      | 0.00                                   | 0.00                     | 340.26                     |
| 3224                     | VINTIMILLA ALULEMA GUSTAVO RAFAEL                  | COORDINADOR NACIONAL DE SEGURIDAD INFORMATICA      | 1                                | 12720                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,006.75                    | 31.25                      | 0.00                                   | 0.00                     | 2,038.00                   |
| 3225                     | VINTIMILLA ANDRADE KARINA PATRICIA                 | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO        | 1                                | 10555                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3226                     | VINTIMILLA MOSCOSO FABIOLA CRISTINA                | ANALISTA 1 TRIBUTARIO                              | 1                                | 55                               | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 1,004.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,036.10                   |
| 3227                     | VINTIMILLA RIVERA MARIA CRISTINA                   | ANALISTA 2 ADMINISTRATIVO FINANCIERO               | 1                                | 7350                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| 3228                     | VINUEZA DIAZ JORGE ALIPIO                          | ESPECIALISTA DE RECAUDACION                        | 1                                | 8735                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3229                     | VINUEZA GUERRA CARLOS ENRIQUE                      | NOTIFICADOR  | 1                                | 1355                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 3230                     | VINUEZA MONTENEGRO MARIA JOSE                      | ASISTENTE TECNICO                                  | 1                                | 935                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 68.08                       | 31.25                      | 0.00                                   | 0.00                     | 99.33                      |
| 3231                     | VINUEZA MONTENEGRO PAOLA ANDREA                    | COORDINADOR NACIONAL DE ASISTENCIA AL CIUDADANO    | 1                                | 12565                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,001.96                    | 31.25                      | 0.00                                   | 0.00                     | 2,033.21                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                        | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3232                     | VISCARRA TORRES DIONELA JUDITH                     | ANALISTA 2 TRIBUTARIO                       | 1                                | 5420                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 778.34                      | 31.25                      | 0.00                                   | 0.00                     | 809.59                     |
| 3233                     | VITERI CHAVEZ KARINA ELIZABETH                     | COORDINADOR ZONAL DE FEDATARIOS             | 1                                | 5325                             | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 3234                     | VITERI JARRIN OLGA DEL PILAR                       | RECEPCIONISTA                               | 1                                | 1395                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 414.64                      | 31.25                      | 0.00                                   | 0.00                     | 445.89                     |
| 3235                     | VITERI MOLINA MAURICIO XAVIER                      | ANALISTA 1 DE DEVOLUCIONES                  | 1                                | 6605                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3236                     | VIVANCO EGUIGUREN ANA CRISTINA                     | PROCURADOR - ZONAL                          | 1                                | 8640                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,381.29                    | 31.25                      | 0.00                                   | 0.00                     | 1,412.54                   |
| 3237                     | VIVANCO MONTALVAN JOHANNA ELIZABETH                | ANALISTA 1 DE SECRETARIA                    | 1                                | 4635                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3238                     | VIVAS CARRILLO MARIANA VANESSA                     | ANALISTA 2 TRIBUTARIO                       | 1                                | 8445                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 832.68                      | 31.25                      | 0.00                                   | 0.00                     | 863.93                     |
| 3239                     | VIVEROS CALDERON ESTHER CAROLINA                   | AGENTE TRIBUTARIO                           | 1                                | 2480                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3240                     | VIZCAINO CADENA MANUEL EFREN                       | NOTIFICADOR                                 | 1                                | 1360                             | SPA3 - Grado 5                                       | 675.00                         | 8,100.00                       | 450.00                      | 31.25                      | 0.00                                   | 0.00                     | 481.25                     |
| 3241                     | VOHNOUT PEREZ LAURA MARGARITA                      | EXPERTO NACIONAL DE GESTION TRIBUTARIA      | 1                                | 15155                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3242                     | WEIR AGUILAR SANDY PAOLA                           | TELEOPERADOR                                | 1                                | 13120                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3243                     | WILLIAMS CASCANTE MARIA PIA                        | ESPECIALISTA DE GESTION TRIBUTARIA          | 1                                | 13090                            | SPU8 - Grado 14                                      | 1,962.00                       | 23,544.00                      | 904.70                      | 172.92                     | 0.00                                   | 0.00                     | 1,077.62                   |
| 3244                     | WILLIAMS VARGAS IVAN AURELIO                       | COORDINADOR ZONAL DE FEDATARIOS             | 1                                | 13305                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,378.83                    | 187.50                     | 0.00                                   | 0.00                     | 1,566.33                   |
| 3245                     | WONG REYES STEVEN ENRIQUE                          | ESPECIALISTA DE FEDATARIOS FISCALES         | 1                                | 16708                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3246                     | YAGUACHI SAMANIEGO ALBERT STALIN                   | ESPECIALISTA ADMINISTRATIVO FINANCIERO      | 1                                | 16817                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3247                     | YANCE ALVARADO BETSY CAROLINA                      | ANALISTA 1 TRIBUTARIO                       | 1                                | 5000                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3248                     | YANEZ CHURUCHUMBI AIDA MARIA                       | AUXILIAR ADMINISTRATIVO FINANCIERO          | 1                                | 180                              | SPA1 - Grado 3                                       | 585.00                         | 7,020.00                       | 390.00                      | 31.25                      | 0.00                                   | 0.00                     | 421.25                     |
| 3249                     | YANEZ JIMENEZ WILSON TELMO                         | EXPERTO NACIONAL DE PLANIFICACION TI        | 5                                | 71000018                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3250                     | YANEZ LUNA PATRICIO FABIAN                         | ASISTENTE TECNICO                           | 1                                | 460                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 187.50                     | 0.00                                   | 0.00                     | 732.14                     |
| 3251                     | YANEZ POZO MARIA BERNARDA                          | COORDINADOR ZONAL DE ATENCION TRANSACCIONAL | 1                                | 4790                             | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,676.16                    | 31.25                      | 0.00                                   | 0.00                     | 1,707.41                   |
| 3252                     | YANEZ ROMERO FABIAN PATRICIO                       | ESPECIALISTA JURIDICO ADMINISTRATIVO        | 1                                | 6945                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3253                     | YANEZ ROMERO MARIA ESTHELA                         | AGENTE TRIBUTARIO                           | 1                                | 14005                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3254                     | YARPAS GETIAL VICTOR HUGO                          | AUDITOR TRIBUTARIO - PROVINCIAL             | 1                                | 8305                             | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3255                     | YAURIPOMA PILAMUNGA SEGUNDO SAMUEL                 | ANALISTA 1 TRIBUTARIO                       | 1                                | 5625                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3256                     | YAZAN VINUEZA GEOVANNY JAVIER                      | ANALISTA 1 ADMINISTRATIVO FINANCIERO        | 1                                | 4275                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3257                     | YEPEZ ANDINO ANA BELEN                             | ASISTENTE TECNICO                           | 1                                | 810                              | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3258                     | YEPEZ ESTEVEZ MAURICIO ALEJANDRO                   | ANALISTA 1 DE DEVOLUCIONES                  | 1                                | 6750                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3259                     | YEPEZ MOREIRA GABRIELA CAROLINA                    | ANALISTA 1 TRIBUTARIO                       | 1                                | 5410                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 789.45                      | 187.50                     | 0.00                                   | 0.00                     | 976.95                     |
| 3260                     | YEPEZ PADILLA KAREN YAJAIRA                        | PERITO                                      | 1                                | 8870                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                        | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3261                     | YEPEZ PADILLA KATIA CAROLINA                       | JEFE ZONAL DE DEPARTAMENTO JURIDICO         | 1                                | 11880                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,662.08                    | 31.25                      | 0.00                                   | 0.00                     | 1,693.33                   |
| 3262                     | YEROVI RAMIREZ CRISTINA ALEJANDRA                  | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO | 1                                | 10745                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3263                     | YONFA BAYONA ELISSA MARIUXI                        | AUDITOR TRIBUTARIO - ZONAL                  | 1                                | 13670                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,543.50                   |
| 3264                     | YUMBO ACARO EDGAR GONZALO                          | AUXILIAR ADMINISTRATIVO FINANCIERO          | 1                                | 185                              | SPA1 - Grado 3                                       | 585.00                         | 7,020.00                       | 390.00                      | 31.25                      | 0.00                                   | 0.00                     | 421.25                     |
| 3265                     | ZABALA MONTAÑO DIEGO MAURICIO                      | ANALISTA 1 TRIBUTARIO                       | 1                                | 5240                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 3266                     | ZALDUA VELEZ VIVIANA CECILIA                       | SECRETARIO ZONAL                            | 1                                | 11950                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 3267                     | ZALDUMBIDE PERALVO ELISA GABRIELA                  | ESPECIALISTA DE FEDATARIOS FISCALES         | 1                                | 16711                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3268                     | ZALDUMBIDE TAPIA ZULEMA VIVIANA                    | ESPECIALISTA DE TALENTO HUMANO              | 1                                | 15440                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3269                     | ZAMBRANO ALCIVAR JOSE ALEXANDER                    | SECRETARIA EJECUTIVA 2                      | 1                                | 875                              | SPA4 - Grado 6                                       | 733.00                         | 8,796.00                       | 427.56                      | 187.50                     | 0.00                                   | 0.00                     | 615.06                     |
| 3270                     | ZAMBRANO ARBOLEDA VERONICA ANDREA                  | PROCURADOR - ZONAL                          | 1                                | 10730                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,397.47                    | 187.50                     | 0.00                                   | 0.00                     | 1,584.97                   |
| 3271                     | ZAMBRANO AVEIGA MARIA MERCEDES                     | ANALISTA 1 TRIBUTARIO                       | 1                                | 4715                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 3272                     | ZAMBRANO BALLESTEROS BENITO ALFREDO                | ANALISTA 1 ADMINISTRATIVO FINANCIERO        | 1                                | 4270                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3273                     | ZAMBRANO BALSECA MARIANELA GLORIA                  | ESPECIALISTA NACIONAL DE CONTROL TRIBUTARIO | 1                                | 11210                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 31.25                      | 0.00                                   | 0.00                     | 1,204.61                   |
| 3274                     | ZAMBRANO BASURTO LAURA MERCEDES                    | ANALISTA 2 DE DEVOLUCIONES                  | 1                                | 13320                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 3275                     | ZAMBRANO BRIONES JOHANNA MONSERRATE                | ANALISTA 1 TRIBUTARIO                       | 1                                | 6230                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3276                     | ZAMBRANO BURGOS VANESSA CAROLINA                   | ESPECIALISTA DE FEDATARIOS FISCALES         | 1                                | 16710                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 780.17                      | 187.50                     | 0.00                                   | 0.00                     | 967.67                     |
| 3277                     | ZAMBRANO CARRANZA MARIA FERNANDA                   | COORDINADOR JUEZ DE COACTIVA - ZONAL        | 1                                | 15215                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 187.50                     | 0.00                                   | 0.00                     | 1,835.50                   |
| 3278                     | ZAMBRANO CASTILLO JANINA SALOME                    | ANALISTA 1 ADMINISTRATIVO FINANCIERO        | 1                                | 6690                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 90.50                       | 31.25                      | 0.00                                   | 0.00                     | 121.75                     |
| 3279                     | ZAMBRANO CHICA JOSE AUGUSTO                        | AUXILIAR DE ARCHIVO                         | 2                                | 190                              | AUXILIAR DE ARCHIVO                                  | 561.00                         | 6,732.00                       | 374.00                      | 187.50                     | 0.00                                   | 0.00                     | 561.50                     |
| 3280                     | ZAMBRANO ESCALANTE JUAN PABLO                      | EXPERTO NACIONAL DE DESARROLLO              | 5                                | 71000012                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3281                     | ZAMBRANO FLORES VERONICA JACQUELINE                | ANALISTA 2 TRIBUTARIO                       | 1                                | 6755                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 3282                     | ZAMBRANO GARCIA EVELYN VANESSA                     | ANALISTA 2 TRIBUTARIO                       | 1                                | 16275                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 353.01                      | 31.25                      | 0.00                                   | 0.00                     | 384.26                     |
| 3283                     | ZAMBRANO HERRERA YADIRA SORAYA                     | ANALISTA 1 TRIBUTARIO                       | 1                                | 4840                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3284                     | ZAMBRANO LAVID ANGEL VINICO                        | AUXILIAR ADMINISTRATIVO FINANCIERO          | 1                                | 195                              | SPA1 - Grado 3                                       | 585.00                         | 7,020.00                       | 390.00                      | 31.25                      | 0.00                                   | 0.00                     | 421.25                     |
| 3285                     | ZAMBRANO LOMBEIDA CINTHYA ALEJANDRA                | ANALISTA 1 TRIBUTARIO                       | 1                                | 4475                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3286                     | ZAMBRANO MENDOZA MARIA LUSITANIA                   | ANALISTA 1 TRIBUTARIO                       | 1                                | 16620                            | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 892.51                      | 187.50                     | 0.00                                   | 0.00                     | 1,080.01                   |



Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales        |                            |  |                          |                            |
|--------------------------|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|-----------------------------|----------------------------|--|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3287                     | ZAMBRANO MERA JEYSI GIANINA                        | ANALISTA DE FEDATARIOS FISCALES                   | 1                                | 16675                            | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36                      | 187.50                     | 0.00                                   | 0.00                     | 1,128.86                   |
| 3288                     | ZAMBRANO MERO ANITA DE LOS ANGELES                 | ANALISTA 1 TRIBUTARIO                             | 1                                | 6760                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3289                     | ZAMBRANO MONCAYO REGIS ALEXANDER                   | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 10290                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3290                     | ZAMBRANO MONTESDEOCA PEDRO XAVIER                  | AGENTE TRIBUTARIO                                 | 1                                | 2340                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 3291                     | ZAMBRANO MUÑOZ GABRIELA CRISTINA                   | ANALISTA 1 TRIBUTARIO                             | 1                                | 5                                | SPU4 - Grado 10                                      | 1,954.80                       | 23,457.60                      | 162.90                      | 56.25                      | 0.00                                   | 0.00                     | 219.15                     |
| 3292                     | ZAMBRANO PALACIOS JESICA JECEÑIA                   | AGENTE TRIBUTARIO                                 | 1                                | 16786                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 3293                     | ZAMBRANO REYES SOFIA LISSETTE                      | ANALISTA 1 TRIBUTARIO                             | 1                                | 5630                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3294                     | ZAMBRANO ROMERO ADELA YUSABETH                     | AGENTE TRIBUTARIO                                 | 1                                | 3460                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 3295                     | ZAMBRANO SANCHEZ DIANA MARICELA                    | ANALISTA 1 TRIBUTARIO                             | 1                                | 4800                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00                      | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3296                     | ZAMBRANO VALLE VIVIANA CAROLINA                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 13710                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36                    | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3297                     | ZAMBRANO VILLAVICENCIO DIANA CAROLINA              | AGENTE TRIBUTARIO (GR7)                           | 1                                | 3355                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3298                     | ZAMBRANO WILLIAMS GORETTY GABRIELA                 | AGENTE TRIBUTARIO                                 | 1                                | 16310                            | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 3299                     | ZAMBRANO YEPEZ ALEXANDRA ISABEL                    | ESPECIALISTA DE AUDITORIA TRIBUTARIA              | 1                                | 15885                            | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,241.85                    | 31.25                      | 0.00                                   | 0.00                     | 1,273.10                   |
| 3300                     | ZAMBRANO ZAMBRANO LENYS LORENA                     | AGENTE TRIBUTARIO                                 | 1                                | 4130                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 187.50                     | 0.00                                   | 0.00                     | 844.86                     |
| 3301                     | ZAMORA BARZALLO MONICA ALEXANDRA                   | EXPERTO NACIONAL DE CONTROL Y ASEG DE CALIDAD(QA) | 5                                | 71000100                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3302                     | ZAMORA OBREGON MARIA GABRIELA                      | JEFE PROVINCIAL DE SOPORTE OPERACIONAL            | 1                                | 13360                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3303                     | ZAPATA AVILA OSVALDO SEBASTIAN                     | AUDITOR TRIBUTARIO - ZONAL                        | 1                                | 13520                            | SPU9 - Grado 15                                      | 2,034.00                       | 24,408.00                      | 1,356.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,387.25                   |
| 3304                     | ZAPATA CABRERA DANIELA PAULINA                     | AGENTE TRIBUTARIO                                 | 1                                | 2950                             | SPU3 - Grado 9                                       | 986.00                         | 11,832.00                      | 657.36                      | 31.25                      | 0.00                                   | 0.00                     | 688.61                     |
| 3305                     | ZAPATA CABRERA DIEGO OSWALDO                       | JEFE ZONAL 8 Y 9 DE DEPARTAMENTO DE COBRO         | 1                                | 12520                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 1,978.00                    | 31.25                      | 0.00                                   | 0.00                     | 2,009.25                   |
| 3306                     | ZAPATA GARCIA ESTHER MARGARITA                     | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 14940                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3307                     | ZAPATA HEREDIA CRISTIAN PAUL                       | EXPERTO NACIONAL DE INFRAESTRUCTURA Y OPERACIONES | 1                                | 16759                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3308                     | ZAPATA SUAREZ MARIA ISABEL                         | TELEOPERADOR                                      | 1                                | 13130                            | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |
| 3309                     | ZAPATA ZURITA ALEXANDRA VERONICA                   | EXPERTO SUPERVISOR ZONAL 8y9 AUDITORIA TRIBUTARIA | 1                                | 10740                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 31.25                      | 0.00                                   | 0.00                     | 1,569.89                   |
| 3310                     | ZARAGOCIN ARROBO MARCO ANTONIO                     | EXPERTO NACIONAL DE DESARROLLO                    | 1                                | 14930                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00                    | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3311                     | ZAVALA GONZALEZ JAIME ARTURO                       | COORDINADOR DE CENTRO DE GESTION TRIBUTARIA       | 1                                | 10385                            | SPU10 - Grado 16                                     | 2,308.00                       | 27,696.00                      | 1,538.64                    | 187.50                     | 0.00                                   | 0.00                     | 1,726.14                   |
| 3312                     | ZAVALA MURILLO ANGIE STEPHANIE                     | EXPERTO NACIONAL DE ASISTENCIA AL CIUDADANO       | 1                                | 16798                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 839.50                      | 187.50                     | 0.00                                   | 0.00                     | 1,027.00                   |
| 3313                     | ZAVALA VITERI JUAN CARLOS                          | ANALISTA 1 DE DEVOLUCIONES (GR7)                  | 1                                | 6765                             | SPU1 - Grado 7                                       | 817.00                         | 9,804.00                       | 544.64                      | 31.25                      | 0.00                                   | 0.00                     | 575.89                     |

Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales  |  |   |                                  |                                  |  |                                |                                | Ingresos adicionales   |                            |  |                          |                            |
|---|--|---|----------------------------------|----------------------------------|--|--------------------------------|--------------------------------|--|----------------------------|--|--------------------------|----------------------------|
| No.   | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                              | Regimen laboral al que pertenece | Número de partida presupuestaria | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración                                  | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 3314  | ZEVA MONTERO JOSE FERNANDO                         | RECEPCIONISTA                                     | 1                                | 1415                             | SPA2 - Grado 4                                       | 622.00                         | 7,464.00                       | 103.66   | 31.25                      | 0.00                                   | 0.00                     | 134.91                     |
| 3315  | ZEVALLS ROMAN FELIPE                               | FEDATARIO FISCAL                                  | 5                                | CO150018                         | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00   | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3316  | ZEVALLS VILLAPRADO MONICA DEL PILAR                | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 5880                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00   | 187.50                     | 0.00                                   | 0.00                     | 911.50                     |
| 3317  | ZHININ OROZCO MELANIA ISABEL                       | EXPERTO NACIONAL DE DATAWAREHOUSE                 | 5                                | 71000073                         | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00   | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3318  | ZUMARRAGA MARROQUIN RICAR PATRICIO                 | JEFE ZONAL 8y9 DE DPTO. ADMINISTRATIVO FINANCIERO | 1                                | 12515                            | SPU13 - Grado 19                                     | 2,967.00                       | 35,604.00                      | 2,185.75   | 31.25                      | 0.00                                   | 0.00                     | 2,217.00                   |
| 3319  | ZUÑIGA ARAUZ ROBERTO ANDRES                        | EXPERTO NACIONAL DE RECLAMOS                      | 1                                | 10340                            | SPU11 - Grado 17                                     | 2,472.00                       | 29,664.00                      | 1,648.00   | 31.25                      | 0.00                                   | 0.00                     | 1,679.25                   |
| 3320  | ZUÑIGA GUACHICHULCA KATY JESSENIA                  | ANALISTA 1 TRIBUTARIO                             | 1                                | 4830                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 690.68   | 187.50                     | 0.00                                   | 0.00                     | 878.18                     |
| 3321  | ZUÑIGA OVIEDO JORGE ARTURO                         | JEFE ZONAL DE DEPARTAMENTO DE RECLAMOS            | 1                                | 12190                            | SPU12 - Grado 18                                     | 2,641.00                       | 31,692.00                      | 1,760.64   | 31.25                      | 0.00                                   | 0.00                     | 1,791.89                   |
| 3322  | ZUÑIGA RIOS JENNY ALEXANDRA                        | ESPECIALISTA DE GESTION TRIBUTARIA                | 1                                | 9515                             | SPU8 - Grado 14                                      | 1,760.00                       | 21,120.00                      | 1,173.36   | 187.50                     | 0.00                                   | 0.00                     | 1,360.86                   |
| 3323  | ZURITA AZUERO PAUL ESTEBAN                         | ANALISTA 1 DE DEVOLUCIONES                        | 1                                | 6080                             | SPU4 - Grado 10                                      | 1,086.00                       | 13,032.00                      | 724.00   | 31.25                      | 0.00                                   | 0.00                     | 755.25                     |
| 3324  | ZURITA GALARZA MISHELLE CAROLINA                   | ANALISTA DE RECURSOS DE REVISION                  | 1                                | 7995                             | SPU6 - Grado 12                                      | 1,412.00                       | 16,944.00                      | 941.36   | 31.25                      | 0.00                                   | 0.00                     | 972.61                     |
| <b>TOTAL DE REMUNERACIONES UNIFICADAS</b>   |  |   |                                  |                                  |  | <b>5,240,087.78</b>            | <b>62,881,053.36</b>           | <b>3,357,329.11</b>  | <b>264,970.83</b>          | <b>2,185.73</b>                        | <b>24,347.25</b>         | <b>3,648,832.92</b>        |
| FECHA ACTUALIZACIÓN DE LA INFORMACIÓN:  |  |   |                                  |                                  |  |                                |                                | 31/08/2017   |                            |  |                          |                            |
| PERIODICIDAD DE ACTUALIZACIÓN DE LA INFORMACIÓN:                                  |  |   |                                  |                                  |  |                                |                                | MENSUAL  |                            |  |                          |                            |
| UNIDAD POSEEDORA DE LA INFORMACION - LITERAL c):                                  |  |   |                                  |                                  |  |                                |                                | DIRECCIÓN NACIONAL DE TALENTO HUMANO                         |                            |  |                          |                            |
| RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN DEL LITERAL c):              |  |   |                                  |                                  |  |                                |                                | LCDO. JAVIER ROMERO ALBÁN                                    |                            |  |                          |                            |
| CORREO ELECTRÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN: |  |   |                                  |                                  |  |                                |                                | <a href="mailto:sjromero@sri.gob.ec">sjromero@sri.gob.ec</a> |                            |  |                          |                            |
| NÚMERO TELEFÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN:  |  |   |                                  |                                  |  |                                |                                | (02) 2540-003 EXTENSIÓN 3910                                 |                            |  |                          |                            |